



Taleo Enterprise, Recruiting 15A

Data Dictionary

May 2015

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Introduction

Getting Started

Overview

This document is a complete reference for the Taleo Enterprise Edition, Professional trunk data model. The data model consists of entities with fields and relations between other entities. Entities represent the information stored in the application. To access these entities, you use either the Taleo Connect export or import service. This document is meant to be a complement to the Taleo Connect documentation and you should refer to it for more details about how to create export and import service requests.

Data Model Version

The data model described in this document refers to version identified by the xml namespace "http://www.taleo.com/ws/tee800/2009/01".

Content

This document contains the following chapters:

Chapter	Description
Data Types	This chapter defines the simple data types (for example: string or date) used by the data model.
Services	This chapter gives a detailed definition of all services available.
Entity Diagrams	This chapter displays some diagrams that outlines the relations between entities in the data model.
Entities	This chapter gives a detailed definition of all entities available in the data model including specifications for their fields and relations.

Glossary

Entity Terminology

Term	Definition
Entity Name	This is the entity type name used when identifying a particular type of entity in an export or import request.
Description	The description of the entity.
Parent Entity	The name of the parent entity for a given entity. All fields and relations defined in a parent entity are inherited by its child entities. Also, relations that point to a particular entity type can contain any child entity type of it (for exceptions or special behavior, refer to each relation definition).

Term	Definition
Abstract	Abstract entity types cannot be created or instantiated. They define an abstract concept that is extended by child entity types.
Supports Custom Fields	Entities that support custom fields can have more fields than what is described in this document. Special user-defined fields can be created in the application and then used in export and import requests. See Taleo Connect documentation for details on how to refer to custom fields in export and import requests.
Export	When true, this entity can be used in export requests.
Import	When true, this entity can be used as a root entity in an import request.
Create	When true, entities of this type can be created in import requests.
Update	When true, entities of this type can be updated in import requests.
Search	When true, fields or relations for this entity type can be used as search values in import requests.

Field Terminology

Term	Definition
Field Name	The name used when identifying a particular field of an entity in an export or import request.
Description	The description of the field.
Data Type	The type of data for this field. Refer to the Data Type chapter for details about a particular type.
Mandatory	When true, the value for that field cannot be empty.
Multilingual	When true, a value can be specified for all supported application languages.
Export	When true, this field can be used in export requests.
Create	When true, a value for this field can be set when its owner entity is created in an import request.
Update	When true, a value for this field can be set when its owner entity is updated in an import request.
Search	When true, the field can be used as a search value in an import request.

Relation Terminology

Term	Definition
Relation Name	The name used when identifying a particular relation of an entity in an export or import request.
Description	The description of the relation.
Related Entity	The type of entity pointed to by the relation.

Term	Definition
Cardinality	This defines how many instances of related entities can be associated in a relation. It uses the "min..max" format where min is the minimum number of instances attached to the relation (0 or 1) and max in the maximum number (1 or n where n has no limit). When both min and max are the same, then the maximum value is omitted.
Export	When true, this relation can be used in export requests.
Create	When true, a value for this relation can be set when its owner entity is created in an import request.
Update	When true, a value for this relation can be set when its owner entity is updated in an import request.
Search	When true, the relation can be traversed to an entity field to use as a search value in an import request.
Reset	When true, the relation can be reset (remove all elements from the relation).
Remove	When true, entities can be removed from the relation.



Data Types

Basic Types

Base64Gzip

This data type represents "gzipped" then "base64-encoded" binary data. Fields of this type are used for storing binary files in some entity fields.

Boolean

Boolean fields have one of the following values: "true" or "false".

Date

Fields of this type contain a date value. It is expressed using the ISO 8601 format as follows:

Complete date: YYYY-MM-DD (eg: 1997-07-16)

DateTime

Fields of this type contain a date/time value. It is expressed using the ISO 8601 format as follows:

Year: YYYY (eg: 1997)

Year and month: YYYY-MM (eg: 1997-07)

Complete date: YYYY-MM-DD (eg: 1997-07-16)

Complete date plus hours and minutes: YYYY-MM-DDThh:mmTZD (eg: 1997-07-16T19:20+01:00)

Complete date plus hours, minutes and seconds: YYYY-MM-DDThh:mm:ssTZD (eg: 1997-07-16T19:20:30+01:00)

Complete date plus hours, minutes, seconds and a decimal fraction of a second: YYYY-MM-DDThh:mm:ss.sTZD (eg: 1997-07-16T19:20:30.45+01:00)

Float

Fields of this type can contain fractional portions (digits to the right of the decimal place). Some restrictions may be applied to float values such as allowed range of value or precision.

Double

Fields of this type can contain fractional portions (digits to the right of the decimal place). Some restrictions may be applied to double float values such as allowed range of value or precision.

InputStream

This data type represents a stream of binary data. Fields of this type are used for storing binary files in some entity fields.

Integer

Fields of this type contain numbers with no fractional portion (digits to the right of a decimal place). Some restrictions may be applied to integer values such as allowed range for the value.

Long

Fields of this type contain numbers with no fractional portion (digits to the right of a decimal place). Some restrictions may be applied to long integer values such as allowed range for the value.

Locale

This data type is used to identify a particular locale. A locale is expressed using the ISO 639 language abbreviation followed by an optional ISO 3166 country abbreviation. For example, "en" stands for English, "fr-CA" stands for French in Canada. Contact your Taleo representative for a complete list of supported locales.

String

Fields that are of type string contain text and may have length restrictions depending on the field constraints.



Services

Taleo Connect Client Services

Service Summary

The following table details the Taleo Connect Client (TCC) services available for this product. These services allow users to perform specific operations on the various business entities.

Service	Description	Since
Candidate	Monarch Candidate Import Service.	
CieEmployer	Connect import service for the competency entity.	10.0
CieInstitution	Connect import service for the competency entity.	10.0
CieProgram	Connect import service for the competency entity.	10.0
CompetencyCategory	[CompetencyCategoryImportService] Connect import service for the CompetencyCategory entity.	10 SP2
CompetencyGroup	[CompetencyGroupImportService] Connect import service for the CompetencyGroup entity.	10 SP2
PassportController	Provides operations to interact with the PassportControllerService.	
CorporateRecruitmentSource	[CorporateRecruitmentSourceImportService]	
Department	Connect import service for the department entity.	8.0
ExternalApplication	ExternalApplication specific import service.	8.0
ExternalCandidate	ExternalCsUser specific import service.	8.0
ExternalRequisition	ExternalRequisition specific import service.	8.0
JobFieldQuestion	JobFieldQuestion specific import service.	8.0
LocationQuestion	LocationQuestion specific import service.	8.0
Offer	Offer specific import service allowing the user to approve or reject an offer.	7.50 SP11.
RecruitingPosition	Position specific import service.	8.0
RecruitmentSourceEvent	Recruitment source event specific import service.	10.0
Requisition	Requisition specific import service.	7.0 SP2
RequisitionScreeningPartner	[RequisitionScreeningPartnerImportService]	
JobTemplate	Requisition template specific import service.	7.0 SP3
UDSElement	User defined selection specific import service.	10.0
UserDefinedSelection	User defined selection specific import service.	10.0

Service Details

Candidate

Description

Monarch Candidate Import Service.

Target Namespace

Operation Summary

Operation	Since
<p>addComments (Candidate candidate, Requisition requisition, String comments)</p> <p>This service makes it possible for a customer to add (track) comments to an application (general or preselection). If only a candidate is specified then the comments will be associated to his general application. If both a candidate and a requisition are specified then the comments will be associated to the preselection application which involves the candidate and the requisition.</p>	v7.50 SP8.
<p>attachFile (Candidate cSUser, Application application, String fileName, java.io.InputStream fileContent, String comments)</p> <p>Attaches a file to the candidate. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.</p>	8.0
<p>attachFileToApplicationByType (Candidate cSUser, String contestNumber, String fileName, java.io.InputStream fileContent, String comments, AttachmentType attachmentType)</p> <p>Attaches a file to an application visible by candidate. This method accept an attachment type to attach a candidate resume for example. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.</p>	8.0
<p>attachFileToProfileByType (Candidate cSUser, String fileName, java.io.InputStream fileContent, String comments, AttachmentType attachmentType)</p> <p>Attaches a file to a candidate visible by candidate. This method accept an attachment type to attach a candidate resume for example. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.</p>	8.0
<p>attachRecruiterFileToApplication (Application application, String fileName, java.io.InputStream fileContent, String comments)</p> <p>Attaches a file to the candidate application. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.</p>	7.5 SP4

Operation	Since
<p>attachRecruiterFileToApplicationByType (Candidate cUser, String contestNumber, String fileName, java.io.InputStream fileContent, String comments, AttachmentType attachmentType)</p> <p>Attaches a file to the candidate application visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.</p>	v13C
<p>attachRecruiterFileToProfile (Candidate cUser, String fileName, java.io.InputStream fileContent, String comments)</p> <p>Attaches a file to the candidate profile. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.</p>	7.5 SP ???
<p>attachRecruiterFileToProfileByType (Candidate cUser, String fileName, java.io.InputStream fileContent, String comments, AttachmentType attachmentType)</p> <p>Attaches a file to the candidate profile visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.</p>	v13C
<p>bypass (Candidate candidate, Requisition requisition, CSWStep originStep, CSWStatus originStatus, CSWStep destinationStep, CSWStatus destinationStatus, String comment, DateTime startDate, DateTime eventDate, java.util.List motives, String correspondenceTemplate)</p> <p>Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow, bypassing any conditional steps in the process.</p>	
<p>create (Candidate changeSet)</p> <p>The create contract is to fail if the entity is not new.</p>	
<p>createAndReferApplicationByAgent (Candidate changeSet, Agent referrerAgent, java.util.List referredRequisitionList)</p> <p>Create a candidate with an application referred by a agent.</p>	v14A
<p>createAndReferApplicationByCandidate (Candidate changeSet, Candidate referrerCandidate, java.util.List referredRequisitionList)</p> <p>Create a candidate with an application referred by a candidate.</p>	v14A
<p>createAndReferCandidateByAgent (Candidate changeSet, Agent referrerAgent)</p> <p>Create a candidate referred by a agent.</p>	v14A
<p>createAndReferCandidateByCandidate (Candidate changeSet, Candidate referrerCandidate)</p> <p>Create a candidate referred by a candidate.</p>	v14A
<p>match (Candidate cUser, java.util.List requisitionListKeys, Boolean sendRMI)</p> <p>The following service will match candidate on requisitions as listed in parameters. The list of requisitionsList must be requisition key. The caller can specify if he want to send the request more info email using the parameter pSendRMI.</p>	7.5 SP5

Operation	Since
<p><code>merge</code> (<code>Candidate</code> changeSet)</p> <p>The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.</p>	
<p><code>mergeAndReferApplicationByAgent</code> (<code>Candidate</code> changeSet, <code>Agent</code> referrerAgent, java.util.List referredRequisitionList)</p> <p>Merge a candidate with an application referred by a agent.</p>	v14A
<p><code>mergeAndReferApplicationByCandidate</code> (<code>Candidate</code> changeSet, <code>Candidate</code> referrerCandidate, java.util.List referredRequisitionList)</p> <p>Merge a candidate with an application referred by a candidate.</p>	v14A
<p><code>mergeAndReferCandidateByAgent</code> (<code>Candidate</code> changeSet, <code>Agent</code> referrerAgent)</p> <p>Merge a candidate referred by a agent.</p>	v14A
<p><code>mergeAndReferCandidateByCandidate</code> (<code>Candidate</code> changeSet, <code>Candidate</code> referrerCandidate)</p> <p>Merge a candidate referred by a candidate.</p>	v14A
<p><code>mergeWithEmailControl</code> (<code>Candidate</code> changeSet, <code>Boolean</code> canSendEmail)</p> <p>This implementation of the merge() method has an extra parameter: pCanSendEmail. When it is "True" then the value of the setting "AllowIntegrationSendingEmail" will be considered when deciding whether or not to send an acknowledgement letter to the candidate. When it is "False" then no acknowledgement letter will be sent regardless of the value contained in the setting "AllowIntegrationSendingEmail"</p>	v7.50 SP8.
<p><code>mergeWithEmailControlAndReferApplicationByAgent</code> (<code>Candidate</code> changeSet, <code>Boolean</code> canSendEmail, <code>Agent</code> referrerAgent, java.util.List referredRequisitionList)</p> <p>Merge with email control a candidate with an application referred by a agent.</p>	v14A
<p><code>mergeWithEmailControlAndReferApplicationByCandidate</code> (<code>Candidate</code> changeSet, <code>Boolean</code> canSendEmail, <code>Candidate</code> referrerCandidate, java.util.List referredRequisitionList)</p> <p>Merge with email control a candidate with an application referred by a candidate.</p>	v14A
<p><code>mergeWithEmailControlAndReferCandidateByAgent</code> (<code>Candidate</code> changeSet, <code>Boolean</code> canSendEmail, <code>Agent</code> referrerAgent)</p> <p>Merge with email control a candidate referred by a agent.</p>	v14A
<p><code>mergeWithEmailControlAndReferCandidateByCandidate</code> (<code>Candidate</code> changeSet, <code>Boolean</code> canSendEmail, <code>Candidate</code> referrerCandidate)</p> <p>Merge with email control a candidate referred by a candidate.</p>	v14A
<p><code>move</code> (<code>Candidate</code> candidate, <code>Requisition</code> requisition, <code>CSWStep</code> originStep, <code>CSWStatus</code> originStatus, <code>CSWStep</code> destinationStep, <code>CSWStatus</code> destinationStatus, <code>Boolean</code> conditional, <code>String</code> comment, <code>DateTime</code> startDate, <code>DateTime</code> eventDate, java.util.List motives, <code>String</code> correspondenceTemplate)</p> <p>Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow.</p>	
<p><code>moveToNextStep</code> (<code>Candidate</code> candidate, <code>Requisition</code> requisition, <code>CSWStep</code> originStep, <code>CSWStatus</code> originStatus, <code>Boolean</code> conditional, <code>String</code> comment, <code>DateTime</code> startDate, <code>DateTime</code> eventDate, java.util.List motives, <code>String</code> correspondenceTemplate)</p> <p>Move the candidate application to the next available step in the Candidate Selection Workflow.</p>	
<p><code>refer</code> (<code>Candidate</code> candidate, <code>Candidate</code> referrer)</p> <p>Refer a candidate using existing entities. Applies the business rule that if a referrer is already set for the candidate, this operation is ignored (a warning is issued in this case).</p>	
<p><code>referApplicationByAgent</code> (<code>Candidate</code> referredCandidate, <code>Agent</code> referrerAgent, java.util.List referredRequisitionList)</p> <p>Create a referral from an agent on a list of applications</p>	v14A

Operation	Since
<code>referApplicationByCandidate</code> (<code>Candidate</code> referredCandidate, <code>Candidate</code> referrerCandidate, <code>java.util.List</code> referredRequisitionList) Create a referral from a candidate on a list of applications.	v14A
<code>referCandidateByAgent</code> (<code>Candidate</code> referredCandidate, <code>Agent</code> referrerAgent) Create a referral from an agent on a candidate.	v14A
<code>referCandidateByCandidate</code> (<code>Candidate</code> referredCandidate, <code>Candidate</code> referrerCandidate) Create a referral from a candidate on another application	v14A
<code>revert</code> (<code>Candidate</code> candidate, <code>Requisition</code> requisition, <code>String</code> comment) Revert (Cancel) the last CSW operation that was done on the specified candidate application. The application is found using the requisition key and the candidate key.	
<code>update</code> (<code>Candidate</code> changeSet) The update contract is to fail if the entity is new.	
<code>updateAndReferApplicationByAgent</code> (<code>Candidate</code> changeSet, <code>Agent</code> referrerAgent, <code>java.util.List</code> referredRequisitionList) Update with email control a candidate with an application referred by a agent.	v14A
<code>updateAndReferApplicationByCandidate</code> (<code>Candidate</code> changeSet, <code>Candidate</code> referrerCandidate, <code>java.util.List</code> referredRequisitionList) Update with email control a candidate with an application referred by a candidate.	v14A
<code>updateAndReferCandidateByAgent</code> (<code>Candidate</code> changeSet, <code>Agent</code> referrerAgent) Update with email control a candidate referred by a agent.	v14A
<code>updateAndReferCandidateByCandidate</code> (<code>Candidate</code> changeSet, <code>Candidate</code> referrerCandidate) Update with email control a candidate referred by a candidate.	v14A
<code>updateWithCredentialValidation</code> (<code>Candidate</code> changeSet, <code>String</code> password) The [updateWithCredentialValidation] performs a validate of the username/password before proceeding with the real update. If the Candidate is a new one, the update will fail.	
<code>updateWithCredentialsValidationAndReferApplicationByAgent</code> (<code>Candidate</code> changeSet, <code>String</code> password, <code>Agent</code> referrerAgent, <code>java.util.List</code> referredRequisitionList) Update with email control a candidate with an application referred by a agent.	v14A
<code>updateWithCredentialsValidationAndReferApplicationByCandidate</code> (<code>Candidate</code> changeSet, <code>String</code> password, <code>Candidate</code> referrerCandidate, <code>java.util.List</code> referredRequisitionList) Update with email control a candidate with an application referred by a candidate.	v14A
<code>updateWithCredentialsValidationAndReferCandidateByAgent</code> (<code>Candidate</code> changeSet, <code>String</code> password, <code>Agent</code> referrerAgent) Update with credentials control a candidate referred by a agent.	v14A
<code>updateWithCredentialsValidationAndReferCandidateByCandidate</code> (<code>Candidate</code> changeSet, <code>String</code> password, <code>Candidate</code> referrerCandidate) Update with email control a candidate referred by a candidate.	v14A

Operation Details

Operation: addComments

Signature

`addComments` (`Candidate` candidate, `Requisition` requisition, `String` comments)

Description

This service makes it possible for a customer to add (track) comments to an application (general or preselect-

tion). If only a candidate is specified then the comments will be associated to his general application. If both a candidate and a requisition are specified then the comments will be associated to the preselection application which involves the candidate and the requisition.

Parameters

Parameter Name	Description	Readonly
candidate	- The key of the candidate involved.	X
requisition	- The key of the requisition involved.	X
comments	- The comments we wish to track.	

Since

v7.50 SP8.

Operation: attachFile

Signature

attachFile ([Candidate](#) cUser, [Application](#) application, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments)

Description

Attaches a file to the candidate. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description	Readonly
cUser	the candidate unique identifier to which we attach the file.	X
application	the application unique identifier to track in which context the file has been attached.	X
fileName	the name of the attached file.	
fileContent	an input stream representing the file content.	
comments	an optional comment.	

Since

8.0

Operation: attachFileToApplicationByType

Signature

attachFileToApplicationByType ([Candidate](#) cUser, [String](#) contestNumber, [String](#) fileName,

java.io.InputStream fileContent, [String](#) comments, [AttachmentType](#) attachmentType)

Description

Attaches a file to an application visible by candidate. This method accept an attachment type to attach a candidate resume for example. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description	ReadOnly
cSUser	the candidate unique identifier to which we attach the file.	X
contestNumber	the contest number of the requisition to which the application is on.	
fileName	the name of the attached file.	
fileContent	an input stream representing the file content.	
comments	an optional comment.	
attachmentType	the type of the attachment.	X

Since

8.0

Operation: attachFileToProfileByType

Signature

attachFileToProfileByType ([Candidate](#) cSUser, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments, [AttachmentType](#) attachmentType)

Description

Attaches a file to a candidate visible by candidate. This method accept an attachment type to attach a candidate resume for example. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description	ReadOnly
cSUser	the candidate unique identifier to which we attach the file.	X
fileName	the name of the attached file.	
fileContent	an input stream representing the file content.	
comments	an optional comment.	
attachmentType	the type of the attachment.	X

Since

8.0

Operation: attachRecruiterFileToApplication**Signature**

attachRecruiterFileToApplication ([Application](#) application, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments)

Description

Attaches a file to the candidate application. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.

Parameters

Parameter Name	Description	Readonly
application	MISSING PARAMETER DOCUMENTATION	X
fileName	The name of the attached file.	
fileContent	An input stream representing the file content.	
comments	Optional comments	

Since

7.5 SP4

Operation: attachRecruiterFileToApplicationByType**Signature**

attachRecruiterFileToApplicationByType ([Candidate](#) cSUser, [String](#) contestNumber, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments, [AttachmentType](#) attachmentType)

Description

Attaches a file to the candidate application visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.

Parameters

Parameter Name	Description	Readonly
cSUser	MISSING PARAMETER DOCUMENTATION	X

Parameter Name	Description	Readonly
contestNumber	MISSING PARAMETER DOCUMENTATION	
fileName	The name of the attached file.	
fileContent	An input stream representing the file content.	
comments	Optional comments	
attachmentType	The type of the attachment.	x

Since

v13C

Operation: attachRecruiterFileToProfile**Signature**

attachRecruiterFileToProfile ([Candidate](#) cSUser, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments)

Description

Attaches a file to the candidate profile. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.

Parameters

Parameter Name	Description	Readonly
cSUser	MISSING PARAMETER DOCUMENTATION	x
fileName	The name of the attached file.	
fileContent	An input stream representing the file content.	
comments	Optional comments	

Since

7.5 SP ???

Operation: attachRecruiterFileToProfileByType**Signature**

attachRecruiterFileToProfileByType ([Candidate](#) cSUser, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments, [AttachmentType](#) attachmentType)

Description

Attaches a file to the candidate profile visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The

following configuration settings are verified: AttachedFileMaximumSize : determinate the maximum size that an attached file can have. AttachedFileMaximumTotalSize : determinate if the total attached files size allowed is not exceeded.

Parameters

Parameter Name	Description	Readonly
cSUser	MISSING PARAMETER DOCUMENTATION	X
fileName	The name of the attached file.	
fileContent	An input stream representing the file content.	
comments	Optional comments	
attachmentType	MISSING PARAMETER DOCUMENTATION	X

Since

v13C

Operation: bypass

Signature

bypass (Candidate candidate, Requisition requisition, CSWStep originStep, CSWStatus originStatus, CSWStep destinationStep, CSWStatus destinationStatus, String comment, DateTime startDate, DateTime eventDate, java.util.List motives, String correspondenceTemplate)

Description

Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow, bypassing any conditional steps in the process.

Parameters

Parameter Name	Description	Readonly
candidate	The entity key representing the candidate that needs to be moved	X
requisition	The entity key representing the requisition for which the application's workflow needs to be "moved" to the specified step/status combination.	X
originStep	The entity key of the origin step of the application	X
originStatus	The entity key of the origin status of the application. Can be null	X
destinationStep	The entity key of the desired step after the move operation	X
destinationStatus	The entity key of the desired status after the move operation. Can be null	X
comment	A comment that will be linked to the move operation history item. Can be null	
startDate	The start date in case the move operation is a Hire. Can be null	
eventDate	The event date if it's different from now. Can be null	
motives	A list of motives for the move operation. Can be null or empty.	
correspondenceTemplate	A correspondence template name to use if we want a correspondence notification after the move. Can be null	

Since

Operation: create

Signature

create (Candidate changeSet)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: createAndReferApplicationByAgent

Signature

createAndReferApplicationByAgent (Candidate changeSet, Agent referrerAgent, java.util.List referredRequisitionList)

Description

Create a candidate with an application referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: createAndReferApplicationByCandidate**Signature**

createAndReferApplicationByCandidate ([Candidate](#) changeSet, [Candidate](#) referrerCandidate, java.util.List referredRequisitionList)

Description

Create a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X
referredRequisitionList	MISSING PARAMETER DOCUMENTATION	

Since

v14A

Operation: createAndReferCandidateByAgent**Signature**

createAndReferCandidateByAgent ([Candidate](#) changeSet, [Agent](#) referrerAgent)

Description

Create a candidate referred by an agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X

Since

v14A

Operation: createAndReferCandidateByCandidate**Signature**

createAndReferCandidateByCandidate ([Candidate](#) changeSet, [Candidate](#) referrerCandidate)

Description

Create a candidate referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X

Since

v14A

Operation: match**Signature**

match ([Candidate](#) cSUser, java.util.List requisitionListKeys, [Boolean](#) sendRMI)

Description

The following service will match candidate on requisitions as listed in parameters. The list of requisitionsList must be requisition key. The caller can specify if he want to send the request more info email using the parameter pSendRMI.

Parameters

Parameter Name	Description	Readonly
cSUser	The CSUserKey of the candidate we want to match.	X
requisitionListKeys	The list of the requisition keys to match the candidate to.	
sendRMI	This parameter will determine, if we send the RMI email to candidate or not.	

Since

7.5 SP5

Operation: merge**Signature**

merge ([Candidate](#) changeSet)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: mergeAndReferApplicationByAgent

Signature

mergeAndReferApplicationByAgent ([Candidate](#) changeSet, [Agent](#) referrerAgent, java.util.List referredRequisitionList)

Description

Merge a candidate with an application referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	x
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: mergeAndReferApplicationByCandidate

Signature

mergeAndReferApplicationByCandidate ([Candidate](#) changeSet, [Candidate](#) referrerCandidate, java.util.List referredRequisitionList)

Description

Merge a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: mergeAndReferCandidateByAgent

Signature

mergeAndReferCandidateByAgent (Candidate changeSet, Agent referrerAgent)

Description

Merge a candidate referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X

Since

v14A

Operation: mergeAndReferCandidateByCandidate

Signature

mergeAndReferCandidateByCandidate (Candidate changeSet, Candidate referrerCandidate)

Description

Merge a candidate referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X

Since

v14A

Operation: mergeWithEmailControl**Signature****mergeWithEmailControl** ([Candidate](#) changeSet, [Boolean](#) canSendEmail)**Description**

This implementation of the merge() method has an extra parameter: pCanSendEmail. When it is "True" then the value of the setting "AllowIntegrationSendingEmail" will be considered when deciding whether or not to send an acknowledgement letter to the candidate. When it is "False" then no acknowledgement letter will be sent regardless of the value contained in the setting "AllowIntegrationSendingEmail"

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
canSendEmail	- Whether or not an acknowledgement email can be sent to the candidate.	

Since

v7.50 SP8.

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: mergeWithEmailControlAndReferApplicationByAgent**Signature****mergeWithEmailControlAndReferApplicationByAgent** ([Candidate](#) changeSet, [Boolean](#) canSendEmail, [Agent](#) referrerAgent, [java.util.List](#) referredRequisitionList)**Description**

Merge with email control a candidate with an application referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
canSendEmail	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: mergeWithEmailControlAndReferApplicationByCandidate**Signature**

mergeWithEmailControlAndReferApplicationByCandidate ([Candidate](#) changeSet, [Boolean](#) canSendEmail, [Candidate](#) referrerCandidate, java.util.List referredRequisitionList)

Description

Merge with email control a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
canSendEmail	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	x
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: mergeWithEmailControlAndReferCandidateByAgent**Signature**

mergeWithEmailControlAndReferCandidateByAgent ([Candidate](#) changeSet, [Boolean](#) canSendEmail, [Agent](#) referrerAgent)

Description

Merge with email control a candidate referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
canSendEmail	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	x

Since

v14A

Operation: mergeWithEmailControlAndReferCandidateByCandidate**Signature**

mergeWithEmailControlAndReferCandidateByCandidate ([Candidate](#) changeSet, [Boolean](#) canSendEmail, [Candidate](#) referrerCandidate)

Description

Merge with email control a candidate referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
canSendEmail	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X

Since

v14A

Operation: move**Signature**

move ([Candidate](#) candidate, [Requisition](#) requisition, [CSWStep](#) originStep, [CSWStatus](#) originStatus, [CSWStep](#) destinationStep, [CSWStatus](#) destinationStatus, [Boolean](#) conditional, [String](#) comment, [DateTime](#) startDate, [DateTime](#) eventDate, java.util.List motives, [String](#) correspondenceTemplate)

Description

Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow.

Parameters

Parameter Name	Description	Readonly
candidate	The entity key representing the candidate that needs to be moved	X
requisition	The entity key representing the requisition for which the application's workflow needs to be "moved" to the specified step/status combination.	X
originStep	The entity key of the origin step of the application	X
originStatus	The entity key of the origin status of the application. Can be null	X
destinationStep	The entity key of the desired step after the move operation	X
destinationStatus	The entity key of the desired status after the move operation. Can be null	X
conditional	Indicate if the move is conditional. Can be null and will default to false.	
comment	A comment that will be linked to the move operation history item. Can be null	
startDate	The start date in case the move operation is a Hire. Can be null	

Parameter Name	Description	Readonly
eventDate	The event date if it's different from now. Can be null	
motives	A list of motives for the move operation. Can be null or empty.	
correspondenceTemplate	A correspondence template customer code to use if we want a correspondence notification after the move. Can be null	

Since

Operation: moveToNextStep

Signature

moveToNextStep ([Candidate](#) candidate, [Requisition](#) requisition, [CSWStep](#) originStep, [CSWStatus](#) originStatus, [Boolean](#) conditional, [String](#) comment, [DateTime](#) startDate, [DateTime](#) eventDate, [java.util.List](#) motives, [String](#) correspondenceTemplate)

Description

Move the candidate application to the next available step in the Candidate Selection Workflow.

Parameters

Parameter Name	Description	Readonly
candidate	The entity key representing the candidate that needs to be moved	x
requisition	The entity key representing the requisition for which the application's workflow needs to be "moved" to the next step/status combination.	x
originStep	The entity key of the origin step of the application	x
originStatus	The entity key of the origin status of the application. Can be null	x
conditional	Indicate if the move is conditional. Can be null	
comment	A comment that will be linked to the move operation history item. Can be null	
startDate	The start date in case the move operation is a Hire. Can be null	
eventDate	The event date if it's different from now. Can be null	
motives	A list of motives for the move operation. Can be null or empty.	
correspondenceTemplate	A correspondence template name to use if we want a correspondence notification after the move. Can be null	

Since

Operation: refer

Signature

refer ([Candidate](#) candidate, [Candidate](#) referrer)

Description

Refer a candidate using existing entities. Applies the business rule that if a referrer is already set for the candidate, this operation is ignored (a warning is issued in this case).

Parameters

Parameter Name	Description	ReadOnly
candidate	Key of the candidate that will be referred	X
referrer	Key of the referrer	X

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: referApplicationByAgent**Signature**

referApplicationByAgent ([Candidate](#) referredCandidate, [Agent](#) referrerAgent, java.util.List referredRequisitionList)

Description

Create a referral from an agent on a list of applications

Parameters

Parameter Name	Description	ReadOnly
referredCandidate	Candidate entity to create	X
referrerAgent	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: referApplicationByCandidate**Signature**

referApplicationByCandidate ([Candidate](#) referredCandidate, [Candidate](#) referrerCandidate, java.util.List referredRequisitionList)

Description

Create a referral from a candidate on a list of applications.

Parameters

Parameter Name	Description	Readonly
referredCandidate	Candidate referred	X
referrerCandidate	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: referCandidateByAgent

Signature

referCandidateByAgent (Candidate referredCandidate, Agent referrerAgent)

Description

Create a referral from an agent on a candidate.

Parameters

Parameter Name	Description	Readonly
referredCandidate	Candidate referred	X
referrerAgent	Agent as referrer	X

Since

v14A

Operation: referCandidateByCandidate

Signature

referCandidateByCandidate (Candidate referredCandidate, Candidate referrerCandidate)

Description

Create a referral from a candidate on another application

Parameters

Parameter Name	Description	Readonly
referredCandidate	Candidate referred	X
referrerCandidate	Candidate as referrer	X

Since

v14A

Operation: revert**Signature****revert** ([Candidate](#) candidate, [Requisition](#) requisition, [String](#) comment)**Description**

Revert (Cancel) the last CSW operation that was done on the specified candidate application. The application is found using the requisition key and the candidate key.

Parameters

Parameter Name	Description	Readonly
candidate	The entity key representing the candidate that needs to be moved	x
requisition	The entity key representing the requisition on which the move action will be done	x
comment	A comment that will be linked to the move operation history item.	

Since**Operation: update****Signature****update** ([Candidate](#) changeSet)**Description**

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: updateAndReferApplicationByAgent**Signature**

updateAndReferApplicationByAgent ([Candidate](#) changeSet, [Agent](#) referrerAgent, java.util.List referredRequisitionList)

Description

Update with email control a candidate with an application referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: updateAndReferApplicationByCandidate**Signature**

updateAndReferApplicationByCandidate ([Candidate](#) changeSet, [Candidate](#) referrerCandidate, java.util.List referredRequisitionList)

Description

Update with email control a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: updateAndReferCandidateByAgent**Signature**

updateAndReferCandidateByAgent ([Candidate](#) changeSet, [Agent](#) referrerAgent)

Description

Update with email control a candidate referred by a agent.

Parameters

Parameter Name	Description	ReadOnly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X

Since

v14A

Operation: updateAndReferCandidateByCandidate**Signature**

updateAndReferCandidateByCandidate ([Candidate](#) changeSet, [Candidate](#) referrerCandidate)

Description

Update with email control a candidate referred by a candidate.

Parameters

Parameter Name	Description	ReadOnly
changeSet	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X

Since

v14A

Operation: updateWithCredentialValidation**Signature**

updateWithCredentialValidation ([Candidate](#) changeSet, [String](#) password)

Description

The [updateWithCredentialValidation] performs a validate of the username/password before proceeding with the real update. If the Candidate is a new one, the update will fail.

Parameters

Parameter Name	Description	Readonly
changeSet	is the EntityChangeSet representing the candidate and its information to update. pChangeSet must contain the username and password stored in the Credentials of the candidate. Can't be null.	
password	the candidate password used for the candidate authentication. Can't be null.	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: updateWithCredentialsValidationAndReferApplicationByAgent**Signature**

updateWithCredentialsValidationAndReferApplicationByAgent ([Candidate](#) changeSet, [String](#) password, [Agent](#) referrerAgent, java.util.List referredRequisitionList)

Description

Update with email control a candidate with an application referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
password	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: updateWithCredentialsValidationAndReferApplicationByCandidate**Signature**

updateWithCredentialsValidationAndReferApplicationByCandidate ([Candidate](#) changeSet, [String](#) password, [Candidate](#) referrerCandidate, java.util.List referredRequisitionList)

Description

Update with email control a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
password	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X
referredRequisitionList	The list of requisition on which the candidate refers.	

Since

v14A

Operation: updateWithCredentialsValidationAndReferCandidateByAgent**Signature**

updateWithCredentialsValidationAndReferCandidateByAgent (Candidate changeSet, String password, Agent referrerAgent)

Description

Update with credentials control a candidate referred by a agent.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
password	MISSING PARAMETER DOCUMENTATION	
referrerAgent	Candidate as referrer	X

Since

v14A

Operation: updateWithCredentialsValidationAndReferCandidateByCandidate**Signature**

updateWithCredentialsValidationAndReferCandidateByCandidate (Candidate changeSet, String password, Candidate referrerCandidate)

Description

Update with email control a candidate referred by a candidate.

Parameters

Parameter Name	Description	Readonly
changeSet	MISSING PARAMETER DOCUMENTATION	
password	MISSING PARAMETER DOCUMENTATION	
referrerCandidate	Candidate as referrer	X

Since

v14A

CieEmployer**Description**

Connect import service for the competency entity.

Target Namespace**Operation Summary**

Operation	Since
<code>update (CieEmployer cieEmployer)</code> Update an existing CieEmployer.	

Operation Details**Operation: update****Signature**

`update (CieEmployer cieEmployer)`

Description

Update an existing CieEmployer.

Parameters

Parameter Name	Description	Readonly
cieEmployer	The CieEmployer to update	

Since

CieInstitution

Description

Connect import service for the competency entity.

Target Namespace

Operation Summary

Operation	Since
update (CieInstitution cieInstitution) Update an existing CieInstitution.	

Operation Details

Operation: update

Signature

[update](#) (CieInstitution cieInstitution)

Description

Update an existing CieInstitution.

Parameters

Parameter Name	Description	Readonly
cieInstitution	The CieInstitution to update	

Since

CieProgram

Description

Connect import service for the competency entity.

Target Namespace

Operation Summary

Operation	Since
<code>update</code> (<code>CieProgram</code> <code>cieProgram</code>) Update an existing CieProgram.	

Operation Details

Operation: update

Signature

`update` (`CieProgram` `cieProgram`)

Description

Update an existing CieProgram.

Parameters

Parameter Name	Description	Readonly
<code>cieProgram</code>	The CieProgram to update	

Since

CompetencyCategory

Description

[CompetencyCategoryImportService] Connect import service for the CompetencyCategory entity.

Target Namespace

Operation Summary

Operation	Since
<code>create</code> (<code>CompetencyCategory</code> <code>competencyCategory</code>) Creates a new CompetencyCategory.	

Operation	Since
<code>delete</code> (<code>CompetencyCategory</code> competencyCategory) Deletes an existing CompetencyCategory.	
<code>merge</code> (<code>CompetencyCategory</code> competencyCategory) Creates or updates a new or existing CompetencyCategory.	
<code>update</code> (<code>CompetencyCategory</code> competencyCategory) Updates an existing CompetencyCategory.	

Operation Details

Operation: create

Signature

`create` (`CompetencyCategory` competencyCategory)

Description

Creates a new CompetencyCategory.

Parameters

Parameter Name	Description	Readonly
competencyCategory	the CompetencyCategory to create	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: delete

Signature

`delete` (`CompetencyCategory` competencyCategory)

Description

Deletes an existing CompetencyCategory.

Parameters

Parameter Name	Description	Readonly
competencyCategory	the CompetencyCategory to delete	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: merge**Signature**

merge ([CompetencyCategory](#) competencyCategory)

Description

Creates or updates a new or existing CompetencyCategory.

Parameters

Parameter Name	Description	Readonly
competencyCategory	the CompetencyCategory to create or update	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: update**Signature**

update ([CompetencyCategory](#) competencyCategory)

Description

Updates an existing CompetencyCategory.

Parameters

Parameter Name	Description	Readonly
competencyCategory	the CompetencyCategory to update	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields

of the target entity.

CompetencyGroup

Description

[CompetencyGroupImportService] Connect import service for the CompetencyGroup entity.

Target Namespace

Operation Summary

Operation	Since
<code>create</code> (<code>CompetencyGroup</code> <code>competencyGroup</code>) Creates a new CompetencyGroup.	
<code>delete</code> (<code>CompetencyGroup</code> <code>competencyGroup</code>) Deletes an existing CompetencyGroup.	
<code>merge</code> (<code>CompetencyGroup</code> <code>competencyGroup</code>) Creates or updates a new or existing CompetencyGroup.	
<code>update</code> (<code>CompetencyGroup</code> <code>competencyGroup</code>) Updates an existing CompetencyGroup.	

Operation Details

Operation: create

Signature

`create` (`CompetencyGroup` `competencyGroup`)

Description

Creates a new CompetencyGroup.

Parameters

Parameter Name	Description	Readonly
<code>competencyGroup</code>	the CompetencyGroup to create	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields

of the target entity.

Operation: delete

Signature

delete ([CompetencyGroup](#) competencyGroup)

Description

Deletes an existing CompetencyGroup.

Parameters

Parameter Name	Description	Readonly
competencyGroup	the CompetencyGroup to delete	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: merge

Signature

merge ([CompetencyGroup](#) competencyGroup)

Description

Creates or updates a new or existing CompetencyGroup.

Parameters

Parameter Name	Description	Readonly
competencyGroup	the CompetencyGroup to create or update	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: update**Signature**

update ([CompetencyGroup](#) competencyGroup)

Description

Updates an existing CompetencyGroup.

Parameters

Parameter Name	Description	Readonly
competencyGroup	the CompetencyGroup to update	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

PassportController

Description

Provides operations to interact with the PassportControllerService.

Target Namespace**Operation Summary**

Operation	Since
<p>publish (String partnerId, String eventId, java.io.InputStream document, java.util.Map parameters)</p> <p>Publishes a specific event to the Passport framework in order to start or resume a specific Passport process. The partner identifier and the map specified as input will be used to correlate the process to start or resume.</p>	

Operation Details**Operation: publish****Signature**

publish ([String](#) partnerId, [String](#) eventId, java.io.InputStream document, java.util.Map parameters)

Description

Publishes a specific event to the Passport framework in order to start or resume a specific Passport process. The partner identifier and the map specified as input will be used to correlate the process to start or resume.

Parameters

Parameter Name	Description	Readonly
partnerId	the partner publishing the request document	
eventId	the published event identifier	
document	a W3C document that contains an XML to be parsed by the certification	
parameters	the parameters to be used to correlate the process instance, if this one cannot be correlated using the XML document parsed by the certification	

Since**Returns**

Outputs the Passport transaction identifier(s) for each successfully processed record.

CorporateRecruitmentSource**Description**

[CorporateRecruitmentSourceImportService]

Target Namespace**Operation Summary**

Operation	Since
<code>propagate</code> (<code>CorporateRecruitmentSource</code> <code>corporateRecruitmentSource</code>)	
<code>update</code> (<code>CorporateRecruitmentSource</code> <code>corporateRecruitmentSource</code>)	

Operation Details**Operation: propagate****Signature**

`propagate` (`CorporateRecruitmentSource` `corporateRecruitmentSource`)

Description
MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
corporateRecruitmentSource	MISSING PARAMETER DOCUMENTATION	X

Since

Operation: update

Signature

update (CorporateRecruitmentSource corporateRecruitmentSource)

Description
MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
corporateRecruitmentSource	MISSING PARAMETER DOCUMENTATION	

Since

Department

Description

Connect import service for the department entity.

Target Namespace

Operation Summary

Operation	Since
<code>addApprover</code> (<code>Department</code> department, <code>User</code> user, <code>Integer</code> sequence, <code>Boolean</code> isRequisition, <code>Boolean</code> isOffer) Add an approver to the department for either Requisition or Offer.	8.0.0
<code>create</code> (<code>Department</code> department) The create contract is to fail if the entity is not new.	
<code>delete</code> (<code>Department</code> department, <code>Department</code> assignedDepartment) Delete a department and re-assign any dependencies.	
<code>merge</code> (<code>Department</code> department) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	
<code>recover</code> (<code>Department</code> department) Recover a department.	
<code>removeApprover</code> (<code>Department</code> department, <code>User</code> user, <code>Boolean</code> isRequisition, <code>Boolean</code> isOffer) Removes an approver to the department for either Requisition or Offer.	
<code>transferUser</code> (<code>User</code> fromUser, <code>User</code> toUser) Transfer the department ownership from one user to another.	
<code>update</code> (<code>Department</code> department) The update contract is to fail if the entity is new.	

Operation Details

Operation: addApprover

Signature

`addApprover` (`Department` department, `User` user, `Integer` sequence, `Boolean` isRequisition, `Boolean` isOffer)

Description

Add an approver to the department for either Requisition or Offer.

Parameters

Parameter Name	Description	ReadOnly
department	the department on which we add an approver.	X
user	user to be added.	X
sequence	order in the list.	
isRequisition	indicates if the user is to be added to the Requisition list of approvers.	
isOffer	indicates if the user is to be added to the Offer list of approvers.	

Since

8.0.0

Operation: create**Signature**`create (Department department)`**Description**

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
department	Department entity to create	

Since**Returns****Operation: delete****Signature**`delete (Department department, Department assignedDepartment)`**Description**

Delete a department and re-assign any dependencies.

Parameters

Parameter Name	Description	Readonly
department	Key of the department to delete	X
assignedDepartment	Key of the department that is assigned any dangling dependencies	X

Since**Operation: merge****Signature**`merge (Department department)`

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description	Readonly
department	Department entity to merge	

Since**Returns****Operation: recover****Signature**

recover ([Department](#) department)

Description

Recover a department.

Parameters

Parameter Name	Description	Readonly
department	Key of the department to recover	X

Since**Operation: removeApprover****Signature**

removeApprover ([Department](#) department, [User](#) user, [Boolean](#) isRequisition, [Boolean](#) isOffer)

Description

Removes an approver to the department for either Requisition or Offer.

Parameters

Parameter Name	Description	Readonly
department	the department on which we remove an approver.	X
user	user to be removed.	X
isRequisition	indicates if the user is to be removed from the Requisition list of approvers.	
isOffer	indicates if the user is to be removed from the Offer list of approvers.	

Since**Operation: transferUser****Signature**

transferUser (User fromUser, User toUser)

Description

Transfer the department ownership from one user to another.

Parameters

Parameter Name	Description	Readonly
fromUser	User that gives the department ownership	X
toUser	User that receives the department ownership	X

Since**Operation: update****Signature**

update (Department department)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
department	Department entity to update	

Since

Returns

ExternalApplication

Description

ExternalApplication specific import service.

Target Namespace

Operation Summary

Operation	Since
create (ExternalApplication externalApplication) The create contract is to fail if the entity is not new.	
delete (ExternalApplication externalApplication) Delete an ExternalApplication.	
update (ExternalApplication externalApplication) The update contract is to fail if the entity is new.	

Operation Details

Operation: create

Signature

create ([ExternalApplication](#) externalApplication)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
externalApplication	ExternalApplication to create	

Since

Operation: delete**Signature**

delete ([ExternalApplication](#) externalApplication)

Description

Delete an ExternalApplication.

Parameters

Parameter Name	Description	Readonly
externalApplication	Key of the ExternalApplication to delete	x

Since**Operation: update****Signature**

update ([ExternalApplication](#) externalApplication)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
externalApplication	ExternalApplication to update	

Since**ExternalCandidate****Description**

ExternalCsUser specific import service.

Target Namespace

Operation Summary

Operation	Since
create (ExternalCandidate externalCsUser) The create contract is to fail if the entity is not new.	
delete (ExternalCandidate externalCsUser) Delete an ExternalCsUser.	
update (ExternalCandidate externalCsUser) The update contract is to fail if the entity is new.	

Operation Details

Operation: create

Signature

create ([ExternalCandidate](#) externalCsUser)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
externalCsUser	ExternalCsUser to create	

Since

Operation: delete

Signature

delete ([ExternalCandidate](#) externalCsUser)

Description

Delete an ExternalCsUser.

Parameters

Parameter Name	Description	Readonly
externalCsUser	Key of the ExternalCsUser to delete	x

Since

Operation: update

Signature

update ([ExternalCandidate](#) externalCsUser)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
externalCsUser	ExternalCsUser to update	

Since

ExternalRequisition

Description

ExternalRequisition specific import service.

Target Namespace

Operation Summary

Operation	Since
create (ExternalRequisition externalRequisition) The create contract is to fail if the entity is not new.	
delete (ExternalRequisition externalRequisition) Delete an ExternalRequisition.	
update (ExternalRequisition externalRequisition) The update contract is to fail if the entity is new.	

Operation Details

Operation: create

Signature

create ([ExternalRequisition](#) externalRequisition)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
externalRequisition	ExternalRequisition to create	

Since

Operation: delete

Signature

`delete (ExternalRequisition externalRequisition)`

Description

Delete an ExternalRequisition.

Parameters

Parameter Name	Description	Readonly
externalRequisition	Key of the ExternalRequisition to delete	X

Since

Operation: update

Signature

`update (ExternalRequisition externalRequisition)`

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
externalRequisition	ExternalRequisition to update	

Since

JobFieldQuestion

Description

JobFieldQuestion specific import service.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01>

Operation Summary

Operation	Since
create (JobFieldQuestion jobFieldQuestion) Specialization of the JobFieldQuestion create operation.	
merge (JobFieldQuestion jobFieldQuestion) Specialization of the JobFieldQuestion merge operation.	
update (JobFieldQuestion jobFieldQuestion) Specialization of the JobFieldQuestion update operation.	

Operation Details

Operation: create

Signature

[create](#) ([JobFieldQuestion](#) jobFieldQuestion)

Description

Specialization of the JobFieldQuestion create operation.

Parameters

Parameter Name	Description	Readonly
jobFieldQuestion	The entity to create	

Since

Operation: merge

Signature

[merge](#) ([JobFieldQuestion](#) jobFieldQuestion)

Description

Specialization of the JobFieldQuestion merge operation.

Parameters

Parameter Name	Description	Readonly
jobFieldQuestion	The entity to merge	

Since

Operation: update

Signature

update (JobFieldQuestion jobFieldQuestion)

Description

Specialization of the JobFieldQuestion update operation.

Parameters

Parameter Name	Description	Readonly
jobFieldQuestion	The entity to update	

Since

LocationQuestion

Description

LocationQuestion specific import service.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01>

Operation Summary

Operation	Since
create (LocationQuestion locationQuestion) Specialization of the LocationQuestion create operation.	

Operation	Since
<code>merge</code> (LocationQuestion locationQuestion) Specialization of the LocationQuestion merge operation.	
<code>update</code> (LocationQuestion locationQuestion) Specialization of the LocationQuestion update operation.	

Operation Details

Operation: create

Signature

`create` ([LocationQuestion](#) locationQuestion)

Description

Specialization of the LocationQuestion create operation.

Parameters

Parameter Name	Description	Readonly
locationQuestion	The entity to create	

Since

Operation: merge

Signature

`merge` ([LocationQuestion](#) locationQuestion)

Description

Specialization of the LocationQuestion merge operation.

Parameters

Parameter Name	Description	Readonly
locationQuestion	The entity to merge	

Since

Operation: update

Signature

update (LocationQuestion locationQuestion)

Description

Specialization of the LocationQuestion update operation.

Parameters

Parameter Name	Description	Readonly
locationQuestion	The entity to update	

Since

Offer

Description

Offer specific import service allowing the user to approve or reject an offer.

Target Namespace

Operation Summary

Operation	Since
<p><code>acceptOffer</code> (Candidate candidate, String contestNumber, DateTime startDate, Boolean isTentative, DateTime acceptedDate, String comment)</p> <p>This method allows the user to accept an offer.</p>	
<p><code>attachFile</code> (Candidate candidate, String contestNumber, String fileName, java.io.InputStream fileContent, String comment)</p> <p>Attaches a file to an Offer. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The candidate key and contest number will be used to track in which application context the file has been attached.</p>	8.0
<p><code>cancelOffer</code> (Candidate candidate, String contestNumber, java.util.List motives, String comments)</p> <p>This method allows the user to cancel an offer.</p>	
<p><code>decideOnApproval</code> (Offer offer, User user, Integer decision, String comment)</p> <p>This method allows the user to approve or reject an offer.</p>	

Operation	Since
extendOffer (Candidate candidate, String contestNumber, String extendMechanism, DateTime eventDate, String comment) This method allows the user to extend an offer.	
merge (Offer offer, String comment) The create contract is to fail if the entity is not new.	
negotiateOffer (Candidate candidate, String contestNumber, String comment, java.util.List motives) This method allows the user to negotiate an offer.	
refuseOffer (Candidate candidate, String contestNumber, String comment, java.util.List motives) This method allows the user to refuse an offer.	
renegeOffer (Candidate candidate, String contestNumber, java.util.List motives, String comment) This method allows the user to renege an offer.	
rescindOffer (Candidate candidate, String contestNumber, java.util.List motives, String comment) This method allows the user to rescind an offer.	
updateExpirationDate (Candidate candidate, String contestNumber, DateTime expirationDate, String comment) This method allows the user to update the expiration date of an offer.	
updateStartDate (Candidate candidate, String contestNumber, DateTime startDate, Boolean isTentative, String comment) This method allows the user to update the start date of an offer.	

Operation Details

Operation: acceptOffer

Signature

acceptOffer (Candidate candidate, String contestNumber, DateTime startDate, Boolean isTentative, DateTime acceptedDate, String comment)

Description

This method allows the user to accept an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
startDate	Date defining when the candidate starts.	
isTentative	Boolean flag identifying if the start date is tentative.	
acceptedDate	Date when the offer has been accepted.	
comment	A comment for the user action.	

Since

Operation: attachFile

Signature

attachFile ([Candidate](#) candidate, [String](#) contestNumber, [String](#) fileName, java.io.InputStream fileContent, [String](#) comment)

Description

Attaches a file to an Offer. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. The candidate key and contest number will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
fileName	The name of the attached file.	
fileContent	An input stream representing the file content.	
comment	MISSING PARAMETER DOCUMENTATION	

Since

8.0

Operation: cancelOffer

Signature

cancelOffer ([Candidate](#) candidate, [String](#) contestNumber, java.util.List motives, [String](#) comments)

Description

This method allows the user to cancel an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
motives	The list of candidate motives.	
comments	MISSING PARAMETER DOCUMENTATION	

Since

Operation: decideOnApproval

Signature

decideOnApproval (*Offer* offer, *User* user, *Integer* decision, *String* comment)

Description

This method allows the user to approve or reject an offer.

Parameters

Parameter Name	Description	Readonly
offer	The key of the offer we wish to accept or refuse.	X
user	The key of the user doing the approval or rejection.	X
decision	The user's decision. Should be either "2" (Approved) or "3" (Rejected).	
comment	A comment for the user's decision.	

Since

Operation: extendOffer

Signature

extendOffer (*Candidate* candidate, *String* contestNumber, *String* extendMechanism, *DateTime* eventDate, *String* comment)

Description

This method allows the user to extend an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
extendMechanism	The mechanisms to extend the offer (can be VERBALLY or EMAIL).	
eventDate	The event date (can be null).	
comment	A comment for the user action.	

Since

Operation: merge**Signature**

merge ([Offer](#) offer, [String](#) comment)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
offer	Offer entity to create.	
comment	MISSING PARAMETER DOCUMENTATION	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: negotiateOffer**Signature**

negotiateOffer ([Candidate](#) candidate, [String](#) contestNumber, [String](#) comment, java.util.List motives)

Description

This method allows the user to negotiate an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
comment	A comment for the user action.	
motives	The list of candidate motives.	

Since

Operation: refuseOffer**Signature**

refuseOffer ([Candidate](#) candidate, [String](#) contestNumber, [String](#) comment, java.util.List motives)

Description

This method allows the user to refuse an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
comment	A comment for the user action.	
motives	The list of candidate motives.	

Since**Operation: renegeOffer****Signature**

renegeOffer ([Candidate](#) candidate, [String](#) contestNumber, java.util.List motives, [String](#) comment)

Description

This method allows the user to renege an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
motives	The list of candidate motives.	
comment	A comment for the user action.	

Since**Operation: rescindOffer****Signature**

rescindOffer ([Candidate](#) candidate, [String](#) contestNumber, java.util.List motives, [String](#) com-

ment)

Description

This method allows the user to rescind an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
motives	The list of candidate motives.	
comment	A comment for the user action.	

Since

Operation: updateExpirationDate

Signature

updateExpirationDate ([Candidate](#) candidate, [String](#) contestNumber, [DateTime](#) expirationDate, [String](#) comment)

Description

This method allows the user to update the expiration date of an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
expirationDate	The event date (can be null).	
comment	A comment for the user action.	

Since

Operation: updateStartDate

Signature

updateStartDate ([Candidate](#) candidate, [String](#) contestNumber, [DateTime](#) startDate, [Boolean](#) isTentative, [String](#) comment)

Description

This method allows the user to update the start date of an offer.

Parameters

Parameter Name	Description	Readonly
candidate	The key of the candidate.	X
contestNumber	The requisition contest number.	
startDate	The event date (can be null).	
isTentative	Boolean flag identifying if the start date is tentative.	
comment	A comment for the user action.	

Since

RecruitingPosition

Description

Position specific import service.

Target Namespace

Operation Summary

Operation	Since
<code>create</code> (<code>RecruitingPosition</code> position) The create contract is to fail if the entity is not new.	
<code>delete</code> (<code>RecruitingPosition</code> position) Delete a position.	
<code>merge</code> (<code>RecruitingPosition</code> position) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	
<code>update</code> (<code>RecruitingPosition</code> position) The update contract is to fail if the entity is new.	

Operation Details

Operation: create

Signature

`create` (`RecruitingPosition` position)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
position	Position to create	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: delete**Signature**

`delete (RecruitingPosition position)`

Description

Delete a position.

Parameters

Parameter Name	Description	Readonly
position	Key of the position to delete	x

Since**Operation: merge****Signature**

`merge (RecruitingPosition position)`

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description	Readonly
position	Position to merge	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: update**Signature**

`update (RecruitingPosition position)`

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
position	Position to update	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

RecruitmentSourceEvent**Description**

Recruitment source event specific import service.

Target Namespace

Operation Summary

Operation	Since
<code>create (RecruitmentSourceEvent recruitmentSourceEvent)</code> RecruitmentSourceEvent create operation.	
<code>merge (RecruitmentSourceEvent recruitmentSourceEvent)</code> RecruitmentSourceEvent merge operation.	
<code>update (RecruitmentSourceEvent recruitmentSourceEvent)</code> RecruitmentSourceEvent update operation.	

Operation Details

Operation: create

Signature

`create (RecruitmentSourceEvent recruitmentSourceEvent)`

Description

RecruitmentSourceEvent create operation.

Parameters

Parameter Name	Description	Readonly
recruitmentSourceEvent	The entity to create	

Since

Operation: merge

Signature

`merge (RecruitmentSourceEvent recruitmentSourceEvent)`

Description

RecruitmentSourceEvent merge operation.

Parameters

Parameter Name	Description	Readonly
recruitmentSourceEvent	The entity to merge	

Since

Operation: update

Signature

update ([RecruitmentSourceEvent](#) recruitmentSourceEvent)

Description

RecruitmentSourceEvent update operation.

Parameters

Parameter Name	Description	Readonly
recruitmentSourceEvent	The entity to update	

Since

Requisition

Description

Requisition specific import service.

Target Namespace

Operation Summary

Operation	Since
<p>allowPosting (Requisition requisition, String comment)</p> <p>Re-allow posting of a POSTING PREVENTED requisition. Posting of the requisition is allowed again. Requisition must be in POSTING PREVENTED state User must be allowed to view and edit requisition</p>	7.0
<p>amendApproval (Requisition requisition, <code>com.taleo.functionalcomponent.recruiting.service.requisition.ApproverList</code> approverList, String comment)</p> <p>Amend the existing approval path of a requisition The list of users and their sequence must be given to amend approval path Given users will replace users in approval path who did not already take decision A maximum of 20 users is allowed in the whole approval path Every users provided in the approval path amendment must be allowed to view and approve requisitions. If amendment remove all the pending user to approve (ApproverList empty) the requisition is set to OPEN if at least one user has approved Approval path is amended with the expected approvers Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition User must be allowed to amend approval path.</p>	7.0

Operation	Since
<p><code>attachFile</code> (<code>Requisition</code> requisition, <code>String</code> fileName, <code>java.io.InputStream</code> fileContent, <code>String</code> comments)</p> <p>Attaches a file to the requisition. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.</p>	8.0
<p><code>cancel</code> (<code>Requisition</code> requisition, <code>String</code> comment)</p> <p>Cancel the requisition. Requisition is set to CANCELED If requisition is POSTED OR SCHEDULED, all postings are ended If none active offers exist, all are also ended Requisition must NOT be CANCELED, FILLED, IN APPROVAL PROCESS, ON HOLD or Deleted Requisition must not have any candidate hired User must be allowed to view and edit requisition Action is not available if any active offer exists</p>	7.0
<p><code>create</code> (<code>Requisition</code> requisition)</p> <p>The create contract is to fail if the entity is not new.</p>	
<p><code>decideOnApproval</code> (<code>Requisition</code> requisition, <code>Integer</code> decision, <code>String</code> comment)</p> <p>Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED If the last user takes decision, the requisition is set to OPEN Requisition must have APPROVAL PROCESS started. User must be in the approval path User must be the next expected user to decide on approval User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.</p>	7.0
<p><code>decideOnApprovalForUser</code> (<code>Requisition</code> requisition, <code>User</code> user, <code>Integer</code> decision, <code>String</code> comment)</p> <p>Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED If the last user takes decision, the requisition is set to OPEN Requisition must have APPROVAL PROCESS started. User must be in the approval path User must be the next expected user to decide on approval User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.</p>	13.0
<p><code>fill</code> (<code>Requisition</code> requisition, <code>String</code> comment)</p> <p>Fill a requisition If requisition is POSTED OR SCHEDULED, all postings are ended If none active offers exist, all are also ended Requisition is set to FILLED Requisition must be OPEN, POSTED OR SCHEDULED or UNPOSTED OR EXPIRED User must be allowed to view and edit requisition Action is not available if any active offer exists</p>	7.0
<p><code>merge</code> (<code>Requisition</code> requisition)</p> <p>The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.</p>	
<p><code>postOnCareerSection</code> (<code>Requisition</code> requisition, <code>String</code> careerSection, <code>DateTime</code> startDate, <code>DateTime</code> endDate, <code>Boolean</code> hotJob)</p> <p>Post a requisition on a Career Section If requisition is not already POSTED OR SCHEDULED, it is set to that status Requisition must be complete for sourcing Requisition must be in OPEN, POSTED OR SCHEDULED or UNPOSTED OR EXPIRED Requisition must not be already posted or scheduled on this Career Section To post on an internal Career Section, internal description is mandatory in requisition To post on an external Career Section, external description is mandatory in requisition Requisition must not be in POSTING PREVENTED state User must be allowed to view requisition User must be allowed to access to Candidate Sourcing Manager User must be allowed to post requisitions</p>	7.0
<p><code>preventPosting</code> (<code>Requisition</code> requisition, <code>String</code> comment)</p> <p>Change the state of the requisition to prevent posting Posting of the requisition is prevented Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED or OPEN Requisition must NOT be in POSTING PREVENTED state User must be allowed to view and edit requisition</p>	7.0

Operation	Since
<code>putOnHold</code> (<code>Requisition</code> requisition, <code>String</code> comment) Put requisition ON HOLD Requisition is set to ON HOLD Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED, OPEN or UNPOSTED OR EXPIRED Requisition must NOT be ON HOLD User must be allowed to view and edit requisition	7.0
<code>reactivate</code> (<code>Requisition</code> requisition, <code>String</code> comment) Reactivate an ON HOLD requisition. Requisition is reset to the previous status (the one before <code>putOnHold</code> action) Requisition must be ON HOLD User must be allowed to view and edit requisition	7.0
<code>reopen</code> (<code>Requisition</code> requisition, <code>Integer</code> nbOfAdditionalOpenings, <code>String</code> comment) Reopen a CANCELED or FILLED requisition Requisition is set to OPEN Requisition must be CANCELED or FILLED Requisition should have at least been previously OPEN User must be allowed to view and edit requisition	7.0
<code>requestApproval</code> (<code>Requisition</code> requisition, <code>com.taleo.functionalcomponent.recruiting.service.requisition.ApproverList</code> approverList, <code>String</code> comment) Request approval of a requisition. The list of users and their sequence must be given to create approval path A maximum of 20 users is allowed in the approval path Every users provided in the approval path must be allowed to view and approve requisitions. Requisition is set to IN APPROVAL PROCESS Approval path is created with the expected approvers Requisition must be DRAFT or REJECTED and do not have an APPROVAL PROCESS started. Requisition must be complete for approval User must be allowed to create an approval path. User must be allowed to view and edit requisition	7.0
<code>saveAsOpen</code> (<code>Requisition</code> requisition, <code>String</code> comment) Save requisition as OPEN. Requisition is set to OPEN. Requisition must be DRAFT and do not have an APPROVAL PROCESS started. Requisition must be complete for approval. User must be allowed to approve requisition. User must be allowed to view and edit requisition.	7.0
<code>terminateApproval</code> (<code>Requisition</code> requisition, <code>String</code> comment) Terminate the existing approval path of a requisition. Requisition is set to DRAFT Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition User must be the creator of the approval path or owner of the requisition.	7.0
<code>unpostFromAll</code> (<code>Requisition</code> requisition) Unpost a requisition from all postings (Career Section, EQuest, Agent, ...) All postings posted or scheduled are unposted Requisition is set to UNPOSTED OR EXPIRED Requisition must be POSTED OR SCHEDULED User must be allowed to view requisition User must be allowed to post requisitions	7.0
<code>unpostFromCareerSection</code> (<code>Requisition</code> requisition, <code>String</code> careerSection) Unpost a requisition from a Career Section Career section is unposted IF last posting is unposted, requisition is set to UNPOSTED OR EXPIRED Requisition must be POSTED OR SCHEDULED Requisition must be posted or scheduled on the specified Career Section User must be allowed to view requisition User must be allowed to post requisitions	7.0
<code>update</code> (<code>Requisition</code> requisition) The update contract is to fail if the entity is new.	

Operation Details

Operation: allowPosting

Signature

`allowPosting` (`Requisition` requisition, `String` comment)

Description

Re-allow posting of a POSTING PREVENTED requisition. Posting of the requisition is allowed again. Requisition must be in POSTING PREVENTED state User must be allowed to view and edit requisition

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	X
comment	Comment to the action (optional)	

Since

7.0

Operation: amendApproval**Signature**

amendApproval ([Requisition](#) requisition, com.taleo.functionalcomponent.recruiting.service.requisition.ApproverList approverList, [String](#) comment)

Description

Amend the existing approval path of a requisition The list of users and their sequence must be given to amend approval path Given users will replace users in approval path who did not already take decision A maximum of 20 users is allowed in the whole approval path Every users provided in the approval path amendment must be allowed to view and approve requisitions. If amendment remove all the pending user to approve (ApproverList empty) the requisition is set to OPEN if at least one user has approved Approval path is amended with the expected approvers Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition User must be allowed to amend approval path.

Parameters

Parameter Name	Description	Readonly
requisition	Requisition key of the requisition to consider	X
approverList	List of users and sequences to consider for amendment of the approval path. Each user can appear only once in approval path. If group transparency is not activated, users must be members of the requisition's group List could be empty (but at least one user must have previously approved the requisition). Upon zone configuration (collaborative/sequential approval) sequence must be unique value or allow identical value. If sequences are not following each other, values are packed and will be adapted to follow the sequence of the users who have previously taken decision	
comment	Comment to the action (mandatory)	

Since

7.0

Operation: attachFile**Signature**

attachFile ([Requisition](#) requisition, [String](#) fileName, java.io.InputStream fileContent, [String](#) comments)

Description

Attaches a file to the requisition. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.

Parameters

Parameter Name	Description	Readonly
requisition	The requisition Key	X
fileName	the name of the attached file.	
fileContent	an input stream representing the file content.	
comments	an optional comment.	

Since

8.0

Operation: cancel**Signature**

cancel ([Requisition](#) requisition, [String](#) comment)

Description

Cancel the requisition. Requisition is set to CANCELED If requisition is POSTED OR SCHEDULED, all postings are ended If none active offers exist, all are also ended Requisition must NOT be CANCELED, FILLED, IN APPROVAL PROCESS, ON HOLD or Deleted Requisition must not have any candidate hired User must be allowed to view and edit requisition Action is not available if any active offer exists

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	X
comment	Comment to the action (optional)	

Since

7.0

Operation: create**Signature****create** ([Requisition](#) requisition)**Description**

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
requisition	Requisition entity to create	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: decideOnApproval**Signature****decideOnApproval** ([Requisition](#) requisition, [Integer](#) decision, [String](#) comment)**Description**

Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED If the last user takes decision, the requisition is set to OPEN Requisition must have APPROVAL PROCESS started. User must be in the approval path User must be the next expected user to decide on approval User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
decision	Decision taken on approval Possible decisions are: 1 APPROVE 2 REJECT 3 PASS To be allowed to PASS, the user should be granted to pass.	
comment	Comment to the action Mandatory when decision is REJECT or PASS	

Since

7.0

Deprecated

This operation is deprecated.

Operation: decideOnApprovalForUser**Signature**

decideOnApprovalForUser (**Requisition** requisition, **User** user, **Integer** decision, **String** comment)

Description

Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED If the last user takes decision, the requisition is set to OPEN Requisition must have APPROVAL PROCESS started. User must be in the approval path User must be the next expected user to decide on approval User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
user	The key of the user doing the approval or rejection. If not provided, uses logged user.	x
decision	Decision taken on approval Possible decisions are: 1 APPROVE 2 REJECT 3 PASS To be allowed to PASS, the user should be granted to pass.	
comment	Comment to the action Mandatory when decision is REJECT or PASS	

Since

13.0

Operation: fill**Signature**

fill (**Requisition** requisition, **String** comment)

Description

Fill a requisition If requisition is POSTED OR SCHEDULED, all postings are ended If none active offers exist, all are also ended Requisition is set to FILLED Requisition must be OPEN, POSTED OR SCHEDULED or UNPOSTED OR EXPIRED User must be allowed to view and edit requisition Action is not available if any active offer exists

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
comment	Comment to the action (optional)	

Since

7.0

Operation: merge

Signature

merge ([Requisition](#) requisition)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description	Readonly
requisition	Requisition entity to merge	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: postOnCareerSection

Signature

postOnCareerSection ([Requisition](#) requisition, [String](#) careerSection, [DateTime](#) startDate, [DateTime](#) endDate, [Boolean](#) hotJob)

Description

Post a requisition on a Career Section If requisition is not already POSTED OR SCHEDULED, it is set to that status Requisition must be complete for sourcing Requisition must be in OPEN, POSTED OR SCHEDULED or UNPOSTED OR EXPIRED Requisition must not be already posted or scheduled on this Career Section To post on an internal Career Section, internal description is mandatory in requisition To post on an external Career Section, external description is mandatory in requisition Requisition must not be in POSTING PREVENTED state User must be allowed to view requisition User must be allowed to access to Candidate Sourcing Manager User must be allowed to post requisitions

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	X
careerSection	Identifier of the career section to consider	

Parameter Name	Description	Readonly
startDate	Start date of posting: ISO 8601 compliant date (2012-08-20T23:59:00-05:00). If no time is specified, it will be set to 00:00:00. If no time zone is specified, the user's preference will be used or the company's default as last resort.	
endDate	End date of posting: ISO 8601 compliant date. If no time is specified, it will be set to 00:00:00. If no time zone is specified, the user's preference will be used or the company's default as last resort. For an Ongoing posted job, set pEndDate empty, otherwise end date must be greater or equal to start date.	
hotJob	Define if it has to be considered as "Urgent Need" job	

Since

7.0

Operation: preventPosting**Signature****preventPosting** ([Requisition](#) requisition, [String](#) comment)**Description**

Change the state of the requisition to prevent posting Posting of the requisition is prevented Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED or OPEN Requisition must NOT be in POSTING PREVENTED state User must be allowed to view and edit requisition

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
comment	Comment to the action (optional)	

Since

7.0

Operation: putOnHold**Signature****putOnHold** ([Requisition](#) requisition, [String](#) comment)**Description**

Put requisition ON HOLD Requisition is set to ON HOLD Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED, OPEN or UNPOSTED OR EXPIRED Requisition must NOT be ON HOLD User must be allowed to view and edit requisition

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
comment	Comment to the action (optional)	

Since

7.0

Operation: reactivate**Signature****reactivate** ([Requisition](#) requisition, [String](#) comment)**Description**

Reactivate an ON HOLD requisition. Requisition is reset to the previous status (the one before putOnHold action) Requisition must be ON HOLD User must be allowed to view and edit requisition

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
comment	Comment to the action (optional)	

Since

7.0

Operation: reopen**Signature****reopen** ([Requisition](#) requisition, [Integer](#) nbOfAdditionalOpenings, [String](#) comment)**Description**

Reopen a CANCELED or FILLED requisition Requisition is set to OPEN Requisition must be CANCELED or FILLED Requisition should have at least been previously OPEN User must be allowed to view and edit requisition

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x

Parameter Name	Description	Readonly
nbOfAdditionalOpenings	Number of additional openings. This number will be added to current number of openings 0 keep current number of opening or unlimited -1 set unlimited openings If requisition had unlimited openings, any nbOfAdditionalOpenings greater than 0 will be the new number of openings.	
comment	Comment to the action (optional)	

Since

7.0

Operation: requestApproval**Signature**

requestApproval ([Requisition](#) requisition, com.taleo.functionalcomponent.recruiting.service.requisition.ApproverList approverList, [String](#) comment)

Description

Request approval of a requisition. The list of users and their sequence must be given to create approval path A maximum of 20 users is allowed in the approval path Every users provided in the approval path must be allowed to view and approve requisitions. Requisition is set to IN APPROVAL PROCESS Approval path is created with the expected approvers Requisition must be DRAFT or REJECTED and do not have an APPROVAL PROCESS started. Requisition must be complete for approval User must be allowed to create an approval path. User must be allowed to view and edit requisition

Parameters

Parameter Name	Description	Readonly
requisition	Requisition key of the requisition to consider	x
approverList	List of users and sequences to consider for creation of the approval path. Each user can appear only once in approval path. If group transparency is not activated, users must be members of the requisition's group At least the Approvallist must contain 1 user. Upon zone configuration (collaborative/ sequential approval) sequence must be unique value or allow identical value. If sequences are not following each other, values are packed.	
comment	Comment to the action (mandatory)	

Since

7.0

Operation: saveAsOpen**Signature**

saveAsOpen ([Requisition](#) requisition, [String](#) comment)

Description

Save requisition as OPEN. Requisition is set to OPEN. Requisition must be DRAFT and do not have an APPROVAL PROCESS started. Requisition must be complete for approval. User must be allowed to approve requisition. User must be allowed to view and edit requisition.

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
comment	Comment to the action (max 1000 characters)	

Since

7.0

Operation: terminateApproval**Signature**

`terminateApproval` ([Requisition](#) requisition, [String](#) comment)

Description

Terminate the existing approval path of a requisition. Requisition is set to DRAFT Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition User must be the creator of the approval path or owner of the requisition.

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
comment	Comment to the action (optional)	

Since

7.0

Operation: unpostFromAll**Signature**

`unpostFromAll` ([Requisition](#) requisition)

Description

Unpost a requisition from all postings (Career Section, EQuest, Agent, ...) All postings posted or scheduled are unposted Requisition is set to UNPOSTED OR EXPIRED Requisition must be POSTED OR SCHEDULED User must be allowed to view requisition User must be allowed to post requisitions

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x

Since

7.0

Operation: unpostFromCareerSection**Signature**`unpostFromCareerSection` (`Requisition` requisition, `String` careerSection)**Description**

Unpost a requisition from a Career Section Career section is unposted IF last posting is unposted, requisition is set to UNPOSTED OR EXPIRED Requisition must be POSTED OR SCHEDULED Requisition must be posted or scheduled on the specified Career Section User must be allowed to view requisition User must be allowed to post requisitions

Parameters

Parameter Name	Description	Readonly
requisition	The key of the requisition	x
careerSection	Identifier of the career section to consider	

Since

7.0

Operation: update**Signature**`update` (`Requisition` requisition)**Description**

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
requisition	Requisition entity to update	

Since**Returns**

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

RequisitionScreeningPartner**Description**

[RequisitionScreeningPartnerImportService]

Target Namespace**Operation Summary**

Operation	Since
<code>activate</code> (<code>String</code> partnerId, <code>String</code> contestNumber, <code>java.util.Map</code> inputParameters, <code>Boolean</code> overrideIfActive)	
<code>deactivateServiceForRequisition</code> (<code>String</code> partnerId, <code>String</code> contestNumber)	

Operation Details**Operation: activate****Signature**

`activate` (`String` partnerId, `String` contestNumber, `java.util.Map` inputParameters, `Boolean` overrideIfActive)

Description

MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
partnerId	MISSING PARAMETER DOCUMENTATION	
contestNumber	MISSING PARAMETER DOCUMENTATION	
inputParameters	MISSING PARAMETER DOCUMENTATION	
overrideIfActive	MISSING PARAMETER DOCUMENTATION	

Since

Operation: deactivateServiceForRequisition

Signature

`deactivateServiceForRequisition` (`String` partnerId, `String` contestNumber)

Description

MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
partnerId	MISSING PARAMETER DOCUMENTATION	
contestNumber	MISSING PARAMETER DOCUMENTATION	

Since

JobTemplate

Description

Requisition template specific import service.

Target Namespace

Operation Summary

Operation	Since
<code>create</code> (<code>JobTemplate</code> jobTemplate) The create contract is to fail if the entity is not new.	
<code>delete</code> (<code>JobTemplate</code> jobTemplate) Delete a job template.	7.0 SP3
<code>merge</code> (<code>JobTemplate</code> jobTemplate) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	
<code>recover</code> (<code>JobTemplate</code> jobTemplate) Recover a job template.	7.0 SP3
<code>update</code> (<code>JobTemplate</code> jobTemplate) The update contract is to fail if the entity is new.	

Operation Details

Operation: create

Signature

`create (JobTemplate jobTemplate)`

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description	Readonly
jobTemplate	Requisition template to create	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: delete

Signature

`delete (JobTemplate jobTemplate)`

Description

Delete a job template.

Parameters

Parameter Name	Description	Readonly
jobTemplate	The key of the requisition template to delete	x

Since

7.0 SP3

Operation: merge

Signature

`merge (JobTemplate jobTemplate)`

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update

method if it is not.

Parameters

Parameter Name	Description	Readonly
jobTemplate	Requisition template to merge	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

Operation: recover

Signature

recover ([JobTemplate](#) jobTemplate)

Description

Recover a job template.

Parameters

Parameter Name	Description	Readonly
jobTemplate	The key of the requisition template to recover	x

Since

7.0 SP3

Operation: update

Signature

update ([JobTemplate](#) jobTemplate)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description	Readonly
jobTemplate	Requisition template to update	

Since

Returns

Record result serializer for standard operations (create, update, merge) that outputs some critical key fields of the target entity.

UDSElement

Description

User defined selection specific import service.

Target Namespace

Operation Summary

Operation	Since
<code>create</code> (UDSElement uDSElement) Specialization of the UDSElement create operation.	
<code>delete</code> (UDSElement uDSElement) Specialization of the UDSElement delete operation.	
<code>merge</code> (UDSElement uDSElement) Specialization of the UDSElement merge operation.	
<code>update</code> (UDSElement uDSElement) Specialization of the UDSElement update operation.	

Operation Details

Operation: create

Signature

`create` (UDSElement uDSElement)

Description

Specialization of the UDSElement create operation.

Parameters

Parameter Name	Description	Readonly
uDSElement	The entity to create	

Since

Operation: delete

Signature

delete (UDSElement uDSElement)

Description

Specialization of the UDSElement delete operation.

Parameters

Parameter Name	Description	Readonly
uDSElement	The entity to delete	X

Since

Operation: merge

Signature

merge (UDSElement uDSElement)

Description

Specialization of the UDSElement merge operation.

Parameters

Parameter Name	Description	Readonly
uDSElement	The entity to merge	

Since

Operation: update

Signature

`update (UDSElement uDSElement)`

Description

Specialization of the UDSElement update operation.

Parameters

Parameter Name	Description	Readonly
uDSElement	The entity to update	

Since

UserDefinedSelection

Description

User defined selection specific import service.

Target Namespace

Operation Summary

Operation	Since
<code>create (UserDefinedSelection userDefinedSelection)</code>	
<code>merge (UserDefinedSelection userDefinedSelection)</code>	
<code>update (UserDefinedSelection userDefinedSelection)</code>	

Operation Details

Operation: create

Signature

`create (UserDefinedSelection userDefinedSelection)`

Description

MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
userDefinedSelection	MISSING PARAMETER DOCUMENTATION	

Since

Returns

Operation: merge

Signature

`merge (UserDefinedSelection userDefinedSelection)`

Description

MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
userDefinedSelection	MISSING PARAMETER DOCUMENTATION	

Since

Returns

Operation: update

Signature

`update (UserDefinedSelection userDefinedSelection)`

Description

MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description	Readonly
userDefinedSelection	MISSING PARAMETER DOCUMENTATION	

Since

Returns

Web Services

Service Summary

The following table details the Web services available for this product. These services allow users to perform specific operations on the various business entities.

Service Name	Available Since
<i>Candidate</i> Provides services to deal with candidates in integration mode.	7.5
<i>CorporateRecruitmentSource</i> [CorporateRecruitmentSourceWebService]	
<i>Department</i> [DepartmentWebService]	
<i>EvaluationWeb</i> Provides services to interact with Evaluation Management product.	12c
<i>Find</i> Provides services to export any kind of exposed Taleo entities. The export query is defined using the Selection Query (SQ) Language.	7.5
<i>JobFieldQuestion</i> Provides services to deal with job field questions.	7.5
<i>JobTemplate</i> [JobTemplateWebService]	
<i>LocationQuestion</i> Provides services to deal with location questions.	7.5
<i>Offer</i> [OfferWebService]	
<i>PassportRequisition</i> [RequisitionScreeningWebService] Webservice to activate or deactivate a screening service on a requisition.	7.5
<i>Position</i> Provides services to deal with positions.	8.0
<i>RecruitmentSourceEvent</i> [RecruitmentSourceEventWebService]	10
<i>Requisition</i> Provides services to deal with job requisitions.	7.5
<i>UserDefinedSelection</i> Provides services to deal with user defined selections.	7.5

Service Details

Candidate

Description

Provides services to deal with candidates in integration mode.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/candidate>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=CandidateService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	<p>addComments(Integer candidateKey, String requisitionContestNumber, String comments)</p> <p>This service makes it possible for a customer to add (track) comments to an application (general or preselection). If only a candidate is specified then the comments will be associated to his general application. If both a candidate and a requisition are specified then the comments will be associated to the preselection application which involves the candidate and the requisition.</p>	v7.50 SP8.
void	<p>attachFile(Integer candidateKey, Integer applicationKey, String fileName, Base64Gzip fileContent, String comments)</p> <p>Attaches a file to the candidate. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.</p>	8.0
void	<p>attachFileToApplicationByType(Integer candidateKey, String contestNumber, String fileName, Base64Gzip fileContent, String comments, Integer attachmentType)</p> <p>Attaches a resume to the candidate. The only difference with the attachFile method is the AttachmentType which is RESUME in that case. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.</p>	8.0

Return Type	Operation	Available Since
void	attachFileToProfileByType (Integer candidateKey, String fileName, Base64Gzip fileContent, String comments, Integer attachmentType) Attaches a resume to the candidate. The only difference with the attachFile method is the AttachmentType which is RESUME in that case. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.	8.0
void	attachRecruiterFileToApplicationByType (Integer candidateKey, String contestNumber, String fileName, Base64Gzip fileContent, String comments, Integer attachmentType) Attaches a file to the candidate application visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.	8.0
void	attachRecruiterFileToProfileByType (Integer candidateKey, String fileName, Base64Gzip fileContent, String comments, Integer attachmentType) Attaches a file to the candidate profile visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.	8.0
void	bypass (Integer candidateKey, String requisitionContestNumber, String originStepMnemonic, String originStatusMnemonic, String destinationStepMnemonic, String destinationStatusMnemonic, String comment, DateTime startDate, DateTime eventDate, ArrayOfString motivesMnemonics, String correspondenceTemplate) Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow, bypassing any conditional steps in the process.	7.5
Integer	create (Candidate candidate) The create contract is to fail if the entity is not new.	7.5
Integer	createAndReferApplicationByAgent (Candidate candidate, String referrerAgentEmail, ArrayOfString referredRequisitionList) Create a candidate with an application referred by a agent.	v14A
Integer	createAndReferApplicationByCandidate (Candidate candidate, Integer referrerCandidate, ArrayOfString referredRequisitionList) Create a candidate with an application referred by a candidate.	v14A
Integer	createAndReferCandidateByAgent (Candidate candidate, String referrerAgentEmail) Create a candidate referred by a agent.	v14A
Integer	createAndReferCandidateByCandidate (Candidate candidate, Integer referrerCandidate) Create a candidate referred by a candidate.	v14A
Base64Gzip	generateCandidatePDF (Integer candidateKey, Integer requisitionKey, String locale, String timezone) Generates the candidate file as a PDF. e-signature, regulations and screening blocks are excluded. Confidential fields are excluded.	

Return Type	Operation	Available Since
Integer	merge (Candidate candidate) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
Integer	mergeAndReferApplicationByAgent (Candidate candidate, String referrerAgentEmail, ArrayOfString referredRequisitionList) Merge a candidate with an application referred by a agent.	v14A
Integer	mergeAndReferApplicationByCandidate (Candidate candidate, Integer referrerCandidate, ArrayOfString referredRequisitionList) Merge a candidate with an application referred by a candidate.	v14A
Integer	mergeAndReferCandidateByAgent (Candidate candidate, String referrerAgentEmail) Merge a candidate referred by a agent.	v14A
Integer	mergeAndReferCandidateByCandidate (Candidate candidate, Integer referrerCandidate) Merge a candidate referred by a candidate.	v14A
Integer	mergeWithEmailControl (Candidate candidate, Boolean canSendEmail) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
Integer	mergeWithEmailControlAndReferApplicationByAgent (Candidate candidate, Boolean canSendEmail, String referrerAgentEmail, ArrayOfString referredRequisitionList) Merge with email control a candidate with an application referred by a agent.	v14A
Integer	mergeWithEmailControlAndReferApplicationByCandidate (Candidate candidate, Boolean canSendEmail, Integer referrerCandidate, ArrayOfString referredRequisitionList) Merge with email control a candidate with an application referred by a candidate.	v14A
Integer	mergeWithEmailControlAndReferCandidateByAgent (Candidate candidate, Boolean canSendEmail, String referrerAgentEmail) Merge with email control a candidate referred by a agent.	v14A
Integer	mergeWithEmailControlAndReferCandidateByCandidate (Candidate candidate, Boolean canSendEmail, Integer referrerCandidate) Merge with email control a candidate referred by a candidate.	v14A
void	move (Integer candidateKey, String requisitionContestNumber, String originStepMnemonic, String originStatusMnemonic, String destinationStepMnemonic, String destinationStatusMnemonic, Boolean conditional, String comment, DateTime startDate, DateTime eventDate, ArrayOfString motivesMnemonics, String correspondenceTemplate) Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow.	7.5
void	moveToNextStep (Integer candidateKey, String requisitionContestNumber, String originStepMnemonic, String originStatusMnemonic, Boolean conditional, String comment, DateTime startDate, DateTime eventDate, ArrayOfString motivesMnemonics, String correspondenceTemplate) Move the candidate application to the next available step in the Candidate Selection Workflow.	7.5

Return Type	Operation	Available Since
Boolean	refer (Integer candidateKey, Integer referrerKey) Refer a candidate using existing entities. Applies the business rule that if a referrer is already set for the candidate, this operation is ignored (a warning is issued in this case).	7.5
Boolean	referApplicationByAgent (Integer referredCandidate, String referrerAgentEmail, ArrayOfString referredRequisitionList) Update with email control a candidate with an application referred by a agent.	v14A
Boolean	referApplicationByCandidate (Integer referredCandidate, Integer referrerCandidate, ArrayOfString referredRequisitionList) Update with email control a candidate with an application referred by a candidate.	v14A
Boolean	referCandidateByAgent (Integer referredCandidate, String referrerAgentEmail) Update with credentials control a candidate referred by a agent.	v14A
Boolean	referCandidateByCandidate (Integer referredCandidate, Integer referrerCandidate) Update with email control a candidate referred by a candidate.	v14A
void	revert (Integer candidateKey, String requisitionContestNumber, String comment) Revert (cancel) the last CSW operation that was done on the specified candidate application. The application is found using the requisition key and the candidate key.	7.5
Integer	update (Candidate candidate) The update contract is to fail if the entity is new.	7.5
Integer	updateAndReferApplicationByAgent (Candidate candidate, String referrerAgentEmail, ArrayOfString referredRequisitionList) Update with email control a candidate with an application referred by a agent.	v14A
Integer	updateAndReferApplicationByCandidate (Candidate candidate, Integer referrerCandidate, ArrayOfString referredRequisitionList) Update with email control a candidate with an application referred by a candidate.	v14A
Integer	updateAndReferCandidateByAgent (Candidate candidate, String referrerAgentEmail) Update with email control a candidate referred by a agent.	v14A
Integer	updateAndReferCandidateByCandidate (Candidate candidate, Integer referrerCandidate) Update with email control a candidate referred by a candidate.	v14A
Integer	updateWithCredentialValidation (Candidate candidate, String password) The [updateWithCredentialValidation] performs a validate of the username/ password before proceeding with the real update. If the Candidate is a new one, the update will fail.	
Integer	updateWithCredentialsValidationAndReferApplicationByAgent (Candidate candidate, String password, String referrerAgentEmail, ArrayOfString referredRequisitionList) Update with email control a candidate with an application referred by a agent.	v14A

Return Type	Operation	Available Since
Integer	updateWithCredentialsValidationAndReferApplicationByCandidate (Candidate candidate, String password, Integer referrerCandidate, ArrayOfString referredRequisitionList) Update with email control a candidate with an application refered by a candidate.	v14A
Integer	updateWithCredentialsValidationAndReferCandidateByAgent (Candidate candidate, String password, String referrerAgentEmail) Update with credentials control a candidate refered by a agent.	v14A
Integer	updateWithCredentialsValidationAndReferCandidateByCandidate (Candidate candidate, String password, Integer referrerCandidate) Update with email control a candidate refered by a candidate.	v14A

Operation Details

addComments

Signature

void **addComments** ([Integer](#) candidateKey, [String](#) requisitionContestNumber, [String](#) comments)

Description

This service makes it possible for a customer to add (track) comments to an application (general or preselection). If only a candidate is specified then the comments will be associated to his general application. If both a candidate and a requisition are specified then the comments will be associated to the preselection application which involves the candidate and the requisition.

Parameters

Parameter Name	Description
candidateKey	- The No of the candidate key involved.
requisitionContestNumber	- The contest number of the requisition involved.
comments	- The comments we wish to track.

Available Since

v7.50 SP8.

attachFile

Signature

void **attachFile** ([Integer](#) candidateKey, [Integer](#) applicationKey, [String](#) fileName, [Base64Gzip](#) fileContent, [String](#) comments)

Description

Attaches a file to the candidate. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description
candidateKey	MISSING PARAMETER DOCUMENTATION
applicationKey	the application unique identifier to track in which context the file has been attached.
fileName	the name of the attached file.
fileContent	an input stream representing the file content.
comments	an optional comment.

Available Since

8.0

attachFileToApplicationByType

Signature

void **attachFileToApplicationByType** ([Integer](#) candidateKey, [String](#) contestNumber, [String](#) fileName, [Base64Gzip](#) fileContent, [String](#) comments, [Integer](#) attachmentType)

Description

Attaches a resume to the candidate. The only difference with the attachFile method is the AttachmentType which is RESUME in that case. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description
candidateKey	MISSING PARAMETER DOCUMENTATION
contestNumber	the contest number of the requisition to which the application is on.
fileName	the name of the attached file.
fileContent	an input stream representing the file content.
comments	an optional comment.
attachmentType	MISSING PARAMETER DOCUMENTATION

Available Since

8.0

attachFileToProfileByType

Signature

void **attachFileToProfileByType** ([Integer](#) candidateKey, [String](#) fileName, [Base64Gzip](#) fileContent, [String](#) comments, [Integer](#) attachmentType)

Description

Attaches a resume to the candidate. The only difference with the attachFile method is the AttachmentType which is RESUME in that case. This method receives an input stream which will be pulled gradually and

measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed. If an application key is specified, the application key will be used to track in which application context the file has been attached.

Parameters

Parameter Name	Description
candidateKey	MISSING PARAMETER DOCUMENTATION
fileName	the name of the attached file.
fileContent	an input stream representing the file content.
comments	an optional comment.
attachmentType	MISSING PARAMETER DOCUMENTATION

Available Since

8.0

attachRecruiterFileToApplicationByType

Signature

```
void attachRecruiterFileToApplicationByType (Integer candidateKey, String contestNumber, String fileName, Base64Gzip fileContent, String comments, Integer attachmentType)
```

Description

Attaches a file to the candidate application visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.

Parameters

Parameter Name	Description
candidateKey	MISSING PARAMETER DOCUMENTATION
contestNumber	the contest number of the requisition to which the application is on.
fileName	the name of the attached file.
fileContent	an input stream representing the file content.
comments	an optional comment.
attachmentType	MISSING PARAMETER DOCUMENTATION

Available Since

8.0

attachRecruiterFileToProfileByType

Signature

```
void attachRecruiterFileToProfileByType (Integer candidateKey, String fileName, Base64Gzip fileContent, String comments, Integer attachmentType)
```

Description

Attaches a file to the candidate profile visible by the recruiter only. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.

Parameters

Parameter Name	Description
candidateKey	MISSING PARAMETER DOCUMENTATION
fileName	the name of the attached file.
fileContent	an input stream representing the file content.
comments	an optional comment.
attachmentType	MISSING PARAMETER DOCUMENTATION

Available Since

8.0

bypass**Signature**

```
void bypass (Integer candidateKey, String requisitionContestNumber, String originStepMnemonic, String originStatusMnemonic, String destinationStepMnemonic, String destinationStatusMnemonic, String comment, DateTime startDate, DateTime eventDate, ArrayOfString motivesMnemonics, String correspondenceTemplate)
```

Description

Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow, bypassing any conditional steps in the process.

Parameters

Parameter Name	Description
candidateKey	The entity key representing the candidate that needs to be moved
requisitionContestNumber	The entity contest number representing the requisition for which the application's workflow needs to be "moved" to the specified step/status combination.
originStepMnemonic	The entity mnemonic of the origin step of the application
originStatusMnemonic	The entity mnemonic of the origin status of the application. Can be null
destinationStepMnemonic	The entity mnemonic of the desired step after the move operation
destinationStatusMnemonic	The entity mnemonic of the desired status after the move operation. Can be null
comment	A comment that will be linked to the move operation history item. Can be null
startDate	The start date in case the move operation is a Hire. Can be null
eventDate	The event date if it's different from now. Can be null
motivesMnemonics	An array of motives mnemonics for the move operation. Can be null or empty.
correspondenceTemplate	A correspondence template name to use if we want a correspondence notification after the move. Can be null

Available Since

7.5

create**Signature**`Integer create` (Candidate candidate)**Description**

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
candidate	The candidate entity to create

Available Since

7.5

Returns

The key of the newly created candidate

createAndReferApplicationByAgent**Signature**`Integer createAndReferApplicationByAgent` (Candidate candidate, `String` referrerAgentEmail, `ArrayOfString` referredRequisitionList)**Description**

Create a candidate with an application referred by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerAgentEmail	Agent email as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

createAndReferApplicationByCandidate**Signature**`Integer createAndReferApplicationByCandidate` (Candidate candidate, `Integer` referrerCandidate, `ArrayOfString` referredRequisitionList)

Description

Create a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerCandidate	Candidate as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

createAndReferCandidateByAgent**Signature**

[Integer](#) **createAndReferCandidateByAgent** (Candidate candidate, [String](#) referrerAgentEmail)

Description

Create a candidate referred by an agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerAgentEmail	Agent as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

createAndReferCandidateByCandidate**Signature**

[Integer](#) **createAndReferCandidateByCandidate** (Candidate candidate, [Integer](#) referrerCandidate)

Description

Create a candidate referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerCandidate	Candidate as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

generateCandidatePDF

Signature

`Base64Gzip generateCandidatePDF (Integer candidateKey, Integer requisitionKey, String locale, String timezone)`

Description

Generates the candidate file as a PDF. e-signature, regulations and screening blocks are excluded. Confidential fields are excluded.

Parameters

Parameter Name	Description
candidateKey	the candidate number
requisitionKey	the requisition number
locale	the locale used to render the PDF
timezone	the time zone used to render date fields in the PDF

Available Since

Returns

a byte array representing the candidate file in a PDF format

merge

Signature

`Integer merge (Candidate candidate)`

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
candidate	The candidate to merge

Available Since

7.5

Returns

The key of the merged candidate

mergeAndReferApplicationByAgent**Signature**

`Integer mergeAndReferApplicationByAgent` (Candidate candidate, `String` referrerAgentEmail, `ArrayOfString` referredRequisitionList)

Description

Merge a candidate with an application referred by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerAgentEmail	Agent email as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeAndReferApplicationByCandidate**Signature**

`Integer mergeAndReferApplicationByCandidate` (Candidate candidate, `Integer` referrerCandidate, `ArrayOfString` referredRequisitionList)

Description

Merge a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerCandidate	Candidate as referrer

Parameter Name	Description
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeAndReferCandidateByAgent**Signature**`Integer mergeAndReferCandidateByAgent` (Candidate candidate, `String` referrerAgentEmail)**Description**

Merge a candidate referred by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerAgentEmail	Agent email as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeAndReferCandidateByCandidate**Signature**`Integer mergeAndReferCandidateByCandidate` (Candidate candidate, `Integer` referrerCandidate)**Description**

Merge a candidate referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerCandidate	Candidate as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeWithEmailControl**Signature**`Integer mergeWithEmailControl` (Candidate candidate, `Boolean` canSendEmail)**Description**

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
candidate	The candidate to merge
canSendEmail	boolean value

Available Since

7.5

Returns

The key of the merged candidate

mergeWithEmailControlAndReferApplicationByAgent**Signature**`Integer mergeWithEmailControlAndReferApplicationByAgent` (Candidate candidate, `Boolean` canSendEmail, `String` referrerAgentEmail, `ArrayOfString` referredRequisitionList)**Description**

Merge with email control a candidate with an application referred by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
canSendEmail	MISSING PARAMETER DOCUMENTATION
referrerAgentEmail	Agent email as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeWithEmailControlAndReferApplicationByCandidate

Signature

[Integer](#) `mergeWithEmailControlAndReferApplicationByCandidate` (Candidate candidate, [Boolean](#) canSendEmail, [Integer](#) referrerCandidate, [ArrayOfString](#) referredRequisitionList)

Description

Merge with email control a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
canSendEmail	MISSING PARAMETER DOCUMENTATION
referrerCandidate	MISSING PARAMETER DOCUMENTATION
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeWithEmailControlAndReferCandidateByAgent

Signature

[Integer](#) `mergeWithEmailControlAndReferCandidateByAgent` (Candidate candidate, [Boolean](#) canSendEmail, [String](#) referrerAgentEmail)

Description

Merge with email control a candidate referred by an agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
canSendEmail	MISSING PARAMETER DOCUMENTATION
referrerAgentEmail	Agent email as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

mergeWithEmailControlAndReferCandidateByCandidate

Signature

`Integer mergeWithEmailControlAndReferCandidateByCandidate` (Candidate candidate, `Boolean` canSendEmail, `Integer` referrerCandidate)

Description

Merge with email control a candidate referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
canSendEmail	MISSING PARAMETER DOCUMENTATION
referrerCandidate	Candidate as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

move

Signature

`void move` (`Integer` candidateKey, `String` requisitionContestNumber, `String` originStepMnemonic, `String` originStatusMnemonic, `String` destinationStepMnemonic, `String` destinationStatusMnemonic, `Boolean` conditional, `String` comment, `DateTime` startDate, `DateTime` eventDate, `ArrayOfString` motivesMnemonics, `String` correspondenceTemplate)

Description

Move the candidate application from the specified step/status to the specified Step/Status combination in the Candidate Selection Workflow.

Parameters

Parameter Name	Description
candidateKey	The entity number representing the candidate that needs to be moved
requisitionContestNumber	The entity contest number representing the requisition for which the application's workflow needs to be "moved" to the specified step/status combination.
originStepMnemonic	The entity mnemonic of the origin step of the application
originStatusMnemonic	The entity mnemonic of the origin status of the application. Can be null
destinationStepMnemonic	The entity mnemonic of the desired step after the move operation
destinationStatusMnemonic	The entity mnemonic of the desired status after the move operation. Can be null
conditional	Indicate if the move is conditional. Can be null and will default to false.
comment	A comment that will be linked to the move operation history item. Can be null
startDate	The start date in case the move operation is a Hire. Can be null

Parameter Name	Description
eventDate	The event date if it's different from now. Can be null
motivesMnemonics	An array of motives mnemonics for the move operation. Can be null or empty.
correspondenceTemplate	A correspondence template name to use if we want a correspondence notification after the move. Can be null

Available Since

7.5

moveToNextStep**Signature**

void **moveToNextStep** (Integer candidateKey, String requisitionContestNumber, String originStepMnemonic, String originStatusMnemonic, Boolean conditional, String comment, DateTime startDate, DateTime eventDate, ArrayOfString motivesMnemonics, String correspondenceTemplate)

Description

Move the candidate application to the next available step in the Candidate Selection Workflow.

Parameters

Parameter Name	Description
candidateKey	The entity key representing the candidate that needs to be moved
requisitionContestNumber	The entity contest number representing the requisition for which the application's workflow needs to be "moved" to the next step/status combination.
originStepMnemonic	The entity mnemonic of the origin step of the application
originStatusMnemonic	The entity mnemonic of the origin status of the application. Can be null
conditional	Indicate if the move is conditional. Can be null
comment	A comment that will be linked to the move operation history item. Can be null
startDate	The start date in case the move operation is a Hire. Can be null
eventDate	The event date if it's different from now. Can be null
motivesMnemonics	An array of motives mnemonics for the move operation. Can be null or empty.
correspondenceTemplate	A correspondence template name to use if we want a correspondence notification after the move. Can be null

Available Since

7.5

refer**Signature**

Boolean **refer** (Integer candidateKey, Integer referrerKey)

Description

Refer a candidate using existing entities. Applies the business rule that if a referrer is already set for the candidate, this operation is ignored (a warning is issued in this case).

Parameters

Parameter Name	Description
candidateKey	The entity key representing the candidate that is referred
referrerKey	The entity key representing the referrer that is referring the candidate

Available Since

7.5

Returns

true if the candidate was referred, false otherwise

referApplicationByAgent

Signature

Boolean **referApplicationByAgent** (**Integer** referredCandidate, **String** referrerAgentEmail, **ArrayOfString** referredRequisitionList)

Description

Update with email control a candidate with an application referred by a agent.

Parameters

Parameter Name	Description
referredCandidate	Candidate referred
referrerAgentEmail	Agent email as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

true

referApplicationByCandidate

Signature

Boolean **referApplicationByCandidate** (**Integer** referredCandidate, **Integer** referrerCandidate, **ArrayOfString** referredRequisitionList)

Description

Update with email control a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description
referredCandidate	Candidate referred

Parameter Name	Description
referrerCandidate	Candidate as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

true

referCandidateByAgent**Signature**

Boolean **referCandidateByAgent** (**Integer** referredCandidate, **String** referrerAgentEmail)

Description

Update with credentials control a candidate referred by a agent.

Parameters

Parameter Name	Description
referredCandidate	Candidate referred
referrerAgentEmail	Agent email as referrer

Available Since

v14A

Returns

true

referCandidateByCandidate**Signature**

Boolean **referCandidateByCandidate** (**Integer** referredCandidate, **Integer** referrerCandidate)

Description

Update with email control a candidate referred by a candidate.

Parameters

Parameter Name	Description
referredCandidate	Candidate referred
referrerCandidate	Candidate as referrer

Available Since

v14A

Returns

true

revert**Signature**void **revert** (Integer candidateKey, String requisitionContestNumber, String comment)**Description**

Revert (cancel) the last CSW operation that was done on the specified candidate application. The application is found using the requisition key and the candidate key.

Parameters

Parameter Name	Description
candidateKey	The entity key representing the candidate that needs to be moved
requisitionContestNumber	The entity contest number representing the requisition on which the move action will be done
comment	A comment that will be linked to the move operation history item.

Available Since

7.5

update**Signature**Integer **update** (Candidate candidate)**Description**

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
candidate	The candidate entity to update

Available Since

7.5

Returns

The key of the updated candidate

updateAndReferApplicationByAgent**Signature**

Integer **updateAndReferApplicationByAgent** (Candidate candidate, String referrerAgentEmail, ArrayOfString referredRequisitionList)

Description

Update with email control a candidate with an application referred by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerAgentEmail	Agent email as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateAndReferApplicationByCandidate**Signature**

`Integer updateAndReferApplicationByCandidate` (Candidate candidate, `Integer` referrerCandidate, `ArrayOfString` referredRequisitionList)

Description

Update with email control a candidate with an application referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerCandidate	Candidate as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateAndReferCandidateByAgent**Signature**

`Integer updateAndReferCandidateByAgent` (Candidate candidate, `String` referrerAgentEmail)

Description

Update with email control a candidate referred by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerAgentEmail	Agent email as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateAndReferCandidateByCandidate**Signature**

[Integer](#) **updateAndReferCandidateByCandidate** (Candidate candidate, [Integer](#) referrerCandidate)

Description

Update with email control a candidate referred by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
referrerCandidate	Candidate as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateWithCredentialValidation**Signature**

[Integer](#) **updateWithCredentialValidation** (Candidate candidate, [String](#) password)

Description

The [updateWithCredentialValidation] performs a validate of the username/password before proceeding with the real update. If the Candidate is a new one, the update will fail.

Parameters

Parameter Name	Description
candidate	MISSING PARAMETER DOCUMENTATION
password	the candidate password used for the candidate authentication.

Available Since**Returns**

The key of the updated candidate

updateWithCredentialsValidationAndReferApplicationByAgent**Signature**

`Integer updateWithCredentialsValidationAndReferApplicationByAgent` (Candidate candidate, `String` password, `String` referrerAgentEmail, `ArrayOfString` referredRequisitionList)

Description

Update with email control a candidate with an application refered by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
password	MISSING PARAMETER DOCUMENTATION
referrerAgentEmail	Agent email as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateWithCredentialsValidationAndReferApplicationByCandidate**Signature**

`Integer updateWithCredentialsValidationAndReferApplicationByCandidate` (Candidate candidate, `String` password, `Integer` referrerCandidate, `ArrayOfString` referredRequisitionList)

Description

Update with email control a candidate with an application refered by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
password	MISSING PARAMETER DOCUMENTATION
referrerCandidate	Candidate as referrer
referredRequisitionList	The list of requisition on which the candidate refers.

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateWithCredentialsValidationAndReferCandidateByAgent**Signature**

`Integer updateWithCredentialsValidationAndReferCandidateByAgent` (Candidate candidate, `String` password, `String` referrerAgentEmail)

Description

Update with credentials control a candidate refered by a agent.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
password	MISSING PARAMETER DOCUMENTATION
referrerAgentEmail	Agent email as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

updateWithCredentialsValidationAndReferCandidateByCandidate**Signature**

`Integer updateWithCredentialsValidationAndReferCandidateByCandidate` (Candidate candidate, `String` password, `Integer` referrerCandidate)

Description

Update with email control a candidate refered by a candidate.

Parameters

Parameter Name	Description
candidate	Candidate entity to create
password	MISSING PARAMETER DOCUMENTATION
referrerCandidate	Candidate as referrer

Available Since

v14A

Returns

MISSING RETURN DOCUMENTATION

CorporateRecruitmentSource

Description

[CorporateRecruitmentSourceWebService]

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/corporaterecruitmentsource>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=CorporateRecruitmentSourceService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	propagate (String recruitmentSourceIdentifier) Propagate the changes to the requisitions associated to a corporate recruitment source.	7.5
String	update (CorporateRecruitmentSource recruitmentSource) The update contract is to fail if the entity is new.	7.5

Operation Details

propagate

Signature

void **propagate** ([String](#) recruitmentSourceIdentifier)

Description

Propagate the changes to the requisitions associated to a corporate recruitment source.

Parameters

Parameter Name	Description
recruitmentSourceIdentifier	The identifier of the corporate recruitment source to propagate

Available Since

7.5

update

Signature

`String update (CorporateRecruitmentSource recruitmentSource)`

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
recruitmentSource	The corporate recruitment source entity to update

Available Since

7.5

Returns

The identifier of the updated corporate recruitment source

Department

Description

[DepartmentWebService]

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/department>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=DepartmentService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	<code>addApprover(Integer departmentKey, Integer userKey, Integer sequence, Boolean isRequisition, Boolean isOffer)</code> Add an approver to the department for either Requisition or Offer.	8.0.0
String	<code>create(Department department)</code> The create contract is to fail if the entity is not new.	7.5
void	<code>delete(String departmentNumber, String assignedDepartmentNumber)</code> Delete a department and re-assign any dependencies.	7.5

Return Type	Operation	Available Since
String	merge (Department department) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
void	recover (String departmentNumber) Recover a department.	7.5
void	removeApprover (Integer departmentKey, Integer userKey, Boolean isRequisition, Boolean isOffer) Removes an approver to the department for either Requisition or Offer.	
void	transferUser (String fromUserName, String toUserName) Transfer the department ownership from one user to another.	7.5
String	update (Department department) The update contract is to fail if the entity is new.	7.5

Operation Details

addApprover

Signature

void **addApprover** (Integer departmentKey, Integer userKey, Integer sequence, Boolean isRequisition, Boolean isOffer)

Description

Add an approver to the department for either Requisition or Offer.

Parameters

Parameter Name	Description
departmentKey	the department on which we add an approver.
userKey	user to be added.
sequence	order in the list.
isRequisition	indicates if the user is to be added to the Requisition list of approvers.
isOffer	indicates if the user is to be added to the Offer list of approvers.

Available Since

8.0.0

create

Signature

String **create** (Department department)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
department	The department entity to create

Available Since

7.5

Returns

The number of the newly created department

delete**Signature**void **delete** ([String](#) departmentNumber, [String](#) assignedDepartmentNumber)**Description**

Delete a department and re-assign any dependencies.

Parameters

Parameter Name	Description
departmentNumber	Number of the department to delete
assignedDepartmentNumber	Number of the department that is assigned any dangling dependencies

Available Since

7.5

merge**Signature**[String](#) **merge** ([Department](#) department)**Description**

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
department	The department entity to merge

Available Since

7.5

Returns

The number of the merged department

recover**Signature**

void **recover** ([String](#) departmentNumber)

Description

Recover a department.

Parameters

Parameter Name	Description
departmentNumber	Number of the department to recover

Available Since

7.5

removeApprover**Signature**

void **removeApprover** ([Integer](#) departmentKey, [Integer](#) userKey, [Boolean](#) isRequisition, [Boolean](#) isOffer)

Description

Removes an approver to the department for either Requisition or Offer.

Parameters

Parameter Name	Description
departmentKey	the department on which we remove an approver.
userKey	user to be removed.
isRequisition	indicates if the user is to be removed from the Requisition list of approvers.
isOffer	indicates if the user is to be removed from the Offer list of approvers.

Available Since**transferUser****Signature**

void **transferUser** ([String](#) fromUserName, [String](#) toUserName)

Description

Transfer the department ownership from one user to another.

Parameters

Parameter Name	Description
fromUserName	Name of the user that gives the department ownership
toUserName	Name of the user that receives the department ownership

Available Since

7.5

update

Signature

`String update (Department department)`

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
department	The department entity to update

Available Since

7.5

Returns

The number of the updated department

EvaluationWeb

Description

Provides services to interact with Evaluation Management product.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/evaluation>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=EvaluationWebService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	updateEvaluation (Integer candidateKey, Integer requisitionKey, Integer totalFeedbackRequests, Integer completedFeedbackRequests, Float averageScore) MISSING METHOD DOCUMENTATION	

Operation Details

updateEvaluation

Signature

void **updateEvaluation** (Integer candidateKey, Integer requisitionKey, Integer totalFeedbackRequests, Integer completedFeedbackRequests, Float averageScore)

Description

MISSING METHOD DOCUMENTATION

Parameters

Parameter Name	Description
candidateKey	MISSING PARAMETER DOCUMENTATION
requisitionKey	MISSING PARAMETER DOCUMENTATION
totalFeedbackRequests	MISSING PARAMETER DOCUMENTATION
completedFeedbackRequests	MISSING PARAMETER DOCUMENTATION
averageScore	MISSING PARAMETER DOCUMENTATION

Available Since

Find

Description

Provides services to export any kind of exposed Taleo entities. The export query is defined using the Selection Query (SQ) Language.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/find>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=FindService&wsdl

Operation Summary

Return Type	Operation	Available Since
base64Binary	<p>exportCSVRows(String mappingVersion, sqxmlQuery query, string2stringMap attributes)</p> <p>Method that exports the result of the query in the form of a CSV file. The result of the export will be sent back to the caller as an attachment. This method is also subject to complexity and daily export limits.</p>	11
Entities	<p>findEntities(String mappingVersion, sqxmlQuery query, string2stringMap attributes)</p> <p>Methods that exports in Taleo XML (T-XML) complete entities from the specified mapping version given the specified SQ-XML query and the specified query attributes. As opposite to the findPartialEntities, this method does not allow partial projections, but will return all the projections available for the specified entity. Note that the amount of returned entities is limited by day and by export request. If more entities than the actual export request limit (by default: 200) is anticipated, make use of the pagination attributes, that allows to retrieve entities by batch. For more details about the actual limits and the pagination attributes, refer to the API User's Guide or contact your Customer Representative.</p>	7.5
Entities	<p>findPartialEntities(String mappingVersion, sqxmlQuery query, string2stringMap attributes)</p> <p>Methods that exports in Taleo XML (T-XML) partial entities from the specified mapping version given the specified SQ-XML query and the specified query attributes. As opposite to the findEntities, which returns all projections available for the specified entity, this method will return only the projections specified in the query. This method can be used to generate more complex query requests than the findEntities() method. Note that the complexity of the request and the amount of returned entities is limited by day and by export request. If more entities than the actual export request limit (by default: 200) is anticipated, make use of the pagination attributes, that allows to retrieve entities by batch. For more details about the actual limits and the pagination attributes, refer to the API User's Guide or contact your Customer Representative.</p>	7.5

Operation Details

exportCSVRows

Signature

base64Binary **exportCSVRows** (String mappingVersion, sqxmlQuery query, string2stringMap attributes)

Description

Method that exports the result of the query in the form of a CSV file. The result of the export will be sent back to the caller as an attachment. This method is also subject to complexity and daily export limits.

Parameters

Parameter Name	Description
mappingVersion	The mapping version to use for the export request
query	The export query to run (containing the list of projections to export)
attributes	A map of export attributes that will be consumed by the export service

Available Since

11

Returns

MISSING RETURN DOCUMENTATION

findEntities

Signature

Entities **findEntities** (`String` mappingVersion, `sqxmlQuery` query, `string2stringMap` attributes)

Description

Methods that exports in Taleo XML (T-XML) complete entities from the specified mapping version given the specified SO-XML query and the specified query attributes. As opposite to the `findPartialEntities`, this method does not allow partial projections, but will return all the projections available for the specified entity. Note that the amount of returned entities is limited by day and by export request. If more entities than the actual export request limit (by default: 200) is anticipated, make use of the pagination attributes, that allows to retrieve entities by batch. For more details about the actual limits and the pagination attributes, refer to the API User's Guide or contact your Customer Representative.

Parameters

Parameter Name	Description
mappingVersion	The mapping version to use to lookup the entities definitions
query	The Selection query, specifying which entity type to export
attributes	The attributes or parameters to apply to the selection query. Each entry specifies the name and the value of the attribute to set. The following attributes applies for pagination purposes: "pagingsize" (specifies how many record to export by page, max. and default value of 200), "pagingindex" (specifies to return the n-th page of a the specified query, default to the first page), "maxrecordcount" (specifies the maximum number of entities to return, max. and default value of 200)

Available Since

7.5

Returns

A list of Entities of the type specified in the selection query

findPartialEntities

Signature

Entities **findPartialEntities** (`String` mappingVersion, `sqxmlQuery` query, `string2stringMap`

attributes)

Description

Methods that exports in Taleo XML (T-XML) partial entities from the specified mapping version given the specified SQ-XML query and the specified query attributes. As opposite to the findEntities, which returns all projections available for the specified entity, this method will return only the projections specified in the query. This method can be used to generate more complex query requests than the findEntities() method. Note that the complexity of the request and the amount of returned entities is limited by day and by export request. If more entities than the actual export request limit (by default: 200) is anticipated, make use of the pagination attributes, that allows to retrieve entities by batch. For more details about the actual limits and the pagination attributes, refer to the API User's Guide or contact your Customer Representative.

Parameters

Parameter Name	Description
mappingVersion	The mapping version to use to lookup the entities definitions
query	The Selection query, specifying which entity type and which fields to export
attributes	The attributes or parameters to apply to the selection query. Each entry specifies the name and the value of the attribute to set. The following attributes applies for pagination purposes: "pagingSize" (specifies how many record to export by page, max. and default value of 200), "pagingIndex" (specifies to return the n-th page of a the specified query, default to the first page), "maxRecordCount" (specifies the maximum number of entities to return, max. and default value of 200)

Available Since

7.5

Returns

A list of Entities of the type specified in the selection query

JobFieldQuestion

Description

Provides services to deal with job field questions.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/jobfieldquestion>

WSDL

The following WSDL url must be localized to work on your application by replacing the "youtaleozone" part with your host name.

<https://youtaleozone.taleo.net/enterprise/soap?ServiceName=JobFieldQuestionService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	create (JobFieldQuestion jobFieldQuestion) The create contract is to fail if the entity is not new.	7.5
void	merge (JobFieldQuestion jobFieldQuestion) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
void	update (JobFieldQuestion jobFieldQuestion) The update contract is to fail if the entity is new.	7.5

Operation Details

create

Signature

void **create** ([JobFieldQuestion](#) jobFieldQuestion)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
jobFieldQuestion	The job field question entity to create

Available Since

7.5

merge

Signature

void **merge** ([JobFieldQuestion](#) jobFieldQuestion)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
jobFieldQuestion	The job field question entity to create

Available Since

7.5

update

Signature

void **update** ([JobFieldQuestion](#) jobFieldQuestion)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
jobFieldQuestion	The job field question entity to update

Available Since

7.5

JobTemplate

Description

[JobTemplateWebService]

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/jobtemplate>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=JobTemplateService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	changeHireType (ArrayOfString templateJobCodes, String hireTypeId) Change the template hire type of template job codes.	8.0
String	create (JobTemplate template) The create contract is to fail if the entity is not new.	8.0
void	delete (String jobCode) Delete a job code.	8.0
String	merge (JobTemplate template) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	8.0
void	recover (String jobCode) Recover a job code.	8.0

Return Type	Operation	Available Since
String	update (JobTemplate template) The update contract is to fail if the entity is new.	8.0

Operation Details

changeHireType

Signature

void **changeHireType** (ArrayOfString templateJobCodes, String hireTypeId)

Description

Change the template hire type of template job codes.

Parameters

Parameter Name	Description
templateJobCodes	List of template job codes to modify
hireTypeId	The new hire type (possible values: PROFESSIONAL, EXECUTIVES, HOURLY, CAMPUS, ALL)

Available Since

8.0

create

Signature

String **create** (JobTemplate template)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
template	The job template entity to create

Available Since

8.0

Returns

The job code of the newly created job template

delete

Signature

void **delete** (String jobCode)

Description

Delete a job code.

Parameters

Parameter Name	Description
jobCode	The job code of the job template entity to delete

Available Since

8.0

merge**Signature**

`String merge (JobTemplate template)`

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
template	The job template entity to merge

Available Since

8.0

Returns

The job code of the merged job template

recover**Signature**

`void recover (String jobCode)`

Description

Recover a job code.

Parameters

Parameter Name	Description
jobCode	The job code of the job template entity to recover

Available Since

8.0

update

Signature

`String update (JobTemplate template)`

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
template	The job template entity to update

Available Since

8.0

Returns

The job code of the updated job template

LocationQuestion

Description

Provides services to deal with location questions.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/locationquestion>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=LocationQuestionService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	<code>create(LocationQuestion locationQuestion)</code> The create contract is to fail if the entity is not new.	7.5
void	<code>merge(LocationQuestion locationQuestion)</code> The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
void	<code>update(LocationQuestion locationQuestion)</code> The update contract is to fail if the entity is new.	7.5

Operation Details

create

Signature

void **create** ([LocationQuestion](#) locationQuestion)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
locationQuestion	The location question entity to create

Available Since

7.5

merge

Signature

void **merge** ([LocationQuestion](#) locationQuestion)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
locationQuestion	The location question to merge

Available Since

7.5

update

Signature

void **update** ([LocationQuestion](#) locationQuestion)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
locationQuestion	The location question entity to update

Available Since

7.5

Offer**Description**

[OfferWebService]

Target Namespace<http://www.taleo.com/ws/tee800/2009/01/offer>**WSDL**

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=OfferService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	acceptOffer (Integer candidateNo, String contestNumber, DateTime startDate, Boolean isTentative, DateTime acceptedDate, String comment) This method allows the user to accept an offer.	12B
void	attachFile (Integer candidateNo, String contestNumber, String fileName, Base64Gzip fileContent, String comment) This method allows the user to attach a file to an offer.	12B
void	cancelOffer (Integer candidateNo, String contestNumber, ArrayOfString motives, String comment) This method allows the user to cancel an offer.	12B
void	decideOnApproval (Integer offerKey, String loginName, Integer decision, String comment) This method allows the user to approve or reject an offer.	v7.50 SP11.
void	extendOffer (Integer candidateNo, String contestNumber, String extendMechanism, DateTime eventDate, String comment) This method allows the user to extend an offer.	12B
String	merge (Offer changeSet, String comment) The create contract is to fail if the entity is not new.	8.0
void	negotiateOffer (Integer candidateNo, String contestNumber, String comment, ArrayOfString motives) This method allows the user to negotiate an offer.	12B
void	refuseOffer (Integer candidateNo, String contestNumber, String comment, ArrayOfString motives) This method allows the user to refuse an offer.	12B
void	renegeOffer (Integer candidateNo, String contestNumber, ArrayOfString motives, String comment) This method allows the user to renege an offer.	12B

Return Type	Operation	Available Since
void	rescindOffer (Integer candidateNo, String contestNumber, ArrayOfString motives, String comment) This method allows the user to rescind an offer.	12B
void	updateExpirationDate (Integer candidateNo, String contestNumber, DateTime expirationDate, String comment) This method allows the user to update start date of an offer.	12B
void	updateStartDate (Integer candidateNo, String contestNumber, DateTime startDate, Boolean isTentative, String comment) This method allows the user to update start date of an offer.	12B

Operation Details

acceptOffer

Signature

void **acceptOffer** (Integer candidateNo, String contestNumber, DateTime startDate, Boolean isTentative, DateTime acceptedDate, String comment)

Description

This method allows the user to accept an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number.
startDate	MISSING PARAMETER DOCUMENTATION
isTentative	MISSING PARAMETER DOCUMENTATION
acceptedDate	Date when the offer has been accepted.
comment	A comment for the user action.

Available Since

12B

attachFile

Signature

void **attachFile** (Integer candidateNo, String contestNumber, String fileName, Base64Gzip fileContent, String comment)

Description

This method allows the user to attach a file to an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number from which the offer is.
fileName	The name of the attached file.
fileContent	The byte array representing the file content.
comment	MISSING PARAMETER DOCUMENTATION

Available Since

12B

cancelOffer**Signature**

void **cancelOffer** ([Integer](#) candidateNo, [String](#) contestNumber, [ArrayOfString](#) motives, [String](#) comment)

Description

This method allows the user to cancel an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number from which the offer is.
motives	The list of candidate motives.
comment	The comment.

Available Since

12B

decideOnApproval**Signature**

void **decideOnApproval** ([Integer](#) offerKey, [String](#) loginName, [Integer](#) decision, [String](#) comment)

Description

This method allows the user to approve or reject an offer.

Parameters

Parameter Name	Description
offerKey	The key of the offer we wish to accept or refuse.
loginName	The LoginName of the user doing the approval, rejection or pass.
decision	The user's decision. Should be either 1 (Approved), 2 (Rejected) or 3 (Passed).

Parameter Name	Description
comment	A comment for the user's decision.

Available Since

v7.50 SP11.

extendOffer**Signature**

void **extendOffer** (Integer candidateNo, String contestNumber, String extendMechanism, DateTime eventDate, String comment)

Description

This method allows the user to extend an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number from which the offer is.
extendMechanism	The mechanisms to extend the offer (can be VERBALLY or EMAIL).
eventDate	The event date.
comment	The comment.

Available Since

12B

merge**Signature**

String **merge** (Offer changeSet, String comment)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
changeSet	MISSING PARAMETER DOCUMENTATION
comment	MISSING PARAMETER DOCUMENTATION

Available Since

8.0

Returns

The offerNo of the updated offer

negotiateOffer

Signature

void **negotiateOffer** ([Integer](#) candidateNo, [String](#) contestNumber, [String](#) comment, [ArrayOfString](#) motives)

Description

This method allows the user to negotiate an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number.
comment	A comment for the user action.
motives	The list of candidate motives.

Available Since

12B

refuseOffer

Signature

void **refuseOffer** ([Integer](#) candidateNo, [String](#) contestNumber, [String](#) comment, [ArrayOfString](#) motives)

Description

This method allows the user to refuse an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number.
comment	A comment for the user action.
motives	The list of candidate motives.

Available Since

12B

renegeOffer

Signature

void **renegeOffer** ([Integer](#) candidateNo, [String](#) contestNumber, [ArrayOfString](#) motives, [String](#) comment)

Description

This method allows the user to renege an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number from which the offer is.
motives	The list of candidate motives.
comment	The comment.

Available Since

12B

rescindOffer

Signature

void **rescindOffer** (Integer candidateNo, String contestNumber, ArrayOfString motives, String comment)

Description

This method allows the user to rescind an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number from which the offer is.
motives	The list of candidate motives.
comment	The comment.

Available Since

12B

updateExpirationDate

Signature

void **updateExpirationDate** (Integer candidateNo, String contestNumber, DateTime expirationDate, String comment)

Description

This method allows the user to update start date of an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number.
expirationDate	MISSING PARAMETER DOCUMENTATION

Parameter Name	Description
comment	A comment for the user action.

Available Since

12B

updateStartDate**Signature**

void **updateStartDate** (Integer candidateNo, String contestNumber, DateTime startDate, Boolean isTentative, String comment)

Description

This method allows the user to update start date of an offer.

Parameters

Parameter Name	Description
candidateNo	The candidate no from which to find offer application.
contestNumber	The requisition contest number.
startDate	MISSING PARAMETER DOCUMENTATION
isTentative	Boolean flag identifying if the start date is tentative.
comment	A comment for the user action.

Available Since

12B

PassportRequisition**Description**

[RequisitionScreeningWebService] Webservice to activate or deactivate a screening service on a requisition.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/passportrequisition>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=PassportRequisitionService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	activateServiceForRequisition (String partnerId, String contestNumber, string2stringMap inputParameters, Boolean overrideIfActive) Activate a given service for a given requisition, with its corresponding input parameters. Does the same as going in the requisition file, check the service and select input parameters.	7.5
void	deactivateServiceForRequisition (String partnerId, String contestNumber) Deactivates the service on the specified requisition. This is the same as going in the requisition file and unchecking a partner (does not clear the parameters, just unchecks the service).	7.5

Operation Details

activateServiceForRequisition

Signature

void **activateServiceForRequisition** (String partnerId, String contestNumber, string2stringMap inputParameters, Boolean overrideIfActive)

Description

Activate a given service for a given requisition, with its corresponding input parameters. Does the same as going in the requisition file, check the service and select input parameters.

Parameters

Parameter Name	Description
partnerId	the service alias of the service to activate
contestNumber	the requisition ContestNumber on which to activate the service.
inputParameters	a map of input parameters, consisting of key= <input parameter shortname> , value= <a string representation of the UDF value to put> . For keys, the ShortName is seen in the AWT, in the Integration Setup, in the Screening Service, under the service to activate. Check the parameter under the "Input Fields" tab. Its short name is the read-only value under "Field Name", without the "number:" prefix. ex.: If you see "1:Locid" under the "Field Name" label for the parameter, the short name of the field is "Locid" (value w/o the "number:" prefix). For values, on LUDS, the value that must be passed is the code of the UDSElement. For other types, the value should be self explanatory. If unknown parameters are added, the call will fail. If mandatory parameters are omitted, the call will fail.
overrideIfActive	specify if the new service activation parameters should be used even if the service is already active on the specified requisition. If this parameter is set to false, and the service is already active on the specified requisition, nothing will be done, but no error will be raised (but a message will be returned explaining this condition). If this parameter is set to true and the service is already active on the specified requisition, the current activation parameters will be overridden with the passed ones.

Available Since

7.5

deactivateServiceForRequisition**Signature**void **deactivateServiceForRequisition** ([String](#) partnerId, [String](#) contestNumber)**Description**

Deactivates the service on the specified requisition. This is the same as going in the requisition file and unchecking a partner (does not clear the parameters, just unchecks the service).

Parameters

Parameter Name	Description
partnerId	the service alias of the service to deactivate
contestNumber	the requisition ContestNumber on which to deactivate the service.

Available Since

7.5

Position**Description**

Provides services to deal with positions.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/position>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=PositionService&wsdl>

Operation Summary

Return Type	Operation	Available Since
String	create (RecruitingPosition position) The create contract is to fail if the entity is not new.	7.5
void	delete (String code) Delete a position.	7.5
String	merge (RecruitingPosition position) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5

Return Type	Operation	Available Since
String	update (RecruitingPosition position) The update contract is to fail if the entity is new.	7.5

Operation Details

create

Signature

String **create** ([RecruitingPosition](#) position)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
position	The position entity to create

Available Since

7.5

Returns

The identifier of the newly created position

delete

Signature

void **delete** ([String](#) code)

Description

Delete a position.

Parameters

Parameter Name	Description
code	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

merge

Signature

String **merge** ([RecruitingPosition](#) position)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update

method if it is not.

Parameters

Parameter Name	Description
position	The position entity to merge

Available Since

7.5

Returns

The identifier of the merged position

update

Signature

`String update (RecruitingPosition position)`

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
position	The position entity to update

Available Since

7.5

Returns

The identifier of the updated position

RecruitmentSourceEvent

Description

[RecruitmentSourceEventWebService]

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/recruitmentsourceevent>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=RecruitmentSourceEventService&wsdl>

Operation Summary

Return Type	Operation	Available Since
String	create (RecruitmentSourceEvent entity) RecruitmentSourceEvent create operation.	
String	merge (RecruitmentSourceEvent entity) RecruitmentSourceEvent merge operation.	
String	update (RecruitmentSourceEvent entity) RecruitmentSourceEvent update operation.	

Operation Details

create

Signature

String **create** (RecruitmentSourceEvent entity)

Description

RecruitmentSourceEvent create operation.

Parameters

Parameter Name	Description
entity	MISSING PARAMETER DOCUMENTATION

Available Since

Returns

String

merge

Signature

String **merge** (RecruitmentSourceEvent entity)

Description

RecruitmentSourceEvent merge operation.

Parameters

Parameter Name	Description
entity	MISSING PARAMETER DOCUMENTATION

Available Since**Returns**

String

update**Signature**`String update (RecruitmentSourceEvent entity)`**Description**

RecruitmentSourceEvent update operation.

Parameters

Parameter Name	Description
entity	MISSING PARAMETER DOCUMENTATION

Available Since**Returns**

String

Requisition**Description**

Provides services to deal with job requisitions.

Target Namespace<http://www.taleo.com/ws/tee800/2009/01/requisition>**WSDL**

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=RequisitionService&wsdl>

Operation Summary

Return Type	Operation	Available Since
void	allowPosting (String contestNumber, String comment) Re-allow posting of a POSTING PREVENTED requisition. Posting of the requisition is allowed again. Requisition must be in POSTING PREVENTED state. User must be allowed to view and edit requisition.	7.0

Return Type	Operation	Available Since
void	<p>amendApproval(String contestNumber, ArrayOfApprover approvers, String comment)</p> <p>Amend the existing approval path of a requisition. The list of users and their sequence must be given to amend approval path Given users will replace users in approval path who did not already take decision. A maximum of 20 users is allowed in the whole approval path. Every users provided in the approval path amendment must be allowed to view and approve requisitions. If amendment remove all the pending user to approve (ApproverList empty) the requisition is set to OPEN if at least one user has approved. Approval path is amended with the expected approvers. Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition. User must be allowed to amend approval path.</p>	7.0
void	<p>attachFile(String contestNumber, String fileName, Base64Gzip fileContent, String comments)</p> <p>Attaches a file to the requisition. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.</p>	8.0
void	<p>cancel(String contestNumber, String comment)</p> <p>Cancel the requisition. Requisition is set to CANCELED If requisition is POSTED OR SCHEDULED, all postings are ended If none active offers exist, all are also ended Requisition must NOT be CANCELED, FILLED, IN APPROVAL PROCESS, ON HOLD or Deleted Requisition must not have any candidate hired User must be allowed to view and edit requisition Action is not available if any active offer exists</p>	7.0
void	<p>changeHireType(ArrayOFString requisitions, String hireTypeId)</p> <p>Change the template hire type of template job codes.</p>	7.5
String	<p>create(Requisition changeSet)</p> <p>The create contract is to fail if the entity is not new.</p>	7.5
void	<p>decideOnApproval(String contestNumber, Integer decision, String comment)</p> <p>Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED. If the last user takes decision, the requisition is set to OPEN. Requisition must have APPROVAL PROCESS started. User must be in the approval path. User must be the next expected user to decide on approval. User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.</p>	7.0
void	<p>decideOnApprovalForUser(String contestNumber, Integer userNo, Integer decision, String comment)</p> <p>Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED. If the last user takes decision, the requisition is set to OPEN. Requisition must have APPROVAL PROCESS started. User must be in the approval path. User must be the next expected user to decide on approval. User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.</p>	7.0
void	<p>fill(String contestNumber, String comment)</p> <p>Fill a requisition If requisition is POSTED OR SCHEDULED, all postings are ended. If none active offers exist, all are also ended Requisition is set to FILLED. Requisition must be OPEN, POSTED OR SCHEDULED OR UNPOSTED OR EXPIRED. User must be allowed to view and edit requisition. Action is not available if any active offer exists.</p>	7.0

Return Type	Operation	Available Since
Base64Gzip	generateRequisitionPDF (Integer requisitionKey, String locale, String timezone) Generates the requisition file as a PDF. Compensation block is excluded. Confidential fields are excluded.	
void	linkJobTemplates (String locationCode, ArrayOfString jobCodes) Adds the specified Location to every Job Template in the list. The Location's status must be Active.	7.5
void	linkRequisitions (String locationCode, ArrayOfString requisitionNumbers) Adds the specified Location to every Requisition in the list. The Location's status must be Active.	7.5
String	merge (Requisition changeSet) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
void	postOnCareerSection (String contestNumber, String careerSectionKey, DateTime startDate, DateTime endDate, Boolean hotJob) Post a requisition on a Career Section. If requisition is not already POSTED OR SCHEDULED, it is set to that status. Requisition must be complete for sourcing. Requisition must be in OPEN, POSTED OR SCHEDULED or UNPOSTED OR EXPIRED. Requisition must not be already posted or scheduled on this Career Section. To post on an internal Career Section, internal description is mandatory in requisition. To post on an external Career Section, external description is mandatory in requisition. Requisition must not be in POSTING PREVENTED state. User must be allowed to view requisition. User must be allowed to access to Candidate Sourcing Manager. User must be allowed to post requisitions.	7.0
void	preventPosting (String contestNumber, String comment) Change the state of the requisition to prevent posting. Posting of the requisition is prevented. Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED or OPEN. Requisition must NOT be in POSTING PREVENTED state. User must be allowed to view and edit requisition.	7.0
void	putOnHold (String contestNumber, String comment) Put requisition ON HOLD. Requisition is set to ON HOLD. Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED, OPEN or UNPOSTED OR EXPIRED. Requisition must NOT be ON HOLD. User must be allowed to view and edit requisition.	7.0
void	reactivate (String contestNumber, String comment) Reactivate an ON HOLD requisition. Requisition is reset to the previous status (the one before putOnHold action). Requisition must be ON HOLD. User must be allowed to view and edit requisition.	7.0
void	reopen (String contestNumber, Integer nbOfAdditionalOpenings, String comment) Reopen a CANCELED or FILLED requisition Requisition is set to OPEN Requisition must be CANCELED or FILLED Requisition should have at least been previously OPEN User must be allowed to view and edit requisition	7.0

Return Type	Operation	Available Since
void	requestApproval (String contestNumber, ArrayOfApprover approvers, String comment) Request approval of a requisition. The list of users and their sequence must be given to create approval path. A maximum of 20 users is allowed in the approval path. Every users provided in the approval path must be allowed to view and approve requisitions. Requisition is set to IN APPROVAL PROCESS. Approval path is created with the expected approvers. Requisition must be DRAFT or REJECTED and do not have an APPROVAL PROCESS started. Requisition must be complete for approval. User must be allowed to create an approval path. User must be allowed to view and edit requisition	7.0
void	saveAsOpen (String contestNumber, String comment) Save requisition as OPEN. Requisition is set to OPEN. Requisition must be DRAFT and do not have an APPROVAL PROCESS started. Requisition must be complete for approval. User must be allowed to approve requisition. User must be allowed to view and edit requisition.	7.0
void	terminateApproval (String contestNumber, String comment) Terminate the existing approval path of a requisition. Requisition is set to DRAFT. Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition. User must be the creator of the approval path or owner of the requisition.	7.0
void	unlinkJobTemplates (String locationCode, ArrayOfString jobCodes) Removes the specified Location from every Job Template in the list.	7.5
void	unlinkRequisitions (String locationCode, ArrayOfString requisitionNumbers) Removes the specified Location from every Requisition in the list.	7.5
void	unpostFromAll (String contestNumber) Unpost a requisition from all postings (Career Section, EQuest, Agent, ...). All postings posted or scheduled are unposted. Requisition is set to UNPOSTED OR EXPIRED. Requisition must be POSTED OR SCHEDULED. User must be allowed to view requisition. User must be allowed to post requisitions.	7.0
void	unpostFromCareerSection (String contestNumber, String careerSectionKey) Unpost a requisition from a Career Section Career section is unposted. IF last posting is unposted, requisition is set to UNPOSTED OR EXPIRED. Requisition must be POSTED OR SCHEDULED. Requisition must be posted or scheduled on the specified Career Section. User must be allowed to view requisition. User must be allowed to post requisitions.	7.0
String	update (Requisition changeSet) The update contract is to fail if the entity is new.	7.5

Operation Details

allowPosting

Signature

void **allowPosting** (String contestNumber, String comment)

Description

Re-allow posting of a POSTING PREVENTED requisition. Posting of the requisition is allowed again. Requisition must be in POSTING PREVENTED state. User must be allowed to view and edit requisition.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
comment	Comment to the action (optional)

Available Since

7.0

amendApproval

Signature

```
void amendApproval (String contestNumber, ArrayOfApprover approvers, String comment)
```

Description

Amend the existing approval path of a requisition. The list of users and their sequence must be given to amend approval path. Given users will replace users in approval path who did not already take decision. A maximum of 20 users is allowed in the whole approval path. Every user provided in the approval path amendment must be allowed to view and approve requisitions. If amendment remove all the pending user to approve (ApproverList empty) the requisition is set to OPEN if at least one user has approved. Approval path is amended with the expected approvers. Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition. User must be allowed to amend approval path.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
approvers	Array of users and sequences to consider for amendment of the approval path. Each user can appear only once in approval path. If group transparency is not activated, users must be members of the requisition's group. List could be empty (but at least one user must have previously approved the requisition). Upon zone configuration (collaborative/sequential approval) sequence must be unique value or allow identical value. If sequences are not following each other, values are packed and will be adapted to follow the sequence of the users who have previously taken decision.
comment	Comment to the action (mandatory)

Available Since

7.0

attachFile

Signature

```
void attachFile (String contestNumber, String fileName, Base64Gzip fileContent, String comments)
```

Description

Attaches a file to the requisition. This method receives an input stream which will be pulled gradually and measured in order to respect the different settings and avoid RAM problems. If the input stream exceeds the limit, the transfer will be stopped and the error handler will be feed.

Parameters

Parameter Name	Description
contestNumber	Requisition number of the requisition to consider
fileName	the name of the attached file.
fileContent	an input stream representing the file content.
comments	an optional comment.

Available Since

8.0

cancel

Signature

```
void cancel (String contestNumber, String comment)
```

Description

Cancel the requisition. Requisition is set to CANCELED If requisition is POSTED OR SCHEDULED, all postings are ended If none active offers exist, all are also ended Requisition must NOT be CANCELED, FILLED, IN APPROVAL PROCESS, ON HOLD or Deleted Requisition must not have any candidate hired User must be allowed to view and edit requisition Action is not available if any active offer exists

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
comment	Comment to the action (optional)

Available Since

7.0

changeHireType

Signature

```
void changeHireType (ArrayOfString requisitions, String hireTypeId)
```

Description

Change the template hire type of template job codes.

Parameters

Parameter Name	Description
requisitions	List of template job codes to modify
hireTypeId	The new hire type (possible values: PROFESSIONAL, EXECUTIVES, HOURLY, CAMPUS, ALL, PIPE)

Available Since

7.5

create**Signature**`String create` (Requisition changeSet)**Description**

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
changeSet	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

Returns

The contest number of the newly created requisition

decideOnApproval**Signature**void `decideOnApproval` (`String` contestNumber, `Integer` decision, `String` comment)**Description**

Decide on approval for a requisition. If decision is Reject, the requisition is set to REJECTED. If the last user takes decision, the requisition is set to OPEN. Requisition must have APPROVAL PROCESS started. User must be in the approval path. User must be the next expected user to decide on approval. User must be allowed to view the requisition. User must be allowed to approve requisition. User should not have already decided on approval.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
decision	Decision taken on approval. Possible decisions are: 1 APPROVE 2 REJECT 3 PASS. To be allowed to PASS, the user should be granted to pass.
comment	Comment to the action. Mandatory when decision is REJECT or PASS

Available Since

7.0

Deprecated

This operation is deprecated.

decideOnApprovalForUser

Signature

void **decideOnApprovalForUser** (String contestNumber, Integer userNo, Integer decision, String comment)

Description

Decide on approval for a requisition If decision is Reject, the requisition is set to REJECTED. If the last user takes decision, the requisition is set to OPEN. Requisition must have APPROVAL PROCESS started. User must be in the approval path. User must be the next expected user to decide on approval. User must be allowed to view the requisition User must be allowed to approve requisition. User should not have already decided on approval.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
userNo	The user number to decide approval on
decision	Decision taken on approval Possible decisions are: 1 APPROVE 2 REJECT 3 PASS. To be allowed to PASS, the user should be granted to pass.
comment	Comment to the action Mandatory when decision is REJECT or PASS

Available Since

7.0

fill

Signature

void **fill** (String contestNumber, String comment)

Description

Fill a requisition If requisition is POSTED OR SCHEDULED, all postings are ended. If none active offers exist, all are also ended Requisition is set to FILLED. Requisition must be OPEN, POSTED OR SCHEDULED OR UNPOSTED OR EXPIRED. User must be allowed to view and edit requisition. Action is not available if any active offer exists.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
comment	: pComment to the action (optional)

Available Since

7.0

generateRequisitionPDF

Signature

`Base64Gzip generateRequisitionPDF (Integer requisitionKey, String locale, String timezone)`

Description

Generates the requisition file as a PDF. Compensation block is excluded. Confidential fields are excluded.

Parameters

Parameter Name	Description
requisitionKey	the requisition number
locale	the locale used to render the PDF
timezone	the time zone used to render date fields in the PDF

Available Since

Returns

a byte array representing the requisition file in a PDF format

linkJobTemplates

Signature

`void linkJobTemplates (String locationCode, ArrayOfString jobCodes)`

Description

Adds the specified Location to every Job Template in the list. The Location's status must be Active.

Parameters

Parameter Name	Description
locationCode	The location to be linked
jobCodes	A list of job template job codes

Available Since

7.5

linkRequisitions

Signature

`void linkRequisitions (String locationCode, ArrayOfString requisitionNumbers)`

Description

Adds the specified Location to every Requisition in the list. The Location's status must be Active.

Parameters

Parameter Name	Description
locationCode	The location to be linked
requisitionNumbers	A list of requisition numbers

Available Since

7.5

merge

Signature

`String merge` (Requisition changeSet)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
changeSet	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

Returns

The contest number of the merged requisition

postOnCareerSection

Signature

void `postOnCareerSection` (`String` contestNumber, `String` careerSectionKey, `DateTime` startDate, `DateTime` endDate, `Boolean` hotJob)

Description

Post a requisition on a Career Section. If requisition is not already POSTED OR SCHEDULED, it is set to that status. Requisition must be complete for sourcing. Requisition must be in OPEN, POSTED OR SCHEDULED or UNPOSTED OR EXPIRED. Requisition must not be already posted or scheduled on this Career Section. To post on an internal Career Section, internal description is mandatory in requisition. To post on an external Career Section, external description is mandatory in requisition. Requisition must not be in POSTING PREVENTED state. User must be allowed to view requisition. User must be allowed to access to Candidate Sourcing Manager. User must be allowed to post requisitions.

Parameters

Parameter Name	Description
contestNumber	Requisition number of the requisition to consider
careerSectionKey	Identifier of the career section to consider
startDate	Start date of posting: ISO 8601 compliant date (2012-08-20T23:59:00-05:00). If no time is specified, it will be set to 00:00:00 UTC.
endDate	End date of posting: ISO 8601 compliant date. If no time is specified, it will be set to 00:00:00 UTC. For an Ongoing posted job, set pEndDate empty, otherwise End date must be greater or equal to start date.
hotJob	Define if it has to be considered as "Urgent Need" job

Available Since

7.0

preventPosting

Signature

```
void preventPosting (String contestNumber, String comment)
```

Description

Change the state of the requisition to prevent posting. Posting of the requisition is prevented. Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED or OPEN. Requisition must NOT be in POSTING PREVENTED state. User must be allowed to view and edit requisition.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
comment	Comment to the action (optional)

Available Since

7.0

putOnHold

Signature

```
void putOnHold (String contestNumber, String comment)
```

Description

Put requisition ON HOLD. Requisition is set to ON HOLD. Requisition must be DRAFT, IN APPROVAL PROCESS, REJECTED, OPEN or UNPOSTED OR EXPIRED. Requisition must NOT be ON HOLD. User must be allowed to view and edit requisition.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
comment	Comment to the action (optional)

Available Since

7.0

reactivate**Signature**void **reactivate** ([String](#) contestNumber, [String](#) comment)**Description**

Reactivate an ON HOLD requisition. Requisition is reset to the previous status (the one before putOnHold action). Requisition must be ON HOLD. User must be allowed to view and edit requisition.

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
comment	Comment to the action (optional)

Available Since

7.0

reopen**Signature**void **reopen** ([String](#) contestNumber, [Integer](#) nbOfAdditionalOpenings, [String](#) comment)**Description**

Reopen a CANCELED or FILLED requisition Requisition is set to OPEN Requisition must be CANCELED or FILLED Requisition should have at least been previously OPEN User must be allowed to view and edit requisition

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
nbOfAdditionalOpenings	Number of additional openings. This number will be added to current number of openings: 0 keep current number of opening or unlimited -1 set unlimited openings If requisition had unlimited openings, any number greater than 0 will be the new number of openings.
comment	Comment to the action (optional)

Available Since

7.0

requestApproval**Signature**

void **requestApproval** ([String](#) contestNumber, [ArrayOfApprover](#) approvers, [String](#) comment)

Description

Request approval of a requisition. The list of users and their sequence must be given to create approval path. A maximum of 20 users is allowed in the approval path. Every users provided in the approval path must be allowed to view and approve requisitions. Requisition is set to IN APPROVAL PROCESS. Approval path is created with the expected approvers. Requisition must be DRAFT or REJECTED and do not have an APPROVAL PROCESS started. Requisition must be complete for approval. User must be allowed to create an approval path. User must be allowed to view and edit requisition

Parameters

Parameter Name	Description
contestNumber	The requisition number of the requisition to consider
approvers	Array of users and sequences to consider for creation of the approval path. Each user can appear only once in approval path. If group transparency is not activated, users must be members of the requisition's group. At least the Approvallist must contain 1 user. Upon zone configuration (collaborative/sequential approval) sequence must be unique value or allow identical value. If sequences are not following each other, values are packed.
comment	Comment to the action (mandatory)

Available Since

7.0

saveAsOpen**Signature**

void **saveAsOpen** ([String](#) contestNumber, [String](#) comment)

Description

Save requisition as OPEN. Requisition is set to OPEN. Requisition must be DRAFT and do not have an APPROVAL PROCESS started. Requisition must be complete for approval. User must be allowed to approve requisition. User must be allowed to view and edit requisition.

Parameters

Parameter Name	Description
contestNumber	The contest number of the requisition to consider (mandatory)
comment	Comment to the action (max 1000 characters)

Available Since

7.0

terminateApproval

Signature

void **terminateApproval** ([String](#) contestNumber, [String](#) comment)

Description

Terminate the existing approval path of a requisition. Requisition is set to DRAFT. Requisition must have APPROVAL PROCESS started. User must be allowed to view and edit requisition. User must be the creator of the approval path or owner of the requisition.

Parameters

Parameter Name	Description
contestNumber	Requisition number of the requisition to consider
comment	Comment to the action (optional)

Available Since

7.0

unlinkJobTemplates

Signature

void **unlinkJobTemplates** ([String](#) locationCode, [ArrayOfString](#) jobCodes)

Description

Removes the specified Location from every Job Template in the list.

Parameters

Parameter Name	Description
locationCode	The location to be detached
jobCodes	A list of job template job codes

Available Since

7.5

unlinkRequisitions

Signature

void **unlinkRequisitions** ([String](#) locationCode, [ArrayOfString](#) requisitionNumbers)

Description

Removes the specified Location from every Requisition in the list.

Parameters

Parameter Name	Description
locationCode	The location to be detached

Parameter Name	Description
requisitionNumbers	A list of requisition numbers

Available Since

7.5

unpostFromAll**Signature**

```
void unpostFromAll (String contestNumber)
```

Description

Unpost a requisition from all postings (Career Section, EQuest, Agent, ...). All postings posted or scheduled are unposted. Requisition is set to UNPOSTED OR EXPIRED. Requisition must be POSTED OR SCHEDULED. User must be allowed to view requisition. User must be allowed to post requisitions.

Parameters

Parameter Name	Description
contestNumber	Requisition number of the requisition to consider

Available Since

7.0

unpostFromCareerSection**Signature**

```
void unpostFromCareerSection (String contestNumber, String careerSectionKey)
```

Description

Unpost a requisition from a Career Section Career section is unposted. IF last posting is unposted, requisition is set to UNPOSTED OR EXPIRED Requisition must be POSTED OR SCHEDULED. Requisition must be posted or scheduled on the specified Career Section. User must be allowed to view requisition. User must be allowed to post requisitions.

Parameters

Parameter Name	Description
contestNumber	Requisition number of the requisition to consider
careerSectionKey	Identifier of the career section to consider

Available Since

7.0

update

Signature

[String](#) **update** (Requisition changeSet)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
changeSet	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

Returns

The contest number of the updated requisition

UserDefinedSelection

Description

Provides services to deal with user defined selections.

Target Namespace

<http://www.taleo.com/ws/tee800/2009/01/userdefinedselection>

WSDL

The following WSDL url must be localized to work on your application by replacing the "yourtaleozone" part with your host name.

<https://yourtaleozone.taleo.net/enterprise/soap?ServiceName=UserDefinedSelectionService&wsdl>

Operation Summary

Return Type	Operation	Available Since
String	create (UserDefinedSelection entityChangeSet) The create contract is to fail if the entity is not new.	7.5
String	merge (UserDefinedSelection entityChangeSet) The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.	7.5
String	update (UserDefinedSelection entityChangeSet) The update contract is to fail if the entity is new.	7.5

Operation Details

create

Signature

`String create` (UserDefinedSelection entityChangeSet)

Description

The create contract is to fail if the entity is not new.

Parameters

Parameter Name	Description
entityChangeSet	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

Returns

The code of the newly created user defined selection

merge

Signature

`String merge` (UserDefinedSelection entityChangeSet)

Description

The merge contract is to delegate processing to the create method if the entity is new or to the update method if it is not.

Parameters

Parameter Name	Description
entityChangeSet	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

Returns

The code of the merged user defined selection

update

Signature

`String update` (UserDefinedSelection entityChangeSet)

Description

The update contract is to fail if the entity is new.

Parameters

Parameter Name	Description
entityChangeSet	MISSING PARAMETER DOCUMENTATION

Available Since

7.5

Returns

The code of the updated user defined selection



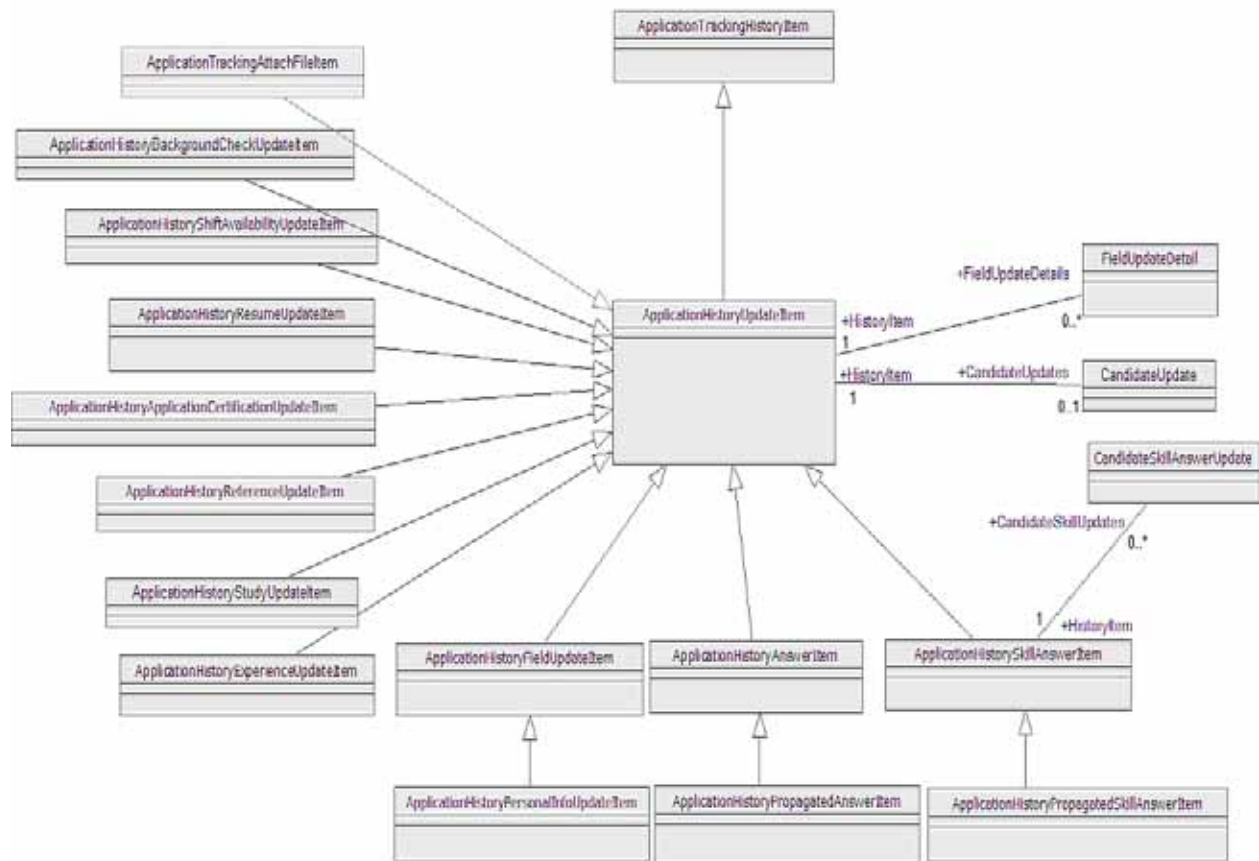
Entity Diagrams

ApplicationHistoryUpdateItem

Description

This diagram displays the ApplicationHistoryUpdateItem entity with its relations.

Diagram

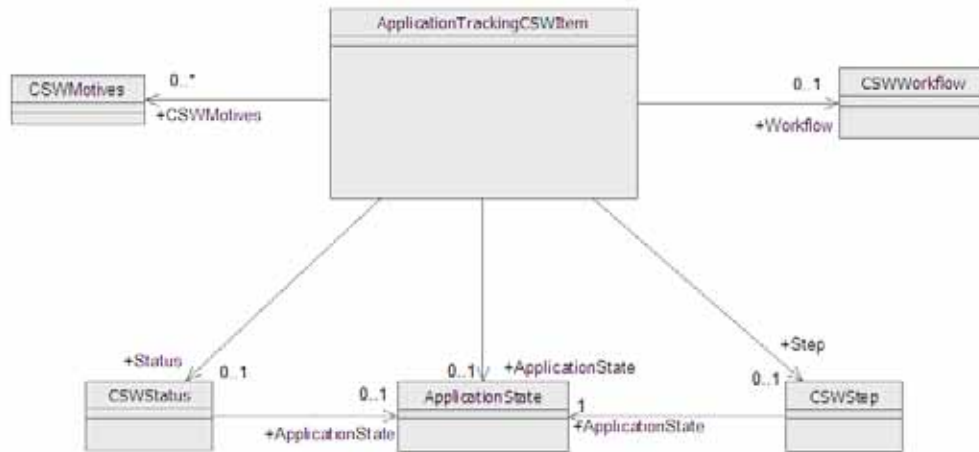


ApplicationTrackingCSWItem

Description

This diagram displays the ApplicationTrackingCSWItem entity with its relations.

Diagram

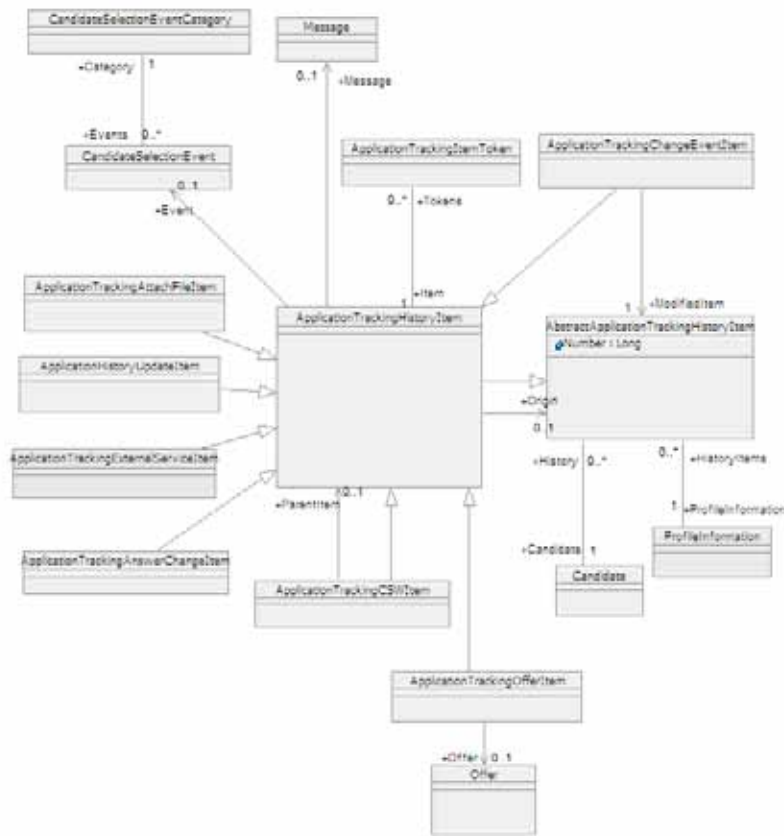


ApplicationTrackingHistoryItem

Description

This diagram displays the ApplicationTrackingHistoryItem entity with its relations.

Diagram

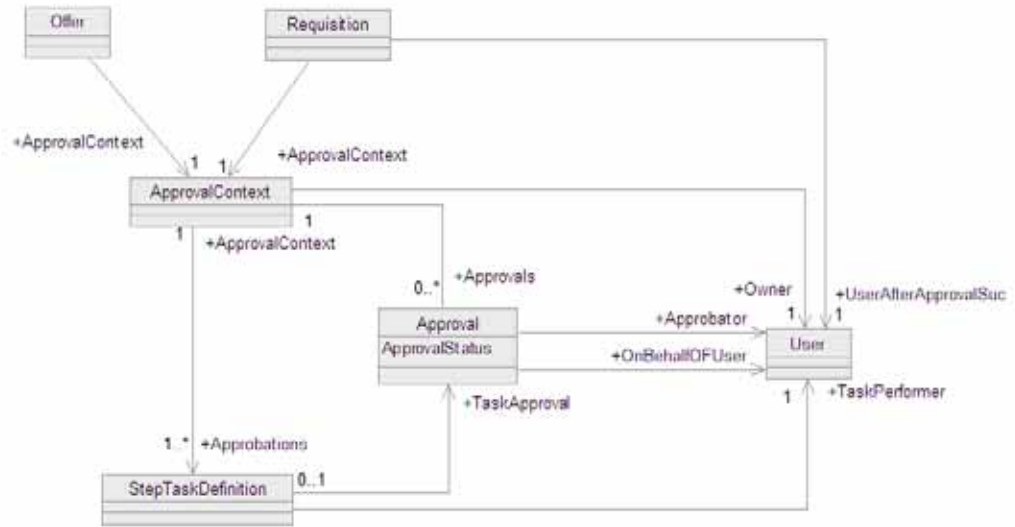


ApprovalContext

Description

This diagram displays the ApprovalContext entity with its relations.

Diagram

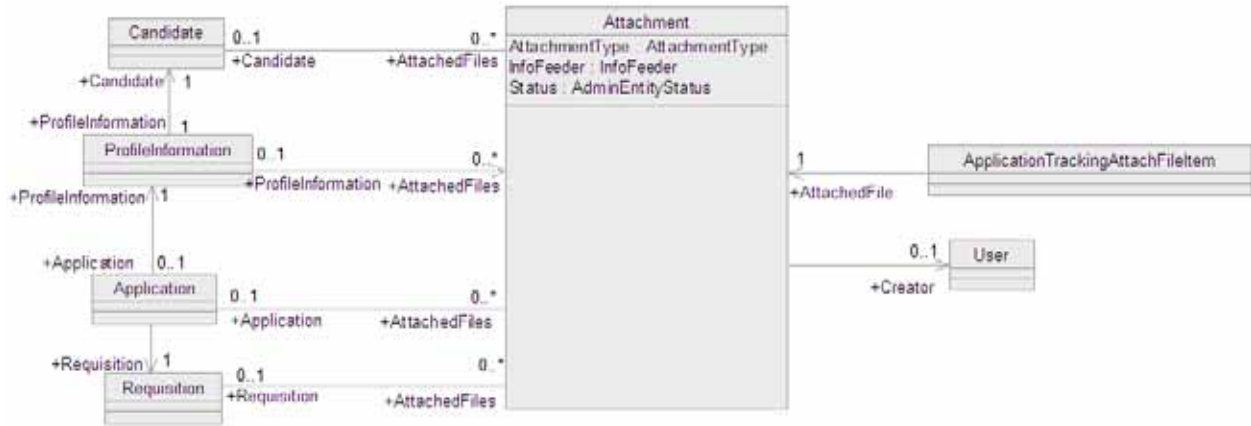


Attachment

Description

This diagram displays the Attachment entity with its relations.

Diagram

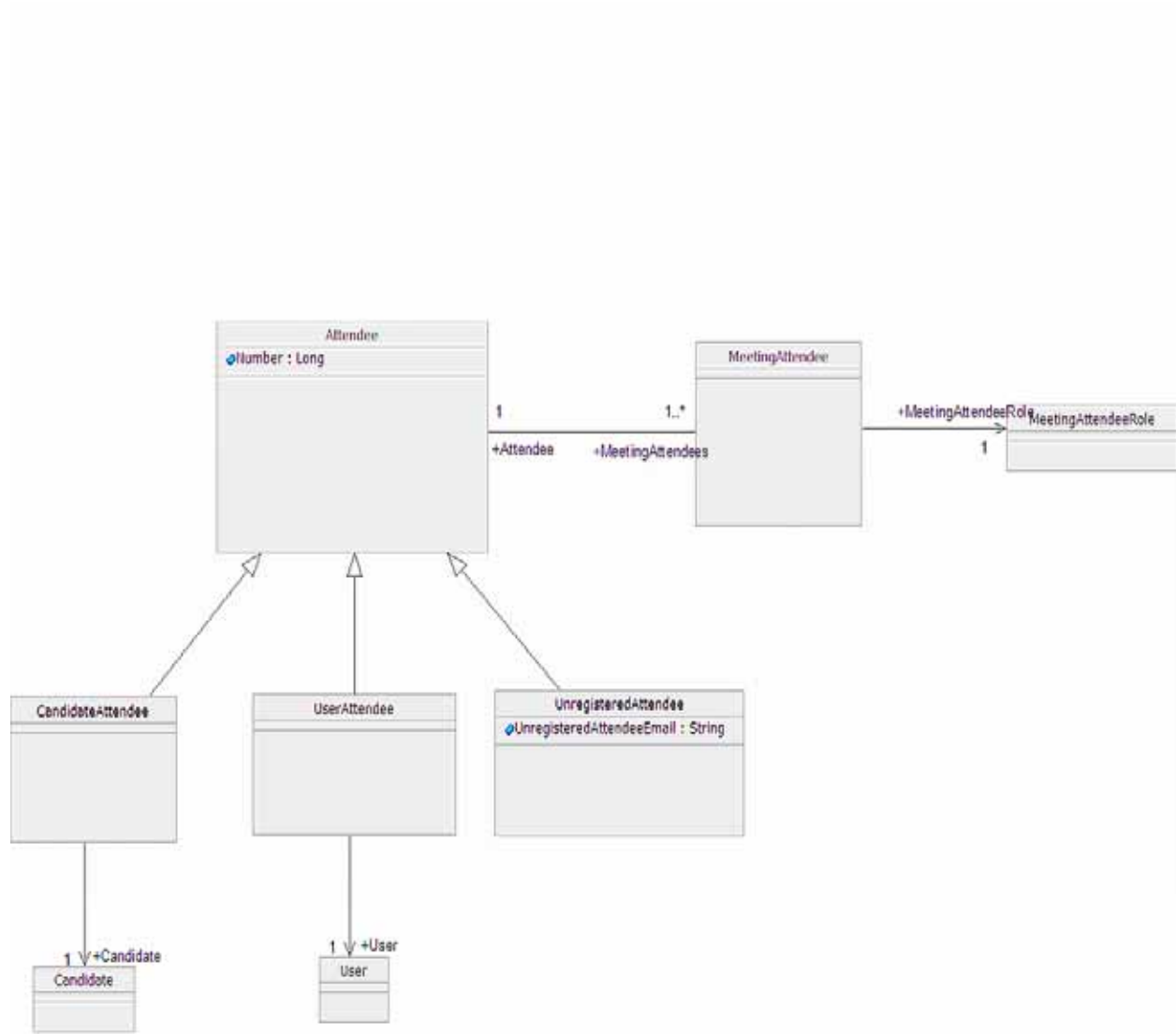


Attendee

Description

This diagram displays the Attendee entity with its relations.

Diagram

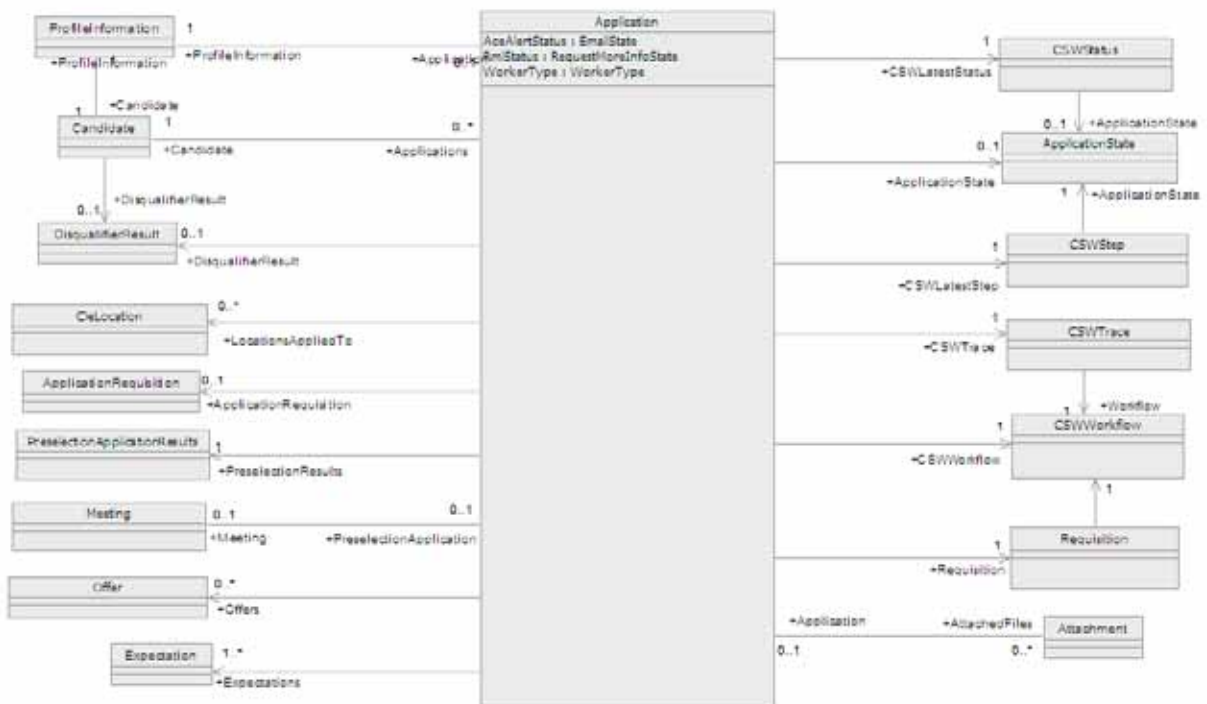


Candidate-Application

Description

This diagram displays the Candidate-Application entities with its relations.

Diagram

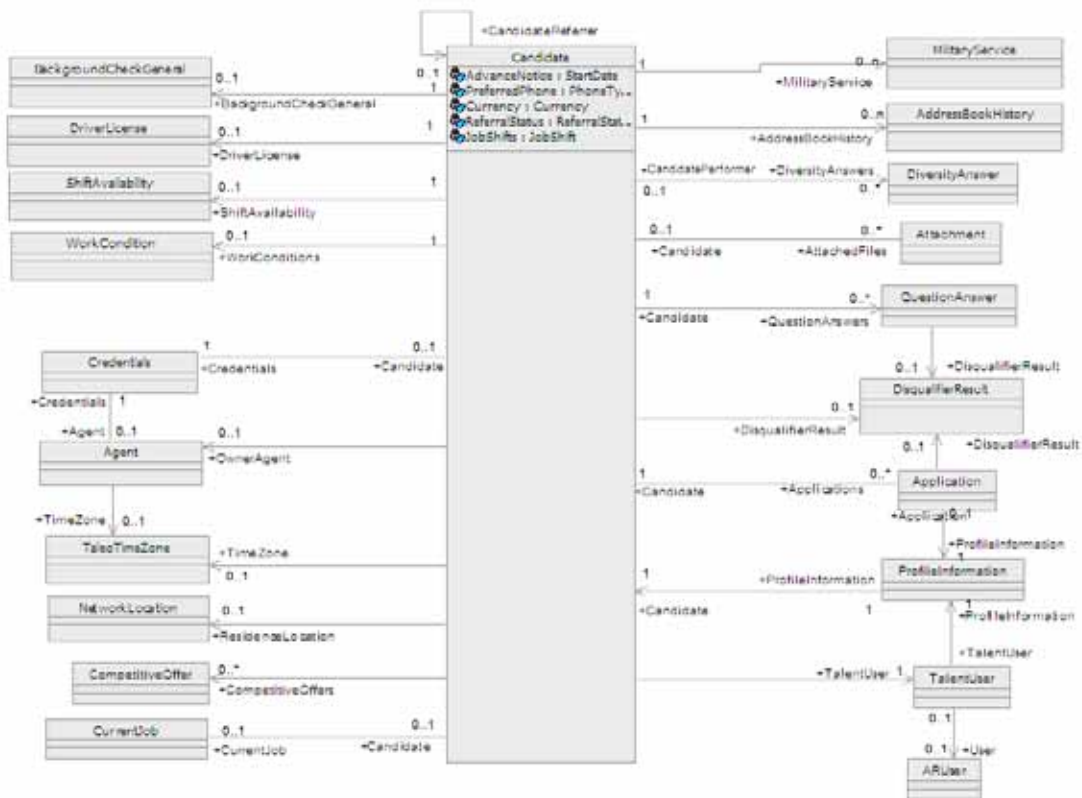


Candidate-Candidate

Description

This diagram displays the Candidate entity with its relations.

Diagram

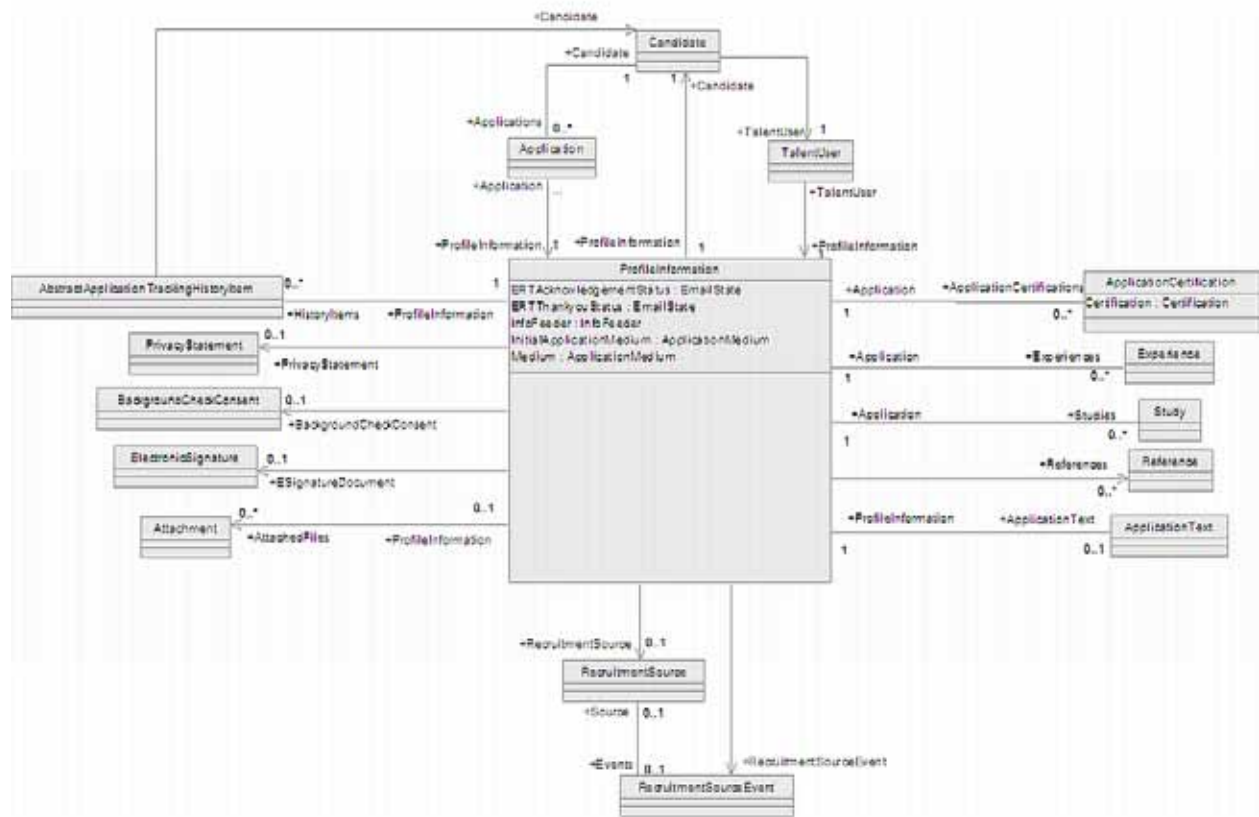


Candidate-ProfileInformation

Description

This diagram displays the Candidate-ProfileInformation entities with its relations.

Diagram

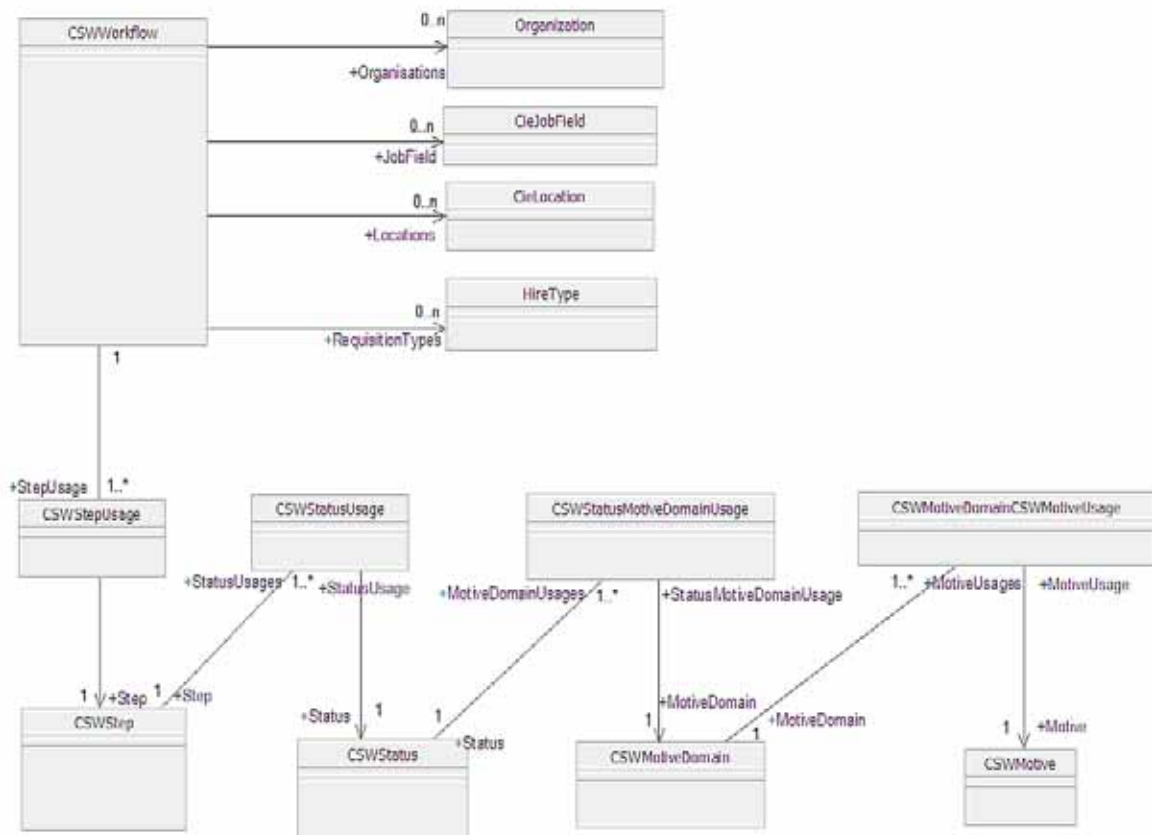


Candidate Selection Workflow

Description

This diagram displays the candidate selection workflow entities.

Diagram

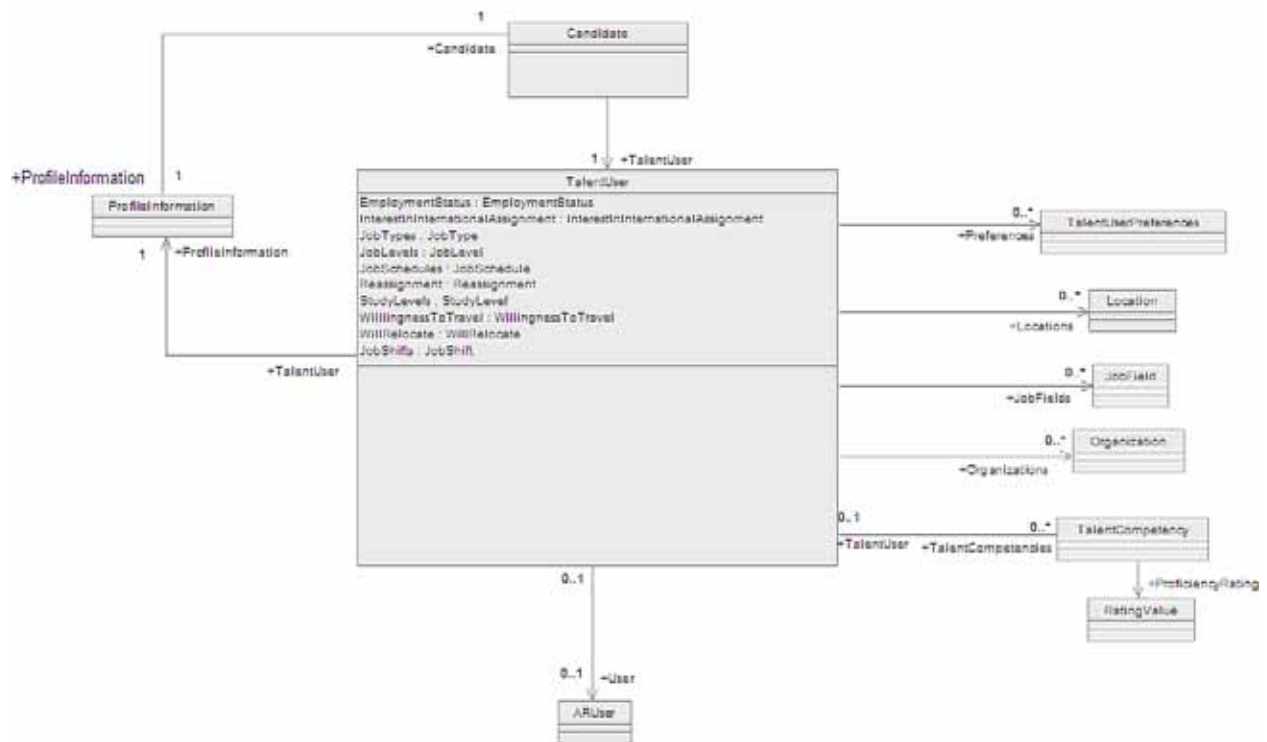


Candidate-TalentUser

Description

This diagram displays the Candidate-TalentUser entities with its relations.

Diagram

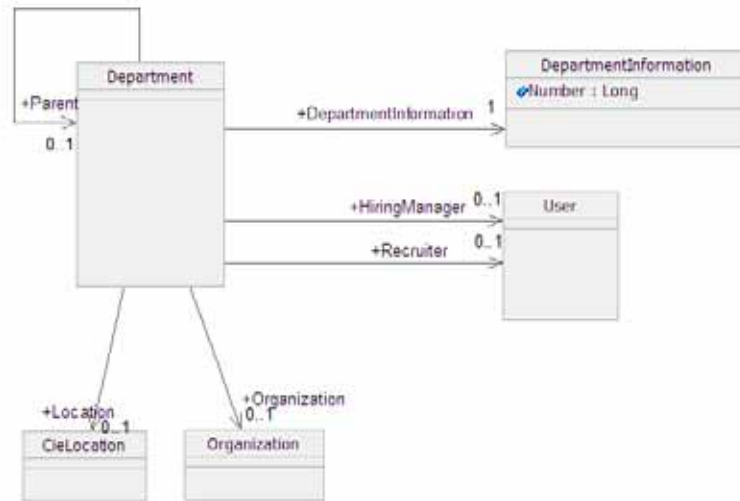


Department

Description

This diagram displays the Department entity with its relations.

Diagram

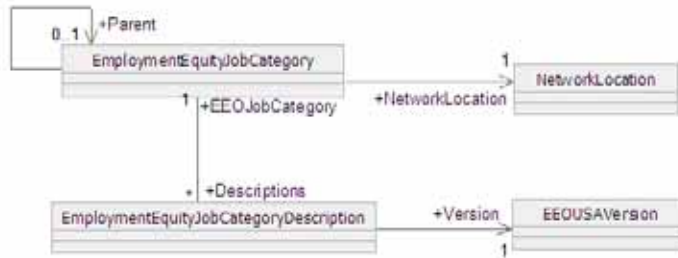


EmploymentEquity

Description

This diagram displays the EmploymentEquity entity with its relations.

Diagram

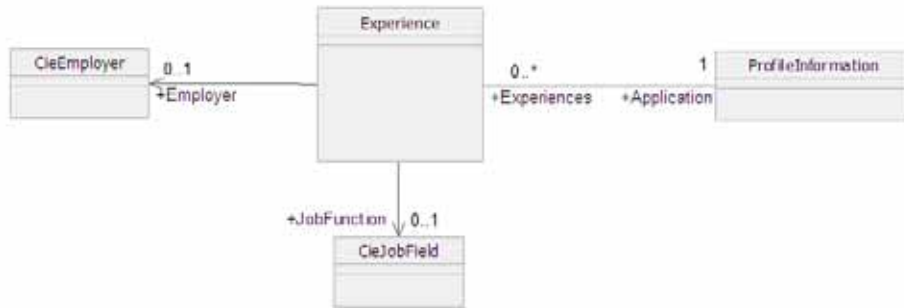


Experience

Description

This diagram displays the Experience entity with its relations.

Diagram

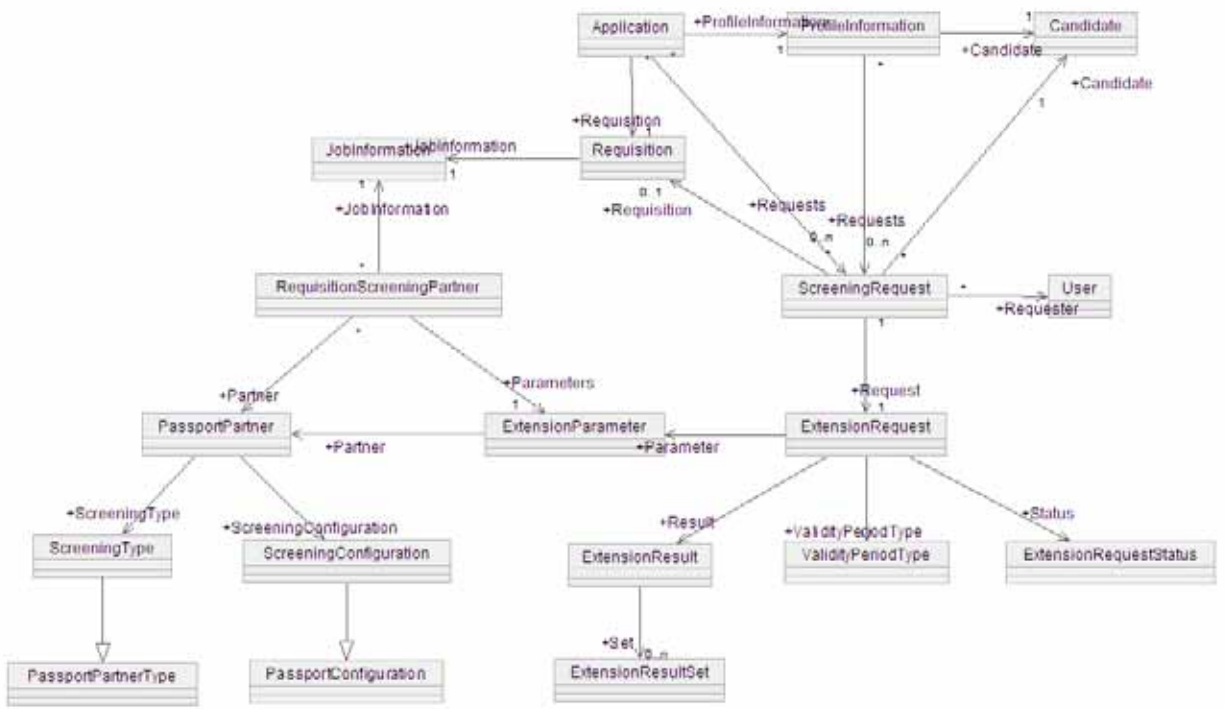


ExternalServiceResults

Description

This diagram displays external service results entities.

Diagram

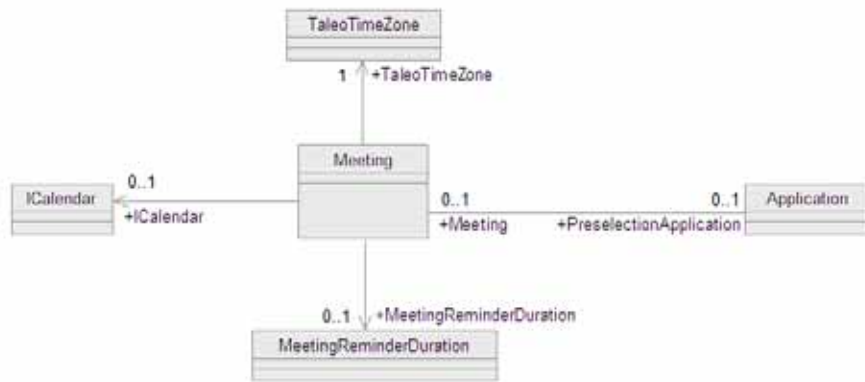


Meeting

Description

This diagram displays the Meeting entity with its relations.

Diagram

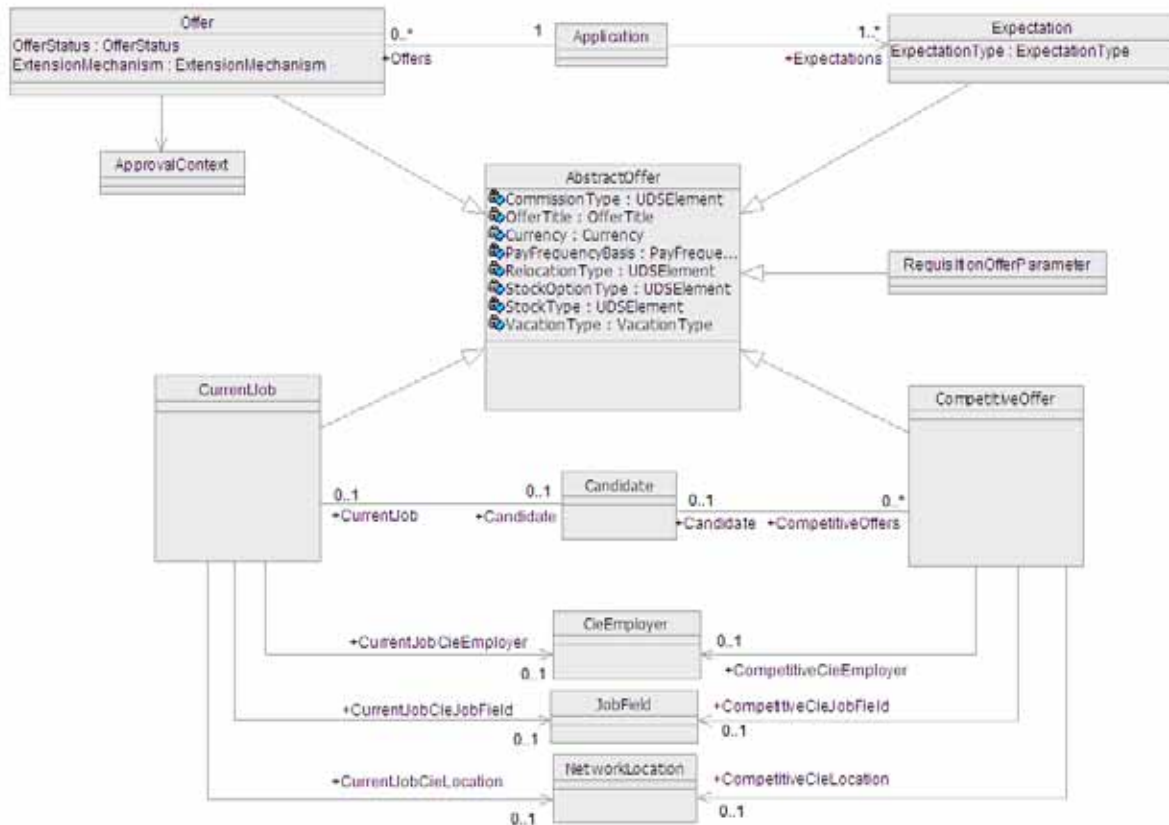


Offer

Description

This diagram displays the Offer entity with its relations.

Diagram

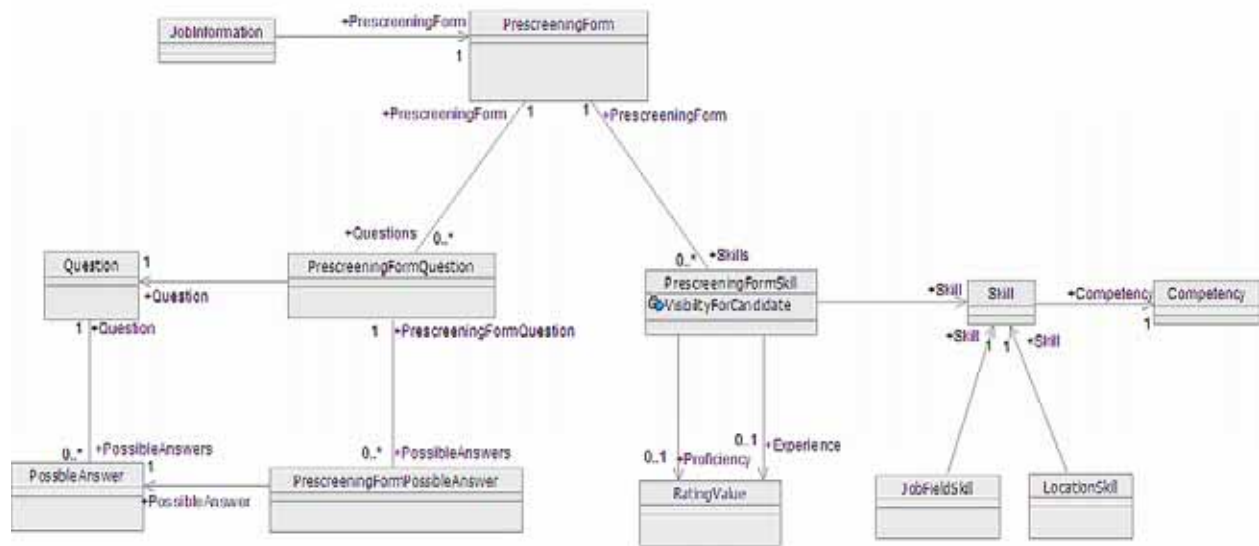


PrescreeningForm

Description

This diagram displays the PrescreeningForm entity with its relations.

Diagram

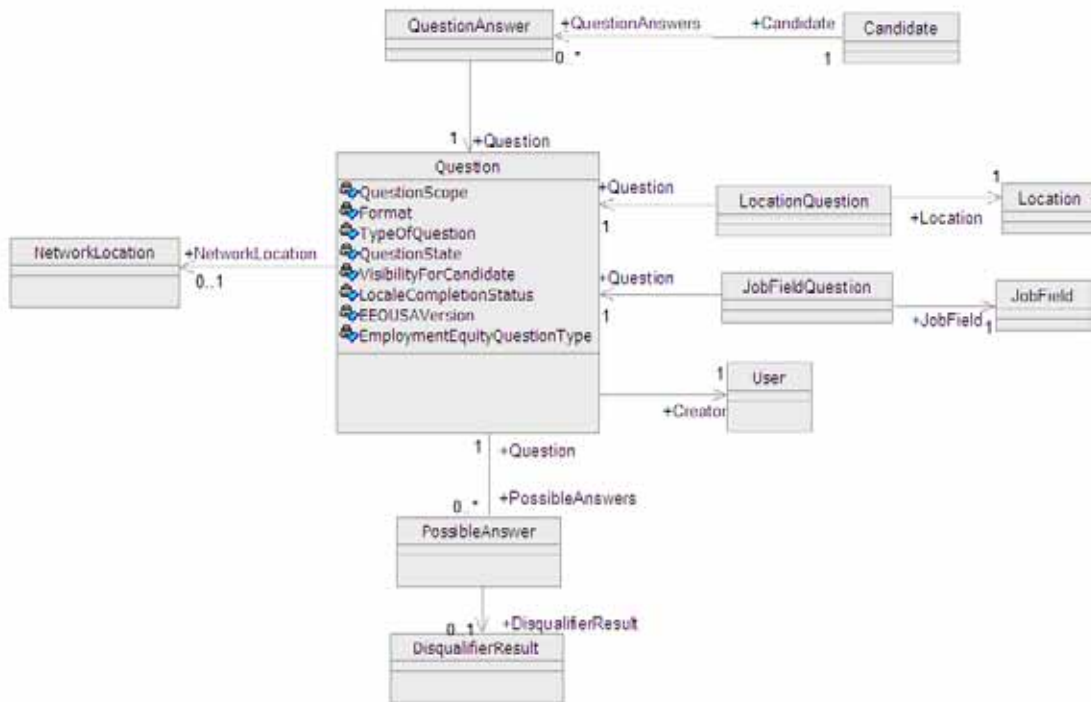


Question

Description

This diagram displays the Question entity with its relations.

Diagram

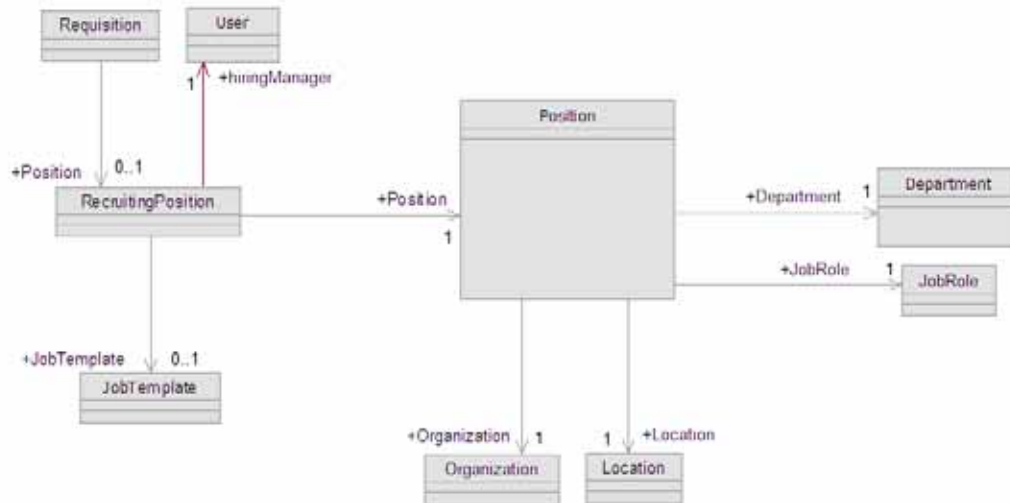


RecruitingPosition

Description

This diagram displays the Recruiting Position entity with its relations.

Diagram

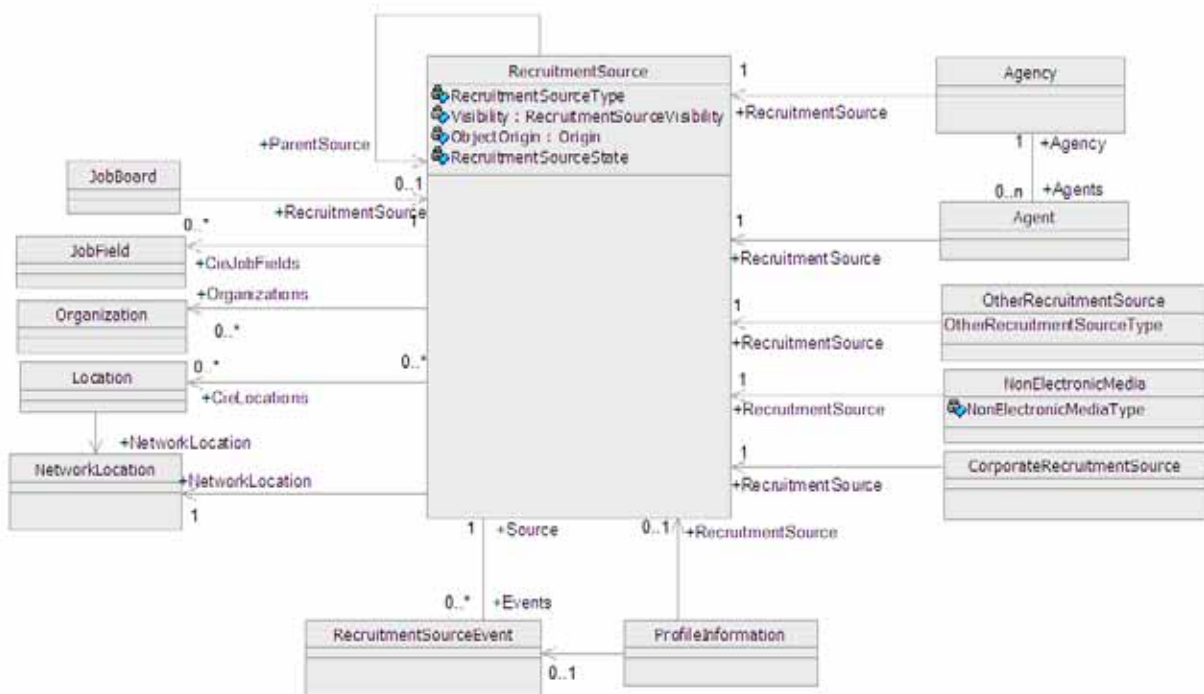


RecruitmentSource

Description

This diagram displays the RecruitmentSource entity with its relations.

Diagram

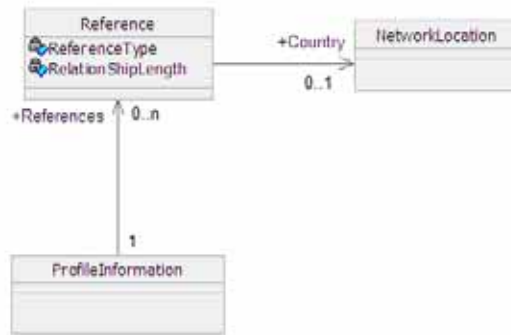


Reference

Description

This diagram displays the Reference entity with its relations.

Diagram

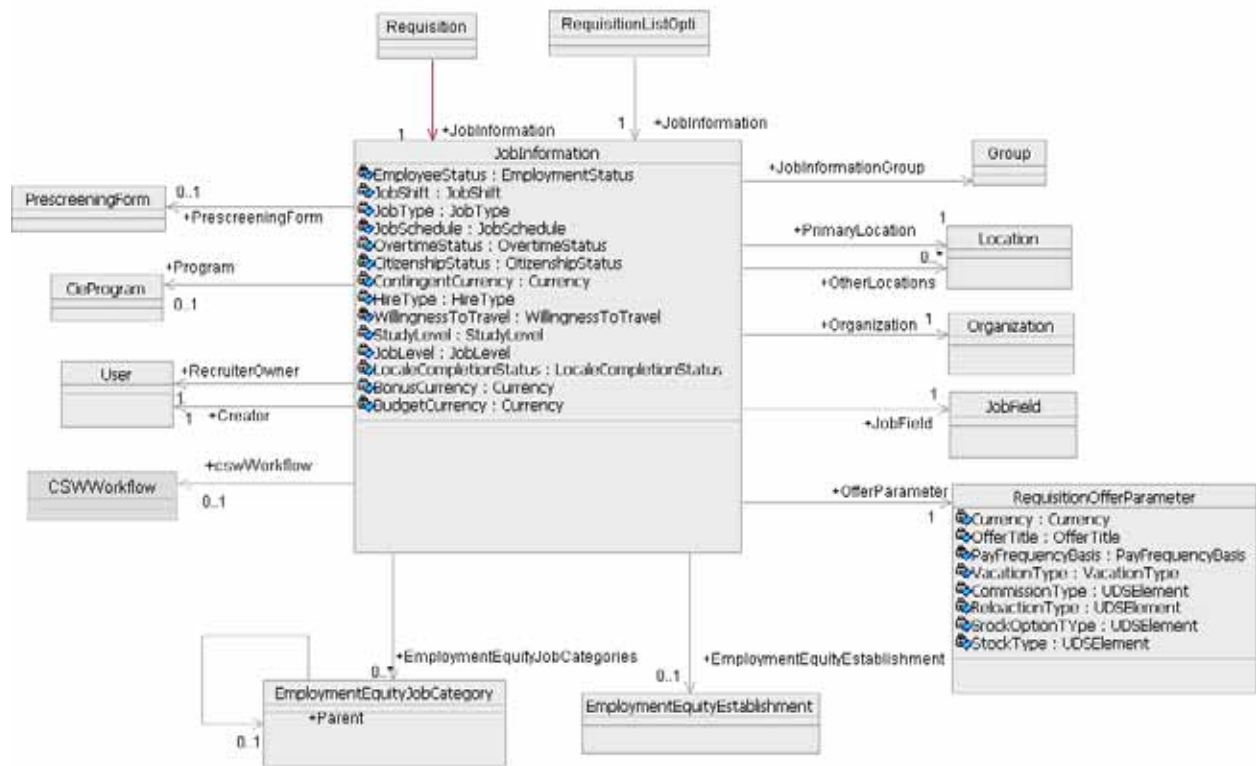


Requisition-JobInformation

Description

This diagram displays the Requisition-JobInformation entities with its relations.

Diagram

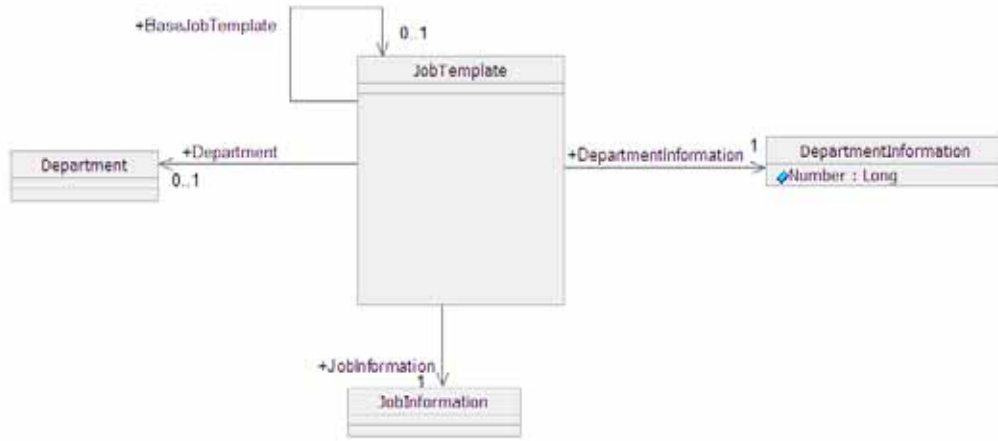


Requisition-JobTemplate

Description

This diagram displays the Requisition-JobTemplate entities with its relations.

Diagram

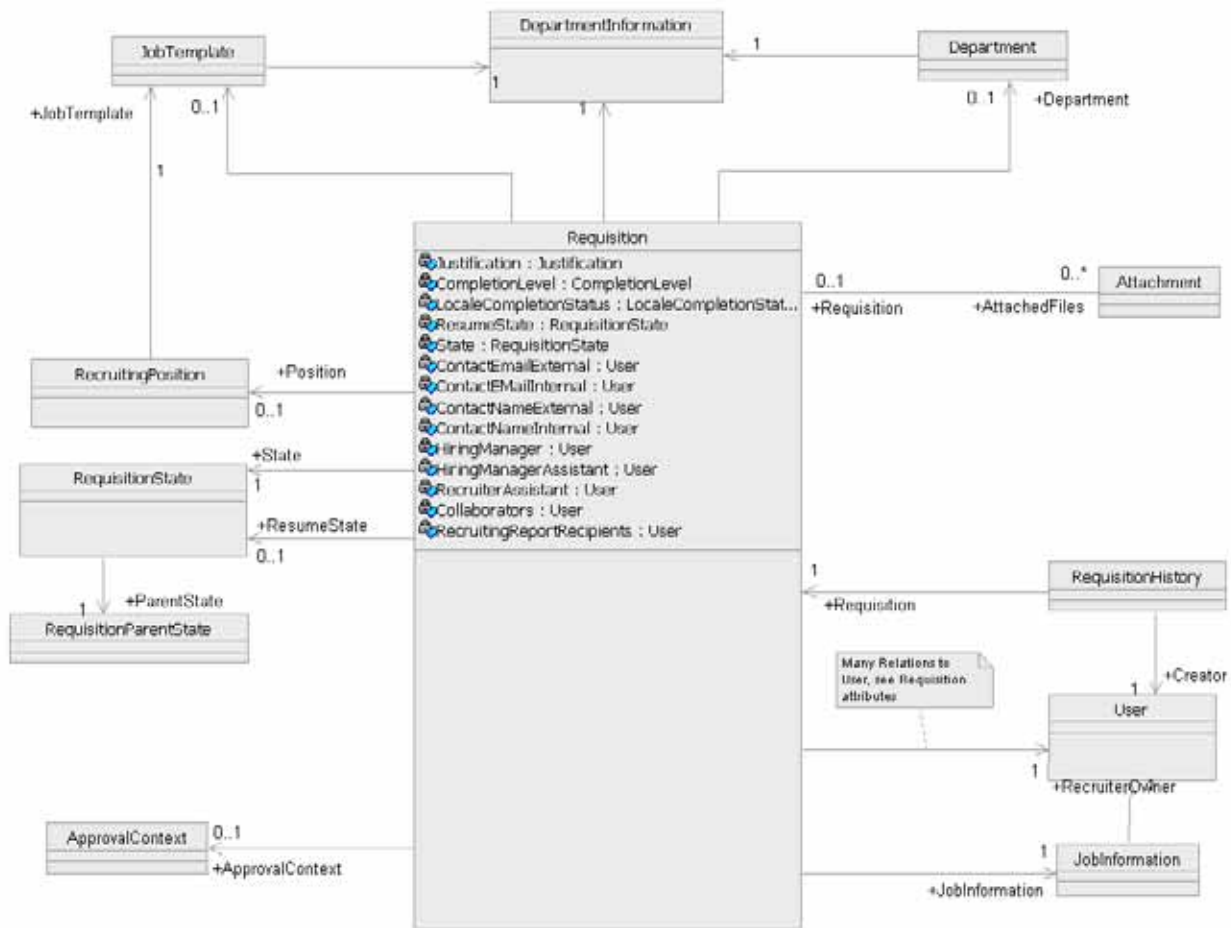


Requisition-Requisition

Description

This diagram displays the Requisition entities with its relations.

Diagram

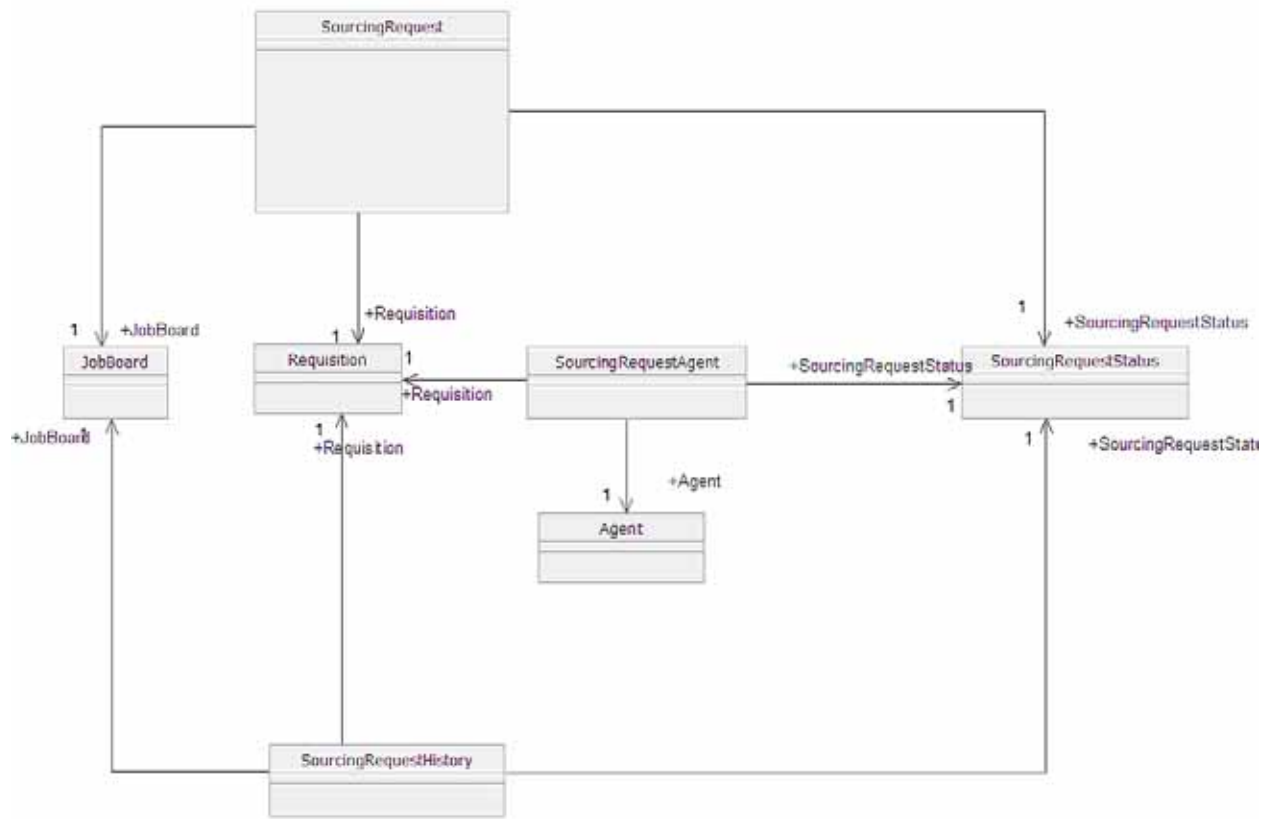


SourcingRequest

Description

This diagram displays the SourcingRequest entity with its relations.

Diagram

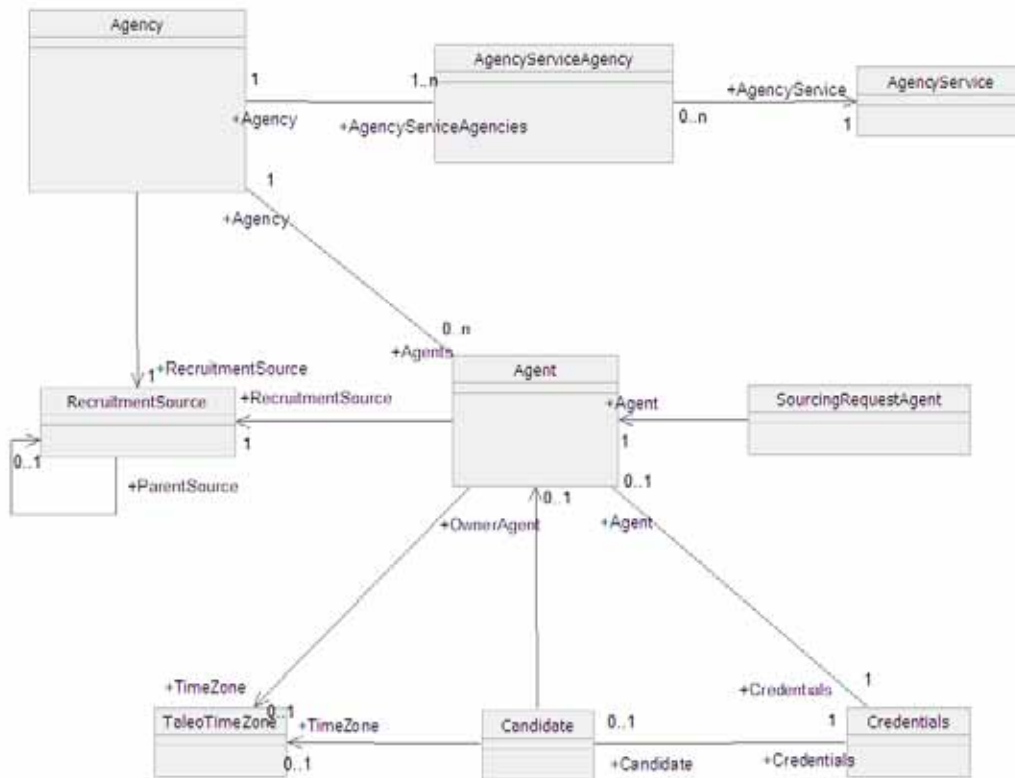


StaffingAgencies

Description

This diagram displays the StaffingAgencies entity with its relations.

Diagram

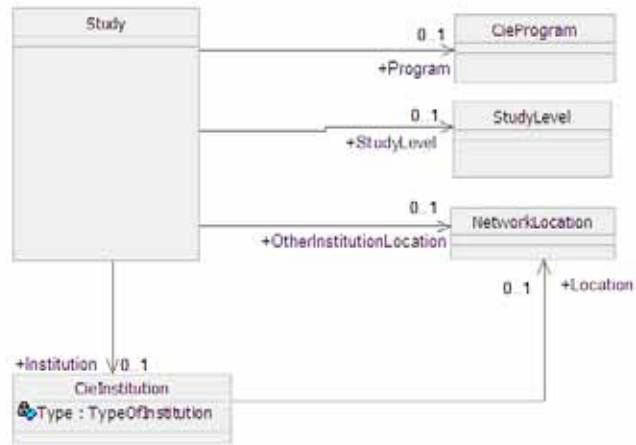


Study

Description

This diagram displays the Study entity with its relations.

Diagram

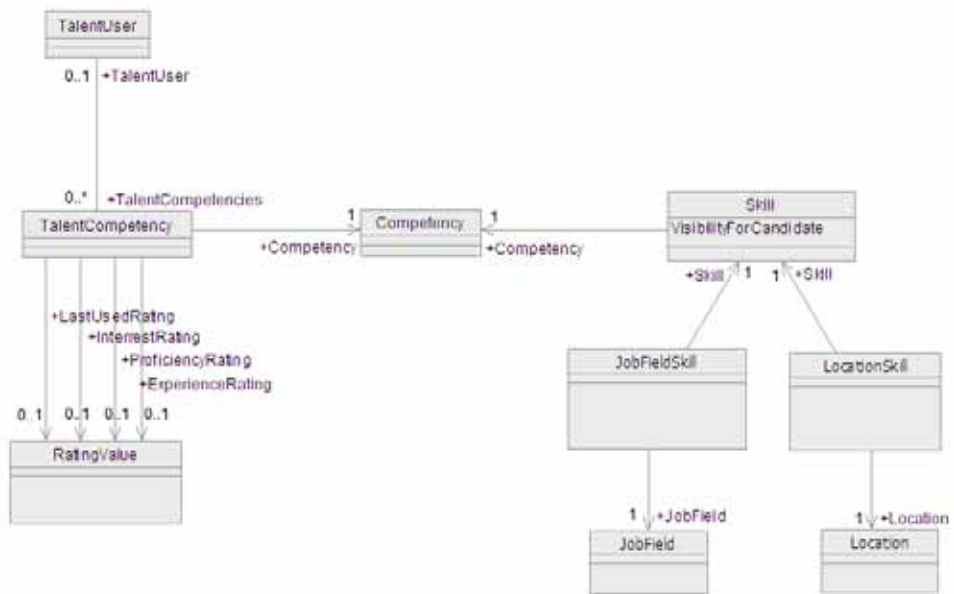


TalentCompetency

Description

This diagram displays the Talent Competency entity with its relations.

Diagram

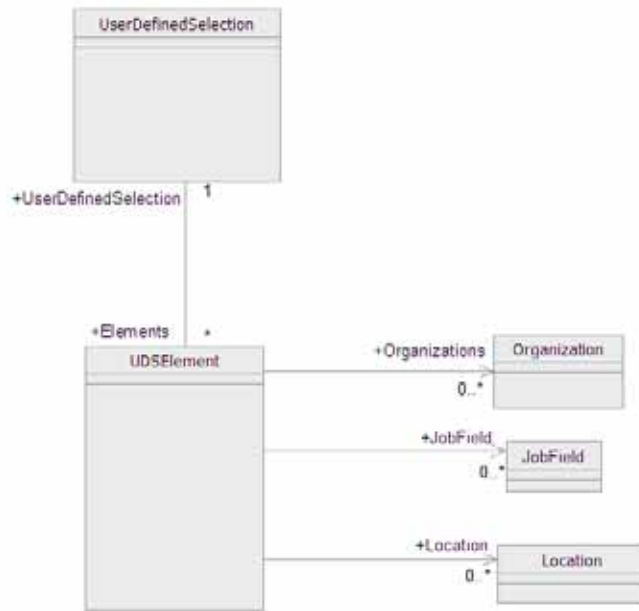


UserDefinedSelectionElement

Description

This diagram displays the UserDefinedSelectionElement entity with its relations.

Diagram





Entities

Summary

Overview

This section provides an overview of all the entities available for this application. For a complete detailed description of each entity, refer to the entity-specific section by clicking the link in the Entity Name column.

Entity Table

Entity Name	Description	Export	Import	Search	Create	Update
AbstractApplicationTrackingHistoryItem	The base class of all the types of application tracking history items. With application tracking history items we can know : when the candidate has applied on a requisition, when and what has changed in his personal informations, when and what has change on his application, when and what was the progression of the candidate during the hiring process.	X		X	X	X
AbstractOffer	The ArtAbstractOffer entity is an abstraction of the possible types of offers. The ones related to the candidate are ArtCompetitiveOffer, ArtCurrentJob, ArtExpectation and ArtOffer. You can have an offer related to the Requisition Which is the ArtRequisitionOfferParameter.	X		X	X	X
AddressBookHistory	This class represents the history address where the candidate has lived.	X			X	X
AdminEntityStatus	Administration entity status	X		X		
Agency	The role of the agency is to input prospective candidates into the candidate selection process.	X		X		X
AgencyService	This entity represents a service that can be offered by an agency.	X		X		
AgencyServiceAgency	This entity represents a service offered by an agency. At least one service is offered by an agency.	X				
Agent	An agent is a user type (outside of the company) that has special limited access to an organization's recruiting application.	X		X		X

Entity Name	Description	Export	Import	Search	Create	Update
Application	<p>Kind of application that represents an application of a candidate on a specific Requisition. The application can be entered by the candidate, a recruiter, a Referrer or an agent.</p> <p>As for the general application, the specific application contains information Like:</p> <ul style="list-style-type: none"> - The candidate's skills assessment and answers to the requisition questions - The candidate's resume (structured and/or not) - The candidate's score and ranking - The studies and experiences of the candidate - Potential comments <p>This information may be different from the general application information.</p>	X		X	X	X
ApplicationCertification	Application certifications are the certifications that the candidate has entered in the context of the application.	X		X	X	X
ApplicationHistoryAnswerItem	This class is not used anymore. It has been replaced by the class ApplicationTrackingAnswerChangeltem. We keep it only for backward compatibility. This class is used to track the changes that are made to a candidate's answers. The history items are created for both standard questions along with Employment Equity questions.	X				
ApplicationHistoryApplicationCertificationUpdateItem	Application History Application Certification Update Item Entity.	X				
ApplicationHistoryBackgroundCheckUpdateItem	Application History Background Check Update Item Entity.	X				
ApplicationHistoryDisqualificationItem	This class is used to track candidate disqualifications	X				
ApplicationHistoryExperienceUpdateItem	This class is used to track the changes that are made to a candidate's experience. The history items are created for both general application experience along with specific application experience.	X				
ApplicationHistoryFieldUpdateItem	This class is used to track the changes that are made to a candidate's informations.	X				
ApplicationHistoryPersonalInfoUpdateItem	This class is used to track the changes that are made to a candidate's personal informations.	X				
ApplicationHistoryPropagatedAnswerItem	This class is used to track the changes that are made to an answer of a question.	X				
ApplicationHistoryPropagatedSkillAnswerItem	This class is used to track the changes that are made to skill details.	X				
ApplicationHistoryReferenceUpdateItem	Used as a container for the reference entity tracking change.	X				

Entity Name	Description	Export	Import	Search	Create	Update
ApplicationHistoryResumeUpdateItem	This class is used to track the changes that are made to candidate's resume. Any change to the pasted resume, cover letter, additional information, or career objectives will be tracked with that kind of item.	X				
ApplicationHistoryShiftAvailabilityUpdateItem	This class is used to track the changes that are made to Shift Availability.	X				
ApplicationHistorySkillAnswerItem	This class is used to track the changes that are made to a candidate's skill answer.	X				
ApplicationHistoryStudyUpdateItem	This class is used to track the changes that are made to a candidate's study. The history items are created for both general application study along with specific application experience.	X				
ApplicationHistoryUpdateItem	This is the base class of the application tracking history item that are created when a field is modified. Fields can be answers, experiences, personal informations, resume, skills or studies.	X				
ApplicationMedium	This entity is a lookup containing the information on how did we learn about the candidate for a specific application.	X		X		
ApplicationRequisition	The number of assets/required for candidates criteria that the candidate meets for the requisition he applies to.	X		X		
ApplicationState	This entity is a lookup containing the information about The status representing the progression of an application within a specific step.	X		X		
ApplicationStatusByContext	Contains the configuration for statuses, e.g. contains the mappings between the requisition type, the CSUser type and any CSW workflow/step/status. For example, the status "TO BE PHONE SCREENED" of step "PHONE SCREEN" could display the label "Is in progress" for all types of CSUser, except for the internal candidate which could have more feedback about the process. Those statuses can also be configured according to the requisition type, so candidate applying on a campus requisition could have a feedback different from the candidate applying on a professional requisition.	X				
ApplicationStatusByContextDefinition	Represents a status that will be displayed to the CSUser. A facing status CAN Be configured for many combination of CSWMapper, hire (requisition) types and Csuser types.	X				
ApplicationStatusByContextUserType		X				

Entity Name	Description	Export	Import	Search	Create	Update
ApplicationText	Contains all the text datas that a candidate can provide. It contains datas Like the cover letter, pasted resume, career objectives and additional Informations. RemoveCheckOnDelete=true)	X		X	X	X
ApplicationTrackingAnswerChangeItem	This class is used to track the changes that are made to a candidate's answers. The history items are created for both standard questions along with Employment Equity questions.	X				
ApplicationTrackingAttachFileItem	This kind of application tracking history item is used to track when an operator attach a file to the the application.	X				
ApplicationTrackingCSWItem	This kind of application tracking history is created when the candidate Progress in the flow of the recruiting process. Example are : change the status Of the candidate, make an offer to the candidate, hire the candidate, etc. (removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)	X				
ApplicationTrackingChangeEventItem	This kind of application tracking history is used to track the modification of an event date.	X				
ApplicationTrackingExternalServiceItem	Application tracking history items for external services.	X				
ApplicationTrackingHistoryItem	The base class of all the types of application tracking history items. This class contains all the common information that can be stored to know what happened to the application of the candidate.	X				
ApplicationTrackingItemToken	This class is use to store a pair of informations (token ,value) to help build the column details that is displayed into the column details. Suppose that we have a detail string that look like that : "Hello {token_example} !!!" And suppose that we have a token "token_example" who is value is "World". When the replacement will be done, we will have this detail string : Hello World !!!	X				
ApplicationTrackingOfferItem	An application tracking history item used to track candidate offer changes. (removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)	X				

Entity Name	Description	Export	Import	Search	Create	Update
ApplicationTrackingSharePrintItem	This kind of application tracking history is created when the candidate is printed or shared. It contains some information about which candidate file content was selected, the recipients, the selected attachment, etc. (removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)	X				
ApplicationTrackingSharePrintItemAttachment	This class contains the attachments selected for an ApplicationTrackingSharePrintItem instance.	X				
ApplicationTrackingSharePrintItemContent	This class contains the candidate file content selected for an ApplicationTrackingSharePrintItem instance. We store tab type nos which correspond to candidate file available tabs (ex: General Profile, Job Submission, Attachments, Referral, History, etc.).	X				
ApplicationTrackingSharePrintItemRecipient	This class contains the recipients selected for an ApplicationTrackingSharePrintItem instance.	X				
Approval	This is an approbation state. It keeps comment and decision for one user during one approbation process.	X		X		
ApprovalContext	[ApprovalContext] makes links between the approbation process (defined by the [ProcessDefinition]) and approbations states made during approbation process.	X		X		
ApprovalStatus		X		X		
Attachment	Attachment	X		X		X
AttachmentType	This entity represents the functional type of the attached file.	X		X		X
Attendee	The Attendee entity is an abstraction of the meeting expected participants. The meeting organizer is also considered as an attendee. The three possible types of attendee are CSUserAttendee, UserAttendee, and UnregistredAttendee. The link between the Attendee and the Meeting is done by the MeetingAttendee who associates a MeetingAttendeeRole to an Attendee.	X				
BackgroundCheckConsent	This class represents the candidate the acceptance of the document agreement when he submit a profile or apply on a requisition.	X			X	X
BackgroundCheckGeneral	This class holds the general information about the background check.	X			X	X
BaseAdminEntity	Base class for all administrable entities.	X		X	X	X
BaseComposite	Generic entity to provide a tree structure data	X		X	X	X
BaseCompositeSequence	Generic entity to provide a way to personalize sorting of the tree structure elements	X				
BaseEditableDatabaseLookup		X		X		
BaseEditableResourceLookup		X		X		

Entity Name	Description	Export	Import	Search	Create	Update
BaseHierarchy	BaseHierarchy is an abstract class providing an hierarchical tree structure.	X		X	X	X
BaseJobField	Abstract class representing the common attributes and relations of a Job Field.	X		X	X	X
BaseLocation	Abstract class representing a geographical location.	X		X	X	X
BaseMultilingualAdminEntity	This class serves as a common ancestor for all multilingual, administrable Entities. It defines fields and methods that should be common across all those Entities.	X		X	X	X
BaseMultilingualEntity	This class serves as a common ancestor for all multilingual entities. It Defines fields and methods that should be common across all those entities.	X		X	X	X
BaseRegulationForm		X		X	X	X
BaseRole	The role represent the role of an actor; it can be a system role or a user Defined role.	X		X	X	X
CSWMotive	The CSWMotive entity represents a motive that can be created to describe an event (for example, 'Canceled the interview'). The CSWMotive also has a mnemonic and an availability flag which are inherited from the CSWObject. The CSWMotive is described as a Qualifier in the application administration section.	X		X		
CSWMotiveDomain	The CSWMotiveDomain represents a set of configured motives. The CSWMotiveDomain also has a mnemonic and an availability flag which are inherited from the CSWObject. The CSWMotiveDomain is described as a Qualifier Group in the application administration section.	X				
CSWMotiveDomainCSWMotiveUsage	The CSWMotiveDomainCSWMotiveUsage is the intersection between motives and motive domains.	X				
CSWObject	The CSWObject is an abstract entity providing an availability flag and a mnemonic to many of the CSW entities; CSWAction, CSWMotive, CSWMotiveDomain, CSWOperation, CSWStatus, CSWStatusShortcut, CSWStep and CSWWorkflow.	X				
CSWStatus	The CSW Status represents a portion of a Step. The steps are made of statuses And when these statuses are completed, the step is considered complete.	X		X		
CSWStatusMotiveDomainUsage	The CSWStatusMotiveDomainUsage is an entity of intersection between Status and MotiveDomains.	X				
CSWStatusUsage	The CSWStatusUsage entity is used to determine the usage of a status. A CSWStep Is made of many CSWStatusUsage.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
CSWStep	The CSWStep represents the elements of a workflow. A workflow contains steps Which contain statuses. Usage entities are used to group these elements Together.	X		X		
CSWStepProgressionLevel	This lookup gives a progression indicator for a status in the context of its step.	X		X		
CSWStepUsage	The CSWStepUsage defines the usage for a step by associating a step to a Workflow. A workflow is made of step usages.	X		X		
CSWSubmissionFilterStatus		X		X		
CSWTrace	This entity stores the progression of the candidate on the selection workflow	X		X		
CSWUsage	The CSWUsage is an abstract entity providing an availability flag and a sequence to some CSW entities such as motives, operations, steps and actions. Also the implementations of the CSWUsage entity specifies how the entity should be used.	X				
CSWWorkflow	A CSWWorkflow is basically a set of steps a candidate will go through. Flags, actions, conditions, etc.can be associated to these steps.	X		X		
Candidate	<p>Candidate is one of the most important aspect in the recruitment process. A Candidate is an individual about whom a customer possesses relevant Information, such as his/her Profile and Personal Info.</p> <p>This information may be acquired as follows:</p> <ul style="list-style-type: none"> - Most often, the candidate provides it when he/she applies on a position using A requisition or through unsolicited manner. This can be done using an Electronic application or through regular mail. - In some cases, the candidate may not have provided the some information. <p>The candidate can be an individual that do not work for the company or it can Be an internal employee.</p>	X	X	X	X	X
CandidateAnswerUpdate	This class contains the state of an answer before changes occured. It contains what was answered.	X				
CandidateAttendee	The CSUserAttendee is the meeting attendee representing the candidate, only one CSUserAttendee is allowed per meeting. A meeting does not necessarily have a CSUserAttendee.	X				

Entity Name	Description	Export	Import	Search	Create	Update
CandidateRegulationUpdate	The history of modifications that were made to a regulation question answer. Replaces FieldUpdateDetail which only tracks Canada EE and USA EEO.	X				
CandidateSearchLog	Important note: While it is possible to filter candidate search log exports based on the candidate entity, doing so has important performance impacts on the customer zone. It is highly recommended to never perform candidate search log exports that filter on candidate information to avoid performance issues that would impact users.	X		X		
CandidateSelectionEvent	This class is a lookup. It contains all the possible events that can occur when a change happened during the selection process of the candidate.	X		X		
CandidateSelectionEventCategory	This is a lookup class. It contains all the categories of the events that can occur when a change happened during the selection process of the candidate.	X		X		
CandidateSkillAnswerUpdate	This class contains the state of a skill before changes occurred. It contains What was answered. (removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)	X				
CandidateSourcingConfiguration		X		X		
CandidateSourcingType		X		X		
CandidateTrackingAttachedFileItem	Candidate Tracking Attached File Item Entity.	X				
CandidateUpdate	This class contains the modification that has been done on a field of the candidate.	X				
CandidateUpdateEvent	This is a lookup class. It contains all the possible events that can be triggered when a something change into the candidate file. Each event is associated to a metafield. Each change made to this metafield will trigger the event associated to it.	X				
Certification	A certification is one element that defines the talent profile of a candidate or employee. The notion of certification refers to an official recognition of skills and knowledge in a specific area. A certification is emitted by an authorized provider. All certifications are defined in the standard Taleo library - it is not possible for customers to add new elements. However, customers can activate/deactivate elements.	X		X		X
CieEmployer	This entity represents an employer where a candidate acquired work experience.	X		X		X

Entity Name	Description	Export	Import	Search	Create	Update
CieInstitution	This entity represents a place designated for learning. It is the educational institution where people learn specific knowledge.	X		X		X
CieProgram	This entity represents an educational program. It's a field of study. For example: Information Technology, Journalism, Political Science, etc...	X		X		X
CitizenshipStatus	Represents the different citizenship statuses.	X		X		
Competency	A competency is knowledge, a skill or an ability. Competencies are contained in The Taleo Competencies List.	X		X	X	X
CompetencyCategory	A competency category is a way for classifying competencies. Competencies are Mainly used for filtering purposes. A competency can be associated to many Categories.	X		X	X	X
CompetencyDefinition	A Competency Definition provides a specific description for an associated Context. It overrides the default competency description when the competency is Used within a specific context.	X		X	X	X
CompetencyDefinitionContext		X		X	X	X
CompetencyGroup	A competency group is a way for classifying competencies. Groups are mainly Used for filtering and display grouping purposes. A competency can be Associated to one group.	X		X	X	X
CompetencyProvider	A competency provider owns a library of competencies and other related content that can be used by the client.	X		X		
CompetencyType	Competency types provide a way to group and organize competencies. There are three types of competencies: job specific, language, and behavioral competencies.	X		X		
CompetitiveOffer	The competitive offer information accompanies the candidate and indicates at What levels offers were made. This is useful in determining whether or not an Offer is to be made to the candidate, and it serves as a Guideline to the type (level) of offer that must be made. In future versions, This information will also be useful in providing market information for Specific jobs.	X		X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
CompletionLevel	The completion level for an entity Requisition: for approval, for saving, etc. Candidate: for saving Offer: for saving	X		X		
CorporateRecruitmentSource	Represents the presence of a Recruitment Source in the corporate source list, which is a working set of the most frequently used sources.	X		X		X
CoverageArea	Coverage area is the base entity used to grant access based on dimensions (O, L, F)	X		X	X	X
Credentials	Credential is the representation of all authentication information and Identification information used to authenticate a career section user.	X		X	X	X
CrudConfiguration	CrudConfiguration is the parent of all entities that use the CRUD (Create Read Update Delete) model to import data from partners. It is implemented in products that use import services rather than the ExtensionRequest model.	X		X		
Currency	This entity is a lookup representing a form of money that is in public Circulation.	X		X		
CurrentJob	The ArtCurrentJob is used to provide information about the candidate current Job when applicable. The ArtCurrentJob extends ArtAbstractOffer and provides Also all the necessary information about the current candidate wage.	X		X	X	X
CustomSelection	Represents a user-defined selection in akirax	X		X	X	X
DatabaseLookup	Base entity type for all database lookup entities in this model.	X		X		
Department	Class that represents a department of the company.	X	X	X	X	X
DepartmentInformation	The departmentInformation is linked to the department (use internally only).	X		X	X	X
DepartmentState	Class that represents the state of the department.	X		X		
DisplayObject	This is a display option. Possible values can be radio button, check box, drop down, etc.	X		X		
DisqualifierResult	This is a disqualifier result. Each possible answer of a disqualification question must have a disqualifier result. It indicates the behavior result to the system when the candidate provides its answers to disqualification questions. Possible values can be Passed, To Be Verified or Failed.	X		X		
DistanceMeasureUnit	This lookup entity represents a measurement Unit. For example: Kilometers or Miles.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
DistanceMeasurementUnits	The distance measurements lookup. Values are: 1-kilometers; 2-Miles	X		X		
DiversityAnswer	This is the concrete entity of an answer used for regulation purposes.	X		X	X	X
DiversityForm	This is the concrete entity of a question form used for regulation purposes. A regulation form is linked to a company locations.	X		X	X	X
DiversityPossibleAnswer	This is the concrete entity of a possible answer used for regulation purposes.	X		X	X	X
DiversityPossibleAnswerType	This is the type of a possible answers. Possible values Undisclosed, Not Specified are applicable for all regulation question types. Other types only apply to one question type.	X		X	X	X
DiversityQuestion	This is the concrete entity of a question used for regulation purposes.	X		X	X	X
DiversityQuestionScope	This is a question scope. It defines the scope of a question.	X		X		
DiversityQuestionType	This is the type of regulation question. Ethnicity, race and gender are a few examples configured in the system. This information is set for a question only when QuestionType = REGULATION	X		X	X	X
Document	Root object	X		X		
DocumentFileType		X		X		
DriverLicense	This class holds the fields related to the candidate driver's license.	X			X	X
EEOUSAVersion	This is the employment equity question version for the USA only. It indicates the version of employment equity in the USA. This information is set only for employment equity questions.	X		X		
EOfferType	The EOfferType is a resource lookup. The initial values are StaticDefaultTaleoEOffer and TransitionBasedEOffer.	X		X		
ElectronicSignature	This class define the values need to identity the electronic signature of a candidate related to the application flow is used.	X		X		
EmailState	This class contains the states that an email can have.	X		X		
EmployeeStatus	The current employment status of the employee.	X		X		
EmploymentEquityEstablishment	This is the employment equity establishment.	X		X	X	X
EmploymentEquityJobCategory	This is the employment equity job category. Each job category is associated to a Taleo location. Job categories are organized in a hierarchical structure. The first level represents the category; the second level is the group. Job categories are also organized by version so there can be more than one structure for each location.	X		X	X	X
EmploymentEquityJobCategoryDescription	This is the employment equity job category description.	X		X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
EmploymentEquityQuestionType	This is the type of employment equity question. Ethnicity, race and gender are a few examples configured in the system. This information is se: for a question only when TypeOfQuestion = EEO	X		X		
EmploymentStatus	Employee Status lookup values. It determines the desired person's employment status.	X		X		
Entity	Base entity type for all entities in this model.	X		X	X	X
EntityDeletedReport		X				
EntityField	The class entity models entity fields available to the application. An entity field may be system defined (known entity fields) or user defined (UDF). System defined fields are provided by the system, user defined fields are added/deleted by the administrator of the system.	X				
EntityTypeReport		X		X		
Evaluation	Entity that represents an evaluation score of a candidate on a specific Requisition. Evaluation score is entered by interviewers.	X		X	X	X
ExchangeStatus	Status used between Talent Exchange and Enterprise when sending candidate to Exchange.	X		X		X
ExchangeUser	RemoveCheckOnCreate=true, removeCheckOnUpdate=true)	X	X	X	X	X
Expectation	Represents a basic meta-entity that captures the expectations from a candidate Who applied on a given requisition at any time (as long as the application Exists). Candidate expectations are basically the terms that the candidate Would admittedly accept or refuse. These are gathered through a process that Some may refer to as the "Test offer". It provides the user with crucial data Regarding candidate expectations at both ends of the spectrum (low end range = Will definitely refuse, high end range = Can't refuse or Will definitely Accept). Candidate expectations also include the information as to the terms That the candidate enjoys in his "current job".	X		X	X	X
ExpectationType	At design time, the initial values are "willAccept", "desires" and "willRefuse". Please refer to class implementation for the most up-to-date list Of values.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
Experience	This entity represents an experience that a person has working, or working in a Specific field or occupation. (removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)	X		X	X	X
ExtensionConfiguration	ExtensionConfiguration is the parent of all entities that use the extension Model to save data received from partners. It is implemented in products that Use the Passport request model rather than import services.	X		X		
ExtensionMechanism	The ExtensionMechanism is a multilingual lookup enumerating the valid Mechanisms to extend an offer. These values are not customizable. The initial values are "e-mail", "verbally", "letter" and "e-offer". Please refer to database for currently used values.	X		X		
ExtensionParameter	Customizable entity that contains parameters associated to a specific request or a specific partner.	X		X		
ExtensionRequest	ExtensionRequest corresponds to a single Passport request submitted to a Partner. Passport partners reference that request when supplying processing Results.	X		X		
ExtensionRequestStatus	Lookup values for possible extension request statuses.	X		X		
ExtensionRequestStatusType	Lookup values for extension request status types. CompleteType: successful completion. ErrorType: failure to complete. RunningType: in progress.	X		X		
ExtensionResult	Customizable entity that contains results associated to a specific request. It contains a list of fields, defined in the certification, that globally characterize the result of a request.	X		X		
ExtensionResultSet	Customizable entity that contains result set associated to a specific request Result. A resultset is a subset of fields, defined in the certification, that Are sent multiple times by a provider.	X		X		
ExternalApplication		X	X	X	X	X
ExternalCandidate		X		X	X	X
ExternalRequisition		X		X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
FieldConfidentiality	Contains the configurable metaClass Known configurable metaClass are: Requisition, Candidate, Offer, Department	X				
FieldUpdateDetail	This class contains the modification that has been done for an answer to a EEO question.	X				
FormatOfQuestion	This is the format of Question. It indicates how it can be answered. Possible values are Single Answer, Multiple Answer and Text Answer.	X		X		
FunctionalDomain	Functional Domains are used to classify Functional Permissions	X		X		
FunctionalRole	The user defined role represent a role that is created and modified by the user. This role can have a regional assignee. The user defined role must have a default assignee to fall back when no other user can be resolved.	X		X	X	X
Group	Group entity that defines a set of users	X		X	X	X
HRMS	Contains the different HRMS that can provide data to the system (0 = Taleo system)	X		X		
HierarchicalRole	The Hierarchical role represent a role hierarchy within a business. This role is assigned to users. There can be one and only one parent of the role in the hierarchy..	X		X	X	X
HireType	HireType This lookup entity indicates the hire type used (Professional, Hourly, Campus, etc.).	X		X		
ICalendar	Contains the mandatory field that is to the implementation of the iCalendar specification.	X				
Industry	Class that represents the Taleo Reference Industry	X		X		
InfoFeeder	This lookup entity indicates who has feed the information about a candidate (Recruiter, Agent, ...)	X		X		
InterestInternationalAssignment	Interest International Assignment lookup values. It determines the level of interest for a person in being relocated internationally.	X		X		
InterviewEval	Represents the collection of questions used for evaluating the interviewees.	X		X	X	X
InterviewEvalPossibleAnswer	A Possible Answer to a Question linked to an evaluation.	X		X	X	X
InterviewEvalQuestion	A Question linked to an evaluation	X		X	X	X
JobBoard	This entity is an electronic media defining a job site, a career site, a news group, a mailing list, etc. This is a site where the job offers are posted.	X				
JobField	Class that represents company-specific Job Fields. This is the list of company employment domains, with a hierarchical view.	X		X	X	X
JobFieldEval		X		X	X	X
JobFieldLevel	Company JobField specific level	X		X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
JobFieldQuestion	This is the association between a company job field and a question. This information is pertinent for Prescreening and Disqualification questions. It indicates the pertinence of a question according to associated job fields.	X	X	X	X	X
JobFieldSequence	Company JobField specific sequence	X		X	X	X
JobFieldSkill		X		X	X	X
JobInformation	Represents data that is common to Requisition and Job Template.	X		X	X	X
JobLevel	Job Level lookup values. It determines the available job levels in the system.	X		X		
JobRole	A job role is a generic definition of job that applies to all employees - as opposed to a position, which is a specific instance of a job. Actually, a Position can be defined as a job role joined to an organization and a location. A job role has a code, name and definition for documentation purposes and also supports the concept of a job profile that specifies the requirements to execute the job.	X		X	X	X
JobSchedule	Job Schedule lookup values. It determines the available job schedule types in the system.	X		X		
JobShift	Job Shift lookup values. It determines the available job shifts in the system.	X		X		
JobTemplate	JobTemplate represents a model for creating requisitions or other templates.	X	X	X	X	X
JobTemplateState	Represents the different states of a job template: active, draft, inactive, deleted.	X		X		
JobType	Job Type lookup values. It determines the available job types in the system.	X		X		
JobboardType	This class contains all the jobboard type for a jobboard.	X				
Justification	Represents the justification for a requisition: new position, replacement, etc.	X		X		
Language	This entity represent a language that is supported by our applications.	X		X		
LinkedInLink	This class holds the values for the linkedIn link for a talent user. RemoveCheckOnCreate=true, removeCheckOnUpdate=true)	X		X	X	X
LinkedInLinkStatus	The class represents the status of the LinkedIn link. The status can be one of these possible values: Linked, Not Linked, Unlinked.	X		X		
LocaleCompletionStatus	This is the locale completion status. It indicates the completion status of a locale for a given multilingual element.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
Location	Class that represents a company's specific location. A company location represents a geographical region. Only locations that are Useful to the company are present in this structure. Location is used in the Application to define a country; it could also define a State (or province), a Region and a city. It usually describes locations where activities happen Within the company. As far as country, state and region are concerned, they Should be a subset of the reference location structure.	X		X	X	X
LocationEval		X		X	X	X
LocationLevel	Company location specific level	X		X	X	X
LocationQuestion	This is the association between a company location and a question. This information is pertinent for Prescreening and Disqualification questions. It indicates the pertinence of a question according to associated locations.	X	X	X	X	X
LocationSequence	Company Location specific sequence	X		X	X	X
LocationSkill		X		X	X	X
Lookup	Base entity type for all lookup entities in this model.	X		X		
Meeting	The meeting represents an assembly of users (attendees) at a given place at a given time. The meeting contains all the required information for the encounter. A meeting can have one or more MeetingAttendees, each MeetingAttendee links an Attendee to the role (MeetingAttendeeRole) he/she will play during the meeting.	X		X		
MeetingAttendee	The MeetingAttendee links the Attendee and the MeetingAttendeeRole; it determines what role the attendee will play during the meeting.	X				
MeetingAttendeeRole	The MeetingAttendeeRole is a multilingual lookup entity that describes the attendee's role at the meeting. Values can be 'organizer,' 'candidate,' etc.	X		X		
MeetingReminderDuration	The MeetingReminderDuration is a multilingual lookup entity that defines when the user will be reminded of the meeting.	X		X		
MeetingType	The MeetingType is a multilingual lookup entity proposing the type of meeting (currently only INTERVIEW is allowed).	X		X		
Message	Log message	X		X	X	X
MessageDeliveryTransport	Email, fax	X				
MessageTemplate		X		X		

Entity Name	Description	Export	Import	Search	Create	Update
MilitaryService	This class represents the details about the military service that the candidate has done or is currently active.	X	X		X	X
NetworkJobField	Class that represents network Job Field. This is the list of employment domains, with a hierarchical view.	X		X	X	X
NetworkJobFieldLevel	Network JobField specific level	X		X	X	X
NetworkJobFieldSequence	Network JobField specific sequence	X		X	X	X
NetworkLocation	Class that represents a network-specific location. Taleo locations are a list of locations from around the world. They are usually used to generate the locations of a company, and they are also used in the Career Section to help a candidate select the actual location. They also represent the location used to do a posting, since posting is often done based on a "region" (which is less detailed than the city used in Location). The reference location structure has 3 levels: country, province/state and region.	X		X	X	X
NetworkLocationLevel	Network location specific level	X		X	X	X
NetworkLocationSequence	Network Location specific sequence	X		X	X	X
NonElectronicMedia	Non-Electronic Media are newspapers, magazines, etc. in which requisitions can be posted.	X		X	X	X
NonElectronicMediaType	This entity describes the type of Non-Electronic Media. It determines if the non-electronic media is a newspaper, a magazine or another form of non-electronic media.	X		X		
OLFCoverageArea	Regroupment of Organization(s), Location(s) and JobField(s)	X		X	X	X
Offer	ArtOffer represents an employment proposition to be eventually communicated to A specific candidate.	X		X	X	X
OfferLinkedToApplication		X		X	X	X
OfferLinkedToCandidate		X		X	X	X
OfferStatus	The ArtOfferStatus represents the possible states of the offer; these are only Applicable for an ArtOffer since it is the only one that can evolve. When an ArtOffer is created, the default value is DRAFT. The process starts till a Final state, such as REFUSED or ACCEPTED. Many other states are possible.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
OfferTitle	The ArtOfferTitle is a multilingual representation of the different titles that An Offer can have. These titles provide descriptive information. The initial values are "Current Offer," "Offer," "Requisition," "Will Refuse," "Current Job," "Will Accept," "Competitive Offer Terms," "Extended Offer," "Counter Offer," etc.. Please refer to the database for currently used values.	X		X		
Organization	Class that represents a company-specific Organization. It describes the divisional structure of the company. This includes, but is not restricted to, company, location, division, area, department and workgroup.	X		X	X	X
OrganizationLevel	Organization specific level	X		X	X	X
OrganizationSequence	Organization specific sequence	X		X	X	X
Origin	Object origin entity Determines the origin of an entity.	X		X		
OtherRecruitmentSource	This entity represents a source that is not a job board, an agency, an agent And a non-electronic media. It is one of the others.	X		X	X	X
OtherRecruitmentSourceType	Contains the known types of other recruitment sources.	X		X		
OvertimeStatus	Represents the different overtime statuses (exempt, non exempt).	X		X		
PassportConfiguration	Aggregation of Passport partner configurable settings such as partner Availability, description, name, etc...	X		X		
PassportConnection	Partner credentials and connection information used to access partner system From Taleo product and exchange data.	X		X		X
PassportController	Provides a way to interact asynchronously with Passport API. Importing this Entity does not create an object but an operation to be executed at a later Time.				X	
PassportFieldMapping	Passport partner defined field.	X		X		
PassportPartner	External service provider offering its services to Taleo customers through a Taleo product.	X		X		
PassportPartnerType	Passport partner type identifies the partner category. Each Taleo product have a range of supported partner types.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
PayFrequencyBasis	The ArtPayFrequencyBasis is used to express the frequency the user will be Paid. Many values are possible from DAILY to YEARLY.	X		X		
PhoneType	This class is a lookup that display the phone type. I.e Home Phone, Work Phone, etc.	X		X		
PoolAction	It indicates the actions that a pool is made for. Example the pool can be for succession planning.	X		X		
PoolType	It indicates the type of the pool item that the pool will contains.	X		X		
Position	A position is an occurrence of a Job Role. It can also be represented by the Chair. Positions are hierarchical. It defines the business employee structure. Typically, the topmost positions are managed by HR team in the system. Other Positions can be managed by managers.	X		X	X	X
PossibleAnswer	This is a possible answer. It is associated to only one question and represents One of the possible answers a candidate can choose from when answering to a Question. The format of the question must be single or multiple answer, not Text answer.	X		X	X	X
PreferredApprover		X		X	X	X
PrescreeningForm	Represents the collection of questions and skills used for prescreening the Candidates	X		X	X	X
PrescreeningFormPossibleAnswer	A Possible Answer to a Question linked to a prescreening form	X		X	X	X
PrescreeningFormQuestion	A Question linked to a prescreening form	X		X	X	X
PrescreeningFormSkill	A Skill linked to a prescreening form	X		X	X	X
PreselectionApplicationResults	Contains all the information about the results of the candidate when he/she applied on a requisition. The following information is kept: whether the candidate is an ace, the number of assets the candidate has, the number of required criteria the candidate has, and whether or not the candidate has all the required criteria specified in the requisition he/she applied on.	X		X	X	X
PrivacyStatement	This class represents the candidate's privacy statement of the document agreement when he submit a profile or apply on a requisition.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
Profile	The profile is the set of information describing the person At a professional and educational level. The profile is not related to any Specific job posting.	X		X	X	X
ProfileInformation	Application is the centerpiece of the selection process. All actions and events are based and take place on the application. An application is created as soon as a candidate is matched to a requisition, whatever the way (mail application, use of career section, automatic match, reference).	X		X	X	X
ProfileSource		X		X	X	X
ProfileSourceType		X		X	X	X
ProgramType	This is a lookup class. It contains the possible values that can be given to the type of program for a Study.	X		X		
QCPossibleAnswer	This is the generic abstract entity providing the specification of a possible answer. It is associated with only one question and represents one of the possible answers that can be chosen from when answering a question. The format of the question must be single or multiple answer, not text answer.	X		X	X	X
QCQuestion	This is the generic abstract entity providing the specification of a question. A given question can only be used in one type of question. When the format of the question is not Text Answer, the question comes with a set of possible answers from which the user can choose.	X		X	X	X
QCQuestionAnswer	This is the generic abstract entity providing the specification of an answer to a question. This is the entity a concrete answer must inherit from and define other associations.	X		X		
QCQuestionForm	This is the generic abstract entity providing the specification of a question form. A form is a set of questions.	X		X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
Question	<p>This is a question. Question can be used for many purposes but a given question is used in only one creno. The TypeOfQuestion indicates the creno (Prescreening, Disqualification, Employment Equity, etc.)</p> <p>When the format of the question is not Text Answer, the question comes with a Set of possible answers from which the user can choose from.</p> <p>If it is a disqualification question, each possible answer comes with a Disqualifier result. A disqualifier question its format cannot be Text Answer.</p>	X		X	X	X
QuestionAnswer	<p>Represents an answer to a question by a given candidate.</p> <p>If the answer has a textual explanation, then there is no possible answer nor disqualifier result associated to it.</p> <p>Otherwise, the answer has a possible answer which corresponds to a choice presented to the candidate. A disqualifier result may be associated when the question is a disqualification question type.</p> <p>The question answer can be provided by the candidate or by any user of the system owning the required privileges.</p>	X		X	X	X
QuestionDisplay	<p>This is a display option. It defines how answer choice entries will be displayed and entered.</p>	X		X		
QuestionFormType	<p>This is the type of question form. It determines the usage of the question form.</p>	X		X		
QuestionFormat	<p>This is the format of Question. It indicates how it can be answered. Possible values are Single Answer, Multiple Answer and Text Answer.</p>	X		X		
QuestionScope	<p>This is the question scope. It indicates the scope of the question and where it can be used. Possible values are Global, Local and Not Applicable.</p> <p>Global (or Generic) : The question can be managed and used in many contexts globally throughout the application. Questions created in the Precreening Question Library are set Global.</p> <p>Local (or Specific) : The question only exists in a specific area and is not used in any other context. For example, a question can be created and used for a single requisition and cannot be used for any other requisitions.</p> <p>Not Applicable : The question scope has no signification for the given question. It is useless.</p>	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
QuestionType	This is the type of question. It determines the usage of the question. Prescreening, Security and EmploymentEquity are some examples.	X		X		
RaterType	Rater type lookup values. The rater type determines who has provided the competency answer.	X		X		
RatingDimension	A rating dimension offers a scale of values to select from to evaluate a Competency or goal. The rating dimension type determines the usage pattern of this part of the Evaluation.	X		X	X	X
RatingDimensionType	The rating dimension type determines the usage pattern of this part of the evaluation. The types LEVEL, INTEREST, EXPERIENCE and LAST_USED represent the dimensions also used in the recruiting product and candidate profiles. The SCORE dimension is the one mainly used in the Performance Management product for performance reviews.	X		X		
RatingModel	A rating model is a set of rating dimensions each representing an aspect of the Evaluation. A rating model is used to evaluate a business item, typically a Competency but other uses are supported.	X		X	X	X
RatingValue	The rating value is a qualitative and quantitative (numerical) way of Describing an evaluation state on a rating dimension scale.	X		X	X	X
Reassignment	Reassignment lookup values. It determines the level of readiness for a person in being assigned for a different job.	X		X		
RecruitingDocumentFile	Represent the document file for the recruiting process.	X		X		
RecruitingPosition	Make a link between a JobPosition and a JobTemplate, used in recruiting	X		X	X	X
RecruitmentSource	A Source is a medium or event through which a candidate has heard about the job you are posting or about your company. The candidate may also have applied on a job through different sources. Sources may be as diverse as Internet job boards, job fairs, magazines and specialized trade publications, newspapers, professional associations, mailing lists, recruiting agencies, etc.	X		X	X	X
RecruitmentSourceEvent	An Event is a specific advertisement in a trade magazine, a recruiting event on a university campus (job fair), or a special recruiting event at your organization.	X	X	X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
RecruitmentSourceState	This Class is a lookup class that define all the recruitment state (active/ inactive) for a recruitment source.	X		X		
RecruitmentSourceType	This Class is a lookup class that define all the recruitment source type available for a recruitment source.	X		X		
RecruitmentSourceVisibility	This class define the visibility associated with recruitment source.	X		X		
Reference	Minimal information enabling to identify or reach a person. A reference can be a person a supervisor or boss in the case of work experience.	X			X	X
ReferenceType	This class define the type of reference the candidate can have. I.e Personal, Occupational, etc	X		X		
ReferralStatus	This class define the possible referral status a candidate can have according the referral process.	X				
RelationshipLength	This class is use to define the default values use to fill the field length of relationship in the reference class.	X		X		
RequestMoreInfoState	This class contains all the states for the "Request More Info" letter.	X		X		
RequestState		X		X		
RequiredLanguages	Indicates which languages are required to be filled for a user defined selection. This value can be one of: both content and webtop languages, or webtop languages only.	X		X		
Requisition	Represents a requisition.	X	X	X	X	X
RequisitionEvent	The History Event is the main piece of information of the history. A History Event represents an occurrence of an event type. The list of the History Events constitutes the System History.	X		X		
RequisitionHistory	Represents an element of the history of a requisition.	X				
RequisitionListOpti	Contains each owner of a requisition and the role he played	X				
RequisitionOfferParameter	The ArtRequisitionOfferParameter represents a meta-entity encapsulating the Offer parameters and behavior of the Offer aspects for a Requisition.	X		X	X	X
RequisitionParentState	The general status (more of a global state) of the requisition.	X		X		
RequisitionScreeningPartner	Defines the activation of a given partner on a given requisition. Use its BaseAdminEntity.status to manage activation. One instance of this class per Partner, per Requisition.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
RequisitionState	The detailed status (a more specific state) of the requisition.	X		X		
ResourceLookup	Base entity type for all resource based lookup entities in this model.	X		X		
Role	A role in an application	X		X	X	X
RoleAssignment	The regional assigne represent a user map on a userdefined role.	X		X	X	X
Salary	This lookup entity represents the list of possible salary ranges from which the Candidate can choose.	X		X		
ScreeningConfiguration		X		X		
ScreeningRequest		X		X		
ScreeningType		X		X		
ShiftAvailability	This class represents the availability of the candidate for different days and periods. For each pair of day-period we have a flag that reflect is availability.	X			X	X
Skill	This is a skill. A skill is defined in the system by Taleo. A client has the ability to build its own list of skills based on all skills provided by Taleo. Taleo skills are linked to network job fields and are not editable by the client. The visibility for candidates is editable by the client.	X		X		
SourcingRequest	This entity represents a requisition posted on a specific job board for a determined period of time.	X				
SourcingRequestAgent	This entity represents a requisition posted for a period of time for which an agency portal and a specific agent are invited to refer candidates.	X				
SourcingRequestHistory	This entity represents the history of a requisition posted on a specific job board. Each time the posted job status changes, an entity is created with the last posted job status.	X				
SourcingRequestStatus	This entity indicates the status of a posted job. A requisition can, for instance be posted, be unposted, or be expired on a job board.	X				
StartDate	This is a lookup class. It contains the possible values that can be given by a Cadidate or an operator for the advanced notice that the candidate must give to Is current employer.	X		X		
Status	This class define the possible referral status a candidate can have according The referral process.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
Step	This entity represents one of the workflow elements. When all the elements are completed, the workflow is considered completed. The steps are built based on an StepDefinition. The steps can be processed by Users or Systems and can have specializations and also different durations.	X		X	X	X
StepApplicationDefinition	The StepApplicationDefinition represents a specialization of the StepDefinition; StepTaskDefinition is the only specialization of the StepApplicationDefinition.	X		X	X	X
StepDefinition	The step definition is the super interface of all definitions. The step definition only specifies the incoming transitions, the outgoing ones and the process to which the step is linked. All other possible attributes for a step are delegated to the specializations.	X		X	X	X
StepTaskDefinition	The step task definition represents the definition of which task will be executed when the StepTask will be reached.	X		X	X	X
StructureLevel	Generic entity to provide specification of the different levels of any tree structure	X		X	X	X
Study	This entity represents a part of candidate's resume. It describes one of His/her educational degree and history. (removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)	X		X	X	X
StudyLevel	Study Level lookup values. It determines the education levels a person has or intends to reach.	X		X		
SubCompetency	A sub-competency is a constituent element of a competency. It describes a Competency with more granularity.	X			X	X
TalentCompetency	The talent competency determines the set of answers provided for a competency. A competency can be rated on many dimensions.	X		X	X	X
TalentCompetencyValue	The talent competency value represents one answer provided for a competency.	X		X	X	X
TalentUser	The talent user is the common person information layer. A person can be a Candidate, an employee, a contact, or any combination of these types. The talent user also contains a part of the person's profile and job Preferences. Remaining part of the profile is found via the profile Relationship. RemoveCheckOnCreate=true)	X		X	X	X

Entity Name	Description	Export	Import	Search	Create	Update
TalentUserPreferences	Represents the preferences that the candidate can configure from the Career Site. The candidate selects the values that fit him best and save them in the database via this entity. These preferences are later checked by the process that must take them into account. For example, the "sendApplicationAcknowledgement" attribute must be checked to determine if the related corresponding must be sent to a candidate.	X	X	X	X	X
TaleoTimeZone	Timezone accordingly to the meridian you are living	X		X		
TypeOfInstitution	This entity is a lookup representing the list of possible type of institution: for example: University, College, school, etc.,,	X		X		
TypeOfQuestion	This is the type of question. It indicates the purpose of the question, what it is used for. Possible values can be For Prescreening, For Employment Equity, For Disqualification, etc, as configured in the system.	X		X		
UDFDefinition	This entity contains the definition of a user-defined field.	X		X		
UDFType	Defines the possible types of User Defined Fields.	X		X		
UDSElement	The UDSElement entity models user-defined selection elements. A selection element is a possible value of the selection (discrete value). A selection element may then be used as a UDF (user-defined field) value.	X		X	X	X
UnregisteredAttendee	The UnregisteredAttendee represents the attendee who is unknown to the system. It is the opposite of UserAttendee. The only available information about the attendee is his/her email address.	X				
User	The user is the entity that defines a system user with his information	X	X	X	X	X
UserAccount	The userAccount is the authentication entity that defines a system user	X		X	X	X
UserAttendee	The UserAttendee is a meeting attendee who is known by the system. For example, the meeting organizer is a UserAttendee.	X				
UserDefinedSelection	The UserDefinedSelection entity models user-defined selections. A selection (domain of discrete values) may then be used to define user-defined fields.	X	X	X	X	X
UserType	User Roles are sets of Functional Permissions that can be attributed to Users.	X	X	X	X	X
VacationType	The ArtVactionType is a multilingual lookup entity representing the different Possible vacation units: weeks, days, percent.	X		X		

Entity Name	Description	Export	Import	Search	Create	Update
ValidityPeriodType	Lookup values for request validity period type. Always valid never expires. User defined expires after the number of days specified by the user. Partner defined ignores validity expiration date and expires after partner defined validity period for request.	X		X		
VisibilityForCandidate	This is the visibility for candidates. It indicates the availability of the associated element for internal candidates, external candidates, or for all candidates.	X		X		
WillRelocate	Will Relocate lookup values. It determines the level of interest for a person in being relocated.	X		X		
WillingnessToTravel	Will Travel lookup values. It determines the person's likeliness to travel.	X		X		
WorkAction	Available task to process (work action) .	X				
WorkCondition	This class represents the work conditions in the hourly world of the candidate. (Job Shift class is similar in the professional world)	X			X	X
WorkConditionHourLevel	This class is a lookup to display the value of the following fields. WorkingCondition - hoursPerWeekWilling WorkingCondition - hoursPerWeekPreferred	X		X		
WorkItem	A work item represents a task that is assigned to a user of the Taleo system.	X				
WorkItemCategory	Defines categories in which work items can be classified. Currently two categories exist: Assignable and Automatic.	X		X		
WorkItemState	Defines states in which a work item can be. There are currently two possible states. Active, which indicates that the workitem is ready to be read and realized. This is the initial status. The second state is On Hold, which suspends a work item. For example, when a requisition is put on hold, all its related workitems are automatically put on hold. They are resumed as soon as the requisition is resumed.	X		X		
WorkItemType	Defines the kinds of work items that exist in the Taleo system. Each type of work item is also associated to a category.	X		X		
WorkLocation	Represent the Work Location of the latest location level	X		X	X	X
WorkerType	This class is use in the contingent world and define a US income tax distinction as to how the contractor is paid.	X		X		

AbstractApplicationTrackingHistoryItem

Description

The base class of all the types of application tracking history items. With application tracking history items we can know : when the candidate has applied on a requisition, when and what has changed in his personal informations, when and what has change on his application, when and what was the progression of the candidate during the hiring process.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

AbstractOffer

Description

The ArtAbstractOffer entity is an abstraction of the possible types of offers.

The ones related to the candidate are ArtCompetitiveOffer, ArtCurrentJob, ArtExpectation and ArtOffer. You can have an offer related to the Requisition Which is the ArtRequisitionOfferParameter.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UpdateLastModifiedDateStudy]
2. [OfferFieldsValidationRule] Makes sure that the offer fields are valid.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CommissionType	UDSElement	Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.	0..1	X	X	X	X	X	
Currency	Currency	Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.	0..1	X	X	X	X	X	

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
OfferTitle	OfferTitle	Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.	1	X	X	X	X		
PayFrequencyBasis	PayFrequencyBasis	Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.	0..1	X	X	X	X	X	X
RelocationType	UDSElement	Link to a user-defined selection which represents the possible relocation types.	0..1	X	X	X	X	X	
StockOptionType	UDSElement	Link to a user-defined selection which represents the possible stock option types.	0..1	X	X	X	X	X	
StockType	UDSElement	Link to a user-defined selection which represents the possible stock types.	0..1	X	X	X	X	X	
VacationType	VacationType	Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.	0..1	X	X	X	X	X	

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: CommissionType

Description

Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Currency

Description

Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: OfferTitle

Description

Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.

Specifications

Name	Value
Related Entity	OfferTitle
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PayFrequencyBasis

Description

Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.

Specifications

Name	Value
Related Entity	PayFrequencyBasis
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RelocationType

Description

Link to a user-defined selection which represents the possible relocation types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockOptionType

Description

Link to a user-defined selection which represents the possible stock option types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockType

Description

Link to a user-defined selection which represents the possible stock types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: VacationType

Description

Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.

Specifications

Name	Value
Related Entity	VacationType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	Yes

AddressBookHistory

Description

This class represents the history address where the candidate has lived.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Constraints

1. [CBRAAddressBookHistoryAddedOrDeleted] is a computational rule that is responsible to create a tracking item when an [AddressBookHistory] is created.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AddressLine1	String	This field holds the address part 1 of the candidate.	X		X	X
AddressLine2	String	This field holds the address part 2 of the candidate.	X		X	X
City	String	This field hold the value for the candidate city, since the rslocation doesn't constains the city.	X		X	X
County	String	This field holds the county, if applicable where the candidate lives.	X		X	X
DisplaySequence	Integer	This field determines the order to display this address book history among the candidate's address history.	X		X	X
FromDate	DateTime	This field holds the date from where the candidate lives.	X		X	X
PostalCode	String	This field holds the postal code of the candidate.	X		X	X

Field Name	Type	Description	Export	Search	Create	Update
ToDate	DateTime	This field holds the to date where the candidate lives.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Location	NetworkLocation	Contains the place of residence location for the address book. Since the field value can't contain the city, we have a city field available also to be more specific.	0..1	X		X	X		

Field Details

Field: AddressLine1

Description

This field holds the address part 1 of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- String length : min (0), max (100).
- [CBRAAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.

3. [CBRAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAddressBookHistoryAddressLine1Modified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fAddressLine1] is modified.

Field: AddressLine2

Description

This field holds the address part 2 of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
3. [CBRAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAddressBookHistoryAddressLine2Modified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fAddressLine2] is modified.

Field: City

Description

This field hold the value for the candidate city, since the rslocation doesn't contains the city.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
3. [CBRAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAddressBookHistoryCityModified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fCity] is modified.

Field: County

Description

This field holds the county, if applicable where the candidate lives.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (50).
2. [CBRAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
3. [CBRAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAddressBookHistoryCountryModified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fCountry] is modified.

Field: DisplaySequence

Description

This field determines the order to display this address book history among the candidate's address history.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. The number value must be between 1 and 99999.
2. [MilitaryServiceDisplaySequenceValidationRule] is responsible to validate that all military services of a user has unique DisplaySequence.

Field: FromDate

Description

This field holds the date from where the candidate lives.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [AddressBookHistoryFromDateToDateValidationRule] is responsible to validate that the from date is not after the to date.
2. [CBRAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
3. [CBRAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAddressBookHistoryFromDateModified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fFromDate] is modified.

Field: PostalCode

Description

This field holds the postal code of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (20).
2. [CBRAAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
3. [CBRAAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAAddressBookHistoryPostalCodeModified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fPostalCode] is modified.

Field: ToDate

Description

This field holds the to date where the candidate lives.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [AddressBookHistoryFromDateToDateValidationRule] is responsible to validate that the from date is not after the to date.
2. [CBRAAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
3. [CBRAAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
4. [CBRAAddressBookHistoryToDateModified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fToDate] is modified.

Relation Details

Relation: Location

Description

Contains the place of residence location for the address book. Since the field value can't contain the city, we have a city field available also to be more specific.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. [CBRAddressBookHistoryUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [AddressBookHistory] is modified.
2. [CBRAddressBookHistoryUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [AddressBookHistory] is modified.
3. [CBRAddressBookHistoryResidenceLocationModified] is a computational rule that is responsible to create a tracking item when the field [AddressBookHistory.fResidenceLocation] is modified.

AdminEntityStatus

Description

Administration entity status.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	A unique, alphanumeric code uniquely identifying a given status.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for AdminEntityStatus.

Number	Name
1	Active
2	Draft

Number	Name
3	Inactive
4	Stored
5	ToBeDeleted

Field Details

Field: Code

Description

A unique, alphanumeric code uniquely identifying a given status.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Agency

Description

The role of the agency is to input prospective candidates into the candidate selection process.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ContactName	String	This field is the contact name of the agency.	X	X	X	X
ContactPhoneNumber	String	This field is the contact phone number of the agency.	X	X	X	X
EmailAddress	String	This field is the email address of the agency.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
AgencyServiceAgencies	AgencyServiceAgency	This field represents the services offered by the agency.	1..N	X	X				
Agents	Agent	This field represents the agents associated to the agency.	0..N	X	X	X	X	X	X

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
RecruitmentSource	RecruitmentSource	This field is the source representing this agency.	1	X	X	X	X		

Field Details

Field: ContactName

Description

This field is the contact name of the agency.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (100).

Field: ContactPhoneNumber

Description

This field is the contact phone number of the agency.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: EmailAddress

Description

This field is the email address of the agency.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (100).
3. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").

Relation Details

Relation: AgencyServiceAgencies

Description

This field represents the services offered by the agency.

Specifications

Name	Value
Related Entity	AgencyServiceAgency
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [AtLeastOneObjectInCollectionRule] is a [FieldRule] that is responsible to ensure that at least one [Object] is in the [Collection]. This rule can only be applied on [MetaField] that are fields [Collection].

Relation: Agents

Description

This field represents the agents associated to the agency.

Specifications

Name	Value
Related Entity	Agent
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RecruitmentSource

Description

This field is the source representing this agency.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

AgencyService

Description

This entity represents a service that can be offered by an agency.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for AgencyService.

Number	Name
1	SourcingStrategy
2	InternetMining
3	MediaPlacement

Number	Name
4	Staffing
5	ContingentStaffing

Field Details

Field: Code

Description

Public identifier of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

AgencyServiceAgency

Description

This entity represents a service offered by an agency. At least one service is offered by an agency.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsDefault	Boolean	This field indicates if the agency is selected by default when requesting a service.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Agency	Agency	This field represents the agency offering the services.	1	X					
AgencyService	AgencyService	This field is the service offered by an agency. Available services are: Sourcing Strategy, Internet Mining, Media Placement, and Staffing.	1	X					

Field Details

Field: IsDefault

Description

This field indicates if the agency is selected by default when requesting a service.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: Agency

Description

This field represents the agency offering the services.

Specifications

Name	Value
Related Entity	Agency
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: AgencyService

Description

This field is the service offered by an agency. Available services are: Sourcing Strategy, Internet Mining, Media Placement, and Staffing.

Specifications

Name	Value
Related Entity	AgencyService
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Agent

Description

An agent is a user type (outside of the company) that has special limited access to an organization's recruiting application.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Address	String	This field is the address of the agent.	X	X	X	X
Address2	String	This field is the rest of the address of the agent.	X	X	X	X
City	String	This field is the city of the agent.	X	X	X	X
CorrespondenceLocale	Locale		X	X	X	X
CreationDate	DateTime	This field is the date when the agent has been created.	X	X	X	X
EmailAddress	String	This field is the email address of the agent.	X	X	X	X
Fax	String	This field is the fax phone number of the agent.	X	X	X	X
FirstName	String	This field is the first name of the agent.	X	X	X	X
HomePhone	String	This field is the home phone number of the agent.	X	X	X	X
LastName	String	This field is the last name of the agent.	X	X	X	X
MobilePhone	String	This field is the mobile phone number of the agent.	X	X	X	X
Number	Integer	The unique internal id	X	X		
PagerPhone	String	This field is the pager number of the agent.	X	X	X	X
WorkPhone	String	This field is the office phone number of the agent.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Zip	String	This field is the zip/postal code of the agent.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Agency	Agency	This field represents the agency of the agent.	1	X	X	X	X		
Credentials	Credentials	The credentials of the agent	1	X	X	X	X		
RecruitmentSource	RecruitmentSource	This field is the related source.	1	X	X	X	X		
TimeZone	TaleoTimeZone	The time zone the agent is working in.	0..1	X	X		X		

Field Details

Field: Address

Description

This field is the address of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (100).

Field: Address2

Description

This field is the rest of the address of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: City

Description

This field is the city of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: CorrespondenceLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CreationDate

Description

This field is the date when the agent has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: EmailAddress

Description

This field is the email address of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (100).
3. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").

Field: Fax

Description

This field is the fax phone number of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: FirstName

Description

This field is the first name of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (255).

Field: HomePhone

Description

This field is the home phone number of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: LastName

Description

This field is the last name of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (255).

Field: MobilePhone

Description

This field is the mobile phone number of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: Number

Description

The unique internal id.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: PagerPhone

Description

This field is the pager number of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: WorkPhone

Description

This field is the office phone number of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: Zip

Description

This field is the zip/postal code of the agent.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).

Relation Details

Relation: Agency

Description

This field represents the agency of the agent.

Specifications

Name	Value
Related Entity	Agency
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Credentials

Description

The credentials of the agent.

Specifications

Name	Value
Related Entity	Credentials
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: RecruitmentSource

Description

This field is the related source.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AgentRecruitmentSourceIsActive] is business rule that ensure that the [RecruitmentSource] that is associated to an [Agent] is active.

Relation: TimeZone

Description

The time zone the agent is working in.

Specifications

Name	Value
Related Entity	TaleoTimeZone
Cardinality	0..1
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Application

Description

Kind of application that represents an application of a candidate on a specific.

Requisition. The application can be entered by the candidate, a recruiter, a

Referrer or an agent.

As for the general application, the specific application contains information.

Like:

- The candidate's skills assessment and answers to the requisition questions.
- The candidate's resume (structured and/or not)
- The candidate's score and ranking.
- The studies and experiences of the candidate.
- Potential comments.

This information may be different from the general application information.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [ApplicationStateRequisitionOnHoldValidationRule] validates the application state. If the application requisition state is On Hold, then the application state must not be Hired.
2. [ApplicationLanguageValidationRule] validates the application locale. If the application locale is not in the requisition locales the application should fail.

3. [ApplicationDateOfEntryMustBeNullRule] validates the application date of entry. If the application state is not Hired, then the application date of entry must be null.
4. [ApplicationDateOfEntryIsMandatoryRule] validates the application date of entry. If the application state is Hired, then the application date of entry becomes mandatory.
5. This rule is responsible for recalculating a CSUser's fActiveApplicationCount if the cieSetting "DisplayIncompleteApplication" is set to [true] or if the application is already complete.
6. [IsApplicantMustPassToTrue] is a computational rule that is responsible to update the field [CSUser.isApplicant] when we create [Application].
7. This rule update the [CSUser] [lastApplicationDate] field with the creation date of a newly created application.
8. This rule will raise the AIF on all active applications of a candidate that are currently locked for the pooling lockdown. When the application that locks the other "release" the lock, we must flag the AIF to warn the users (HMW, Recruiter and their assistants) that they are now available.
9. [CBRAApplicationCreationUpdateAppliedToLocations] This rule is responsible for applying on all location if the appliedToLocations fields is empty.
10. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
BillRate	Float	This field define the bill rate use for an application on a contingent requisition type. The bill rate proposed by the supplier.	X	X	X	X
ChargeSalesTax	Boolean	This field define the sales tax use for an application on a contingent requisition type Determine if the sales tax must be charged to the customer.	X	X		
CSWLatestDate	DateTime	The date to which the latest move was perform in the selection workflow.	X	X	X	X
DateOfEntry	DateTime	The date to which the candidate is supposed to start working.	X	X	X	X
DisqualifierResultDate	DateTime	The application disqualifier result date (knockout status). The date when the application disqualifier result has been evaluated according to the candiidate answers to the disqualification questions. A corresponding disqualifier result is set.	X	X	X	X
EEOInfoRequestDate	DateTime	The date to which the request eeo informations was sent to the candidate.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
ExpirationDate	DateTime	Date when the application becomes expired. Value is empty when the application is valid forever.	X			
Grade	Integer	The grade of the candidate entered by an operator. The grade is independent of the score obtained by the candidate for the questions and the skills.	X	X	X	X
IsOnRestrictedStep	Boolean	Internal use. Not exportable. Not importable. This field may become asynchronous with the DB. This happens when a step that was not restricted become restricted. The applications that were already on that step keep their old value until they move on the CSW and the value get recomputed.	X	X	X	X
IsSubmissionExpired	Boolean		X			
LastSubmissionDate	DateTime	Date when the candidate applied/re-applied the last time on this requisition	X			
LetterSendRegretLetter	DateTime	The date to which the regret letter has been sent.	X	X	X	X
NewApplication	Boolean	Indicate if the application is at the initial status of the workflow.	X	X	X	X
Number	Integer		X	X		
NumberOfDayBeforeSubmissionExpiration	Long		X			
OnboardingProcessDefinitionNumber	String	Internal use only. Not exportable. Not importable. This the key that has been use to start the onboarding process.	X	X	X	X
PayRate	Float	This field define the pay rate use for an application on a contingent requisition type The rate the worker is paid	X	X		
QueueRouteShortcutNumber	Integer	Not exportable and not importable. This field is used from the candidate list.	X	X	X	X
ReferenceDate	Date		X	X		
ReferenceEndDate	Date		X	X		
ReferralType	String		X	X		
Referred	Boolean		X	X		
RelatedEntityKey	Integer		X	X	X	X
RelatedMetaClass	String		X	X	X	X
RmiCompletedDate	DateTime	The date to which the candidate did came back in career section to complete his information.	X	X	X	X
RmiSentDate	DateTime	The date to which the request more information email has been sent to the candidate.	X	X	X	X
SupplierOrderNumber	String	Define the requisition number that the candidate applied in the supplier system. This field is never display to the customer.	X	X		
SupplierWorkerID	String	Define the worker id that the candidate receive in the supplier system. This field is never display to the customer.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
AceAlertStatus	EmailState	The status of the ace alert email, namely if it were sent or not to the operators.	1	X	X	X	X		
ApplicationRequisition	ApplicationRequisition		0..1	X					
ApplicationState	ApplicationState	Indicate the state of the application. This field is calculated and updated only by the candidate selection workflow. It cannot be imported directly.	0..1	X	X	X	X	X	
ApplicationStatusesByContext	ApplicationStatusByContext		0..N	X					
AttachedFiles	Attachment		0..N	X	X	X	X		
Candidate	Candidate		1	X	X	X	X		
CandidateReferrer	Candidate	The referrer that referred the candidate on the requisition. When the candidate is referred by a referrer a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.	0..1	X	X				
CSWLatestStatus	CSWStatus	The application's last Candidate Selection Workflow status. The place where the candidat is in the recruiting process. This denormalized field is their for performance issue.	1	X	X				
CSWLatestStep	CSWStep	The application's last Candidate Selection Workflow step. The place where the candidat is in the recruiting process for a given status. This denormalized field is their for performance issue.	1	X	X				
CSWTrace	CSWTrace	The application's Candidate Selection Workflow trace. The place where the candidat is in the recruiting process.	1	X	X				
CSWorkflow	CSWorkflow	The Candidate Selection Worklow that is used to process applications. This denormalized field is their for performance issue.	1	X	X	X	X		
CurrentOffer	Offer		0..1	X	X				

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DisqualifierResult	DisqualifierResult	The application disqualifier result (knockout status). The application disqualifier result is set at the moment the candidate assesses himself to disqualification questions.	1	X	X	X	X		
Expectations	Expectation	Link to the application related to this expectation offer.	0..N	X	X	X	X		
LocationsAppliedTo	Location	The list of locations that the candidate applied to.	0..N	X	X	X	X	X	
MatchedFromRequisition	Requisition	This relation define from which Requisition the candidates has been match to this one.	0..1	X	X				
Meeting	Meeting	A meeting that the candidate is scheduled to assist.	0..1	X	X	X	X		
Offers	Offer	The list of offers that were presented to the candidate for that application.	0..N	X	X	X	X		
OwnerAgent	Agent	The agent that referred the candidate on the requisition. When the candidate is referred by an agent a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.	0..1	X	X				
PreselectionResults	PreselectionApplicationResults	The results of the candidate for the application. The results contains informations like : if the candidate is an ace candidate, his score, the number of assets the candidate met, etc...	1	X	X	X	X		
ProfileInformation	ProfileInformation	The overridden profile information that applies specifically for this application.	1	X	X	X	X		
ReferralStatus	Status		0..1	X	X				
Requests	ScreeningRequest		0..N	X	X				
Requisition	Requisition	The requisition on which this application is linked	1	X	X	X	X		
RmiStatus	RequestMoreInfoState	The status of the "Request More Information" letter.	1	X	X	X	X		
WorkerType	WorkerType	This relation define the values type for the income tax use in the contingent world.	0..1	X	X				

Field Details

Field: BillRate

Description

This field define the bill rate use for an application on a contingent requisition type.

The bill rate proposed by the supplier.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- 1.
2. This rule verifies that the field [BillRate] of the updated application don't exceeds the [Bill-RateNotToExceed] field's value of the corresponding Requisition.
3. [PayRateBillRateRule] is a business rule that validates the field billRate and payRate of an [Application]. If the Pay Rate <= Bill Rate then the rule will fail. This rule is a guideline rule, so the error that will be created will be a Warning.
4. [CBRAApplicationUpdateApplicationDate] is a computational rule that is responsible to update the field [Application.fApplicationDate] when some fieds are modified.
5. [CBRAApplicationUpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some fields of the [Appli-cation] entity are modified.
6. [CBRAApplicationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when some fields of the [Application] entity are modified.
7. [CBRAApplicationBillRateTracking] is a computational rule that is responsible to add add a tracking history item when the field [Application.fBillRate] is modified.

Field: ChargeSalesTax

Description

This field define the sales tax use for an application on a contingent requisition type.

Determine if the sales tax must be charged to the customer.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [CBRAApplicationUpdateApplicationDate] is a computational rule that is responsible to update the field [Application.fApplicationDate] when some fields are modified.
2. [CBRAApplicationUpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some fields of the [Application] entity are modified.
3. [CBRAApplicationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when some fields of the [Application] entity are modified.
4. [CBRAApplicationChargeSalesTaxTracking] is a computational rule that is responsible to add add a tracking history item when the field [Application.fChargeSalesTax] is modified.

Field: CSWLatestDate

Description

The date to which the latest move was perform in the selection workflow.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. It must be later than the creation date and application date.

Field: DateOfEntry

Description

The date to which the candidate is supposed to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it is present, it must be later than the creation date and application date.
2. Must be null if the date of the regret letter is not null.

Field: DisqualifierResultDate

Description

The application disqualifier result date (knockout status).

The date when the application disqualifier result has been evaluated according to the candidate answers to the disqualification questions. A corresponding disqualifier result is set.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it is present, it must be later than the creation date and application date.

Field: EEOInfoRequestDate

Description

The date to which the request eeo informations was sent to the candidate.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it is present, it must be later than the creation date and application date.

Field: ExpirationDate

Description

Date when the application becomes expired. Value is empty when the application is valid forever.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Grade

Description

The grade of the candidate entered by an operator. The grade is independent of the score obtained by the candidate for the questions and the skills.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 100.
- 2.
3. [CBRAApplicationGradeTracking] is a computational rule that is responsible to add add a tracking history item when the field [Application.fGrade] is modified.

Field: IsOnRestrictedStep

Description

Internal use. Not exportable. Not importable.

This field may become asynchronous with the DB. This happens when a step that was not restricted become

restricted. The applications that were already on that step keep their old value until they move on the CSW and the value get recomputed.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Field: IsSubmissionExpired

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: LastSubmissionDate

Description

Date when the candidate applied/re-applied the last time on this requisition.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: LetterSendRegretLetter

Description

The date to which the regret letter has been sent.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it is present, it must be later than the creation date and application date.
2. Must be null if the date of the Entry is not null.

Field: NewApplication

Description

Indicate if the application is at the initial status of the workflow.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: NumberOfDayBeforeSubmissionExpiration

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OnboardingProcessDefinitionNumber

Description

Internal use only. Not exportable. Not importable. This the key that has been use to start the onboarding process.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayRate

Description

This field define the pay rate use for an application on a contingent requisition type.

The rate the worker is paid.

Specifications

Name	Value
Data Type	Float

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

- 1.
2. [PayRateBillRateRule] is a business rule that validates the field billRate and payRate of an [Application]. If the Pay Rate <= Bill Rate then the rule will fail. This rule is a guideline rule, so the error that will be created will be a Warning.

Field: QueueRouteShortcutNumber

Description

Not exportable and not importable. This field is used from the candidate list.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ReferenceDate

Description

Specifications

Name	Value
Data Type	Date

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ReferenceEndDate

Description

Specifications

Name	Value
Data Type	Date
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ReferralType

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Referred

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: RelatedEntityKey

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RelatedMetaClass

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RmiCompletedDate

Description

The date to which the candidate did come back in career section to complete his information.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it is present, it must be later than the creation date, application date and the RMI sent date.
2. It must be present if the RMI status is 6=Candidate did come back in career section to complete his information.

Field: RmiSentDate

Description

The date to which the request more information email has been sent to the candidate.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it is present, it must be later than the creation date and application date.
2. It must be present if the RMI status is (5=Request for Info sent OR 6=Candidate did come back in career section to complete his information.)

Field: SupplierOrderNumber

Description

Define the requisition number that the candidate applied in the supplier system.

This field is never display to the customer.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. String length : min (0), max (300).

Field: SupplierWorkerID

Description

Define the worker id that the candidate receive in the supplier system.

This field is never display to the customer.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. String length : min (0), max (300).

Relation Details

Relation: AceAlertStatus

Description

The status of the ace alert email, namely if it were sent or not to the operators.

Specifications

Name	Value
Related Entity	EmailState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: ApplicationRequisition

Description

Specifications

Name	Value
Related Entity	ApplicationRequisition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ApplicationState

Description

Indicate the state of the application. This field is calculated and updated only by the candidate selection workflow. It cannot be imported directly.

Specifications

Name	Value
Related Entity	ApplicationState
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. Updates the number of active applications for the candidate when the application state changes.
- 2.

Relation: ApplicationStatusesByContext

Description

Specifications

Name	Value
Related Entity	ApplicationStatusByContext
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: AttachedFiles

Description

Specifications

Name	Value
Related Entity	Attachment
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: CandidateReferrer

Description

The referrer that referred the candidate on the requisition. When the candidate is referred by a referrer a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: CSWLatestStatus

Description

The application's last Candidate Selection Workflow status. The place where the candidat is in the recruiting process. This denormalized field is their for performance issue.

Specifications

Name	Value
Related Entity	CSWStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: CSWLatestStep

Description

The application's last Candidate Selection Workflow step. The place where the candidat is in the recruiting process for a given status. This denormalized field is their for performance issue.

Specifications

Name	Value
Related Entity	CSWStep
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: CSWTrace

Description

The application's Candidate Selection Workflow trace. The place where the candidat is in the recruiting pro-

cess.

Specifications

Name	Value
Related Entity	CSWTrace
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: CSWorkflow

Description

The Candidate Selection Workflow that is used to process applications. This denormalized field is their for performance issue.

Specifications

Name	Value
Related Entity	CSWorkflow
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: CurrentOffer

Description

Specifications

Name	Value
Related Entity	Offer
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: DisqualifierResult

Description

The application disqualifier result (knockout status). The application disqualifier result is set at the moment the candidate assesses himself to disqualification questions.

Specifications

Name	Value
Related Entity	DisqualifierResult
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Expectations

Description

Link to the application related to this expectation offer.

Specifications

Name	Value
Related Entity	Expectation

Name	Value
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: LocationsAppliedTo

Description

The list of locations that the candidate applied to.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [AtLeastOneObjectInCollectionRule] is a [FieldRule] that is responsible to ensure that at least one [Object] is in the [Collection]. This rule can only be applied on [MetaField] that are fields [Collection].
2. [CBRApplcationUpdateApplicationDate] is a computational rule that is responsible to update the field [Application.fApplicationDate] when some fieds are modified.

Relation: MatchedFromRequisition

Description

This relation define from which Requisition the candidates has been match to this one.

Specifications

Name	Value
Related Entity	Requisition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Meeting

Description

A meeting that the candidate is scheduled to assist.

Specifications

Name	Value
Related Entity	Meeting
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Offers

Description

The list of offers that were presented to the candidate for that application.

Specifications

Name	Value
Related Entity	Offer
Cardinality	0..N

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: OwnerAgent

Description

The agent that referred the candidate on the requisiton. When the candidate is referred by an agent a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.

Specifications

Name	Value
Related Entity	Agent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: PreselectionResults

Description

The results of the candidate for the application. The results contains informations like : if the candidate is an ace candidate, his score, the number of assets the candidate met, etc...

Specifications

Name	Value
Related Entity	PreselectionApplicationResults
Cardinality	1
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: ProfileInformation

Description

The overridden profile information that applies specifically for this application.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ReferralStatus

Description

Specifications

Name	Value
Related Entity	Status
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Requests

Description

Specifications

Name	Value
Related Entity	ScreeningRequest
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

The requisition on which this application is linked.

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RmiStatus

Description

The status of the "Request More Information" letter.

Specifications

Name	Value
Related Entity	RequestMoreInfoState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: WorkerType

Description

This relation define the values type for the income tax use in the contingent world.

Specifications

Name	Value
Related Entity	WorkerType
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [CBRAApplicationUpdateApplicationDate] is a computational rule that is responsible to update the field [Application.fApplicationDate] when some fields are modified.
2. [CBRAApplicationUpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some fields of the [Application] entity are modified.
3. [CBRAApplicationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when some fields of the [Application] entity are modified.
4. [CBRAApplicationWorkerTypeTracking] is a computational rule that is responsible to add add a tracking history item when the field [Application.fWorkerType] is modified.

ApplicationCertification

Description

Application certifications are the certifications that the candidate has entered in the context of the application.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseApplicationUpdateComputationalRule] is a computational rule that will recalculate the display sequence of the [Experience/Certification/Reference/Study] in a manner the the display sequence will start from 1 to the number of [Experience/ApplicationCertification/Reference/Study] that are linked to the application.
- 2.
3. [DefaultApplicationCertificationUpdateTrackingRule] is a computational rule that will track updates of the [Certification] entity. Instead of let all fields manage their own history tracking, this class will track only fields which have tracking activated.
4. [CBRAppCertificationAdded] is a computational rule that is responsible to create a tracking item when an [ApplicationCertification] is created.
5. [CBRAppCertificationDeleted] is a computational rule that is responsible to create a tracking item when an [ApplicationCertification] is deleted.
6. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
DateReceived	DateTime	This field holds the date received certification.	X		X	X
DisplaySequence	Integer	This field determines the order to display this application certification among the candidate's application certifications.	X	X	X	X
ExpirationDate	DateTime	This field holds the expiration date of the certifications..	X		X	X
IssuingOrganization	String	This field holds the certification issuing organization.	X		X	X
No	Integer	This is the key field	X			
NumberId	String	This field holds the certification ID enter by the candidate.	X	X	X	X
OtherCertificationName	String	This field hold the value for the other certification name if it is not part of the list.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	ProfileInformation	This relation define the application related to the certifications.	1	X	X	X	X		
Certification	Certification	The certification	0..1	X		X	X		
Location	NetworkLocation	This relation hold the location where the candidate received the certifications.	0..1	X		X	X		

Field Details

Field: DateReceived

Description

This field holds the date received certification.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [CertificationDateReceivedExpirationDateRule] validates that the received date for a certification is before its expiration date.
2. [CBRAAppCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
3. [CBRAAppCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

Field: DisplaySequence

Description

This field determines the order to display this application certification among the candidate's application certifications.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 1 and 99999.
2. This field is mandatory, a value must be supplied.
- 3.

Field: ExpirationDate

Description

This field holds the expiration date of the certifications..

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [CertificationDateReceivedExpirationDateRule] validates that the received date for a certification is before its expiration date.
2. [CBRAAppCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
3. [CBRAAppCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

Field: IssuingOrganization

Description

This field holds the certification issuing organization.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRApPCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
3. [CBRApPCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

Field: No

Description

This is the key field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: NumberId

Description

This field holds the certification ID enter by the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (30).
2. [CBRAAppCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
3. [CBRAAppCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

Field: OtherCertificationName

Description

This field hold the value for the other certification name if it is not part of the list.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CertificationOtherCertificationRule] validates that we have a Certification or OtherCertification. We can not have values for both of them. This two fields can be null.
3. [CBRApPCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
4. [CBRApPCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

Relation Details

Relation: Application

Description

This relation define the application related to the certifications.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Certification

Description

The certification.

Specifications

Name	Value
Related Entity	Certification
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. [CertificationOtherCertificationRule] validates that we have a Certification or OtherCertification. We can not have values for both of them. This two fields can be null.
2. [CBRAppCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
3. [CBRAppCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

Relation: Location

Description

This relation hold the location where the candidate received the certifications.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. [CBRAAppCertificationUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [ApplicationCertification] is modified.
2. [CBRAAppCertificationUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [ApplicationCertification] is modified.

ApplicationHistoryAnswerItem

Description

This class is not used anymore. It has been replaced by the class ApplicationTrackingAnswerChangeItem. We keep it only for backward compatibility. This class is used to track the changes that are made to a candidate's answers. The history items are created for both standard questions along with Employment Equity questions.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
CandidateAnswerUpdates	CandidateAnswerUpdate	Contains the list of old answers that were provided.	0..N	X					
CandidateUpdates	CandidateUpdate	Contains all the modifications that have been done on the different fields of the candidate. It is a kind of history of values that were given overtime.	0..N	X					
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
FieldUpdateDetails	FieldUpdateDetail	Contains all the modifications that have been done on the answers of the EEO questions. It is a kind of history of answers that were given overtime.	0..N	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking

history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: CandidateAnswerUpdates

Description

Contains the list of old answers that were provided.

Specifications

Name	Value
Related Entity	CandidateAnswerUpdate
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: CandidateUpdates

Description

Contains all the modifications that have been done on the different fields of the candidate. It is a kind of history of values that were given overtime.

Specifications

Name	Value
Related Entity	CandidateUpdate
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent

Name	Value
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: FieldUpdateDetails

Description

Contains all the modifications that have been done on the answers of the EEO questions. It is a kind of history of of answers that were given overtime.

Specifications

Name	Value
Related Entity	FieldUpdateDetail
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1

Name	Value
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationHistoryApplicationCertification-UpdateItem

Description

Application History Application Certification Update Item Entity.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryBackgroundCheckUpdateItem

Description

Application History Background Check Update Item Entity.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreateDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryDisqualificationItem

Description

This class is used to track candidate disqualifications.

Specifications

Name	Value
Parent Entity	ApplicationHistoryAnswerItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryExperienceUpdateItem

Description

This class is used to track the changes that are made to a candidate's experience. The history items are created for both general application experience along with specific application experience.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryFieldUpdateItem

Description

This class is used to track the changes that are made to a candidate's informations.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryPersonalInfoUpdateItem

Description

This class is used to track the changes that are made to a candidate's personal informations.

Specifications

Name	Value
Parent Entity	ApplicationHistoryFieldUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryPropagatedAnswerItem

Description

This class is used to track the changes that are made to an answer of a question.

Specifications

Name	Value
Parent Entity	ApplicationHistoryAnswerItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreateDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryPropagatedSkillAnswerItem

Description

This class is used to track the changes that are made to skill details.

Specifications

Name	Value
Parent Entity	ApplicationHistorySkillAnswerItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryReferenceUpdateItem

Description

Used as a container for the reference entity tracking change.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryResumeUpdateItem

Description

This class is used to track the changes that are made to candidate's resume. Any change to the pasted resume, cover letter, additional information, or career objectives will be tracked with that kind of item.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryShiftAvailabilityUpdateItem

Description

This class is used to track the changes that are made to Shift Availability.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistorySkillAnswerItem

Description

This class is used to track the changes that are made to a candidate's skill answer.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
CandidateSkillUpdates	CandidateSkillAnswerUpdate	Contains the list of old skill answers that were provided.	0..N	X					
CandidateUpdates	CandidateUpdate	Contains all the modifications that have been done on the different fields of the candidate. It is a kind of history of values that were given overtime.	0..N	X					
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
FieldUpdateDetails	FieldUpdateDetail	Contains all the modifications that have been done on the answers of the EEO questions. It is a kind of history of answers that were given overtime.	0..N	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking

history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: CandidateSkillUpdates

Description

Contains the list of old skill answers that were provided.

Specifications

Name	Value
Related Entity	CandidateSkillAnswerUpdate
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: CandidateUpdates

Description

Contains all the modifications that have been done on the different fields of the candidate. It is a kind of history of values that were given overtime.

Specifications

Name	Value
Related Entity	CandidateUpdate
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent

Name	Value
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: FieldUpdateDetails

Description

Contains all the modifications that have been done on the answers of the EEO questions. It is a kind of history of of answers that were given overtime.

Specifications

Name	Value
Related Entity	FieldUpdateDetail
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1

Name	Value
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationHistoryStudyUpdateItem

Description

This class is used to track the changes that are made to a candidate's study. The history items are created for both general application study along with specific application experience.

Specifications

Name	Value
Parent Entity	ApplicationHistoryUpdateItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreateDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationHistoryUpdateItem

Description

This is the base class of the application tracking history item that are created when a field is modified. Fields can be answers, experiences, personal informations, resume, skills or studies.

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
CandidateUpdates	CandidateUpdate	Contains all the modifications that have been done on the different fields of the candidate. It is a kind of history of values that were given overtime.	0..N	X					
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
FieldUpdateDetails	FieldUpdateDetail	Contains all the modifications that have been done on the answers of the EEO questions. It is a kind of history of answers that were given overtime.	0..N	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: CandidateUpdates

Description

Contains all the modifications that have been done on the different fields of the candidate. It is a kind of history of values that were given overtime.

Specifications

Name	Value
Related Entity	CandidateUpdate
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: FieldUpdateDetails

Description

Contains all the modifications that have been done on the answers of the EEO questions. It is a kind of history of of answers that were given overtime.

Specifications

Name	Value
Related Entity	FieldUpdateDetail
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem

Name	Value
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No

Name	Value
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationMedium

Description

This entity is a lookup containing the information on how did we learn about the candidate for a specific application.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the application medium.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ApplicationMedium.

Number	Name
1	Online
2	Resume

Number	Name
3	Phone
4	Import
5	Email
6	Fax
7	InternetMining
8	MatchedToJob
9	Agency
10	StaffingStation
11	TalentExchange
12	OnlineMobile
13	Referral
14	ExternalImport

Field Details

Field: Code

Description

Public identifier of the application medium.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

ApplicationRequisition

Description

The number of assets/required for candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
RequisitionTotalAssets	Integer	The number of required for all candidates criteria that the candidate meets for the requisition he applies to.	X	X		
RequisitionTotalAssetsExt	Integer	The number of assets for external candidates criteria that the candidate meets for the requisition he applies to.	X	X		
RequisitionTotalAssetsInternal	Integer	The number of assets for internal candidates criteria that the candidate meets for the requisition he applies to.	X	X		
RequisitionTotalRequired	Integer	The number of assets for all candidates criteria that the candidate meets for the requisition he applies to.	X	X		
RequisitionTotalRequiredExternal	Integer	The number of required for external candidates criteria that the candidate meets for the requisition he applies to.	X	X		
RequisitionTotalRequiredInternal	Integer	The number of required for internal candidates criteria that the candidate meets for the requisition he applies to.	X	X		

Field Details

Field: RequisitionTotalAssets

Description

The number of required for all candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: RequisitionTotalAssetsExt

Description

The number of assets for external candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: RequisitionTotalAssetsInternal

Description

The number of assets for internal candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: RequisitionTotalRequired

Description

The number of assets for all candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: RequisitionTotalRequiredExternal

Description

The number of required for external candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: RequisitionTotalRequiredInternal

Description

The number of required for internal candidates criteria that the candidate meets for the requisition he applies to.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ApplicationState

Description

This entity is a lookup containing the information about.

The status representing the progression of an application within a specific step.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CanBeThresholdToCollectEEOUSA	Boolean	This field indicates whether the application status reach the threshold to collect the EEO/Affirmative information or not.	X	X		
Description	String	Textual representation of the entity.	X	X		
IndicatorToCollectEEOUSA	Boolean	This field indicates if it's possible or not to collect the EEO/Affirmative Action information when an applicant has reached the status.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Terminal	Boolean	This field indicates whether the state is a final state or not in the application flow.	X	X		
WorkflowSequence	Integer	This field represents the position of the state among the others in the progression of an application.	X	X		

Lookup Values

Here are the possible lookup values for ApplicationState.

Number	Name
1	New
2	Reviewed
3	1stInterview
4	2ndInterview
5	Offer
6	Hired
7	Rejected
9	Testing
11	3rdInterview
12	Declined
13	Inactive
14	Pipeline

Field Details

Field: CanBeThresholdToCollectEEOUSA

Description

This field indicates whether the application status reach the threshold to collect the EEO/Affirmative information or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: IndicatorToCollectEEOUSA

Description

This field indicates if it's possible or not to collect the EEO/Affirmative Action information when an applicant has reached the status.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Terminal

Description

This field indicates whether the state is a final state or not in the application flow.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: WorkflowSequence

Description

This field represents the position of the state among the others in the progression of an application.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

ApplicationStatusByContext

Description

Contains the configuration for statuses, e.g. contains the mappings between the requisition type, the CSUser type and any CSW workflow/step/status. For example, the status "TO BE PHONE SCREENED" of step "PHONE SCREEN" could display the label "Is in progress" for all types of CSUser, except for the internal candidate which could have more feedback about the process. Those statuses can also be configured according to the requisition type, so candidate applying on a campus requisition could have a feedback different from the candidate applying on a professional requisition.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ApplicationStatusByContextDefinition	ApplicationStatusByContextDefinition	The configuration entity contains a facing status. For example, a status can be configured specifically for some CSW Mapper (workflow/step/status), requisition type and CSUser type. Each combination will be held in his on configuration entity (row).	1	X					
ApplicationStatusByContextUserType	ApplicationStatusByContextUserType	This entity contains a CSUser facing type. For example, a specific configuration can be done internal candidates. In that case, the facing status will be displayed for internal candidates only.	1	X					

Relation Details

Relation: ApplicationStatusByContextDefinition

Description

The configuration entity contains a facing status. For example, a status can be configured specifically for some CSW Mapper (workflow/step/status), requisition type and CSUser type. Each combination will be held in his on configuration entity (row).

Specifications

Name	Value
Related Entity	ApplicationStatusByContextDefinition
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ApplicationStatusByContextUserType

Description

This entity contains a CSUser facing type. For example, a specific configuration can be done internal candidates. In that case, the facing status will be displayed for internal candidates only.

Specifications

Name	Value
Related Entity	ApplicationStatusByContextUserType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

ApplicationStatusByContextDefinition

Description

Represents a status that will be displayed to the CSUser. A facing status CAN

Be configured for many combination of CSWMapper, hire (requisition) types and

Csuser types.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
CustomizedName	String		X	X		
Description	String		X			
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: CustomizedName

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

ApplicationStatusByContextUserType

Description

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ApplicationStatusByContextUserType.

Number	Name
1	External
2	Internal
3	Referrer
4	Agent

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ApplicationText

Description

Contains all the text datas that a candidate can provide. It contains datas

Like the cover letter, pasted resume, career objectives and additional

Informations.

RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AdditionalInformation	String	The additional information that the candidate provided.	X	X	X	X
CareerObjective	String	The career objectives that the candidate provided.	X	X	X	X
CoverLetter	String	The cover letter that the candidate provided.	X	X	X	X
PastedResume	String	The pated resume that the candidate provided.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ProfileInformation	ProfileInformation	The profile information for which those datas applies to.	1	X	X	X	X		

Field Details

Field: AdditionalInformation

Description

The additional information that the candidate provided.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.
3. [CBRTrackingAdditionalInformation] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the cover letter of an [ApplicationText].

Field: CareerObjective

Description

The career objectives that the candidate provided.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.
3. [CBRTrackingCareerObjective] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the career objective of an [Application-Text].

Field: CoverLetter

Description

The cover letter that the candidate provided.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

- [CBRTrackingCoverLetter] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the cover letter of an [ApplicationText].

Field: PastedResume

Description

The pated resume that the candidate provided.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (64000).
- [CBRTrackingPastedResume] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the pasted resume of an [ApplicationText].

Relation Details

Relation: ProfileInformation

Description

The profile information for which those datas applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes
Reset	No
Remove	No

ApplicationTrackingAnswerChangeltem

Description

This class is used to track the changes that are made to a candidate's answers. The history items are created for both standard questions along with Employment Equity questions.

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			
QuestionNumber	Integer	The question's unique identifier that has been modified.	X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreateDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: QuestionNumber

Description

The question's unique identifier that has been modified.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationTrackingAttachFileItem

Description

This kind of application tracking history item is used to track when an operator attach a file to the the application.

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
AttachedFile	Attachment		1	X					
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Relation Details

Relation: AttachedFile

Description

Specifications

Name	Value
Related Entity	Attachment
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No

Name	Value
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationTrackingChangeEventItem

Description

This kind of application tracking history is used to track the modification of an event date.

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
NewEventDate	DateTime	The new event date that has been set by the operator who perform the action.	X			
OldEventDate	DateTime	The old event date that has been set by the operator who performed the action.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
ModifiedItem	AbstractApplicationTrackingHistoryItem	The original tracking history item that his event date has been modified.	1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: NewEventDate

Description

The new event date that has been set by the operator who perform the action.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: OldEventDate

Description

The old event date that has been set by the operator who performed the action.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ModifiedItem

Description

The original tracking history item that his event date has been modified.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1

Name	Value
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationTrackingCSWItem

Description

This kind of application tracking history is created when the candidate.

Progress in the flow of the recruiting process. Example are : change the status.

Of the candidate, make an offer to the candidate, hire the candidate, etc.

(removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true,

RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
IsConditional	Boolean	Indicate if the change status is conditional or not.	X			

Field Name	Type	Description	Export	Search	Create	Update
ProfileLocale	Locale		X			
Reverted	Boolean	Indicate if this step has been reverted	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ApplicationState	ApplicationState		0..1	X					
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
CSWMotives	CSWMotive		0..N	X					
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ParentItem	ApplicationTrackingHistoryItem	When an action creates two tracking items they are linked by this field. The first item to be created is the parent of the second one.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Status	CSWStatus		0..1	X					
Step	CSWStep		0..1	X					
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Workflow	CSWorkflow		0..1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: IsConditional

Description

Indicate if the change status is conditional or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Reverted

Description

Indicate if this step has been reverted.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: ApplicationState

Description

Specifications

Name	Value
Related Entity	ApplicationState
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: CSWMotives

Description

Specifications

Name	Value
Related Entity	CSWMotive
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ParentItem

Description

When an action creates two tracking items they are linked by this field. The first item to be created is the parent of the second one.

Specifications

Name	Value
Related Entity	ApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Specifications

Name	Value
Related Entity	CSWStatus
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Step

Description

Specifications

Name	Value
Related Entity	CSWStep
Cardinality	0..1

Name	Value
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No

Name	Value
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Workflow

Description

Specifications

Name	Value
Related Entity	CSWorkflow
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

ApplicationTrackingExternalServiceItem

Description

Application tracking history items for external services.

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occurred or will occurred.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
RequestStatus	ExtensionRequestStatus		0..1	X					
Service	PassportPartner		0..1	X					
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No

Name	Value
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No

Name	Value
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RequestStatus

Description

Specifications

Name	Value
Related Entity	ExtensionRequestStatus
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Service

Description

Specifications

Name	Value
Related Entity	PassportPartner
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationTrackingHistoryItem

Description

The base class of all the types of application tracking history items. This class contains all the common information that can be stored to know what happened to the application of the candidate.

Specifications

Name	Value
Parent Entity	AbstractApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Constraints

1. [ApplicationLastTrackingDateComputationRule] is responsible for denormalizing the CreationDate of the most recent ApplicationTrackingHistoryItem (ATHI) associated to an application. This "most recent date" gets denormalized in the "fLastTrackingDate" field of the ATHI's associated application. Note: In some cases the ATHI's candidate will also see its InclusiveLastModifiedDate updated.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			

Field Name	Type	Description	Export	Search	Create	Update
EventDate	DateTime	This is the date that the operator say that the event has ocured or will ocured.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking histoty item is related to.	1	X	X	X	X		
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add detaills to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User

Name	Value
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No

Name	Value
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationTrackingItemToken

Description

This class is use to store a pair of informations (token ,value) to help build the column details that is displayed into the column details. Suppose that we have a detail string that look like that : "Hello {token_example} !!!" And suppose that we have a token "token_example" who is value is "World". When the replacement will be done, we will have this detail string : Hello World !!!

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Token	String	The token is a string that we need to replace with it's value to build the detail string that will be displayed.	X			
Value	String	The value is string that will replace the token string to build the detail string that will be displayed.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Item	ApplicationTrackingHistoryItem	The item to which the application tracking item token is related to.	1	X					

Field Details

Field: Token

Description

The token is a string that we need to replace with its value to build the detail string that will be displayed.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Value

Description

The value is string that will replace the token string to build the detail string that will be displayed.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Relation Details

Relation: Item

Description

The item to which the application tracking item token is related to.

Specifications

Name	Value
Related Entity	ApplicationTrackingHistoryItem
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

ApplicationTrackingOfferItem

Description

An application tracking history item used to track candidate offer changes.

(removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true,

RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	ApplicationTrackingCSWItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has ocured or will ocured.	X			
IsConditional	Boolean	Indicate if the change status is conditional or not.	X			
IsNewStartDateTentative	Boolean	Indicates if the new start date is tentative or not.	X			
IsOldOfferAccepted	Boolean	Indicates if the old offer was accepted by the candidate or not.	X			
IsOldStartDateTentative	Boolean	Indicates if the old start date is tentative or not.	X			

Field Name	Type	Description	Export	Search	Create	Update
NewExpirationDate	DateTime	The new date when the offer expires.	X			
NewStartDate	DateTime	The new date when the candidate is supposed to start working.	X			
OfferAcceptedDate	DateTime	The date when the offer was accepted by the candidate.	X			
OfferExtendedDate	DateTime	The new expiry date for an extended offer.	X			
OldExpirationDate	DateTime	The old expiry date for an extended offer.	X			
OldStartDate	DateTime	The old date when the candidate was supposed to start working.	X			
ProfileLocale	Locale		X			
Reverted	Boolean	Indicate if this step has been reverted	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ApplicationState	ApplicationState		0..1	X					
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
CSWMotives	CSWMotive		0..N	X					
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Offer	Offer		0..1	X					
OfferMotives	CSWMotive		0..N	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ParentItem	ApplicationTrackingHistoryItem	When an action creates two tracking items they are linked by this field. The first item to be created is the parent of the second one.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	CSWStatus		0..1	X					
Step	CSWStep		0..1	X					
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					
Workflow	CSWorkflow		0..1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: IsConditional

Description

Indicate if the change status is conditional or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: IsNewStartDateTentative

Description

Indicates if the new start date is tentative or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: IsOldOfferAccepted

Description

Indicates if the old offer was accepted by the candidate or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: IsOldStartDateTentative

Description

Indicates if the old start date is tentative or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: NewExpirationDate

Description

The new date when the offer expires.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: NewStartDate

Description

The new date when the candidate is supposed to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OfferAcceptedDate**Description**

The date when the offer was accepted by the candidate.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OfferExtendedDate**Description**

The new expiry date for an extended offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OldExpirationDate**Description**

The old expiry date for an extended offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OldStartDate

Description

The old date when the candidate was supposed to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: Reverted

Description

Indicate if this step has been reverted.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: ApplicationState

Description

Specifications

Name	Value
Related Entity	ApplicationState
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: CSWMotives

Description

Specifications

Name	Value
Related Entity	CSWMotive
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Offer

Description

Specifications

Name	Value
Related Entity	Offer
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: OfferMotives

Description

Specifications

Name	Value
Related Entity	CSWMotive
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ParentItem

Description

When an action creates two tracking items they are linked by this field. The first item to be created is the parent of the second one.

Specifications

Name	Value
Related Entity	ApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Specifications

Name	Value
Related Entity	CSWStatus
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Step

Description

Specifications

Name	Value
Related Entity	CSWStep
Cardinality	0..1

Name	Value
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No

Name	Value
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Workflow

Description

Specifications

Name	Value
Related Entity	CSWorkflow
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

ApplicationTrackingSharePrintItem

Description

This kind of application tracking history is created when the candidate is printed or shared. It contains some information about which candidate file content was selected, the recipients, the selected attachment, etc.

(removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true,
RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has ocured or will ocured.	X			
ProfileLocale	Locale		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The candidate to which the application tracking history item is related to.	1	X	X	X	X		
Event	CandidateSelectionEvent	The event that fired the creation of the application tracking history item.	0..1	X					
Message	Message	If a message has been sent to the candidate, this attribute contains the message.	0..1	X					
Origin	AbstractApplicationTrackingHistoryItem	The application tracking item to which the current application tracking item is linked to.	0..1	X					
ProfileInformation	ProfileInformation	The profile information on which the tracking history item applies to.	0..1	X	X	X	X		
SharePrintItemAttachments	ApplicationTrackingSharePrintItemAttachment	The selected attachments to be included in the shared information.	0..N	X					
SharePrintItemContent	ApplicationTrackingSharePrintItemContent	The selected candidate file content to be included in the shared information.	1..N	X					
SharePrintItemRecipient	ApplicationTrackingSharePrintItemRecipient	The selected recipients to send the candidate file information.	1..N	X					
Substitute	User	The operator that triggered the action.	0..1	X					
Tokens	ApplicationTrackingItemToken	This attribute contains tokens to add details to the tracking history item.	0..N	X					
User	User	The operator that performed an action that created the tracking history item.	1	X					

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Candidate

Description

The candidate to which the application tracking history item is related to.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Event

Description

The event that fired the creation of the application tracking history item.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Message

Description

If a message has been sent to the candidate, this attribute contains the message.

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

The application tracking item to which the current application tracking item is linked to.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ProfileInformation

Description

The profile information on which the tracking history item applies to.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: SharePrintItemAttachments

Description

The selected attachments to be included in the shared information.

Specifications

Name	Value
Related Entity	ApplicationTrackingSharePrintItemAttachment
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: SharePrintItemContent

Description

The selected candidate file content to be included in the shared information.

Specifications

Name	Value
Related Entity	ApplicationTrackingSharePrintItemContent
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: SharePrintItemRecipient

Description

The selected recipients to send the candidate file information.

Specifications

Name	Value
Related Entity	ApplicationTrackingSharePrintItemRecipient
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Substitute

Description

The operator that triggered the action.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Tokens

Description

This attribute contains tokens to add details to the tracking history item.

Specifications

Name	Value
Related Entity	ApplicationTrackingItemToken

Name	Value
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The operator that performed an action that created the tracking history item.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ApplicationTrackingSharePrintItemAttachment

Description

This class contains the attachments selected for an ApplicationTrackingSharePrintItem instance.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
SharePrintItemAttachmentNo	Integer	The unique identifier.	X			

Field Details

Field: SharePrintItemAttachmentNo

Description

The unique identifier.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationTrackingSharePrintItemContent

Description

This class contains the candidate file content selected for an ApplicationTrackingSharePrintItem instance. We store tab type nos which correspond to candidate file available tabs (ex: General Profile, Job Submission, Attachments, Referral, History, etc.).

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
EsTabTypeNo	Integer	The tab type no of the corresponding TabType instance.	X			
No	Integer	The unique identifier.	X			

Field Details

Field: EsTabTypeNo

Description

The tab type no of the corresponding TabType instance.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: No

Description

The unique identifier.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

ApplicationTrackingSharePrintItemRecipient

Description

This class contains the recipients selected for an ApplicationTrackingSharePrintItem instance.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
EmailAddress	String	The email address of the recipient.	X			
SharePrintItemRecipientNo	Integer	The unique identifier.	X			

Field Details

Field: EmailAddress

Description

The email address of the recipient.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: SharePrintItemRecipientNo

Description

The unique identifier.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Approval

Description

This is an approbation state. It keeps comment and decision for one user during one approbation process.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [UserMustNotApproveMoreThenOnce]
- 2.
3. [AlwaysFailRule]
4. [DepartmentLocationRule] Department Location is mandatory if LinkRequisitionLocation-ToDepartmentLocation setting value is true.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Comment	String		X	X		
CreationDate	DateTime		X	X		
No	Integer		X	X		
Sequence	Long		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Approbator	User		1	X	X				
ApprovalContext	ApprovalContext		0..1	X	X				
ApprovalStatus	ApprovalStatus		1	X	X				
OnBehalfOfUser	User		0..1	X	X				

Field Details

Field: Comment

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: No

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Relation Details

Relation: Approbator

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ApprovalContext

Description

Specifications

Name	Value
Related Entity	ApprovalContext
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: ApprovalStatus

Description

Specifications

Name	Value
Related Entity	ApprovalStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [NotifyApprovalRejectionRule]

Relation: OnBehalfOfUser

Description

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No

Name	Value
Remove	No

ApprovalContext

Description

[ApprovalContext] makes links between the approbation process (defined by the [ProcessDefinition]) and approbations states made during approbation process.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ApprovalRequestorComment	String	Approval requestor comment	X	X		
CreationDate	DateTime		X	X		
No	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Approbations	StepTaskDefinition		1..N	X	X			X	X

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Approvals	Approval		0..N	X	X				
Owner	User		1	X	X				

Field Details

Field: ApprovalRequestorComment

Description

Approval requestor comment.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes

Field: No

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Approbations

Description

Specifications

Name	Value
Related Entity	StepTaskDefinition
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	Yes
Remove	Yes

Relation: Approvals

Description

Specifications

Name	Value
Related Entity	Approval
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Owner

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ApprovalStatus

Description

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ApprovalStatus.

Number	Name
0	Approved
1	Rejected
2	Bypassed
3	ApprovedOnBehalfOf

Number	Name
4	RejectedOnBehalfOf
5	BypassedOnBehalfOf
6	ToBeApproved
7	Pending

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Attachment

Description

Attachment.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Constraints

1. [DocumentFileHistoryTrackingRule] is a computation rule that tracks document file "update" and "change". "Change" is when we are using a new document while "update" is when we are using a new version of the same document. This rule should trigger on DocumentFile update.
2. [AttachmentAllowUpdateRule]. <p> This rule prevents the modification of {@link Attachment} if isAllowUpdate is [false].
3. [RevisionsNumberComputationRule] is a computation Business Rule that sets the revision number in {@link Attachment#fRevision} when created <p> the revision number is computed by taking the max + 1 of the Revisions.
4. [OwnerUserComputationRule] is a computation Business Rule that sets the current {@link com.taleo.akira.security.identitymanagement.entity.User} in {@link Attachment#fOwnerUser} when created.
5. This rule is used to fire event when a cration or an update of an attachment is made.
6. [AttachmentMaximumFileSizeRule]. This rule will validate that the size of the file isn't bigger than the setting value.
7. [AttachmentAntiVirusRule] When an attachment is add, it should not contain anyvirus.
8. [AttachmentFileFormatRule] When a user attach a file, this file should be of a valid format. It will validate it.

9. [AttachmentMaximumNumberRule]. This rule will validate that the maximum number of attachments per entity hasn't been reached for the setting value. This rule is triggered only on attachment creation.
10. [AttachmentCandidateOwnerOnlyOneAttachmentActive] When a candidate is the owner of an attachment then only one attachment with the same fileName can be active.
11. [AttachmentTypeRule] description_here.
12. [RequisitionAttachmentCreationHistoryEventRule] tracks the [Attachment] entity creation for a Requisition.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Comment	String		X	X	X	X
CreationDate	DateTime		X	X		
FileContent	Base64Gzip		X	X		X
FileName	String		X	X	X	X
HashCode	String		X	X		
IsSearchable	Boolean		X	X		
LastModificationDate	DateTime		X	X		
MimeType	String		X	X		
Size	Long		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	Application		1	X	X				
AttachmentType	AttachmentType		1	X	X				
Candidate	Candidate		1	X					
Creator	User		1	X	X	X	X		
InfoFeeder	InfoFeeder		1	X	X	X	X		
Requisition	Requisition		1	X	X				
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X		X		

Field Details

Field: Comment

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (250).

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: FileContent

Description

Specifications

Name	Value
Data Type	Base64Gzip
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	Yes
Search	Yes

Field: FileName

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (250).

Field: HashCode

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsSearchable

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastModificationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Constraints

- [TodayFieldRule] is a rule that makes sure that the date set in the entity is today.

Field: mimeType

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Size

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Application

Description

Specifications

Name	Value
Related Entity	Application
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: AttachmentType

Description

Specifications

Name	Value
Related Entity	AttachmentType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Creator

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: InfoFeeder

Description

Specifications

Name	Value
Related Entity	InfoFeeder
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1

Name	Value
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionDeleteAttachmentHistoryEventRule] tracks the [Attachment] entity delete from a Requisition.

AttachmentType

Description

This entity represents the functional type of the attached file.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Constraints

1. [AlwaysFailRule] is used when you want to prevent a modification to be done on a field/entity.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X		

Field Details

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Attendee

Description

The Attendee entity is an abstraction of the meeting expected participants. The meeting organizer is also considered as an attendee. The three possible types of attendee are CSUserAttendee, UserAttendee, and UnregistredAttendee. The link between the Attendee and the Meeting is done by the MeetingAttendee who associates a MeetingAttendeeRole to an Attendee.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
MeetingAttendees	MeetingAttendee	There is always an associated Attendee for each MeetingAttendee.	1..N	X					

Relation Details

Relation: MeetingAttendees

Description

There is always an associated Attendee for each MeetingAttendee.

Specifications

Name	Value
Related Entity	MeetingAttendee
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

BackgroundCheckConsent

Description

This class represents the candidate the acceptance of the document agreement when he submit a profile or apply on a requisition.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Constraints

1. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Consent	Boolean	This field hold the value to determine if the candidate accept or not to allow background checking.	X		X	X
InquiryReportRequested	Boolean	This field indicates if the inquiry report is requested or not.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
BackgroundCheckConsentDocuments	Document	The documents of the background check.	1..N	X	X				
ProfileInformation	ProfileInformation	This relation represents the background check consent associated to the application .	1	X	X	X	X		

Field Details

Field: Consent

Description

This field hold the value to determine if the candidate accept or not to allow background checking.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. This field is mandatory, a value must be supplied.

Field: InquiryReportRequested

Description

This field indicates if the inquiry report is requested or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Relation Details

Relation: BackgroundCheckConsentDocuments

Description

The documents of the background check.

Specifications

Name	Value
Related Entity	Document
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [BackgroundCheckConsentValidationRule] is a business rule that validates the field aBackgroundCheckConsentDocuments of an BackgroundCheckConsent. The BackgroundCheckConsentDocuments must not be null or empty.

Relation: ProfileInformation

Description

This relation represents the background check consent associated to the application .

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

BackgroundCheckGeneral

Description

This class holds the general information about the background check.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CityOfBirth	String	This field holds the city of birth of the candidate.	X		X	X
MotherMaidenName	String	This field holds the mother maiden name of the candidate.	X		X	X

Field Details

Field: CityOfBirth

Description

This field holds the city of birth of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRBackgroundCheckGeneralUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [BackgroundCheckGeneral] is modified.
3. [CBRBackgroundCheckGeneralUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [BackgroundCheckGeneral] is modified.
4. [CBRBackgroundCheckGeneralMotherMaidenNameModified] is a computational rule that is responsible to create a tracking item when the field [BackgroundCheckGeneral.fCityOf-Birth] is modified.

Field: MotherMaidenName

Description

This field holds the mother maiden name of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (30).
2. [CBRBackgroundCheckGeneralUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [BackgroundCheckGeneral] is modified.
3. [CBRBackgroundCheckGeneralUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [BackgroundCheckGeneral] is modified.
4. [CBRBackgroundCheckGeneralMotherMaidenNameModified] is a computational rule that is responsible to create a tracking item when the field [BackgroundCheckGeneral.fMotherMaidenName] is modified.

BaseAdminEntity

Description

Base class for all administrable entities.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This rule determines if the status of the given entity is draft. It can be used for example to permit entities to be deleted only in their draft state.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inac-

tive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.

3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

BaseComposite

Description

Generic entity to provide a tree structure data.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseCompositeNameDraftRule] At least Name must be complete in one language to be saved as DRAFT.
2. [BaseCompositeDeleteWithChildRule] BaseComposite could not be deleted if child exists.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Name	String	Name of the composite (mutlilingual)	X	X	X	X
Number	Integer	Unique identifier generated by the system	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Children	BaseComposite	Reference to the children of a specific composite. This list of composite is read-only	0..N	X	X				
Parent	BaseComposite	Reference to the parent of a specific composite	0..1	X	X	X	X		
Sequence	BaseCompositeSequence	Sequence of the composite	0..1	X					
Status	AdminEntityStatus	Reference to the Administration Entity Status of the composite	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.
- This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
- String length : min (0), max (250).

4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the composite (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Children

Description

Reference to the children of a specific composite. This list of composite is read-only.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Parent

Description

Reference to the parent of a specific composite.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Sequence

Description

Sequence of the composite.

Specifications

Name	Value
Related Entity	BaseCompositeSequence
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity Status of the composite.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [BaseCompositeStatusLifecycleRule] makes sure the composite is active before inactive.
2. [BaseCompositeStatusRule] makes sure the composite status is active/inactive/draft only since other status are not supported.

BaseCompositeSequence

Description

Generic entity to provide a way to personalize sorting of the tree structure elements.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	Specified sorting order, overriding the default sorting order	X	X		

Field Details

Field: Sequence

Description

Specified sorting order, overriding the default sorting order.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. Sequence value must be unique within all direct children of a parent.
- 2.

BaseEditableDatabaseLookup

Description

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

BaseEditableResourceLookup

Description

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

BaseHierarchy

Description

BaseHierarchy is an abstract class providing an hierarchical tree structure.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Level	Integer	The level of the element in the hierarchical tree structure from the root. The root level in the tree structure is 0. The deeper the element is in the hierarchy, the higher the level will be.	X	X		

Field Details

Field: Level

Description

The level of the element in the hierarchical tree structure from the root. The root level in the tree structure is 0. The deeper the element is in the hierarchy, the higher the level will be.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

BaseJobField

Description

Abstract class representing the common attributes and relations of a Job Field.

Specifications

Name	Value
Parent Entity	BaseComposite
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Name	String	Name of the composite (multilingual)	X	X	X	X
Number	Integer	Unique identifier generated by the system	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (250).
4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree struc-

ture is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the composite (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

BaseLocation

Description

Abstract class representing a geographical location.

Specifications

Name	Value
Parent Entity	BaseComposite
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Abbreviation	String	Abbreviation of the location	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
LastModifiedOn	DateTime		X	X	X	X
Latitude	Float	Latitude of the location	X	X	X	X
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Longitude	Float	Longitude of the location	X	X	X	X
Name	String	Name of the composite (multilingual)	X	X	X	X
Number	Integer	Unique identifier generated by the system	X	X		
ZipCode	String	Zip code of the location	X	X	X	X

Field Details

Field: Abbreviation

Description

Abbreviation of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (15).

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.

2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (250).
4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastModifiedOn

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Latitude

Description

Latitude of the location.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Longitude

Description

Longitude of the location.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Name

Description

Name of the composite (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ZipCode

Description

Zip code of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).

BaseMultilingualAdminEntity

Description

This class serves as a common ancestor for all multilingual, administrable Entities. It defines fields and methods that should be common across all those Entities.

Specifications

Name	Value
Parent Entity	BaseAdminEntity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleIsActiveForActivationRule] implements the following business rule: "An entity's base locale must be active for the entity to be activated". This business rule can only be applied to BaseMultilingualAdminEntity subclasses.
2. [BaseLocaleIsSupportedRule] implements the following business rule: "An entity's base local must be supported by that entity". This business rule is applicable only to BaseMultilingualAdminEntity and its subclasses.
3. [OneMaximumBaseLocaleRule] Rule to check if a multilingual admin entity has only one base language.
4. [AdjustSupportedLocalesComputation] is a computation that ensure that any language that is used to put some text is in the supported language array. If it is not the case, the language will be added.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (50).

2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (mutllilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

BaseMultilingualEntity

Description

This class serves as a common ancestor for all multilingual entities. It

Defines fields and methods that should be common across all those entities.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleIsActiveForActivationRule] implements the following business rule: "An entity's base locale must be active for the entity to be activated". This business rule can only be applied to BaseMultilingualAdminEntity subclasses.
2. [BaseLocaleIsSupportedRule] implements the following business rule: "An entity's base local must be supported by that entity". This business rule is applicable only to BaseMultilingualAdminEntity and its subclasses.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported By the entity.	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity.
The entity must have a base language, and that language must also be supported
By the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

BaseRegulationForm

Description

Specifications

Name	Value
Parent Entity	QCQuestionForm
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer		X			

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

BaseRole

Description

The role represent the role of an actor; it can be a system role or a user

Defined role.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String		X	X	X	X
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X
RoleNo	Integer		X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (765).

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: RoleNo

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Candidate

Description

Candidate is one of the most important aspect in the recruitment process. A

Candidate is an individual about whom a customer possesses relevant

Information, such as his/her Profile and Personal Info.

This information may be acquired as follows:

- Most often, the candidate provides it when he/she applies on a position using

A requisition or through unsolicited manner. This can be done using an

Electronic application or through regular mail.

- In some cases, the candidate may not have provided the some information.

The candidate can be an individual that do not work for the company or it can

Be an internal employee.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CSUserInclusiveLastModifiedDateComputationRule] set the inclusiveLastModifiedDate as the lasModifiedDate if the lastModifiedDate is more recent.
2. [UpdateUDFLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some custom fields of the [CSUser] entity change.

3. [CBRCSUserTrackingUDF] is responsible to create application tracking history when some custom fields of the [CSUser] entity change.
4. [TalUserIsCandidateComputation] The isCandidate flag is set on TalentUser when the corresponding CSUser is created.
5. This computation initialise the field isInHiringProcess to false if the field isApplication is set to true.
6. When the field last modified date, inclusive last modified date, or csw latest date is modified, the last modified date in TalentUser related to the CSUser must be set to the current date. Be aware that the last modified date of a person cannot be anterior to what it is.
7. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).
8. [UDFMaximumTextLengthRule] Rule to check if the text length of UDF field has exceeded the maximum number of characters.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ActiveApplicationCount	Integer	This field contains the number of applications that the candidate has. This field is incremented when the candidate apply on a requisition and the cie setting DisplayIncompleteApplication is set to 1. If the later cie setting is set to 0, the count will be incremented only when the application become completed.	X	X	X	X
Address	String	The first part of the personal address of the candidate.	X	X	X	X
Address2	String	The second part of the personal address of the candidate.	X	X	X	X
Anonymous	Boolean	Indicates if the candidate wants to remain anonymous. An anonymous candidate has not gave his firstname and lastname.	X	X	X	X
AvailabilityDate	DateTime	The date at which the candidate will be able to start to work.	X	X	X	X
Birthday	DateTime	The date on which the candidate is born.	X	X	X	X
CHiringProcessStatus	Integer	This field is read-only and it is for internal uses. This field indicate if the candidate has more than one active application (=2) or if the candidate has only one active application (=1). This field is never persisted.	X	X	X	X
City	String	The city of the personal adress of the candidate.	X	X	X	X
CreationDate	DateTime	The date when the candidate has been created.	X	X	X	X
CSWLatestDate	DateTime	The date on which the candidate advance in the hiring process for the last time.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
DisqualifierResultDate	DateTime	The general profile disqualifier result date of the candidate (knockout status). The date when the candidate disqualifier result has been evaluated according to its answers to the general company disqualification questions. A corresponding disqualifier result is set.	X	X	X	X
EmailAddress	String	The email address of the candidate. This field is automatically trimmed and lower cased when updated.	X	X	X	X
EmployeeNumber	String	The employee number of the candidate if this this one is an internal employee.	X	X	X	X
Fax	String	The personal fax number of the candidate.	X	X	X	X
FirstName	String	The first name of the candidate.	X	X	X	X
HasReferred	Boolean	Indicate if the candidate has referred another candidate.	X	X	X	X
HomePhone	String	The personal home phone of the candidate.	X	X	X	X
Hourly	Boolean	This private field is used to optimized batch process on candidate. The concept of "Hourly candidate" does not exist in taleo system. This field is managed with the following algorithm: Yes: When he applied only on Hourly Requisition(s). No: From the moment a candidate applies on a professional or campus requisition, or when he submits his profile. This field is populated by trigger. Do not import this field.	X	X	X	X
IdentificationMissing	Boolean	This field is read-only. It indicate if the candidate has NOT given his firstname and his lastname and he had not indicated that he wishes to be anonymous when he entered his personal informations. This field is never persisted.	X			
InclusiveLastModifiedDate	DateTime	This field contains the last date that a modification has been made on the candidate. Either on his personal or his progression in the hiring process, or any other changes.	X	X	X	X
InHiringProcess	Boolean	Indicate if the candidate is involved in at least one hiring process on a requisition. The field activeApplicationsCount must be loaded in order to have a valid value in this field.	X			
InternalApplication	Boolean	Indicate if the candidate is an internal employee or not. A candidate that apply on a internal career site is set to internal automatically. Thus, if a candidate is hired and the cie setting AutomaticallyIdentifyCandidateAsInternal is set to 1, a task (IdentifyCandidateAsInternalTask) will be created to set the field to true when the start date is reached.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
IsApplicant	Boolean	This field indicate if the candidate manifested his desired to be employed by the cie. He has applied on at least one requisition or he has submitted his profile. If the candidate is only a referrer, this field will be false.	X	X	X	X
IsPersonalInfoMasked	Boolean	This field is for internal uses. It indicate if the personal informations have been masked by the Squeezer policy the perform a soft delete. Not importable.	X			
LastActivityDate	DateTime	This field is read-only. It contains the most recent date between the last modified date and the csw latest date.	X			
LastApplicationDate	DateTime	This field contains the date of the last application of the candidate. This column has been added to correct a performance issue in the squeezer engine.	X			
LastModifiedDate	DateTime	The date on which the candidate as been modified for the last time.	X	X	X	X
LastName	String	The last name of the candidate.	X	X	X	X
MiddleInitial	String	The middle initial of the candidate.	X	X	X	X
MobilePhone	String	The personnal mobile phone of the candidate.	X	X	X	X
NotifyByEmail	Boolean	Indicate if the candidte which to be notify by email when a new requisition that match his profile is posted on the career site.	X	X	X	X
Number	Integer	The unique identifier of this entity.	X	X		
PagerPhone	String	The personnal pager phone of the candidate.	X	X	X	X
PersonalInfoValidated	Boolean	Indicate if the personnal informations has been validated or not by the candidate.	X	X	X	X
Prefix	String	This field holds the value for the prefix name of the candidate. I.e Mr, Mrs, etc.	X		X	X
ReferenceDate	Date		X	X		
ReferenceEndDate	Date		X	X		
ReferralType	String		X	X	X	X
Referred	Boolean		X	X		
Salary	Float	The salary the candidate whiches to have.	X	X	X	X
SocialSecurityNumber	String	The social security number of the candidate.	X	X	X	X
Suffix	String	This field holds the value for the suffix name of the candidate. I.e Eng, MD, etc.	X		X	X
WebSite	String	The url of the web site of the candidate.	X	X	X	X
WorkPhone	String	The phone of the candidate where he is working right now.	X	X	X	X
ZipCode	String	The zip code of the personnal address of the candidate. This field, when updated, will triggerred automatically the update of the geo conding informations.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
AddressBookHistory	AddressBookHistory	This relation shows the candidate address book history.	0..N	X		X	X		
AdvanceNotice	StartDate	The advance notice that the candidate must give to his current employer before starting to work for the company.	0..1	X	X	X	X	X	
Applications	Application		0..N	X	X	X	X		
AttachedFiles	Attachment		0..N	X	X	X	X		
BackgroundCheckGeneral	BackgroundCheckGeneral	This relation is the candidate information about background check general.	0..1	X		X	X		
CandidateReferrer	Candidate	The referrer that referred the candidate. When the candidate is referred by a referrer a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.	0..1	X	X	X	X		
CompetitiveOffers	CompetitiveOffer		0..N	X	X	X	X		
Credentials	Credentials	The credentials informations that permit to the candidate to logon to the system for entering his general application or applied on requisition.	1	X	X	X	X		
Currency	Currency	This is the currency that the candidate has entered to indicate in which currency the amount of dollars are.	0..1	X	X	X	X	X	
CurrentJob	CurrentJob		0..1	X	X	X	X		
DisqualifierResult	DisqualifierResult	The general profile disqualifier result of the candidate (knockout status). The candidate disqualifier result is set at the moment the candidate assesses himself to general company disqualification questions.	1	X	X	X	X		
DiversityAnswers	DiversityAnswer		0..N	X	X	X	X		
DriverLicense	DriverLicense	This relation is the candidate driver license.	0..1	X		X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ExchangeUser	ExchangeUser	Represent the information used between enterprise and TalentExchange when sending candidates to Exchange	1	X	X	X	X		
History	AbstractApplicationTrackingHistoryItem	All the application tracking history items related to the candidate. With the application tracking history items we can know everything about what has happened to the candidate during his hiring process.	0..N	X	X	X	X		
JobShifts	JobShift	Indicate for which job shifts the candidate is applying to. It can be day, evening, night, on call, etc.	0..N	X	X	X	X	X	
MilitaryServices	MilitaryService	This relation holds the candidate military service.	0..N	X		X	X		
OwnerAgent	Agent	The agent that referred the candidate. When the candidate is referred by an agent a cancellation task is created. The task is scheduled according to the ERReferralValidityPeriod cie setting.	0..1	X	X	X	X		
PreferredPhone	PhoneType	This relation define the preferred phone the candidate want to be use as primary to contact him.	0..1	X		X	X	X	X
QuestionAnswers	QuestionAnswer	Contains the candidate's answers to the profiler's questions.	0..N	X	X	X	X	X	
ReferralStatus	Status		0..1	X	X				
ResidenceLocation	NetworkLocation	The location where the residence of the candidate is located. This field, when updated, will trigger automatically the update of the geocoding informations.	0..1	X	X	X	X	X	
ShiftAvailability	ShiftAvailability	Define the relation between candidate and his shiftavailability. NOTE: The primary key of the table ShiftAvailability is the candidateNo.	0..1	X		X	X		
TalentUser	TalentUser	The person by itself. It contains all the personal informations of the contact like is firstname, lastname, address, etc.	1	X	X	X	X		
TimeZone	TaleoTimeZone	The timezone in which the candidate is applying.	0..1	X	X	X	X	X	
WorkConditions	WorkCondition	This contains the Work Conditions enter by a candidate related to the hourly world.	0..1	X		X	X		

Field Details

Field: ActiveApplicationCount

Description

This field contains the number of applications that the candidate has. This field is incremented when the candidate apply on a requisition and the cie setting DisplayIncompleteApplication is set to 1. If the later cie setting is set to 0, the count will be incremented only when the application become completed.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Address

Description

The first part of the personal address of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

- [CBRTrackingAddress] is a computational rule that is responsible to add an [Application-TrackingHistoryItem] that tracks the change of the Address line 1 of a [CSUser].

Field: Address2

Description

The second part of the personal address of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (100).
- [CBRTrackingAddress2] is a computational rule that is responsible to add an [Application-TrackingHistoryItem] that tracks the change of the Address Line 2 of a [CSUser].

Field: Anonymous

Description

Indicates if the candidate wants to remain anonymous. An anonymous candidate has not gave his firstname and lastname.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: AvailabilityDate

Description

The date at which the candidate will be able to start to work.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
2. [CBRTrackingAvailabilityDate] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the availability date of a [CSUser].

Field: Birthday

Description

The date on which the candidate is born.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
2. [CBRTrackingBirthday] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the birthday of a [CSUser].

Field: CHiringProcessStatus

Description

This field is read-only and it is for internal uses. This field indicate if the candidate has more than one active application (=2) or if the candidate has only one active application (=1). This field is never persisted.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: City

Description

The city of the personal address of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).
2. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLast-ModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
3. [CBRTrackingCity] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the city of a [CSUser].

Field: CreationDate

Description

The date when the candidate has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CSWLatestDate

Description

The date on which the candidate advance in the hiring process for the last time.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The date cannot be older that the creation date.

Field: DisqualifierResultDate

Description

The general profile disqualifier result date of the candidate (knockout status).

The date when the candidate disqualifier result has been evaluated according to its answers to the general company disqualification questions. A corresponding disqualifier result is set.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The date cannot be older that the creation date.

Field: EmailAddress

Description

The email address of the candidate. This field is automatically trimmed and lower cased when updated.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).
2. Compliant with the syntax rules of the RFC822.
3. If the cie setting CandidateEmailUniqueness is set to 1. The email must be unique.
4. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").
5. [CandidateEmailUniquenessRule] is in charge of verifying if the email of the candidate is unique in the system if it has to be unique.
6. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.
7. [EmailToLowerCaseComputationRule] is a computational rule that is responsible to put the email address of the [CSUser] in lower case. All email addresses of [CSUser] are stored in lower case.
8. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
9. [CBRTrackingEmailAddress] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the email address of a [CSUser].
10. [CBRCUserInfoExchangeStatusMissingInfo] When the candidate has an empty firstName or lastName or emailAddress than he exchange status MISSING_DATA should be set as the status of the exchangeUser. On the other hand if the status is MISSING_DATA and either one of the three fields is set we need to switch back to ADD_CANDIDATE.

Field: EmployeeNumber

Description

The employee number of the candidate if this this one is an internal employee.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.
3. [CBRTTrackingEmployeeNumber] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the Employee Number of a [CSUser].

Field: Fax

Description

The personal fax number of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [MandatoryPhoneNumberRule] - This rule ensures that if the preferred Phone is set then its related phone number (FAX, HOME, WORK, PAGER or MOBILE) must be present. Note: The fields are: homePhone, pagerPhone, fax, workPhone, mobilePhone and preferred-Phone.
3. [CBRTrackingFax] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the Fax of a [CSUser].

Field: FirstName

Description

The first name of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal

- email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
 4. [CBRTrackingFirstName] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the first name of a [CSUser].
 5. [CBRCSUserInfoExchangeStatusMissingInfo] When the candidate has an empty firstName or lastName or emailAddress than he exchange status MISSING_DATA should be set as the status of the exchangeUser. On the other hand if the status is MISSING_DATA and either one of the three fields is set we need to switch back to ADD_CANDIDATE.

Field: HasReferred

Description

Indicate if the candidate has referred another candidate.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: HomePhone

Description

The personal home phone of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [MandatoryPhoneNumberRule] - This rule ensures that if the preferred Phone is set then its related phone number (FAX, HOME, WORK, PAGER or MOBILE) must be present. Note: The fields are: homePhone, pagerPhone, fax, workPhone, mobilePhone and preferred-Phone.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingHomePhone] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the home phone of a [CSUser].

Field: Hourly

Description

This private field is used to optimized batch process on candidate. The concept of "Hourly candidate" does not exist in taleo system. This field is managed with the following algorithm:

Yes: When he applied only on Hourly Requisition(s).

No: From the moment a candidate applies on a professionnal or campus requisition, or when he submits his profile.

This field is populated by trigger. Do not import this field.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: IdentificationMissing

Description

This field is read-only. It indicate if the candidate has NOT given his firstname and his lastname and he had not indicated that he wishes to be anonymous when he entered his personal informations. This field is never persisted.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: InclusiveLastModifiedDate

Description

This field contains the last date that a modification has been made on the candidate. Either on his personal or his progression in the hiring process, or any other changes.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: InHiringProcess

Description

Indicate if the candidate is involved in at least one hiring process on a requisition. The field activeApplicationsCount must be loaded in order to have a valid value in this field.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: InternalApplication

Description

Indicate if the candidate is an internal employee or not. A candidate that apply on a internal career site is set to internal automatically. Thus, if a candidate is hired and the cie setting AutomaticallyIdentifyCandidateAsInternal is set to 1, a task (IdentifyCandidateAsInternalTask) will be created to set the field to true when the start date is reached.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

2. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLast-ModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
3. [CBRTrackingInternalApplication] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the internal application flag of a [CSUser].
4. Updates Requisition Hired count when a candidate's internal status is switched.

Field: IsApplicant

Description

This field indicate if the candidate manifested his desired to be employed by the cie. He has applied on at least one requisition or he has submitted his profile. If the candidate is only a referrer, this field will be false.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This rule validates that the flag isApplicant, once being set to true must stay true.

Field: IsPersonalInfoMasked

Description

This field is for internal uses. It indicate if the personal informations have been masked by the Squeezer policy the perform a soft delete. Not importable.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: LastActivityDate

Description

This field is read-only. It contains the most recent date between the last modified date and the csw latest date.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: LastApplicationDate

Description

This field contains the date of the last application of the candidate. This column has been added to correct a performance issue in the squeezer engine.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: LastModifiedDate

Description

The date on which the candidate as been modified for the last time.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The date cannot be older that the creation date.

Field: LastName

Description

The last name of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or

- CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utills.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
 4. [CBRTrackingLastName] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the last name of a [CSUser].
 5. [CBRCSUserInfoExchangeStatusMissingInfo] When the candidate has an empty firstName or lastName or emailAddress than he exchange status MISSING_DATA should be set as the status of the exchangeUser. On the other hand if the status is MISSING_DATA and either one of the three fields is set we need to switch back to ADD_CANDIDATE.

Field: MiddleInitial

Description

The middle initial of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (60).
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utills.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related -

through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.

3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingMiddleInitial] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the middle initial of a [CSUser].

Field: MobilePhone

Description

The personal mobile phone of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [MandatoryPhoneNumberRule] - This rule ensures that if the preferred Phone is set then its related phone number (FAX, HOME, WORK, PAGER or MOBILE) must be present. Note: The fields are: homePhone, pagerPhone, fax, workPhone, mobilePhone and preferred-Phone.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingMobilePhone] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the mobile phone of a [CSUser].

Field: NotifyByEmail

Description

Indicate if the candidate which to be notify by email when a new requisition that match his profile is posted on the career site.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [CBRTrackingNotifyByMail] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the flag that indicate if the CSuser wants to be notified by email.

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: PagerPhone

Description

The personal pager phone of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [MandatoryPhoneNumberRule] - This rule ensures that if the preferred Phone is set then its related phone number (FAX, HOME, WORK, PAGER or MOBILE) must be present. Note: The fields are: homePhone, pagerPhone, fax, workPhone, mobilePhone and preferred-Phone.
3. [CBRTrackingPagerPhone] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the Pager phone of a [CSUser].

Field: PersonalInfoValidated

Description

Indicate if the personal informations has been validated or not by the candidate.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Prefix

Description

This field holds the value for the prefix name of the candidate.

I.e Mr, Mrs, etc.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (30).
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingPrefixName] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the prefix name of a [CSUser].

Field: ReferenceDate

Description

Specifications

Name	Value
Data Type	Date
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ReferenceEndDate

Description

Specifications

Name	Value
Data Type	Date
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ReferralType

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: Referred

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Salary

Description

The salary the candidate wishes to have.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
2. [CBRTrackingSalary] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the salary of a [CSUser].
- 3.

Field: SocialSecurityNumber

Description

The social security number of the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. Must be composed of digit characters (0-9).
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingSocialSecurityNumber] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the social security number of a [CSUser].

Field: Suffix

Description

This field holds the value for the suffix name of the candidate.

I.e Eng, MD, etc.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (30).
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utills.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeld/personalEmail of related User with this new value.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingSuffixName] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the suffix name of a [CSUser].

Field: WebSite

Description

The url of the web site of the candidate.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. The url must be valid (ex : http://www.taleo.com/careersite)
3. [URLValidationRule] validates an URL. the URL must match this pattern: `^https{0,1}:\w\w/[a-zA-Z0-9\-_]+\(\.[a-zA-Z0-9\-_]+\)+(:[0-9]{0,1})\(\w.*\){0,1}$`
4. [CBRTrackingWebSite] is a computational rule that is responsible to add an [Application-TrackingHistoryItem] that tracks the change of the web site URL of a [CSUser].

Field: WorkPhone

Description

The phone of the candidate where he is working right now.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [MandatoryPhoneNumberRule] - This rule ensures that if the preferred Phone is set then its related phone number (FAX, HOME, WORK, PAGER or MOBILE) must be present. Note: The fields are: homePhone, pagerPhone, fax, workPhone, mobilePhone and preferred-Phone.

3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingWorkPhone] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the work phone of a [CSUser].

Field: ZipCode

Description

The zip code of the personal address of the candidate. This field, when updated, will trigger automatically the update of the geo coding informations.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).
2. [UpdateGeoCodeInfoComputationRule] - This computation rule is called whenever a CSUser's fResidenceLocation or fZipCode fields are changed and will update the candidate's GeoCode information. Note: This computation rule replaces the following class: CSUserListener.java.
3. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
4. [CBRTrackingZipCode] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the zip code of a [CSUser].

Relation Details

Relation: AddressBookHistory

Description

This relation shows the candidate address book history.

Specifications

Name	Value
Related Entity	AddressBookHistory
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: AdvanceNotice

Description

The advance notice that the candidate must give to his current employer before starting to work for the company.

Specifications

Name	Value
Related Entity	StartDate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
2. [CBRTTrackingAdvanceNotice] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the advance notice of a [CSUser].

Relation: Applications

Description

Specifications

Name	Value
Related Entity	Application
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: AttachedFiles

Description

Specifications

Name	Value
Related Entity	Attachment
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: BackgroundCheckGeneral

Description

This relation is the candidate information about background check general.

Specifications

Name	Value
Related Entity	BackgroundCheckGeneral
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: CandidateReferrer

Description

The referrer that referred the candidate. When the candidate is referred by a referrer a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: CompetitiveOffers

Description

Specifications

Name	Value
Related Entity	CompetitiveOffer

Name	Value
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Credentials

Description

The credentials informations that permit to the candidate to logon to the system for entering his general application or applied on requisition.

Specifications

Name	Value
Related Entity	Credentials
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Currency

Description

This is the currency that the candidate has entered to indicate in which currency the amount of dollars are.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [CBRTrackingCurrency] is a computational rule that is responsible to add an [Application-TrackingHistoryItem] that tracks the change of the preferred currency of a [CSUser].

Relation: CurrentJob

Description

Specifications

Name	Value
Related Entity	CurrentJob
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: DisqualifierResult

Description

The general profile disqualifier result of the candidate (knockout status).

The candidate disqualifier result is set at the moment the candidate assesses himself to general company disqualification questions.

Specifications

Name	Value
Related Entity	DisqualifierResult
Cardinality	1
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: DiversityAnswers

Description

Specifications

Name	Value
Related Entity	DiversityAnswer
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: DriverLicense

Description

This relation is the candidate driver license.

Specifications

Name	Value
Related Entity	DriverLicense
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: ExchangeUser

Description

Represent the information used between enterprise and TalentExchange when sending candidates to Exchange.

Specifications

Name	Value
Related Entity	ExchangeUser
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: History

Description

All the application tracking history items related to the candidate. With the application tracking history items we can know everything about what has happened to the candidate during his hiring process.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: JobShifts

Description

Indicate for which job shifts the candidate is applying to. It can be day, evening, night, on call, etc.

Specifications

Name	Value
Related Entity	JobShift
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [UpdateLastModifiedDateLastActivityDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some fields of the [CSUser] entity change.
2. [CBRTrackingJobShifts] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the job shifts of a [CSUser].

Relation: MilitaryServices

Description

This relation holds the candidate military service.

Specifications

Name	Value
Related Entity	MilitaryService
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: OwnerAgent

Description

The agent that referred the candidate. When the candidate is referred by an agent a cancellation task is created. The task is scheduled according to the ERTReferralValidityPeriod cie setting.

Specifications

Name	Value
Related Entity	Agent
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PreferredPhone

Description

This relation define the preferred phone the candidate want to be use as primary to contact him.

Specifications

Name	Value
Related Entity	PhoneType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	Yes

Constraints

1. [MandatoryPhoneNumberRule] - This rule ensures that if the preferred Phone is set then its related phone number (FAX, HOME, WORK, PAGER or MOBILE) must be present. Note: The fields are: homePhone, pagerPhone, fax, workPhone, mobilePhone and preferred-Phone.

Relation: QuestionAnswers

Description

Contains the candidate's answers to the profiler's questions.

Specifications

Name	Value
Related Entity	QuestionAnswer
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: ReferralStatus

Description

Specifications

Name	Value
Related Entity	Status
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ResidenceLocation

Description

The location where the residence of the candidate is located. This field, when updated, will trigger automatically the update of the geo coding informations.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [UpdateGeoCodeInfoComputationRule] - This computation rule is called whenever a CSUser's fResidenceLocation or fZipCode fields are changed and will update the candidate's GeoCode information. Note: This computation rule replaces the following class: CSUserListener.java.
2. [CBRTrackingResidenceLocation] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the residence location of a [CSUser].

Relation: ShiftAvailability

Description

Define the relation between candidate and his shiftavailability.

NOTE: The primary key of the table ShiftAvailability is the candidateNo.

Specifications

Name	Value
Related Entity	ShiftAvailability
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: TalentUser

Description

The person by itself. It contains all the personal informations of the contact like is firstname, lastname, address, etc.

Specifications

Name	Value
Related Entity	TalentUser
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [SynchronizeARUserComputationRule] is a computational rule that synchronise CSUser and User. Synchronisation is triggered in 2 cases: a)When TalentUser#candidate or CSUser#talUser is created/modified - then fields (check UserCSUserSynchronization-Utils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value. b)When CSUser#employeeNumber/CSUser#emailAddress is updated - then OVERRIDE employeeId/personalEmail of related User with this new value.

Relation: TimeZone

Description

The timezone in which the candidate is applying.

Specifications

Name	Value
Related Entity	TaleoTimeZone
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: WorkConditions

Description

This contains the Work Conditions enter by a candidate related to the hourly world.

Specifications

Name	Value
Related Entity	WorkCondition
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

CandidateAnswerUpdate

Description

This class contains the state of an answer before changes occurred. It contains what was answered.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Explanation	String	The explanation of the given answer to the question.	X			
PossibleAnswerNumber	Integer	The old answer value that was given before change.	X			
QuestionNumber	Integer	The question for which we have a change in the given answer.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
HistoryItem	ApplicationHistoryAnswerItem	The item to which the candidate answer update is related to.	1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
InfoFeeder	InfoFeeder	Indicate who provided the answer to the question.	0..1	X					
Origin	Requisition		0..1	X					

Field Details

Field: Explanation

Description

The explanation of the given answer to the question.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PossibleAnswerNumber

Description

The old answer value that was given before change.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No

Name	Value
Search	No

Field: QuestionNumber

Description

The question for which we have a change in the given answer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: HistoryItem

Description

The item to which the candidate answer update is related to.

Specifications

Name	Value
Related Entity	ApplicationHistoryAnswerItem
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: InfoFeeder

Description

Indicate who provided the answer to the question.

Specifications

Name	Value
Related Entity	InfoFeeder
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

Specifications

Name	Value
Related Entity	Requisition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CandidateAttendee

Description

The CSUserAttendee is the meeting attendee representing the candidate, only one CSUserAttendee is allowed per meeting. A meeting does not necessarily have a CSUserAttendee.

Specifications

Name	Value
Parent Entity	Attendee
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	A CSUserAttendee is always linked to a CSUser.	1	X					
MeetingAttendees	MeetingAttendee	There is always an associated Attendee for each MeetingAttendee.	1..N	X					

Relation Details

Relation: Candidate

Description

A CSUserAttendee is always linked to a CSUser.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: MeetingAttendees

Description

There is always an associated Attendee for each MeetingAttendee.

Specifications

Name	Value
Related Entity	MeetingAttendee
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CandidateRegulationUpdate

Description

The history of modifications that were made to a regulation question answer. Replaces FieldUpdateDetail which only tracks Canada EE and USA EEO.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

CandidateSearchLog

Description

Important note: While it is possible to filter candidate search log exports based on the candidate entity, doing so has important performance impacts on the customer zone. It is highly recommended to never perform candidate search log exports that filter on candidate information to avoid performance issues that would impact users.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ContestNumber	String		X	X		
EventDate	DateTime		X	X		
EventDetail	Base64Gzip		X	X		
EventNo	Integer		X	X		
IsRandom	Boolean		X	X		
QueryLimit	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidates	Candidate		0..N	X	X				
Requisition	Requisition		0..1	X	X				
User	User		1	X	X				

Field Details

Field: ContestNumber

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: EventDate

Description

Specifications

Name	Value
Data Type	DateTime

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: EventDetail

Description

Specifications

Name	Value
Data Type	Base64Gzip
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: EventNo

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsRandom

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: QueryLimit

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Candidates

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Specifications

Name	Value
Related Entity	Requisition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: User

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

CandidateSelectionEvent

Description

This class is a lookup. It contains all the possible events that can occur when a change happened during the selection process of the candidate.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the candidate selection event.	X	X		
Description	String	Textual representation of the entity.	X	X		
DetailDescription	String	The detail description of the event. Explain the event itself.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Category	CandidateSelectionEvent Category	The event category to which the CandidateSelectionEvent belongs.	1	X	X				

Lookup Values

Here are the possible lookup values for CandidateSelectionEvent.

Number	Name
1	SubmittedProfile1
2	EnteredTheCandidateSProfile
3	AppliedOnline
4	Applied1
5	Applied2
6	UpdatedProfile1
7	UpdatedTheCandidateSProfile
8	UpdatedProfile2
9	GradeEntered
10	GradeDeleted
11	CandidateMatched1
12	CandidateMatched2
13	Referred
14	ApplicationUpdated1
15	CommentsAdded
16	CorrespondenceSent
17	FileAttached
18	FileDeleted
19	ApplicationDeleted
20	CandidateShared
21	StatusChangedTo0
22	CandidateFileSnapshotTaken
23	RegulationsInitialEntry1
24	RegulationsUpdate1
-1026	AssociationBetweenApplicationA ndAgentRemoved
25	RegulationsInitialEntry2

Number	Name
26	RegulationsUpdate2
27	Hired
28	UnsuccessfulCandidate
29	UpdatedTheCandidateSAppli cation
30	PrescreeningTabHasBeenModifie d
31	ResumeTabHasBeenModified
32	ProfileTabHasBeenModified
33	RegulationTabHasBeenModified
34	MovedToStep0
35	Revert
36	UndeletedApplication
37	StatusChangedTo0InStep1
38	SubmittedProfile2
39	UpdatedProfile3
40	Applied3
41	ApplicationUpdated2
42	ExportedToSap
43	RecommendedByOrAssociatedTo AnAgent
44	AgentChanged
45	AssociationBetweenCandidateAn dAgentRemoved
46	StepsBypassedStepReached0
47	SelectionWorkflowChanged
48	SubmittedProfile3
49	EventDateChanged
53	Created
54	Canceled
55	ApprovalRequestSubmitted
-1027	AssociationBetweenApplicationA ndReferrerRemoved
56	ApproversAdded
57	ApproversRemoved
58	ApprovedOfferRecipientChanged
59	Approved
60	Passed
61	ApprovalRejected
62	ApprovalProcessTerminated
63	ExtendedVerbally
64	ExtendedWritten
65	UpdateExtendedVerbally
66	UpdateExtendedWritten

Number	Name
67	Accepted
68	Refused
69	InNegotiation
70	Reneged
71	Rescinded
72	TargetStartDateUpdated
73	StartDateUpdated
74	ExpirationDateUpdated
75	MessagePrinted
76	Sent
77	ServiceRequested
78	ResultsReceived
79	ServiceStatusChangedToStatus
80	InterviewScheduled
81	InterviewUpdated
82	InterviewCanceled
83	ScreeningTabHasBeenModified
84	Disqualified
85	NoLongerDisqualified
86	Applied4
87	AccountUnlocked
88	NewPasswordGenerated
89	ContactInformationInitialEntry
90	ContactInformationUpdated
91	UpdateAnswerToAQuestion
92	UpdateSkillDetails
93	ScreeningResultsMigrated
94	AnswerToAQuestionUpdate
95	SkillDetailsUpdate
96	AnswerToAQuestionUpdated1
97	AnswerToAQuestionUpdated2
98	SkillDetailsUpdated1
99	SkillDetailsUpdated2
100	BasicProfileUpdated
101	PastedResumeUpdated
102	CoverLetterUpdated
103	SupplementaryCommentsUpdated
104	CareerObjectivesUpdated
105	WorkExperienceAdded
106	WorkExperienceUpdated
107	WorkExperienceDeleted
108	EducationAdded

Number	Name
109	EducationUpdated
110	EducationDeleted
111	SelectionProcessReset
112	AttachedFileInResumeAdded
113	AttachedFileInResumeModified
114	AttachedFileInResumeDeleted
115	OfferFileAttached
116	OfferFileDeleted
117	CandidateFileDeleted
118	CandidateFileRestored
119	ReferenceCancelled
120	AssociationBetweenCandidateAndReferrerRemoved
121	StartProcessRequestSent
122	CancelProcessRequestSent
123	HasReferredACandidate
124	FileCreated
125	CandidateFileMerged1
126	CandidateFileMerged2
127	ShiftAvailabilityGridUpdated
128	ProfileProcessStart
129	ApplicationProcessStart
130	BackgroundCheckInformationUpdated
131	PrivacyAgreementAccepted
132	WorkConditionsUpdated
133	CertificationsAdded
134	CertificationsUpdated
135	CertificationsDeleted
136	ReferenceAdded
137	ReferenceUpdated
138	ReferenceDeleted
139	ContingentStaffingInformationUpdated
140	PrivacyAgreementRefused
141	RegulationsInitialEntry3
142	RegulationsUpdate3
143	FileIdentifiedAsRelevantForTheSubmission
144	FileIdentifiedAsNotRelevantForTheSubmission
145	StartProcessRequestWithDataUpdateSent
146	ProviderStatusChanged

Number	Name
-1001	OfferLetterChanged
147	ApplicationStartDateUpdated
-1002	Reapply
-1003	OfferCreated
-1004	OfferCanceled
-1005	OfferSent
-1006	Disqualified2
-1007	ExternalApplicationStart
-1008	ExternalApplicationComplete
-1009	ExternalApplicationStatusUpdate
-1011	ExtendedEoffer
-1012	UpdateExtendedEoffer
-1013	StartTransitionPrehireProcess
-1014	CancelTransitionPrehireProcess
-1015	StartTransitionNewhireProcess
-1016	CancelTransitionNewhireProcess
-1017	EofferAcceptedCandidate
-1020	EofferNotificationCandidate
-1019	EofferNotificationRecruiter
-1018	EofferRefusedCandidate
-1021	ApprovalFinalApproved
-1022	CandidateSharedAsLink
-1023	CandidatePrinted
-1025	EofferNotSentCandidate
-1028	LatestSubmissionMediumUpdated
-1029	SubmissionDeleted

Field Details

Field: Code

Description

Public identifier of the candidate selection event.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: DetailDescription

Description

The detail description of the event. Explain the event itself.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Category

Description

The event category to which the CandidateSelectionEvent belongs.

Specifications

Name	Value
Related Entity	CandidateSelectionEventCategory
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

CandidateSelectionEventCategory

Description

This is a lookup class. It contains all the categories of the events that can occur when a change happened during the selection process of the candidate.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the candidate selection event category.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Events	CandidateSelectionEvent	All the Candidate Selection Event that are related to this category.	0..N	X	X				

Lookup Values

Here are the possible lookup values for CandidateSelectionEventCategory.

Number	Name
1	AgentAndReferrer
2	Attachment
3	CandidateFileUpdate
4	CandidateInformation
5	CandidateProgression
6	Comments
7	Correspondence
8	QuestionsAndSkills
9	Regulations
10	Resume
11	ScreeningServices
12	Offer

Field Details

Field: Code

Description

Public identifier of the candidate selection event category.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Events

Description

All the Candidate Selection Event that are related to this category.

Specifications

Name	Value
Related Entity	CandidateSelectionEvent
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

CandidateSkillAnswerUpdate

Description

This class contains the state of a skill before changes occurred. It contains

What was answered.

(removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true,

RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ExperienceLevelNumber	Integer	The experience level unique identifier that was answered before the changes.	X			
InterestLevelNumber	Integer	The interest level unique identifier that was answered before the changes.	X			
LastUsedLevelNumber	Integer	The last used level unique identifier that was answered before the changes.	X			
ProficiencyLevelNumber	Integer	The proficiency level unique identifier that was answered before the changes.	X			
SkillNumber	Integer	The skill for which we have a change in the given answer.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
HistoryItem	ApplicationHistorySkillAnswerItem	The item to which the candidate skill update is related to.	1	X					
Origin	Requisition		0..1	X					

Field Details

Field: ExperienceLevelNumber

Description

The experience level unique identifier that was answered before the changes.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: InterestLevelNumber

Description

The interest level unique identifier that was answered before the changes.

Specifications

Name	Value
Data Type	Integer
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: LastUsedLevelNumber

Description

The last used level unique identifier that was answered before the changes.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProficiencyLevelNumber

Description

The proficiency level unique identifier that was answered before the changes.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: SkillNumber

Description

The skill for which we have a change in the given answer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: HistoryItem

Description

The item to which the candidate skill update is related to.

Specifications

Name	Value
Related Entity	ApplicationHistorySkillAnswerItem
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

Specifications

Name	Value
Related Entity	Requisition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CandidateSourcingConfiguration

Description

Specifications

Name	Value
Parent Entity	CrudConfiguration
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Description	String	Taleo description for provider service.	X	X		
Name	String	Taleo name for provider service.	X	X		
ProviderDescription	String	Provider description for service, may be different than Taleo description.	X	X		
ProviderName	String	Provider name for service, may be different than Taleo name.	X	X		

Field Name	Type	Description	Export	Search	Create	Update
TimeoutDelay	Integer	Time period in hours for a started process instance to expire.	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

Taleo description for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Taleo name for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: ProviderDescription

Description

Provider description for service, may be different than Taleo description.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderName

Description

Provider name for service, may be different than Taleo name.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: TimeoutDelay

Description

Time period in hours for a started process instance to expire.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CandidateSourcingType

Description

Specifications

Name	Value
Parent Entity	PassportPartnerType
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Partner type unique identifier.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for CandidateSourcingType.

Number	Name
1	Talentprofile
2	Jobdistribution

Field Details

Field: Code

Description

Partner type unique identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CandidateTrackingAttachedFileItem

Description

Candidate Tracking Attached File Item Entity.

Specifications

Name	Value
Parent Entity	ApplicationTrackingHistoryItem
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CommentText	String	Contains the comment entered by the operator who perform an action that created an application tracking history item.	X			
CreationDate	DateTime	The date on which the application tracking history item has been created.	X			
Detail	String	Contains the detail informations about what happened to the candidate or his application.	X			
EventDate	DateTime	This is the date that the operator say that the event has occured or will occured.	X			
ProfileLocale	Locale		X			

Field Details

Field: CommentText

Description

Contains the comment entered by the operator who perform an action that created an application tracking history item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [MaximumFieldMultiByteLengthRule] Validates that a String as no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.

Field: CreationDate

Description

The date on which the application tracking history item has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application tracking history item. An application tracking history item cannot be created before an application or a candidate.

Field: Detail

Description

Contains the detail informations about what happened to the candidate or his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EventDate

Description

This is the date that the operator say that the event has occurred or will occurred.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProfileLocale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

CandidateUpdate

Description

This class contains the modification that has been done on a field of the candidate.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
LargeStringValue	String	When the modified value is too large to fit into the stringValue field (max 4000 char), we store the modified value into this field. An example of that is when we modify an attached file.	X			
Reference	String	This field is used to store a reference (unique identifier) on the value that has been modified. Example : when an operator modified the employer in an experience of candidate. A CandidateUpdate will be created, in the string value we will find the old employer's name. In the reference field we will find the unique identifier of the employer that is found in the employer table.	X			
StringValue	String	The old value of the field modified, stored as a string.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Event	CandidateUpdateEvent	The event that fired the creation of the candidate update.	1	X					
HistoryItem	ApplicationHistoryUpdateItem	The item to which the candidate update is related to.	1	X					
UDFDefinition	UDFDefinition		0..1	X					

Field Details

Field: LargeStringValue

Description

When the modified value is too large to fit into the stringValue field (max 4000 char), we store the modified value into this field. An example of that is when we modify an attached file.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Reference

Description

This field is used to store a reference (unique identifier) on the value that has been modified. Example : when an operator modified the employer in an experience of candidate. A CandidateUpdate will be created, in the string value we will find the old employer's name. In the reference field we will find the unique identifier of the employer that is found in the employer table.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: StringValue

Description

The old value of the field modified, stored as a string.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Event

Description

The event that fired the creation of the candidate update.

Specifications

Name	Value
Related Entity	CandidateUpdateEvent

Name	Value
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: HistoryItem

Description

The item to which the candidate update is related to.

Specifications

Name	Value
Related Entity	ApplicationHistoryUpdateItem
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: UDFDefinition

Description

Specifications

Name	Value
Related Entity	UDFDefinition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CandidateUpdateEvent

Description

This is a lookup class. It contains all the possible events that can be triggered when a something change into the candidate file. Each event is associated to a metafield. Each change made to this metafield will triggered the event associated to it.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Lookup indicating the nature of the change that occurred on the candidate entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for CandidateUpdateEvent.

Number	Name
1	JobLevelBeforeChange0

Number	Name
2	EmployeeStatusBeforeChange0
3	JobTypeBeforeChange0
4	DateOfAvailabilityBeforeChange0
5	ScheduleBeforeChange0
6	ShiftBeforeChange0
7	MinAnnSalaryBeforeChange0
8	EducationBeforeChange0
9	AdvanceNoticeBeforeChange0
10	TravelBeforeChange0
11	EmailBeforeChange0
12	FirstNameBeforeChange0
13	LastNameBeforeChange0
14	InitialBeforeChange0
15	DateOfBirthBeforeChange0
16	SocialSecurityNumberBeforeChange0
17	CityBeforeChange0
18	ZipPostalCodeBeforeChange0
19	HomePhoneBeforeChange0
20	WorkPhoneBeforeChange0
21	CellularNumberBeforeChange0
22	PastedResumeBeforeChange
23	CoverLetterBeforeChange
24	AdditionalInformationBeforeChange
25	CareerObjectiveBeforeChange
28	JobStartDateBeforeChange
29	JobEndDateBeforeChange
30	CurrentEmployerBeforeChange
31	EmployerNameBeforeChange
32	OtherEmployerNameBeforeChange
33	JobFieldBeforeChange
34	OtherJobTitleBeforeChange
35	ResponsibilityBeforeChange
36	SupervisorBeforeChange
37	SupervisorSPhoneBeforeChange
38	StudyStartDateBeforeChange
39	GraduationDateBeforeChange
40	InstitutionBeforeChange
41	OtherInstitutionBeforeChange
42	ProgramBeforeChange
43	OtherCourseTitleBeforeChange

Number	Name
44	GpaBeforeChange
45	GpaRangeBeforeChange
46	StudyLevelBeforeChange
47	BeforeChange10
48	InternalCandidateBeforeChange0
49	JobShiftsBeforeChange
50	PrefixBeforeChange0
51	SuffixBeforeChange0
52	WillingToWorkOnWeekendsBeforeChange0
53	WillingToWorkOnHolidaysBeforeChange0
54	HoursPerWeekPreferredBeforeChange0
55	HoursPerWeekWillingToWorkBeforeChange0
56	ExpectedHourlyPayRateBeforeChange0
57	CurrencyBeforeChange0
58	SupervisorSTitleBeforeChange
59	SupervisorSEmailBeforeChange
60	PermissionToContactBeforeChange
61	NameWhileEmployedBeforeChange
62	MilitaryServiceCountryBeforeChange
63	MilitaryServiceBranchBeforeChange
64	MilitaryServiceNumberBeforeChange
65	MilitaryServiceStartDateBeforeChange
66	MilitaryServiceEndDateBeforeChange
67	MilitaryServiceRankAchievedBeforeChange
68	MilitaryServiceStatusBeforeChange
69	MilitaryServiceDischargeStatusBeforeChange
70	PreviousAddressCountryBeforeChange
71	PreviousAddressLine1BeforeChange
72	PreviousAddressLine2BeforeChange

Number	Name
73	PreviousAddressPostalCodeBeforeChange
74	PreviousAddressFromDateBeforeChange
75	PreviousAddressToDateBeforeChange
76	PreviousAddressCityBeforeChange
77	PreviousAddressResidenceLocationBeforeChange
78	DriverLicenseNumberBeforeChange
79	DriverLicenseLocationBeforeChange
80	GeneralBackgroundCheckMotherMaidenNameBeforeChange
81	GeneralBackgroundCheckCityOfBirthBeforeChange
82	ReferenceFirstNameBeforeChange
83	OrganizationBeforeChange0
84	EmailAddressBeforeChange0
85	PhoneNumberBeforeChange0
86	ReferenceTypeBeforeChange0
87	RelationshipBeforeChange0
88	HowLongHaveYouKnownThisPersonBeforeChange0
89	CountryBeforeChange0
90	TitleBeforeChange0
91	CertificationBeforeChange
92	LocationBeforeChange
93	IdBeforeChange
94	OrganizationBeforeChange
95	DateReceivedBeforeChange
96	ExpirationDateBeforeChange
97	OtherCertificationNameBeforeChange
98	StaffingAgencyHourlyRateBeforeChange0
99	WorkerTypeBeforeChange0
100	SalesTaxMustBeChargedBeforeChange0
101	PrimaryNumberBeforeChange0
102	OtherInstitutionRslocationnoBeforeChange
103	OtherInstitutionCityBeforeChange

Number	Name
104	NameWhileAttendingBeforeChange
105	GraduationDateProjectedBeforeChange
106	IsGraduatedBeforeChange
107	ReferenceLastNameBeforeChange
108	ReferenceMiddleInitialBeforeChange
109	PreviousAddressTypeBeforeChange
110	ReferenceFaxBeforeChange
111	ExperienceReasonForLeavingBeforeChange
112	ExperienceLocationBeforeChange
113	StudyProgramTypeBeforeChange
114	TaluserLocationBeforeChange
115	TaluserJobFieldBeforeChange
116	TaluserOrganizationBeforeChange
-1028	Address1BeforeChange0
-1029	Address2BeforeChange0
-1030	EmployeeNumberBeforeChange0
-1031	FaxBeforeChange0
-1032	PagerPhoneBeforeChange0
-1033	WebsiteBeforeChange0
-1034	PlaceOfResidenceBeforeChange0
-1035	AcceptsNotifyByMailBeforeChange0
-1036	LatestSubmissionMediumBeforeChange0

Field Details

Field: Code

Description

Lookup indicating the nature of the change that occurred on the candidate entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Certification

Description

A certification is one element that defines the talent profile of a candidate or employee. The notion of certification refers to an official recognition of skills and knowledge in a specific area. A certification is emitted by an authorized provider.

All certifications are defined in the standard Taleo library - it is not possible for customers to add new elements. However, customers can activate/deactivate elements.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X			X
CreationDate	DateTime	The creation date of the entity	X	X		
Description	String	This attribute describes the certification.	X			
LastModificationDate	DateTime	The date of the last modification of the entity	X	X		
Number	Integer	This attribute is the certification identifier. Use the Number to search and identify the certification to update.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	The Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	Yes
Search	No

Field: CreationDate

Description

The creation date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Description

Description

This attribute describes the certification.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: LastModificationDate

Description

The date of the last modification of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

This attribute is the certification identifier. Use the Number to search and identify the certification to update.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Status

Description

The Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CertificationStatusUpdateHistory] is responsible to call the service that create the tracking history when the status of an Employer is updated.

CieEmployer

Description

This entity represents an employer where a candidate acquired work experience.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	The creation date of the employer	X	X		
Description	String	The name of the employer.	X	X		
LastModificationDate	DateTime	The last modification date of the employer	X	X		
Number	Integer	The unique internal id of the Employer	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	The status of the CieEmployer	1	X	X		X		

Field Details

Field: CreationDate

Description

The creation date of the employer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

The name of the employer.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastModificationDate

Description

The last modification date of the employer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The unique internal id of the Employer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Status

Description

The status of the CieEmployer.

Specifications

Name	Value
Related Entity	AdminEntityStatus

Name	Value
Cardinality	1
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CieEmployerStatusUpdateHistory] is responsible to call the service that create the tracking history when the status of an Employer is updated.

CielInstitution

Description

This entity represents a place designated for learning. It is the educational institution where people learn specific knowledge.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	The last creation date of the institution	X	X		
Description	String	This field is the name of the institution.	X	X		
LastModificationDate	DateTime	The last modification date of the institution	X	X		
Number	Integer	The unique identifier of this entity.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Location	NetworkLocation	Contains the location of the institution.	0..1	X	X				

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	The status of the Institution	1	X	X		X		
Type	TypeOfInstitution	Indicate the type of institution. University, College, school, etc,,,	0..1	X	X				

Field Details

Field: CreationDate

Description

The last creation date of the institution.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

This field is the name of the institution.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes

Field: LastModificationDate

Description

The last modification date of the institution.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Location

Description

Contains the location of the institution.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

The status of the Institution.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CielInstitutionStatusUpdateHistory] is responsible to call the service that create the tracking history when the status of an Institution is updated.

Relation: Type

Description

Indicate the type of institution. University, College, school, etc.,,

Specifications

Name	Value
Related Entity	TypeOfInstitution
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

CieProgram

Description

This entity represents an educational program. It's a field of study. For example: Information Technology, Journalism, Political Science, etc...

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	The creation date of the Study	X	X		
Description	String	This field is the name of the program in multiple languages.	X	X		
LastModificationDate	DateTime	The last modification date of the Study	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	The status of the Program	1	X	X		X		

Field Details

Field: CreationDate

Description

The creation date of the Study.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

This field is the name of the program in multiple languages.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastModificationDate

Description

The last modification date of the Study.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Status

Description

The status of the Program.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CieProgramStatusUpdateHistory] is responsible to call the service that create the tracking history when the status of an Program is updated.

CitizenshipStatus

Description

Represents the different citizenship statuses.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for CitizenshipStatus.

Number	Name
1	NotApplicable
2	MustBeACitizen
3	H1bVisaAccepted
4	OtherVisaAccepted

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Competency

Description

A competency is knowledge, a skill or an ability. Competencies are contained in The Taleo Competencies List.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. A business rule validate that Competency is linked to the customer provider.
2. [CompetencyEntityActivatedEditRule] BaseAdminEntity cannot be deleted or modified when status is ACTIVE.
3. A skill must be created/delete each time we create/delete a competency. The default value of visibility must be set on "All candidates".

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Alias	String	Customer specific multilingual competency name.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String	Multilingual description of the competency. This field supports rich-text markup. Descriptions may also be contextualized to specific OLF values using competency definitions.	X		X	X
DescriptionText	String	Multilingual plain text version of the description.	X			
InternalCode	String	Taleo unique identifier used as entity key.	X	X		
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CompetencyCategories	CompetencyCategory	The competency categories associated to the competency.	0..N	X	X	X	X	X	X
CompetencyDefinitions	CompetencyDefinition	The competency definitions associated to the competency.	0..N	X		X	X	X	X
CompetencyGroup	CompetencyGroup	The competency group associated to the competency.	0..1	X	X	X	X	X	X
CompetencyProvider	CompetencyProvider	Competency provider associated to the competency.	1	X	X				
CompetencyType	CompetencyType	Customer specific competency type associated to competency.	1	X	X	X	X		
DefaultCompetencyType	CompetencyType	Default competency type associated to competency.	1	X					
NetworkJobFields	NetworkJobField	Network job fields associated to Competency.	0..N	X	X	X	X	X	X
PrimaryNetworkJobField	NetworkJobField	Primary network job field associated to Competency.	1	X	X	X	X		
RatingModel	RatingModel	Rating model associated to Competency.	0..1	X		X	X		X
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		
SubCompetencies	SubCompetency	Sub-competencies associated to the competency.	0..N	X		X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Alias

Description

Customer specific multilingual competency name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (300).

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

Multilingual description of the competency. This field supports rich-text markup. Descriptions may also be contextualized to specific OLF values using competency definitions.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [RTFMaximumFieldLengthRule]
2. [CompetencyDescriptionConvertToTextComputation] Populate the text only version of the Competency's description.

Field: DescriptionText

Description

Multilingual plain text version of the description.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: InternalCode

Description

Taleo unique identifier used as entity key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

- 1.
2. Prevent the update internal code for Taleo competencies (other provider than customer)

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: CompetencyCategories

Description

The competency categories associated to the competency.

Specifications

Name	Value
Related Entity	CompetencyCategory
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes

Name	Value
Remove	Yes

Relation: CompetencyDefinitions

Description

The competency definitions associated to the competency.

Specifications

Name	Value
Related Entity	CompetencyDefinition
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	Yes

Relation: CompetencyGroup

Description

The competency group associated to the competency.

Specifications

Name	Value
Related Entity	CompetencyGroup
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: CompetencyProvider

Description

Competency provider associated to the competency.

Specifications

Name	Value
Related Entity	CompetencyProvider
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. All customer created competency data must be linked to customer service provider.

Relation: CompetencyType

Description

Customer specific competency type associated to competency.

Specifications

Name	Value
Related Entity	CompetencyType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. On Competency creation entity we must set the value of this field (if defaultCompetencyType is null) using the value of the Competency Type field.
3. [CompetencyTypeEditRule] The type of a competency cannot be updated if the competency is active.

Relation: DefaultCompetencyType

Description

Default competency type associated to competency.

Specifications

Name	Value
Related Entity	CompetencyType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

- 1.
2. [CompetencyCodeUnmodifiableRule]. Competency code must not be modified.

Relation: NetworkJobFields

Description

Network job fields associated to Competency.

Specifications

Name	Value
Related Entity	NetworkJobField
Cardinality	0..N
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: PrimaryNetworkJobField

Description

Primary network job field associated to Competency.

Specifications

Name	Value
Related Entity	NetworkJobField
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. Prevent the update primary jobfield for Taleo competencies (other provider than customer)

Relation: RatingModel

Description

Rating model associated to Competency.

Specifications

Name	Value
Related Entity	RatingModel
Cardinality	0..1
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [CompetencyTypeEditRule] The rating model of a competency cannot be updated if the competency is active or is flagged as used.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

Relation: SubCompetencies

Description

Sub-competencies associated to the competency.

Specifications

Name	Value
Related Entity	SubCompetency
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	Yes

CompetencyCategory

Description

A competency category is a way for classifying competencies. Competencies are mainly used for filtering purposes. A competency can be associated to many Categories.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CompetencyCategoryNotUsedDeleteRule] A competency category associated to the competencies cannot be deleted.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String	The multilingual description of the competency category.	X		X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Competencies	Competency	The competencies associated to the competency category.	0..N	X	X	X	X	X	X
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

The multilingual description of the competency category.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [RTFMaximumFieldLengthRule]

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: Competencies

Description

The competencies associated to the competency category.

Specifications

Name	Value
Related Entity	Competency
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CompetencyCategoryAddCompetencyRule] rule that makes sure that only active competencies are linked to the created competency category.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

CompetencyDefinition

Description

A Competency Definition provides a specific description for an associated Context. It overrides the default competency description when the competency is used within a specific context.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CompetencyDefinitionOnePerContextRule] For a given competency there may be only one definition per context.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String		X		X	X
DescriptionText	String		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Competency	Competency	The competency associated to the competency definition.	1	X		X	X		
CompetencyDefinitionContext	CompetencyDefinitionContext		0..1	X	X	X	X		

Field Details

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [RTFMaximumFieldLengthRule]
2. [CompetencyDefinitionBaseLanguageRule] CompetencyDefinition must be translated in the base language of the competency.
3. [CompetencyDefinitionDescriptionConvertToTextComputation] Populate the text only version of the CompetencyDefinition's description.

Field: DescriptionText

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Competency

Description

The competency associated to the competency definition.

Specifications

Name	Value
Related Entity	Competency
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: CompetencyDefinitionContext

Description

Specifications

Name	Value
Related Entity	CompetencyDefinitionContext
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

CompetencyDefinitionContext

Description

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CompetencyEntityActivatedEditRule] BaseAdminEntity cannot be deleted or modified when status is ACTIVE.
2. [CompetencyDefinitionContextJobFieldStatusRule]
3. [CompetencyDefinitionContextOrganizationStatusRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CieJobFields	JobField		0..N	X	X	X	X	X	X
CieLocations	Location		0..N	X	X	X	X	X	X
Organizations	Organization		0..N	X	X	X	X	X	X
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: CieJobFields

Description

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes
Reset	Yes
Remove	Yes

Relation: CieLocations

Description

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Organizations

Description

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

CompetencyGroup

Description

A competency group is a way for classifying competencies. Groups are mainly

Used for filtering and display grouping purposes. A competency can be

Associated to one group.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CompetencyGroupNotUsedDeleteRule] A competency group associated to the competencies cannot be deleted.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String	The multilingual description of the competency group.	X		X	X
DisplaySequence	Integer	The display sequence of the competency group.	X		X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

The multilingual description of the competency group.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [RTFMaximumFieldLengthRule]

Field: DisplaySequence

Description

The display sequence of the competency group.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. This field is mandatory, a value must be supplied.

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

CompetencyProvider

Description

A competency provider owns a library of competencies and other related content that can be used by the client.

Specifications

Name	Value
Parent Entity	BaseAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String	The description of the competency provider	X		X	X
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Parent	CompetencyProvider	The parent competency provider.	0..1	X	X				

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (50).
- This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

The description of the competency provider.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: Parent

Description

The parent competency provider.

Specifications

Name	Value
Related Entity	CompetencyProvider
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

CompetencyType

Description

Competency types provide a way to group and organize competencies. There are three types of competencies: job specific, language, and behavioral competencies.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier of the competency type.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for CompetencyType.

Number	Name
1	Language
2	Technical

Number	Name
3	Behavioral

Field Details

Field: Code

Description

Unique identifier of the competency type.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CompetitiveOffer

Description

The competitive offer information accompanies the candidate and indicates at what levels offers were made. This is useful in determining whether or not an offer is to be made to the candidate, and it serves as a guideline to the type (level) of offer that must be made. In future versions, this information will also be useful in providing market information for specific jobs.

Specifications

Name	Value
Parent Entity	OfferLinkedToCandidate
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
CompetitiveJobDescription	String	Multilingual string field used to provide a description for the competitive job.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
CompetitiveJobTitle	String	Multilingual string field used to hold the competitive job title.	X	X	X	X
CompetitiveOfferDate	DateTime	The date when the competitive offer was captured.	X	X	X	X
CompetitiveOtherEmployer	String	Multilingual string field used to capture the other competitive employer values. This occurs when the competitive employer does not belong to the known employers list.	X	X	X	X
CompetitiveSequence	Integer	The competitiveSequence defines the capture sequence and is used to determine the competitive offer name.	X	X	X	X
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate		1	X	X	X	X		
CommissionType	UDSElement	Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.	0..1	X	X	X	X	X	
CompetitiveCieEmployer	CieEmployer	Link to a CieEmployer which is considered a competitive employer.	0..1	X	X	X	X	X	
CompetitiveCieJobField	JobField	Link to a CieJobField which is considered a competitive job field.	0..1	X	X	X	X	X	
CompetitiveCieLocation	NetworkLocation	Link to a NetworkLocation	0..1	X	X	X	X	X	
Currency	Currency	Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.	0..1	X	X	X	X	X	
OfferTitle	OfferTitle	Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.	1	X	X	X	X		
PayFrequencyBasis	PayFrequencyBasis	Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.	0..1	X	X	X	X	X	X
RelocationType	UDSElement	Link to a user-defined selection which represents the possible relocation types.	0..1	X	X	X	X	X	
StockOptionType	UDSElement	Link to a user-defined selection which represents the possible stock option types.	0..1	X	X	X	X	X	
StockType	UDSElement	Link to a user-defined selection which represents the possible stock types.	0..1	X	X	X	X	X	
VacationType	VacationType	Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.	0..1	X	X	X	X	X	

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CompetitiveJobDescription

Description

Multilingual string field used to provide a description for the competitive job.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: CompetitiveJobTitle

Description

Multilingual string field used to hold the competitive job title.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CompetitiveOfferDate

Description

The date when the competitive offer was captured.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CompetitiveOtherEmployer

Description

Multilingual string field used to capture the other competitive employer values. This occurs when the competitive employer does not belong to the known employers list.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CompetitiveSequence

Description

The competitiveSequence defines the capture sequence and is used to determine the competitive offer name.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: CommissionType

Description

Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	Yes

Relation: CompetitiveCieEmployer

Description

Link to a CieEmployer which is considered a competitive employer.

Specifications

Name	Value
Related Entity	CieEmployer
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: CompetitiveCieJobField

Description

Link to a CieJobField which is considered a competitive job field.

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: CompetitiveCieLocation

Description

Link to a NetworkLocation.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Currency

Description

Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: OfferTitle

Description

Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.

Specifications

Name	Value
Related Entity	OfferTitle
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PayFrequencyBasis

Description

Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.

Specifications

Name	Value
Related Entity	PayFrequencyBasis
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RelocationType

Description

Link to a user-defined selection which represents the possible relocation types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockOptionType

Description

Link to a user-defined selection which represents the possible stock option types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockType

Description

Link to a user-defined selection which represents the possible stock types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	Yes

Relation: VacationType

Description

Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.

Specifications

Name	Value
Related Entity	VacationType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

CompletionLevel

Description

The completion level for an entity.

Requisition: for approval, for saving, etc.

Candidate: for saving.

Offer: for saving.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for CompletionLevel.

Number	Name
0	CompleteForSaving1
1	CompleteForApproval
2	CompleteForSourcing
10	CompleteForSaving2
20	CompleteForSaving3
30	CompleteForSaving4

Field Details

Field: Code

Description

Public identifier of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CorporateRecruitmentSource

Description

Represents the presence of a Recruitment Source in the corporate source list, which is a working set of the most frequently used sources.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
InProfiler	Boolean	Determines if Recruitment Source is included in the list of answers to the question about where the candidate heard about the company.	X	X	X	X
InRequisition	Boolean	Determines if Recruitment Source is included in the list of default answers to the question about where the candidate heard about the job. This list is built when first posting the requisition, according to this switch and how well the source's location, job and organization context fits with the requisition.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
RecruitmentSource	RecruitmentSource	The related Recruitment Source.	1	X	X		X		

Field Details

Field: InProfiler

Description

Determines if Recruitment Source is included in the list of answers to the question about where the candidate heard about the company.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: InRequisition

Description

Determines if Recruitment Source is included in the list of default answers to the question about where the candidate heard about the job. This list is built when first posting the requisition, according to this switch and how well the source's location, job and organization context fits with the requisition.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: RecruitmentSource

Description

The related Recruitment Source.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No
Remove	No

CoverageArea

Description

Coverage area is the base entity used to grant access based on dimensions (O, L, F)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [UserLastModifiedDateRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The code of the coverage area	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
FunctionalDomains	FunctionalDomain		0..N	X	X	X	X	X	X

Field Details

Field: Code

Description

The code of the coverage area.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: FunctionalDomains

Description

Specifications

Name	Value
Related Entity	FunctionalDomain

Name	Value
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CoverageAreaFunctionalDomainValidation] validates the functional domains linked to the coverage area. 1) A coverage area MUST have at least one domain 2) Makes sure that the functional domain can be assign to a "user" coverage area or to a "group" coverage area.

Credentials

Description

Credential is the representation of all authentication information and Identification information used to authenticate a career section user.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ForcePasswordChange	Boolean	This flags tells if the credential will be forced to change is Password once he will be authenticated properly.	X		X	X
Guid	String	Global unique identifier for this credential. This is then used to find this User across Taleo's products	X	X		
Password	String	Credential's password. The password is hashed so that nobody can read it.			X	X
SSOID	String		X		X	X
Username	String	Credential's user name.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
UsernameMigrated	Boolean	This flag checks if the migration mechanism is showed to the credential. This flag will be enabled if his username is his email address. Once the user has changed his user name from his email address to a valid user name, this flag is set to false. Then, this user will not be able to access the Migration mechanism again.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Agent	Agent	Agent entity related to this entity.	0..1	X	X				
Candidate	Candidate	Candidate entity related to this credential.	0..1	X	X				

Field Details

Field: ForcePasswordChange

Description

This flag tells if the credential will be forced to change its Password once he will be authenticated properly.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	No

Field: Guid

Description

Global unique identifier for this credential. This is then used to find this User across Taleo's products.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. The value must be unique across all other instances of this entity type.

Field: Password

Description

Credential's password. The password is hashed so that nobody can read it.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	No
Create	Yes
Update	Yes
Search	No

Field: SSOID

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Username

Description

Credential's user name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (1), max (100).
2. The value must be unique across all other instances of this entity type.
3. [UsernamesEmailComputationRule]
4. [CredentialsUsernameUniquenessRule] is in charge of verifying if the username of the candidate is unique in the system.

5. [CredentialsUsernameValidRule] is in charge of verifying if the username of the candidate is valid.
6. [CredentialsUsernamesSSN] is in charge of copying the user name in the credentials to the CSUser social security number if the user name policy is set for that.

Field: UsernameMigrated

Description

This flag checks if the migration mechanism is showed to the credential. This Flag will be enabled if his username is his email address. Once The user has changed is user name from his email address to a valid user name, This flag is set to false. Then, this user will not be able to access the Migration mechanism again.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Agent

Description

Agent entity related to this entity.

Specifications

Name	Value
Related Entity	Agent
Cardinality	0..1
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Candidate

Description

Candidate entity related to this credential.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

CrudConfiguration

Description

CrudConfiguration is the parent of all entities that use the CRUD (Create Read Update Delete) model to import data from partners. It is implemented in products that use import services rather than the Extension-Request model.

Specifications

Name	Value
Parent Entity	PassportConfiguration
Abstract	Yes
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Description	String	Taleo description for provider service.	X	X		
Name	String	Taleo name for provider service.	X	X		
ProviderDescription	String	Provider description for service, may be different than Taleo description.	X	X		

Field Name	Type	Description	Export	Search	Create	Update
ProviderName	String	Provider name for service, may be different than Taleo name.	X	X		
TimeoutDelay	Integer	Time period in hours for a started process instance to expire.	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean

Name	Value
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

Taleo description for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Taleo name for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: ProviderDescription

Description

Provider description for service, may be different than Taleo description.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderName

Description

Provider name for service, may be different than Taleo name.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: TimeoutDelay

Description

Time period in hours for a started process instance to expire.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CSWMotive

Description

The CSWMotive entity represents a motive that can be created to describe an event (for example, 'Canceled the interview'). The CSWMotive also has a mnemonic and an availability flag which are inherited from the CSWObject. The CSWMotive is described as a Qualifier in the application administration section.

Specifications

Name	Value
Parent Entity	CSWObject
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Available	Boolean	The 'available' attribute is a Boolean flag specifying if the entity is available or not.	X			
Description	String	The CSWMotive multilingual description.	X			
Mnemonic	String	The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.	X	X		
Name	String	The CSWMotive multilingual name.	X	X		
Number	Integer		X	X		

Field Details

Field: Available

Description

The 'available' attribute is a Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Description

Description

The CSWMotive multilingual description.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: Mnemonic

Description

The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

The CSWMotive multilingual name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

CSWMotiveDomain

Description

The CSWMotiveDomain represents a set of configured motives. The CSWMotiveDomain also has a mnemonic and an availability flag which are inherited from the CSWObject. The CSWMotiveDomain is described as a Qualifier Group in the application administration section.

Specifications

Name	Value
Parent Entity	CSWObject
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Available	Boolean	The 'available' attribute is a Boolean flag specifying if the entity is available or not.	X			
Description	String	The CSWMotiveDomain multilingual description.	X			
Mnemonic	String	The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.	X	X		
Name	String	The CSWMotiveDomain multilingual name.	X			
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
MotiveUsage	CSWMotiveDomainCSWMotiveUsage	The CSWMotiveDomain can be associated with one or more CSWMotiveDomainCSWMotiveUsage.	1..N	X					

Field Details

Field: Available

Description

The 'available' attribute is a Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Description

Description

The CSWMotiveDomain multilingual description.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: Mnemonic

Description

The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

The CSWMotiveDomain multilingual name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: MotiveUsage

Description

The CSWMotiveDomain can be associated with one or more CSWMotiveDomainCSWMotiveUsage.

Specifications

Name	Value
Related Entity	CSWMotiveDomainCSWMotiveUsage
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWMotiveDomainCSWMotiveUsage

Description

The CSWMotiveDomainCSWMotiveUsage is the intersection between motives and motive domains.

Specifications

Name	Value
Parent Entity	CSWUsage
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Boolean flag specifying if the entity is available or not.	X			
Sequence	Integer	Integer specifying the entity sequence.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Motive	CSWMotive	CSWMotive associated with this CSWMotiveDomainCSWMotiveUsage.	1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
MotiveDomain	CSWMotiveDomain	The CSWMotiveDomain associated with this CSWMotiveDomainCSWMotiveUsage.	1	X					

Field Details

Field: Active

Description

Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Sequence

Description

Integer specifying the entity sequence.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No

Name	Value
Search	No

Relation Details

Relation: Motive

Description

CSWMotive associated with this CSWMotiveDomainCSWMotiveUsage.

Specifications

Name	Value
Related Entity	CSWMotive
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: MotiveDomain

Description

The CSWMotiveDomain associated with this CSWMotiveDomainCSWMotiveUsage.

Specifications

Name	Value
Related Entity	CSWMotiveDomain
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWObject

Description

The CSWObject is an abstract entity providing an availability flag and a mnemonic to many of the CSW entities; CSWAction, CSWMotive, CSWMotiveDomain, CSWOperation, CSWStatus, CSWStatusShortcut, CSWStep and CSWorkflow.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Available	Boolean	The 'available' attribute is a Boolean flag specifying if the entity is available or not.	X			
Mnemonic	String	The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.	X	X		
Number	Integer		X	X		

Field Details

Field: Available

Description

The 'available' attribute is a Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Mnemonic

Description

The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

CSWStatus

Description

The CSW Status represents a portion of a Step. The steps are made of statuses

And when these statuses are completed, the step is considered complete.

Specifications

Name	Value
Parent Entity	CSWObject
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ActiveEventDate	Boolean	Boolean flag specifying if the tracking history for this status can have a modified event date.	X			
Available	Boolean	The 'available' attribute is a Boolean flag specifying if the entity is available or not.	X			
Description	String	The CSWStatus multilingual description.	X			
Mnemonic	String	The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.	X	X		
Name	String	The CSWStatus multilingual name.	X	X		
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ApplicationState	ApplicationState	Link to the application state.	0..1	X					
MotiveDomainUsage	CSWStatusMotiveDomainUsage	Link to the CSWStatusMotiveDomainUsage which is basically the intersection between MotiveDomains and Status.	1..N	X					

Field Details

Field: ActiveEventDate

Description

Boolean flag specifying if the tracking history for this status can have a modified event date.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Available

Description

The 'available' attribute is a Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Description

Description

The CSWStatus multilingual description.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: Mnemonic

Description

The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Name

Description

The CSWStatus multilingual name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: ApplicationState

Description

Link to the application state.

Specifications

Name	Value
Related Entity	ApplicationState
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: MotiveDomainUsage

Description

Link to the CSWStatusMotiveDomainUsage which is basically the intersection between MotiveDomains and Status.

Specifications

Name	Value
Related Entity	CSWStatusMotiveDomainUsage
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWStatusMotiveDomainUsage

Description

The CSWStatusMotiveDomainUsage is an entity of intersection between Status and MotiveDomains.

Specifications

Name	Value
Parent Entity	CSWUsage
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Boolean flag specifying if the entity is available or not.	X			
Sequence	Integer	Integer specifying the entity sequence.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
MotiveDomain	CSWMotiveDomain	The motive domain to associate with the status.	1	X					
Status	CSWStatus	The Status to associate with the motive domain.	1	X					

Field Details

Field: Active

Description

Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Sequence

Description

Integer specifying the entity sequence.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: MotiveDomain

Description

The motive domain to associate with the status.

Specifications

Name	Value
Related Entity	CSWMotiveDomain
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

The Status to associate with the motive domain.

Specifications

Name	Value
Related Entity	CSWStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWStatusUsage

Description

The CSWStatusUsage entity is used to determine the usage of a status. A CSWStep is made of many CSWStatusUsage.

Specifications

Name	Value
Parent Entity	CSWUsage
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Boolean flag specifying if the entity is available or not.	X			
AllConstraintsMustBeValid	Boolean	Boolean flag specifying if all the constraints must be valid.	X			
AutoFlow	Boolean	Boolean flag specifying if this status can be used by the autoflow. False is the default value.	X			
ConditionnalCompleteness Allowed	Boolean	Boolean flag specifying if conditional completeness is allowed.	X			
Initial	Boolean	Boolean flag specifying if the CSWStatusUsage is the initial step (step initial one).	X			
MeetingCompliant	Boolean	Boolean flag specifying is the status is meeting compliant. False is the default value.	X			
NewEntryNotificationNumber	Integer	This is a flag specifying the type of notification: none, recruiter, hiring manager, etc..	X			
QueueAndRouteShortcutNumber	Integer	This is the id of the Change status button shortcut which can be configured in the admin section.	X			

Field Name	Type	Description	Export	Search	Create	Update
RsCSWAskForCommentModeNumber	Integer	This flag specifies the type of comments: optional or mandatory.	X			
RsCSWAskForMotiveModeNumber	Integer	This is a flag specifying the type of Motives (qualifiers).	X			
Sequence	Integer	Integer specifying the entity sequence.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ProgressionLevel	CSWStepProgressionLevel	Link to the CSWStepProgressionLevel, which is a lookup defining the state of the step associated with this status, it can be NOT_STARTED, IN_PROGRESS or COMPLETED.	1	X					
Status	CSWStatus	Link to the CSWStatus associated with this Status usage.	1	X					
Step	CSWStep	Link to the CSWStep associated with this status usage.	1	X					

Field Details

Field: Active

Description

Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: AllConstraintsMustBeValid

Description

Boolean flag specifying if all the constraints must be valid.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: AutoFlow

Description

Boolean flag specifying if this status can be used by the autoflow. False is the default value.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ConditionnalCompletenessAllowed

Description

Boolean flag specifying if conditional completeness is allowed.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Initial

Description

Boolean flag specifying if the CSWStatusUsage is the initial step (step initial one).

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: MeetingCompliant

Description

Boolean flag specifying is the status is meeting compliant. False is the default value.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: NewEntryNotificationNumber

Description

This is a flag specifying the type of notification: none, recruiter, hiring manager, etc..

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: QueueAndRouteShortcutNumber

Description

This is the id of the Change status button shortcut which can be configured in the admin section.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: RsCSWAskForCommentModeNumber

Description

This flag specifies the type of comments: optional or mandatory.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: RsCSWAskForMotiveModeNumber

Description

This is a flag specifying the type of Motives (qualifiers).

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Sequence

Description

Integer specifying the entity sequence.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: ProgressionLevel

Description

Link to the CSWStepProgressionLevel, which is a lookup defining the state of the step associated with this status, it can be NOT_STARTED, IN_PROGRESS or COMPLETED.

Specifications

Name	Value
Related Entity	CSWStepProgressionLevel
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Link to the CSWStatus associated with this Status usage.

Specifications

Name	Value
Related Entity	CSWStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Step

Description

Link to the CSWStep associated with this status usage.

Specifications

Name	Value
Related Entity	CSWStep
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWStep

Description

The CSWStep represents the elements of a workflow. A workflow contains steps

Which contain statuses. Usage entities are used to group these elements

Together.

Specifications

Name	Value
Parent Entity	CSWObject
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Available	Boolean	The 'available' attribute is a Boolean flag specifying if the entity is available or not.	X			
Description	String	The CSWStep multilingual description.	X			
Mnemonic	String	The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.	X	X		
Name	String	The CSWStep multilingual name.	X	X		
Number	Integer		X	X		
ShortName	String	The CSWStep multilingual short name. It is used in lists.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ApplicationState	ApplicationState	Link to the Application state which indicates the state of the current application.	1	X					
StatusUsages	CSWStatusUsage	Link to the StatusUsage which represents the usages for this step.	1..N	X					

Field Details

Field: Available

Description

The 'available' attribute is a Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Description

Description

The CSWStep multilingual description.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

Field: Mnemonic

Description

The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

The CSWStep multilingual name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ShortName

Description

The CSWStep multilingual short name. It is used in lists.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: ApplicationState

Description

Link to the Application state which indicates the state of the current application.

Specifications

Name	Value
Related Entity	ApplicationState
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: StatusUsages

Description

Link to the StatusUsage which represents the usages for this step.

Specifications

Name	Value
Related Entity	CSWStatusUsage
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWStepProgressionLevel

Description

This lookup gives a progression indicator for a status in the context of its step.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for CSWStepProgressionLevel.

Number	Name
1	NotStarted
2	InProgress
3	Completed

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CSWStepUsage

Description

The CSWStepUsage defines the usage for a step by associating a step to a Workflow. A workflow is made of step usages.

Specifications

Name	Value
Parent Entity	CSWUsage
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Boolean flag specifying if the entity is available or not.	X			
ConditionalEntryAllowed	Boolean	Boolean flag specifying if a conditional entry is allowed. The default value is False.	X			
Mandatory	Boolean	Boolean flag specifying if the step is mandatory. False is the default value.	X			
NewEntryNotificationNumber	Integer	Flag specifying the type of notifications.	X			
Restricted	Boolean	Boolean flag specifying the step is restricted.	X			
Sequence	Integer	Integer specifying the entity sequence.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Step	CSWStep	Link to the step associated with the workflow.	1	X	X				
Workflow	CSWorkflow	Link to the workflow associated with the step.	1	X					

Field Details

Field: Active

Description

Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ConditionalEntryAllowed

Description

Boolean flag specifying if a conditional entry is allowed. The default value is False.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Mandatory

Description

Boolean flag specifying if the step is mandatory. False is the default value.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: NewEntryNotificationNumber

Description

Flag specifying the type of notifications.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Restricted

Description

Boolean flag specifying the step is restricted.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. The [CSWRestrictedStepRule] is responsible to keep the field "Application.fIsOnRestricted-Step" synchronized with the step usage. This rule is triggered when the field "CSWStepUsage.fRestricted" is updated.

Field: Sequence

Description

Integer specifying the entity sequence.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Step

Description

Link to the step associated with the workflow.

Specifications

Name	Value
Related Entity	CSWStep
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Workflow

Description

Link to the workflow associated with the step.

Specifications

Name	Value
Related Entity	CSWorkflow
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

CSWSubmissionFilterStatus

Description

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for CSWSubmissionFilterStatus.

Number	Name
1	ToBeReviewed
2	WaitingForDecision

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CSWTrace

Description

This entity stores the progression of the candidate on the selection workflow.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. This computation rule validates that the fStep/fStatus associated to a CSWTrace (via its CSWToken) is in sync with the fCSWLatestStep/fCSWLatestStatus of the Application pointing to this CSWTrace. TT105183 (mremillard): This computation rule was put together to insure that when a CSWTrace is created or updated that it is in sync with its associated Application. Unfortunately, it happens that this isn't the case and that the CSWLatestStepNo and CSWLatestStatusNo saved in the application record are behind that which is stored in the CSWToken of the CSWTrace associated to the application.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer		X	X		

Field Details

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

CSWUsage

Description

The CSWUsage is an abstract entity providing an availability flag and a sequence to some CSW entities such as motives, operations, steps and actions. Also the implementations of the CSWUsage entity specifies how the entity should be used.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Boolean flag specifying if the entity is available or not.	X			
Sequence	Integer	Integer specifying the entity sequence.	X			

Field Details

Field: Active

Description

Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Sequence

Description

Integer specifying the entity sequence.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

CSWorkflow

Description

A CSWorkflow is basically a set of steps a candidate will go through. Flags, actions, conditions, etc. can be associated to these steps.

Specifications

Name	Value
Parent Entity	CSWObject
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Available	Boolean	The 'available' attribute is a Boolean flag specifying if the entity is available or not.	X			
Description	String	The CSWorkflow multilingual description.	X	X		
IsDefault	Boolean	Boolean flag specifying if this workflow is the default workflow. When a requisition is created, the default workflow is selected.	X	X		
Mnemonic	String	The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.	X	X		
Name	String	The CSWorkflow multilingual name.	X	X		
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobField	JobField		0..N	X	X				
Locations	Location		0..N	X	X				
Organisations	Organization		0..N	X	X				
RequisitionTypes	HireType	Link to the standard hire type of the CSWorkflow	0..N	X	X				
StepUsage	CSWStepUsage	A workflow can have one or more CSWStepUsage. A CSWStepUsage is basically a CSWUsage but is specific to a CSWStep.	1..N	X	X				

Field Details

Field: Available

Description

The 'available' attribute is a Boolean flag specifying if the entity is available or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Description

Description

The CSWorkflow multilingual description.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsDefault

Description

Boolean flag specifying if this workflow is the default workflow. When a requisition is created, the default workflow is selected.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Mnemonic

Description

The 'mnemonic' attribute is simply an identifier for the CSW entity. It's not multilingual.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

The CSWorkflow multilingual name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: JobField

Description

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Locations

Description

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Organisations

Description

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: RequisitionTypes

Description

Link to the standard hire type of the CSWorkflow.

Specifications

Name	Value
Related Entity	HireType
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: StepUsage

Description

A workflow can have one or more CSWStepUsage. A CSWStepUsage is basically a CSWUsage but is specific to a CSWStep.

Specifications

Name	Value
Related Entity	CSWStepUsage
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Currency

Description

This entity is a lookup representing a form of money that is in public Circulation.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
BaseCurrencyRatio	Float	This field is the value of the currency in US dollars. This field is monthly updated.	X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
ISO4217Abbreviation	String	This field represents the ISO4217 alphabetic code of the currency. In most cases, it is composed of the country's two-character Internet country code plus an extra character to denote the currency unit. For example, the code for Canadian Dollars is simply Canada's two-character Internet code ("CA") plus a one-character currency designator ("D").	X	X		
ISO4217Code	Integer	This field represents the ISO4217 numeric code of the currency.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Field Name	Type	Description	Export	Search	Create	Update
Symbol	String	This field is the symbol of the currency. For instance th symbol of the US dollar is '\$'.	X	X		

Lookup Values

Here are the possible lookup values for Currency.

Number	Name
1	UsDollarUsd
2	CanadianDollarCad
3	AfghaniAfa
4	AlgerianDinarDzd
5	AndorranPesetaAdp
6	ArgentinePesoArs
7	ArmenianDramAmd
8	ArubanGuilderAwg
9	AustralianDollarAud
10	AzerbaijaniManatAzm
11	BahamianDollarBsd
12	BahrainiDinarBhd
13	ThaiBahtThb
14	PanamanianBalboaPab
15	BarbadosDollarBbd
16	BelarussianRubleByr
17	BelgianFrancBef
18	BelizeDollarBzd
19	BermudianDollarBmd
20	VenezuelanBolivarVeb
21	BolivianoBob
22	BrazilianRealBrl
23	BruneiDollarBnd
24	BulgarianLevNewBgn
25	BurundiFrancBif
26	CapeVerdeEscudoCve
27	CaymanIslandsDollarKyd
28	GhanaianCediGhc
29	CfaBeacFrancXaf
30	CfpFrancXpf
31	ChileanPesoClp
32	ColombianPesoCop

Number	Name
33	ComoroFrancKmf
34	ConvertibleMarkBam
35	NicaraguanCordobaOroNio
36	CostaRicanColonCrc
37	CroatianKunaHrk
38	CubanPesoCup
39	CyprusPoundCyp
40	CzechKorunaCzk
41	GambianDalasiGmd
42	DanishKroneDkk
43	MacedonianDenarMkd
44	GermanMarkDem
45	DjiboutiFrancDjf
46	SaoTomeAndPrincipeDobraStd
47	DominicanPesoDop
48	VietnameseDongVnd
49	GreekDrachmaGrd
50	EastCaribbeanDollarXcd
51	EgyptianPoundEgp
52	ElSalvadorColonSvc
53	EthiopianBirrEtb
54	EuroEur
55	FalklandIslandsPoundFkp
56	FijiDollarFjd
57	HungarianForintHuf
58	CongoleseFrancCdf
59	FrenchFrancFrf
60	GibraltarPoundGip
61	HaitianGourdeHtg
62	ParaguayGuaraniPyg
63	GuineaFrancGnf
64	GuineaBissauFrancOxf
65	GuyanaDollarGyd
66	HongKongDollarHkd
67	UkraineHryvniaUah
68	IcelandKronalsk
69	IndianRupeeInr
70	IranianRialIrr
71	IraqiDinarIqd
72	IrishPoundIep
73	ItalianLiraItl
74	JamaicanDollarJmd
75	JordanianDinarJod

Number	Name
76	KenyanShillingKes
77	PapuaNewGuineaKinaPgk
78	LaoKipLak
79	EstonianKroonEek
80	KuwaitiDinarKwd
81	MalawiKwachaMwk
82	ZambianKwachaZmk
83	NewAngolanKwanzaAoa
84	MyanmarKyatMmk
85	GeorgianLariGel
86	LatvianLatsLvl
87	LebanesePoundLbp
88	AlbanianLekAll
89	HonduranLempiraHnl
90	LeoneSll
91	RomanianLeuRol
92	BulgarianLevOldBgl
93	LiberianDollarLrd
94	LibyanDinarLyd
95	SwazilandLilangeniSzl
96	LithuanianLitusLtl
97	LesothoLotiLsl
98	LuxembourgFrancLuf
99	MalagasyFrancMgf
100	MalaysianRinggitMyr
101	MalteseLiraMtl
102	TurkmenistanManatTmm
103	FinnishMarkkaFim
104	MauritiusRuppeeMur
105	MozambiqueMeticalMzm
106	MexicanPesoMxn
107	MoldovanLeuMdl
108	MoroccanDirhamMad
109	NigerianNairaNgn
110	EritreanNakfaErn
111	NamibiaDollarNad
112	NepaleseRuppeeNpr
113	NetherlandsAntillianGuilderAng
114	NetherlandsGuilderNlg
115	NewIsraeliShekelIls
116	NewTaiwanDollarTwd
117	NewZealandDollarNzd
118	BhutanNgultrumBtn

Number	Name
119	NorthKoreanWonKpw
120	NorwegianKroneNok
121	PeruvianNuevoSolPen
122	MauritanianOuguiyaMro
123	TongaPaAngaTop
124	PakistanRupeePkr
125	MacaoPatacaMop
126	UruguayanPesoUyu
127	PhilippinePesoPhp
128	PortugueseEscudoPte
129	PoundSterlingGbp
130	BotswanaPulaBwp
131	QatariRiyalQar
132	GuatemalanQuetzalGtq
133	SouthAfricanRandZar
134	OmaniRialOmr
135	CambodianRielKhr
136	MaldiverufiyaaMvr
137	IndonesianRupiahIdr
138	RussianRubleRub
139	RussianRubleRur
140	RwandanFrancRwf
141	SaintHelenaPoundShp
142	SaudiRiyalSar
143	AustrianSchillingAts
144	SeychellesRupeeScr
145	SingaporeDollarSgd
146	SlovakKorunaSkk
147	SolomonIslandsDollarSbd
148	KyrgyzstaniSomKgs
149	SomaliShillingSos
150	TajikistanRubleTjr
151	SpanishPesetaEsp
152	SriLankaRupeeLkr
153	SudaneseDinarSdd
154	SurinameGuilderSrg
155	SwedishKronaSek
156	SwissFrancChf
157	SyrianPoundSyp
158	BangladeshiTakaBdt
159	SamoanTalaWst
160	TanzanianShillingTzs
161	KazakhstanTengeKzt

Number	Name
162	EastTimorDollarUsd
163	SlovenianTolarSit
164	TrinidadAndTobagoDollarTtd
165	MongolianTugrikMnt
166	TunisianDinarTnd
167	TurkishLiraTrl
168	UaeDirhamAed
169	UgandaShillingUgx
170	UzbekistaniSomUzs
171	VanuatuVatuVuv
172	SouthKoreanWonKrw
173	YemeniRialYer
174	JapaneseYenJpy
175	ChineseYuanRenminbiCny
176	YugoslavianDinarYum
177	ZimbabweDollarZwd
178	PolishZlotyPln

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: BaseCurrencyRatio

Description

This field is the value of the currency in US dollars. This field is monthly updated.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: ISO4217Abbreviation

Description

This field represents the ISO4217 alphabetic code of the currency. In most cases, it is composed of the country's two-character Internet country code plus an extra character to denote the currency unit. For example, the code for Canadian Dollars is simply Canada's two-character Internet code ("CA") plus a one-character currency designator ("D").

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ISO4217Code

Description

This field represents the ISO4217 numeric code of the currency.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Symbol

Description

This field is the symbol of the currency. For instance th symbol of the US dollar is '\$'.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

CurrentJob

Description

The ArtCurrentJob is used to provide information about the candidate current Job when applicable. The ArtCurrentJob extends ArtAbstractOffer and provides Also all the necessary information about the current candidate wage.

Specifications

Name	Value
Parent Entity	OfferLinkedToCandidate
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
CurrentJobJobDescription	String	A multilingual string field that provides a description for the current job.	X	X	X	X
CurrentJobJobTitle	String	Multilingual string field used to hold the current job title.	X	X	X	X
CurrentJobOfferDate	DateTime	The date when the currentJob offer was captured.	X	X	X	X
CurrentJobOtherEmployer	String	A multilingual string field used to capture the other employer value for the current job. This occurs when the current job employer does not belong to the known employers list.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate		1	X	X	X	X		
CommissionType	UDSElement	Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.	0..1	X	X	X	X	X	
Currency	Currency	Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.	0..1	X	X	X	X	X	

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CurrentJobCieEmployer	CieEmployer	Link to a CieEmployer that is the current employer.	0..1	X	X	X	X	X	
CurrentJobCieJobField	JobField	Link to a CieJobField that is the current job field.	0..1	X	X	X	X	X	
CurrentJobCieLocation	NetworkLocation	Link to a NetworkLocation.	0..1	X	X	X	X	X	
OfferTitle	OfferTitle	Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.	1	X	X	X	X		
PayFrequencyBasis	PayFrequencyBasis	Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.	0..1	X	X	X	X	X	X
RelocationType	UDSElement	Link to a user-defined selection which represents the possible relocation types.	0..1	X	X	X	X	X	
StockOptionType	UDSElement	Link to a user-defined selection which represents the possible stock option types.	0..1	X	X	X	X	X	
StockType	UDSElement	Link to a user-defined selection which represents the possible stock types.	0..1	X	X	X	X	X	
VacationType	VacationType	Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.	0..1	X	X	X	X	X	

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CurrentJobJobDescription

Description

A multilingual string field that provides a description for the current job.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CurrentJobJobTitle

Description

Multilingual string field used to hold the current job title.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: CurrentJobOfferDate

Description

The date when the currentJob offer was captured.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CurrentJobOtherEmployer

Description

A multilingual string field used to capture the other employer value for the current job. This occurs when the current job employer does not belong to the known employers list.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: CommissionType

Description

Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Currency

Description

Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: CurrentJobCieEmployer

Description

Link to a CieEmployer that is the current employer.

Specifications

Name	Value
Related Entity	CieEmployer

Name	Value
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: CurrentJobCieJobField

Description

Link to a CieJobField that is the current job field.

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: CurrentJobCieLocation

Description

Link to a NetworkLocation.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	Yes

Relation: OfferTitle

Description

Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.

Specifications

Name	Value
Related Entity	OfferTitle
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PayFrequencyBasis

Description

Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.

Specifications

Name	Value
Related Entity	PayFrequencyBasis
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RelocationType

Description

Link to a user-defined selection which represents the possible relocation types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockOptionType

Description

Link to a user-defined selection which represents the possible stock option types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockType

Description

Link to a user-defined selection which represents the possible stock types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: VacationType

Description

Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.

Specifications

Name	Value
Related Entity	VacationType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

CustomSelection

Description

Represents a user-defined selection in akirax.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
SortUsingName	Boolean	Indicates if this selection should be ordered alphabetically or not.	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: SortUsingName

Description

Indicates if this selection should be ordered alphabetically or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

DatabaseLookup

Description

Base entity type for all database lookup entities in this model.

Specifications

Name	Value
Parent Entity	Lookup
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Department

Description

Class that represents a department of the company.

Specifications

Name	Value
Parent Entity	BaseAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UpdateLastModifiedDateDepartment]
2. [DepartmentOrganizationRule] Department Organization is mandatory if LinkRequisitionOrganizationToDepartmentOrganization setting value is true.
3. [DepartmentLocationRule] Department Location is mandatory if LinkRequisitionLocationToDepartmentLocation setting value is true.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
CostCenter	String	The department cost center (multilingual).	X	X	X	X
CustomerID	String	The Department internal identifier specified by the customer. Used for referencing a department identifier known in another external system for integration purposes.	X	X	X	X
EffectiveFrom	DateTime	The date when the department is effective.	X	X	X	X
EffectiveTill	DateTime	The date when the department stops being effective.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
LastModifiedDate	DateTime	The last modification date of the department	X	X		
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer	The unique identifier of this entity.	X			
PayFactor	Float	The department Pay Factor (eg: 1 = 100%).	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DepartmentInformation	DepartmentInformation	The departmentInformation linked to the department (for internal use only).	1	X	X	X	X	X	
HiringManager	User	The hiring manager associated to the department.	0..1	X	X	X	X	X	X
Location	Location	The department location.	0..1	X	X	X	X	X	X
OfferPreferredApprovers	User		0..N	X	X				
Organization	Organization	The department organization.	0..1	X	X	X	X	X	X
Parent	Department	The department parent of the current department.	0..1	X	X	X	X	X	X
Recruiter	User	The recruiter associated to the department.	0..1	X	X	X	X	X	X
RequisitionPreferredApprovers	User		0..N	X	X				
State	DepartmentState	The department state associated to the current department.	1	X	X	X	X		
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (50).
- This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: CostCenter

Description

The department cost center (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (1), max (255).

Field: CustomerID

Description

The Department internal identifier specified by the customer. Used for referencing a department identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [DepartmentCustomerIDUniqueRule]

Field: EffectiveFrom

Description

The date when the department is effective.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [DepartmentEffectiveDatesRule] Validates Effective From date is before Effective Till date.

Field: EffectiveTill

Description

The date when the department stops being effective.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [DepartmentEffectiveDatesRule] Validates Effective From date is before Effective Till date.

Field: LastModifiedDate

Description

The last modification date of the department.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PayFactor

Description

The department Pay Factor (eg: 1 = 100%).

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- 1.

Relation Details

Relation: DepartmentInformation

Description

The departmentInformation linked to the department (for internal use only).

Specifications

Name	Value
Related Entity	DepartmentInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: HiringManager

Description

The hiring manager associated to the department.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Location

Description

The department location.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: OfferPreferredApprovers

Description

Specifications

Name	Value
Related Entity	User
Cardinality	0..N

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Organization

Description

The department organization.

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Parent

Description

The department parent of the current department.

Specifications

Name	Value
Related Entity	Department
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes

Name	Value
Remove	Yes

Relation: Recruiter

Description

The recruiter associated to the department.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RequisitionPreferredApprovers

Description

Specifications

Name	Value
Related Entity	User
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: State

Description

The department state associated to the current department.

Specifications

Name	Value
Related Entity	DepartmentState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

DepartmentInformation

Description

The departmentInformation is linked to the department (use internally only).

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [UpdateLastModifiedDateDepartmentInformation]
- [DepartmentInformationLastModifiedDate]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer	The unique identifier of this entity.	X			

Field Details

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

DepartmentState

Description

Class that represents the state of the department.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the entity	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for DepartmentState.

Number	Name
0	Active
1	Inactive
2	Deleted

Field Details

Field: Code

Description

Public identifier of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DisplayObject

Description

This is a display option. Possible values can be radio button, check box, drop down, etc.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for DisplayObject.

Number	Name
1	RadioButtons
2	PopUpList
3	OnlyOneCheckbox
4	ManyCheckbox
5	Varchar24000Area

Number	Name
6	JobFieldsTree

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DisqualifierResult

Description

This is a disqualifier result. Each possible answer of a disqualification question must have a disqualifier result. It indicates the behavior result to the system when the candidate provides its answers to disqualification questions.

Possible values can be Passed, To Be Verified or Failed.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for DisqualifierResult.

Number	Name
1	TheCandidatePasses
2	ToBeVerified

Number	Name
3	TheCandidatesDisqualified

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DistanceMeasurementUnits

Description

The distance measurements lookup. Values are:

1-kilometers; 2-Miles.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Distance measurement unit unique identifier	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for DistanceMeasurementUnits.

Number	Name
1	Kilometers
2	Miles

Field Details

Field: Code

Description

Distance measurement unit unique identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DistanceMeasureUnit

Description

This lookup entity represents a measurement Unit. For example: Kilometers or Miles.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the distance measure unit.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for DistanceMeasureUnit.

Number	Name
1	Kilometers
2	Miles

Field Details

Field: Code

Description

Public identifier of the distance measure unit.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DiversityAnswer

Description

This is the concrete entity of an answer used for regulation purposes.

Specifications

Name	Value
Parent Entity	QCQuestionAnswer
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [RegulationAnswerUpdateRule] is a computational rule that modified the lastModifiedDate field of a CSUser when a RegulationQuestionAnswer is modified.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	Indicates when the answer has been provided.	X			
PerformerKey	Integer	The performer key associated to the answer. It indicates who has entered the answer for the provider. For example, a recruiter may enter an answer for a candidate. The candidate is the provider but the recruiter is the performer.	X			
PerformerType	String	The performer type of the answer. It indicates the type of who has entered the answer for the provider.	X			
ProviderKey	Integer	The provider key associated to the answer. It indicates who has answered or for whom the answer is provided. For example, a candidate may be the provider of an answer.	X			

Field Name	Type	Description	Export	Search	Create	Update
ProviderType	String	The provider type of the answer. It indicates the type of who has answered or for whom the answer is provided.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CandidatePerformer	Candidate		0..1	X					
Origin	Origin	This is the origin of the answer. An answer populated by the system after a conversion or an answer directly fed by the end user.	1	X					
PossibleAnswer	QCPossibleAnswer	<p>This possible answer associated to the answer. This is one of the answer choices.</p> <p>A single answer question must have only one possible answer associated to the Answer. The TextAnswer attribute is ignored.</p> <p>A multiple answer question may lead to multiple answers. The TextAnswer Attribute is ignored.</p> <p>A text answer question must not have any possible answer associated to the Answer. The TextAnswer attribute must be filled.</p>	0..1	X	X	X	X	X	
Question	QCQuestion	The question associated to the answer.	1	X	X	X	X	X	
QuestionType	QuestionType	The question type associated to the answer. The type associated to the question and the possible answer must be of the same type for this answer.	1	X					
RecruiterPerformer	User		0..1	X					

Field Details

Field: CreationDate

Description

Indicates when the answer has been provided.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PerformerKey

Description

The performer key associated to the answer. It indicates who has entered the answer for the provider. For example, a recruiter may enter an answer for a candidate. The candidate is the provider but the recruiter is the performer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PerformerType

Description

The performer type of the answer. It indicates the type of who has entered the answer for the provider.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProviderKey

Description

The provider key associated to the answer. It indicates who has answered or for whom the answer is provided. For example, a candidate may be the provider of an answer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProviderType

Description

The provider type of the answer. It indicates the type of who has answered or for whom the answer is provided.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: CandidatePerformer

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Origin

Description

This is the origin of the answer. An answer populated by the system after a conversion or an answer directly fed by the end user.

Specifications

Name	Value
Related Entity	Origin
Cardinality	1
Export	Yes
Create	No
Update	No

Name	Value
Search	No
Reset	No
Remove	No

Relation: PossibleAnswer

Description

This possible answer associated to the answer. This is one of the answer choices.

A single answer question must have only one possible answer associated to the Answer. The TextAnswer attribute is ignored.

A multiple answer question may lead to multiple answers. The TextAnswer Attribute is ignored.

A text answer question must not have any possible answer associated to the Answer. The TextAnswer attribute must be filled.

Specifications

Name	Value
Related Entity	QCPossibleAnswer
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Question

Description

The question associated to the answer.

Specifications

Name	Value
Related Entity	QCQuestion
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: QuestionType

Description

The question type associated to the answer. The type associated to the question and the possible answer must be of the same type for this answer.

Specifications

Name	Value
Related Entity	QuestionType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: RecruiterPerformer

Description

Specifications

Name	Value
Related Entity	User

Name	Value
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

DiversityForm

Description

This is the concrete entity of a question form used for regulation purposes. A regulation form is linked to a company locations.

Specifications

Name	Value
Parent Entity	BaseRegulationForm
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RegulationFormMandatoryCompanyLocationRule] At least one location in RegulationForm.companyLocations is mandatory.
2. [RegulationFormWhenFormNotDraftRule] No field specific to RegulationForm could be changed.
3. [RegulationFormSourcedDeleteRule] Check if RegulationForm could be deleted RegulationForm sourced from Taleo could not be deleted.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Location	Location	The Company Locations to which the form is linked. If not empty, the form is company specific	0..N	X	X	X	X		
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Location

Description

The Company Locations to which the form is linked. If not empty, the form is company specific.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CieLocationValidReferenceRule] To be referred in another entity, OLF composite must be complete.
2. Only one RegulationForm active for a given Location.
3. [KeepCieLocationInSynchForSourcedFormRule] Every time the list of cieLocation of RegulationForm sourced from Taleo is changed, replicates changes and keep them in synch.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

DiversityPossibleAnswer

Description

This is the concrete entity of a possible answer used for regulation purposes.

Specifications

Name	Value
Parent Entity	QCPossibleAnswer
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RegulationPossibleAnswerWhenFormNotDraftRule] No field specific to RegulationForm could be changed.
2. [CannotAddRemoveAnswerOnSourcedFormRule] Cannot add/remove RegulationPossibleAnswer on a form provided from Taleo.
3. [RegulationPossibleAnswerMandatoryDeleteRule]
4. [RegulationPossibleAnswerNotSpecifiedDeleteRule] When deleting an answer, mandatory answer must be kept.
5. [PossibleAnswerUndisclosedDeleteRule] When deleting answer, mandatory answer must still be presnet.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String		X		X	X
Sequence	Integer	This is the sequence of the possible answers for a specific question.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
PossibleAnswerType	DiversityPossibleAnswerType	This is the associated type for this question.	1	X	X	X	X		
Question	QCQuestion	This is the associated question for this answer	1	X	X	X	X		
QuestionType	QuestionType	This is the associated type for this possible answer.	1	X	X	X	X		

Field Details

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- String length : min (0), max (1000).

Field: Sequence

Description

This is the sequence of the possible answers for a specific question.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: PossibleAnswerType

Description

This is the associated type for this question.

Specifications

Name	Value
Related Entity	DiversityPossibleAnswerType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. A RegulationQuestion can't have more than one PossibleAnswer of a given type.
2. [PossibleAnswerTypeMatchRegulationQuestionTypeRule] RegulationPossibleAnswer.PossibleAnswerType must be compliant with RegulationQuestion.RegulationQuestionType.

Relation: Question

Description

This is the associated question for this answer.

Specifications

Name	Value
Related Entity	QCQuestion
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: QuestionType

Description

This is the associated type for this possible answer.

Specifications

Name	Value
Related Entity	QuestionType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

DiversityPossibleAnswerType

Description

This is the type of a possible answers. Possible values Undisclosed, Not Specified are applicable for all regulation question types. Other types only apply to one question type.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X
Number	Integer		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Origin	Origin		1	X		X			
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Origin

Description

Specifications

Name	Value
Related Entity	Origin
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

DiversityQuestion

Description

This is the concrete entity of a question used for regulation purposes.

Specifications

Name	Value
Parent Entity	QCQuestion
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RegulationQuestionWhenFormNotDraftRule] No field specific to RegulationQuestion could be changed.
2. [CannotAddRemoveQuestionOnSourcedFormRule] Cannot add/remove RegulationQuestion on a form provided from Taleo.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X
Number	Integer		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
QuestionFormat	QuestionFormat	This is the associated format of question for this question.	1	X	X	X	X		
QuestionType	QuestionType	This is the associated type for this question.	1	X	X	X	X		
RegulationForm	DiversityForm		1	X	X				
RegulationQuestionType	DiversityQuestionType		1	X	X	X	X		
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: QuestionFormat

Description

This is the associated format of question for this question.

Specifications

Name	Value
Related Entity	QuestionFormat
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [QuestionMaxLineRangeRule] Question MaxLineAnswer must be compliant with Question-Format.
2. This rule validate if the QuestionDisplay is compatible with the QuestionFormat.

Relation: QuestionType

Description

This is the associated type for this question.

Specifications

Name	Value
Related Entity	QuestionType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RegulationForm

Description

Specifications

Name	Value
Related Entity	DiversityForm
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: RegulationQuestionType

Description

Specifications

Name	Value
Related Entity	DiversityQuestionType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. A RegulationForm could not have 2 ACTIVE questions of the same RegulationQuestion-Type.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

DiversityQuestionScope

Description

This is a question scope. It defines the scope of a question.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for DiversityQuestionScope.

Number	Name
1	NotApplicable

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DiversityQuestionType

Description

This is the type of regulation question. Ethnicity, race and gender are a few examples configured in the system. This information is set for a question only when QuestionType = REGULATION.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Fills regulation question type default values.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Origin	Origin		1	X		X			
PossibleAnswerTypes	DiversityPossibleAnswerTypes	This is the list of possible answer types associated to this question regulation type.	1..N	X	X	X	X		
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (50).

- This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (200).

Relation Details

Relation: Origin

Description

Specifications

Name	Value
Related Entity	Origin
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	No
Reset	No

Name	Value
Remove	No

Relation: PossibleAnswerTypes

Description

This is the list of possible answer types associated to this question regulation type.

Specifications

Name	Value
Related Entity	DiversityPossibleAnswerType
Cardinality	1..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

Document

Description

Root object.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
CreationDate	DateTime		X	X		
InLibrary	Boolean		X	X	X	X
LastModifiedDate	DateTime		X	X		

Field Name	Type	Description	Export	Search	Create	Update
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X
Number	Integer		X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: InLibrary

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DocumentFileType

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X		
Number	Integer		X	X		

Field Details

Field: [Code](#)

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

DriverLicense

Description

This class holds the fields related to the candidate driver's license.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
LicenseNumber	String	This field holds the license driver number.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DriverLicenseLocation	NetworkLocation	Contains the locatiion of the driver licence.	0..1	X		X	X		

Field Details

Field: LicenseNumber

Description

This field holds the license driver number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (50).
3. [CBRDriverLicenseUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [DriverLicense].
4. [CBRDriverLicenseUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [DriverLicense].
5. [CBRDriverLicenseLicenseNumberModified] is a computational rule that is responsible to create a tracking item when the field [DriverLicense.fLicenseNumber] is modified.

Relation Details

Relation: DriverLicenseLocation

Description

Contains the locatiion of the driver licence.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. [CBRDriverLicenseUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [DriverLicense].
2. [CBRDriverLicenseUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [DriverLicense].
3. [CBRDriverLicenseLicenseLocationModified] is a computational rule that is responsible to create a tracking item when the field [DriverLicense.fLicenseLocation] is modified.

EEOUSAVersion

Description

This is the employment equity question version for the USA only. It indicates the version of employment equity in the USA. This information is set only for employment equity questions.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer		X	X		

Field Details

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ElectronicSignature

Description

This class define the values need to identify the electronic signature of a candidate related to the application flow is used.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
DateTimeSigned	DateTime	This field hold the value for the date and time the electronic signature occurs.	X			
EmailAddress	String	This field define the email address of the candidate associated with this electronic document.	X			
Identifier	String	This field define the unique ID of the candidate associated with this electronic document.	X			
Initials	String	This field define the initial of the candidate associated with this electronic document.	X			
IPAddress	String	This field hold the value for the IP address of the computer used by the candidate.	X			

Field Name	Type	Description	Export	Search	Create	Update
Name	String	This field define the name of the candidate that has fill the electronic document.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ElectronicSignature Documents	Document	The documents of the electronic signature.	1..N	X	X				

Field Details

Field: DateTimeSigned

Description

This field hold the value for the date and time the electronic signature occurs.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.

Field: EmailAddress

Description

This field define the email address of the candidate associated with this electronic document.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").

Field: Identifier

Description

This field define the unique ID of the candidate associated with this electronic document.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. String length : min (0), max (100).

Field: Initials

Description

This field define the initial of the candidate associated with this electronic document.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. String length : min (0), max (10).

Field: IPAddress

Description

This field hold the value for the IP address of the computer used by the candidate.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.

Field: Name

Description

This field define the name of the candidate that has fill the electronic document.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. String length : min (0), max (100).

Relation Details

Relation: ElectronicSignatureDocuments

Description

The documents of the electronic signature.

Specifications

Name	Value
Related Entity	Document
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [ElectronicSignatureValidationRule] is a business rule that validates the field aElectronicSignatureDocuments of an Electronic Signature. The aElectronicSignatureDocuments must not be null or empty.

EmailState

Description

This class contains the states that an email can have.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the email state.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for EmailState.

Number	Name
1	NotProcessed
2	Scheduled
3	Sent

Field Details

Field: Code

Description

Public identifier of the email state.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

EmployeeStatus

Description

The current employment status of the employee.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The unique code of this enumeration value.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for EmployeeStatus.

Number	Name
1	New
2	Current
3	Terminated

Field Details

Field: Code

Description

The unique code of this enumeration value.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

EmploymentEquityEstablishment

Description

This is the employment equity establishment.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	This is the multilingual description for this employment equity establishment.	X	X	X	X

Field Details

Field: Description

Description

This is the multilingual description for this employment equity establishment.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

EmploymentEquityJobCategory

Description

This is the employment equity job category. Each job category is associated to a Taleo location. Job categories are organized in a hierarchical structure. The first level represents the category; the second level is the group. Job categories are also organized by version so there can be more than one structure for each location.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer	This is the entity key	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Descriptions	EmploymentEquityJobCategoryDescription	This is the associated list of descriptions for this employment equity job category.	0..N	X		X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
NetworkLocation	NetworkLocation	This is the associated Taleo location for this employment equity job category.	1	X	X	X	X		
Parent	EmploymentEquityJobCategory	This is the associated parent element for this employment equity job category.	0..1	X	X	X	X		

Field Details

Field: Number

Description

This is the entity key.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Descriptions

Description

This is the associated list of descriptions for this employment equity job category.

Specifications

Name	Value
Related Entity	EmploymentEquityJobCategoryDescription

Name	Value
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: NetworkLocation

Description

This is the associated Taleo location for this employment equity job category.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Parent

Description

This is the associated parent element for this employment equity job category.

Specifications

Name	Value
Related Entity	EmploymentEquityJobCategory
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	No

EmploymentEquityJobCategoryDescription

Description

This is the employment equity job category description.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Indicates the description.	X	X	X	X
TheLocale	Locale	Indicates the locale of the description.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
EEOJobCategory	EmploymentEquityJobCategory	This is the associated employment equity job category for this employment equity job category description.	1	X	X	X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Version	EEOUSAVersion	This is the associated version for this employment equity job category	1	X	X	X	X		

Field Details

Field: Description

Description

Indicates the description.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TheLocale

Description

Indicates the locale of the description.

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: EEOJobCategory

Description

This is the associated employment equity job category for this employment equity job category description.

Specifications

Name	Value
Related Entity	EmploymentEquityJobCategory
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Version

Description

This is the associated version for this employment equity job category.

Specifications

Name	Value
Related Entity	EEOUSAVersion
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

EmploymentEquityQuestionType

Description

This is the type of employment equity question. Ethnicity, race and gender are a few examples configured in the system. This information is set for a question only when TypeOfQuestion = EEO.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for EmploymentEquityQuestionType.

Number	Name
1	Ethnicity
2	Race
3	Gender
4	Veteran

Number	Name
5	DisabledVeteran
6	Disability
7	Aboriginal
8	VisibleMinority

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

EmploymentStatus

Description

Employee Status lookup values. It determines the desired person's employment status.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for EmploymentStatus.

Number	Name
1	Regular
3	Contractual

Number	Name
4	Temporary
5	LimitedTerm

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Entity

Description

Base entity type for all entities in this model.

Specifications

Name	Value
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

EntityDeletedReport

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ActionType	Integer		X			
EntityNumbers	String		X			
ExecutionDate	DateTime		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
EntityTypeReport	EntityTypeReport		1	X	X				

Field Details

Field: ActionType

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EntityNumbers

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ExecutionDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: EntityTypeReport

Description

Specifications

Name	Value
Related Entity	EntityTypeReport
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

EntityField

Description

The class entity models entity fields available to the application. An entity field may be system defined (known entity fields) or user defined (UDF).

System defined fields are provided by the system, user defined fields are added/deleted by the administrator of the system.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

EntityTypeReport

Description

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for EntityTypeReport.

Number	Name
1	Candidate
2	Application
3	Requisition

Number	Name
4	Question
5	Jobtemplate
6	Operator

Field Details

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

EOfferType

Description

The EOfferType is a resource lookup. The initial values are StaticDefaultTaleoEOffer and TransitionBasedEOffer.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for EOfferType.

Number	Name
1	Staticdefaulttaleoeoffer
2	Transitionbasedeoffer

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Evaluation

Description

Entity that represents an evaluation score of a candidate on a specific.

Requisition. Evaluation score is entered by interviewers.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AverageScore	Float		X	X	X	X
CompletedFeedbackRequests	Integer		X	X	X	X
Number	Integer		X	X		
TotalFeedbackRequests	Integer		X	X	X	X

Field Details

Field: AverageScore

Description

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CompletedFeedbackRequests

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: TotalFeedbackRequests

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

ExchangeStatus

Description

Status used between Talent Exchange and Enterprise when sending candidate to Exchange.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The code (unique id) of the ExchangeStatus	X	X		
Description	String	Textual representation of the entity.	X	X		
IsUsable	Boolean	Flag to distinguish which status can be set to the ExchangeUser and which cannot.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ExchangeStatus.

Number	Name
1	AddCandidate

Number	Name
2	SentInProgress
3	Accepted
4	AlreadyExist
5	Error
6	Declined
7	Downloaded
8	Excluded
9	DataMissing
11	ManuallyExcluded
12	ErrorAccount
13	PreviouslyDeclined

Field Details

Field: Code

Description

The code (unique id) of the ExchangeStatus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsUsable

Description

Flag to distinguish which status can be set to the ExchangeUser and which cannot.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ExchangeUser

Description

RemoveCheckOnCreate=true, removeCheckOnUpdate=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ExchangeStatusDate	DateTime	The exchange status date of the exchange user	X	X		
IsExchangeRejected	Boolean	Indicate if the candidate is rejected or not in a point of view of Talent Exchange.	X	X	X	X
Number	Integer	The unique identifier of this entity.	X	X		
PurchasedOwnerGuid	String	The user that has submit a candidate into Talent exchange and that was successfully bought.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate	The CSUser linked to the ExchangeUser	1	X	X				
ExchangeStatus	ExchangeStatus	The exchange status of the exchange user	1	X	X	X	X		

Field Details

Field: ExchangeStatusDate

Description

The exchange status date of the exchange user.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsExchangeRejected

Description

Indicate if the candidate is rejected or not in a point of view of Talent Exchange.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: PurchasedOwnerGuid

Description

The user that has submit a candidate into Talent exchange and that was successfully bought.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [ExchangePurchasedOwnerRule] When setting the purchasedOwner then the candidate should have the exchangeStatus purchased (code =DOWNLOADED)

Relation Details

Relation: Candidate

Description

The CSUser linked to the ExchangeUser.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ExchangeStatus

Description

The exchange status of the exchange user.

Specifications

Name	Value
Related Entity	ExchangeStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [ExchangeStatusUpdateDateCR] description_here.
2. [ExchangeStatusPurchasedRule] When a candidate is purchased (exchangeStatut=Download) in Talent exchange then the purchased Owner need to be set.
3. [ExchangeStatusUsableRule] ExchangeStatus which has the flag isUsable set to false can only be used in the UI to update the status on the fly depending on the Talent Exchange response.

Expectation

Description

Represents a basic meta-entity that captures the expectations from a candidate

Who applied on a given requisition at any time (as long as the application

Exists). Candidate expectations are basically the terms that the candidate

Would admittedly accept or refuse. These are gathered through a process that

Some may refer to as the "Test offer". It provides the user with crucial data

Regarding candidate expectations at both ends of the spectrum (low end range =

Will definitely refuse, high end range = Can't refuse or Will definitely

Accept). Candidate expectations also include the information as to the terms

That the candidate enjoys in his "current job".

Specifications

Name	Value
Parent Entity	OfferLinkedToApplication
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpectationOfferDate	DateTime	Date when the offer expectation was captured.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	Application	Link to the expectation offer related to this application.	1	X	X	X	X		
CommissionType	UDSElement	Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.	0..1	X	X	X	X	X	

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Currency	Currency	Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.	0..1	X	X	X	X	X	
ExpectationType	ExpectationType	Link to an expectation type. This is a lookup that defines what the candidate may do. For example;:WILL_REFUSE, WILL_ACCEPT, DESIRES.	1	X	X	X	X		
OfferTitle	OfferTitle	Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.	1	X	X	X	X		
PayFrequencyBasis	PayFrequencyBasis	Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.	0..1	X	X	X	X	X	X
RelocationType	UDSElement	Link to a user-defined selection which represents the possible relocation types.	0..1	X	X	X	X	X	
StockOptionType	UDSElement	Link to a user-defined selection which represents the possible stock option types.	0..1	X	X	X	X	X	
StockType	UDSElement	Link to a user-defined selection which represents the possible stock types.	0..1	X	X	X	X	X	
VacationType	VacationType	Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.	0..1	X	X	X	X	X	

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpectationOfferDate

Description

Date when the offer expectation was captured.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Application

Description

Link to the expectation offer related to this application.

Specifications

Name	Value
Related Entity	Application
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [UpdateOfferRequisitionComputationRule] is a computation rule used to update offers' requisitionNo to match the said offer's application.

Relation: CommissionType

Description

Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Currency

Description

Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: ExpectationType

Description

Link to an expectation type. This is a lookup that defines what the candidate may do. For example;:WILL_REFUSE, WILL_ACCEPT, DESIRES.

Specifications

Name	Value
Related Entity	ExpectationType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes
Reset	No
Remove	No

Relation: OfferTitle

Description

Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.

Specifications

Name	Value
Related Entity	OfferTitle
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PayFrequencyBasis

Description

Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.

Specifications

Name	Value
Related Entity	PayFrequencyBasis
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RelocationType

Description

Link to a user-defined selection which represents the possible relocation types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockOptionType

Description

Link to a user-defined selection which represents the possible stock option types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockType

Description

Link to a user-defined selection which represents the possible stock types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: VacationType

Description

Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.

Specifications

Name	Value
Related Entity	VacationType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

ExpectationType

Description

At design time, the initial values are "willAccept", "desires" and "willRefuse". Please refer to class implementation for the most up-to-date list of values.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for ExpectationType.

Number	Name
1	WillRefuse
2	WillAccept

Number	Name
3	Desires

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Experience

Description

This entity represents an experience that a person has working, or working in a Specific field or occupation.

(removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseApplicationUpdateComputationalRule] is a computational rule that will recalculate the display sequence of the [Experience/Certification/Reference/Study] in a manner the the display sequence will start from 1 to the number of [Experience/ApplicationCertification/Reference/Study] that are linked to the application.
- 2.
3. [DefaultApplicationExperienceUpdateTrackingRule] is a computational rule that will track updates of the [Experience] entity. Instead of let all fields manage their own history tracking, this class will track only fields which have tracking activated.
4. [CBRExperienceAdded] is a computational rule that is responsible to create a tracking item when an [Experience] is created.
5. [CBRExperienceDeleted] is a computational rule that is responsible to create a tracking item when an [Experience] is deleted.

6. [CBRExperienceUDFUpdateLastModifiedDate] is responsible to update the fields [CSUser.fLastModifiedDate] and [CSUser.fLastActivityDate] when some custom fields of the [Experience] entity change.
7. [UpdateLastModifiedDateExperience]
8. [DeletingExperienceRule] is called when an [Experience] is deleted. It will update the right instance of a [DenormalizedApplication] to update the field [currentEmployerNo] and [currentEmployerDisplaySeq].
9. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
BeginDate	DateTime	This field is the date when the candidate began working for this job.	X	X	X	X
CurrentEmployer	Boolean	This field indicates if it is or not the employer for whom the candidate is currently working.	X	X	X	X
DisplaySequence	Integer	This field determines the order to display this experience among the candidate's experiences. It's also a part of the key (Candidate, Requisition, ProfileLanguage, displaySequence) identifying a specific candidate's experience for a specific application and for a specific profile language.	X	X	X	X
EndDate	DateTime	This field is the date when the candidate stopped working for this job.	X	X	X	X
LastModifiedDate	DateTime	The last modification date of the Experience	X			
NameWhileEmployed	String	This field defines the name the candidate was using when working for this company.	X		X	X
Number	Integer	The unique internal id of the entity	X			
OtherEmployerName	String	This field is used when the candidate's employer is not listed in the employers list. It contains the candidate's employer name.	X	X	X	X
OtherJobTitle	String	This field is used when the candidate's job function is not listed in the job functions list. It contains the candidate's job function name.	X	X	X	X
PermissionToContact	Boolean	This field hold the value to identify if the recruiter have the permission to contact the old supervisor.	X		X	X
ReasonForLeaving	String	Contains the reason why the person left this employer.	X	X	X	X
Responsibility	String	This field is the description of the responsibilities the candidate had or has for this job.	X	X	X	X
Supervisor	String	This field is the name of the candidate's supervisor.	X	X	X	X
SupervisorEmail	String	This field hold the value of the supervisor address email.	X		X	X

Field Name	Type	Description	Export	Search	Create	Update
SupervisorPhone	String	This field is the phone number of the candidate's supervisor.	X	X	X	X
SupervisorTitle	String	This field hold the value of the supervisor title during the employment.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	ProfileInformation	Link the experience to the profile information.	1	X	X	X	X		
Employer	CieEmployer	This field represents the employer related to the candidate's experience.	0..1	X	X	X	X	X	X
JobFunction	JobField	This field represents the job function related to the candidate's experience.	0..1	X	X	X	X	X	X
Location	NetworkLocation	Indicate where this employer is located.	0..1	X	X	X	X		X

Field Details

Field: BeginDate

Description

This field is the date when the candidate began working for this job.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The begin date cannot be later than the end date.
2. [ExperienceBeginDateEndDateRule] is responsible to validate that the experience begin date is not after the end date.
3. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
4. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: CurrentEmployer

Description

This field indicates if it is or not the employer for whom the candidate is currently working.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.
2. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
3. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: DisplaySequence

Description

This field determines the order to display this experience among the candidate's experiences. It's also a part of the key (Candidate, Requisition, ProfileLanguage, displaySequence) identifying a specific candidate's experience for a specific application and for a specific profile language.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 1 and 99999.
- 2.
3. This field is mandatory, a value must be supplied.

Field: EndDate

Description

This field is the date when the candidate stopped working for this job.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The end date must be later than the begin date.
2. [ExperienceBeginDateEndDateRule] is responsible to validate that the experience begin date is not after the end date.
3. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.

- [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.flLastActivityDate] when an [Experience] is modified.

Field: LastModifiedDate

Description

The last modification date of the Experience.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: NameWhileEmployed

Description

This field defines the name the candidate was using when working for this company.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- String length : min (0), max (100).

Field: Number

Description

The unique internal id of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OtherEmployerName

Description

This field is used when the candidate's employer is not listed in the employers list. It contains the candidate's employer name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field must be null if the employer field is not null.
2. String length : min (0), max (100).
3. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.

- [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: OtherJobTitle

Description

This field is used when the candidate's job function is not listed in the job functions list. It contains the candidate's job function name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- This field must be null if the job function field is not null.
- String length : min (0), max (100).
- [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
- [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: PermissionToContact

Description

This field hold the value to identity if the recruiter have the permission to contact the old supervisor.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Field: ReasonForLeaving

Description

Contains the reason why the person left this employer.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (4000).

Field: Responsibility

Description

This field is the description of the responsibilities the candidate had or has for this job.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (3000).
2. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
3. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: Supervisor

Description

This field is the name of the candidate's supervisor.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).
2. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
3. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: SupervisorEmail

Description

This field hold the value of the supervisor address email.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";,").

Field: SupervisorPhone

Description

This field is the phone number of the candidate's supervisor.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
3. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Field: SupervisorTitle

Description

This field hold the value of the supervisor title during the employment.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).

Relation Details

Relation: Application

Description

Link the experience to the profile information.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Employer

Description

This field represents the employer related to the candidate's experience.

Specifications

Name	Value
Related Entity	CieEmployer
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
2. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Relation: JobFunction

Description

This field represents the job function related to the candidate's experience.

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Experience] is modified.
2. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Experience] is modified.

Relation: Location

Description

Indicate where this employer is located.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	No

ExtensionConfiguration

Description

ExtensionConfiguration is the parent of all entities that use the extension

Model to save data received from partners. It is implemented in products that

Use the Passport request model rather than import services.

Specifications

Name	Value
Parent Entity	PassportConfiguration
Abstract	Yes
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

- [ValidityPeriodTypeRule] is a rule that ensures a validity period is always not null when the validity period type is {@link ValidityPeriodType#USER_DEFINED}.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported By the entity.	X	X	X	X
Description	String	Taleo description for provider service.	X	X		
Name	String	Taleo name for provider service.	X	X		
ProviderDescription	String	Provider description for service, may be different than Taleo description.	X	X		
ProviderName	String	Provider name for service, may be different than Taleo name.	X	X		
TimeoutDelay	Integer	Time period in hours for a started process instance to expire.	X	X		
ValidityPeriod	Integer	Time period in days for request and associated results to remain valid. Validity period is ignored when validity period type is PARTNER_DEFINED.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ValidityPeriodType	ValidityPeriodType	ValidityPeriodType associated to ExtensionConfiguration	0..1	X	X				

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are

Seen only when administering an entity, and are not considered usable

Throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported

By the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

Taleo description for provider service.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Taleo name for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: ProviderDescription

Description

Provider description for service, may be different than Taleo description.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderName

Description

Provider name for service, may be different than Taleo name.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: TimeoutDelay

Description

Time period in hours for a started process instance to expire.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	Yes

Field: ValidityPeriod

Description

Time period in days for request and associated results to remain valid. Validity period is ignored when validity period type is PARTNER_DEFINED.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: ValidityPeriodType

Description

ValidityPeriodType associated to ExtensionConfiguration.

Specifications

Name	Value
Related Entity	ValidityPeriodType
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ExtensionMechanism

Description

The ExtensionMechanism is a multilingual lookup enumerating the valid Mechanisms to extend an offer. These values are not customizable.

The initial values are "e-mail", "verbally", "letter" and "e-offer".

Please refer to database for currently used values.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for ExtensionMechanism.

Number	Name
1	EMail
2	Verbally
3	Letter
4	EOffer

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes

ExtensionParameter

Description

Customizable entity that contains parameters associated to a specific request or a specific partner.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

- 1.
2. [PassportEntityComputationRule] is a computation rule that revert any values set to custom fields of a {@link PassportEntity} that do not "belong" to the entity associated partner. This ensures we do not populate data in PSPxxxCFV tables that are unnecessary. Such custom fields are typically automatically set when invoking the setDefaultValues() methods on the entity.
3. [RequisitionScreeningPartnerHashCalculationRule]

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Partner	PassportPartner	Passport partner associated to extension parameter.	1	X	X				

Relation Details

Relation: Partner

Description

Passport partner associated to extension parameter.

Specifications

Name	Value
Related Entity	PassportPartner
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ExtensionRequest

Description

ExtensionRequest corresponds to a single Passport request submitted to a Partner. Passport partners reference that request when supplying processing Results.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [ExtensionRequestModificationRule] is a rule that updates the lastModifiedDate of the supported entities. Currently supported entities are {@link ExtensionRequest}, {@link ExtensionResult}, {@link ExtensionResultSet}.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	Request creation date and time.	X	X		
ExternalReference	String	Provider request identifier.	X	X		
InternalReference	String	Taleo request identifier.	X	X		
IsExpired	Boolean		X	X		
LastModifiedDate	DateTime	Last date and time on which request was modified. Including modifications to status, validity period, result, and result set.	X	X		

Field Name	Type	Description	Export	Search	Create	Update
ProviderStatus	String	Last provider status sent for request.	X	X		
ValidityExpirationDate	DateTime	Date and time on which request expires. Expired requests are not reusable.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Parameter	ExtensionParameter	ExtensionParameter associated to request.	1	X	X				
Result	ExtensionResult	ExtensionResult associated to request. Results fields from the provider are associated to this entity and will be populated when provider responds to a request.	1	X	X				
Status	ExtensionRequestStatus	ExtensionRequestStatus associated to this request.	1	X	X				
ValidityPeriodType	ValidityPeriodType	ValidityPeriodType associated to this request.	1	X	X				

Field Details

Field: CreationDate

Description

Request creation date and time.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ExternalReference

Description

Provider request identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: InternalReference

Description

Taleo request identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsExpired

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastModifiedDate

Description

Last date and time on which request was modified. Including modifications to status, validity period, result, and result set.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderStatus

Description

Last provider status sent for request.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: ValidityExpirationDate

Description

Date and time on which request expires. Expired requests are not reusable.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Parameter

Description

ExtensionParameter associated to request.

Specifications

Name	Value
Related Entity	ExtensionParameter
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Result

Description

ExtensionResult associated to request. Results fields from the provider are associated to this entity and will be populated when provider responds to a request.

Specifications

Name	Value
Related Entity	ExtensionResult
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

ExtensionRequestStatus associated to this request.

Specifications

Name	Value
Related Entity	ExtensionRequestStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ValidityPeriodType

Description

ValidityPeriodType associated to this request.

Specifications

Name	Value
Related Entity	ValidityPeriodType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ExtensionRequestStatus

Description

Lookup values for possible extension request statuses.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Extension Request Status unique identifier.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Type	ExtensionRequestStatusType	ExtensionRequestStatusType associated to ExtensionRequestStatus	0..1	X	X				

Lookup Values

Here are the possible lookup values for ExtensionRequestStatus.

Number	Name
1	UnableToProcess
2	Completed
3	Cancelled
4	InProgress

Field Details

Field: Code

Description

Extension Request Status unique identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Type

Description

ExtensionRequestStatusType associated to ExtensionRequestStatus.

Specifications

Name	Value
Related Entity	ExtensionRequestStatusType
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes

Name	Value
Reset	No
Remove	No

ExtensionRequestStatusType

Description

Lookup values for extension request status types.

CompleteType: successful completion.

ErrorType: failure to complete.

RunningType: in progress.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ExtensionRequestStatusType.

Number	Name
1	CompleteType
2	ErrorType
3	RunningType

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ExtensionResult

Description

Customizable entity that contains results associated to a specific request. It contains a list of fields, defined in the certification, that globally characterize the result of a request.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

- [ExtensionRequestModificationRule] is a rule that updates the lastModifiedDate of the supported entities. Currently supported entities are {@link ExtensionRequest}, {@link ExtensionResult}, {@link ExtensionResultSet}.
- [PassportEntityComputationRule] is a computation rule that revert any values set to custom fields of a {@link PassportEntity} that do not "belong" to the entity associated partner. This ensures we do not populate data in PSPxxxCFV tables that are unnecessary. Such custom fields are typically automatically set when invoking the setDefaultValues() methods on the entity.

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Request	ExtensionRequest	Request associated to result.	1	X	X				
Set	ExtensionResultSet	Result set associated to result.	0..N	X	X				

Relation Details

Relation: Request

Description

Request associated to result.

Specifications

Name	Value
Related Entity	ExtensionRequest
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Set

Description

Result set associated to result.

Specifications

Name	Value
Related Entity	ExtensionResultSet
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ExtensionResultSet

Description

Customizable entity that contains result set associated to a specific request

Result. A resultset is a subset of fields, defined in the certification, that

Are sent multiple times by a provider.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [ExtensionRequestModificationRule] is a rule that updates the lastModifiedDate of the supported entities. Currently supported entities are {@link ExtensionRequest}, {@link ExtensionResult}, {@link ExtensionResultSet}.
2. [PassportEntityComputationRule] is a computation rule that revert any values set to custom fields of a {@link PassportEntity} that do not "belong" to the entity associated partner. This ensures we do not populate data in PSPxxxCFV tables that are unnecessary. Such custom fields are typically automatically set when invoking the setDefaultValues() methods on the entity.

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Result	ExtensionResult	Result set associated to result.	1	X	X				

Relation Details

Relation: Result

Description

Result set associated to result.

Specifications

Name	Value
Related Entity	ExtensionResult
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ExternalApplication

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime		X	X	X	X
ExternalApplicationId	String		X	X	X	X
ExternalSystemId	String		X	X	X	X
LastModificationDate	DateTime		X	X	X	X
Number	Integer		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	Application		1	X	X	X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ExternalCandidate	ExternalCandidate		1	X	X	X	X		
ExternalRequisition	ExternalRequisition		1	X	X	X	X		
RecruitmentSource	RecruitmentSource		1	X	X	X	X		

Field Details

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExternalApplicationId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Field: ExternalSystemId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModificationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Application

Description

Specifications

Name	Value
Related Entity	Application
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ExternalCandidate

Description

Specifications

Name	Value
Related Entity	ExternalCandidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ExternalRequisition

Description

Specifications

Name	Value
Related Entity	ExternalRequisition
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RecruitmentSource

Description

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

ExternalCandidate

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime		X	X	X	X
ExternalCsUserId	String		X	X	X	X
LastModificationDate	DateTime		X	X	X	X
Number	Integer		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate		1	X	X	X	X		
ExternalApplicationIds	ExternalApplication		0..N	X	X	X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
RecruitmentSource	RecruitmentSource		1	X	X	X	X		

Field Details

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExternalCsUserId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModificationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ExternalApplicationIds

Description

Specifications

Name	Value
Related Entity	ExternalApplication
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RecruitmentSource

Description

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

ExternalRequisition

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime		X	X	X	X
ExternalRequisitionId	String		X	X	X	X
ExternalSystemId	String		X	X	X	X
LastModificationDate	DateTime		X	X	X	X
Locale	Locale		X	X	X	X
Number	Integer		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ExternalApplicationIds	ExternalApplication		0..N	X	X	X	X		
RecruitmentSource	RecruitmentSource		1	X	X	X	X		
Requisition	Requisition		1	X	X	X	X		

Field Details

Field: CreationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExternalRequisitionId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExternalSystemId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModificationDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Locale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: ExternalApplicationIds

Description

Specifications

Name	Value
Related Entity	ExternalApplication
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RecruitmentSource

Description

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

FieldConfidentiality

Description

Contains the configurable metaClass.

Known configurable metaClass are:

Requisition, Candidate, Offer, Department.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for FieldConfidentiality.

Number	Name
1	General

Number	Name
2	Restricted
3	Confidential

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

FieldUpdateDetail

Description

This class contains the modification that has been done for an answer to a EEO question.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
PossibleAnswerNumber	Integer	The answer unique identifier old answer that was given..	X			
QuestionNumber	Integer	The question unique identifier for which the update occurred.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
HistoryItem	ApplicationHistoryUpdateItem	The item to which the candidate skill update is related to.	1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
InfoFeeder	InfoFeeder	Who provided the answer to the question.	0..1	X					

Field Details

Field: PossibleAnswerNumber

Description

The answer unique identifier old answer that was given..

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: QuestionNumber

Description

The question unique identifier for which the update occurred.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: HistoryItem

Description

The item to which the candidate skill update is related to.

Specifications

Name	Value
Related Entity	ApplicationHistoryUpdateItem
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: InfoFeeder

Description

Who provided the answer to the question.

Specifications

Name	Value
Related Entity	InfoFeeder
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

FormatOfQuestion

Description

This is the format of Question. It indicates how it can be answered. Possible values are Single Answer, Multiple Answer and Text Answer.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for FormatOfQuestion.

Number	Name
1	SingleAnswer
2	MultipleAnswers
3	TextAnswer

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

FunctionalDomain

Description

Functional Domains are used to classify Functional Permissions.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The code of the functional domain	X	X		
Name	String	The name of the functional domain	X	X		

Field Details

Field: Code

Description

The code of the functional domain.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

The name of the functional domain.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

FunctionalRole

Description

The user defined role represent a role that is created and modified by the user. This role can have a regional assignee. The user defined role must have a default assignee to fall back when no other user can be resolved.

Specifications

Name	Value
Parent Entity	BaseRole
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String		X	X	X	X
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X
RoleNo	Integer		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DefaultAssignee	User		1	X	X	X	X		
RegionalAssignees	RoleAssignment		0..N	X	X				
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (765).

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: RoleNo

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: DefaultAssignee

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: RegionalAssignees

Description

Specifications

Name	Value
Related Entity	RoleAssignment
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inac-

tive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.

3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

Group

Description

Group entity that defines a set of users.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Group's description	X	X	X	X
Name	String	Group's name	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CoverageAreas	CoverageArea		0..N	X	X	X	X	X	X
OLFCoverageAreas	OLFCoverageAreas		0..N	X	X	X	X	X	X

Field Details

Field: Description

Description

Group's description.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. [GroupDescriptionUniqueRule] Name of children of a similar parent must be unique (case insensitive through all brother, considering each language separately)

Field: Name

Description

Group's name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (25).
4. [GroupNameUniqueRule] Code must be unique (case insensitive) if not empty within the specified realm.

Relation Details

Relation: CoverageAreas

Description

Specifications

Name	Value
Related Entity	CoverageArea
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [GroupCoverageAreaFunctionalDomainValidation] validates domains assigned to the newly assigned coverage areas to the group.

Relation: OLFCoverageAreas

Description

Specifications

Name	Value
Related Entity	OLFCoverageArea
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

HierarchicalRole

Description

The Hierarchical role represent a role hierarchy within a business. This role is assigned to users. There can be one and only one parent of the role in the hierarchy..

Specifications

Name	Value
Parent Entity	BaseRole
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [AvoidCircularReferencesInRoleHierarchy]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Description	String		X	X	X	X
Name	String	Name of the Administration Entity (mutlilingual)	X	X	X	X
RoleNo	Integer		X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (765).

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: RoleNo

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

HireType

Description

HireType.

This lookup entity indicates the hire type used (Professional, Hourly, Campus, etc.).

Specifications

Name	Value
Parent Entity	BaseEditableResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for HireType.

Number	Name
1	Professional
2	Hourly
3	Campus
4	Contingent
5	Executives
6	All
-7	PipelineGeneral
-8	PipelineExecutives

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

HRMS

Description

Contains the different HRMS that can provide data to the system (0 = Taleo system)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	A description of the HRMS System.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Children	HRMS	Link to children HRMS.	0..N	X	X				
Parent	HRMS	Link to parent HRMS.	0..1	X	X				

Field Details

Field: Description

Description

A description of the HRMS System.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Children

Description

Link to children HRMS.

Specifications

Name	Value
Related Entity	HRMS
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Parent

Description

Link to parent HRMS.

Specifications

Name	Value
Related Entity	HRMS
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

iCalendar

Description

Contains the mandatory field that is to the implementation of the iCalendar specification.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	The sequence as described in the iCalendar specification.	X			
UniquelIdentifier	String	The unique identifier as described in the iCalendar specification.	X			

Field Details

Field: Sequence

Description

The sequence as described in the iCalendar specification.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: UniqueIdentifier

Description

The unique identifier as described in the iCalendar specification.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Industry

Description

Class that represents the Taleo Reference Industry.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Description	String		X	X		
Number	Integer	Unique identifier generated by system	X	X		

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Unique identifier generated by system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

InfoFeeder

Description

This lookup entity indicates who has feed the information about a candidate (Recruiter, Agent, ...)

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the info feeder.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for InfoFeeder.

Number	Name
0	Unknown
1	Candidate
2	Recruiter

Number	Name
3	Referrer
4	Agent

Field Details

Field: Code

Description

Public identifier of the info feeder.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

InterestInternationalAssignment

Description

Interest International Assignment lookup values. It determines the level of interest for a person in being relocated internationally.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The unique code of this enumeration value.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for InterestInternationalAssignment.

Number	Name
2	YesAnswer
3	NoAnswer

Number	Name
4	DependsOnLocation

Field Details

Field: Code

Description

The unique code of this enumeration value.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

InterviewEval

Description

Represents the collection of questions used for evaluating the interviewees.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [InitEvaluationNameComputationalRule]
2. [QuestionCreationHistoryEventRule] tracks the [Question] entity creation.
3. [QuestionChangeHistoryEventRule] tracks the [Question] entity changes.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (200).

InterviewEvalPossibleAnswer

Description

A Possible Answer to a Question linked to an evaluation.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

InterviewEvalQuestion

Description

A Question linked to an evaluation.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

JobBoard

Description

This entity is an electronic media defining a job site, a career site, a news group, a mailing list, etc. This is a site where the job offers are posted.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ExternalSystem	Integer	This field represents the external system related to the job board. For instance, a job board coming from an external system like eQuest.	X			
IsPaying	Boolean	This field indicates if the posting on the job board is free or not.	X			
JobboardTerm	Integer	This field indicates the duration of the posting (1 = 30 days, 2 = 60 days, 3 = 45 days). When it is null, this means that there is no term (not applicable).	X			
MultipostingVendorMediaID	String	This field represents the media name related to the job board provided by an external system like eQuest.	X			
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobboardType	JobboardType	This field is the type of the job board. The possible types are: (1=Free Job Board, 2=Fee-based Job Board, 3=News Group, 4=Mailing List, 5=External, 6=Intranet, 7=Staffing Agency Portal).	1	X					
RecruitmentSource	RecruitmentSource	Link to the recruitment source of the Jobboard.	1	X	X	X	X		

Field Details

Field: ExternalSystem

Description

This field represents the external system related to the job board. For instance, a job board coming from an external system like eQuest.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: IsPaying

Description

This field indicates if the posting on the job board is free or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: JobboardTerm

Description

This field indicates the duration of the posting (1 = 30 days, 2 = 60 days, 3 = 45 days). When it is null, this means that there is no term (not applicable).

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: MultipostingVendorMediaID

Description

This field represents the media name related to the job board provided by an external system like eQuest.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	No

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: JobboardType

Description

This field is the type of the job board. The possible types are: (1 = Free Job Board, 2 = Fee-based Job Board, 3 = News Group, 4 = Mailing List, 5 = External, 6 = Intranet, 7 = Staffing Agency Portal).

Specifications

Name	Value
Related Entity	JobboardType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No

Name	Value
Remove	No

Relation: RecruitmentSource

Description

Link to the recruitment source of the Jobboard.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

JobboardType

Description

This class contains all the jobboard type for a jobboard.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for JobboardType.

Number	Name
1	FreeJobBoard
2	FeeBasedJobBoard
3	NewsGroup
4	MailingList
5	External

Number	Name
6	Intranet
7	StaffingAgencyPortal
8	ContingentAgencyPortal

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

JobField

Description

Class that represents company-specific Job Fields.

This is the list of company employment domains, with a hierarchical view.

Specifications

Name	Value
Parent Entity	BaseJobField
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
CustomerID	String	The JobField internal identifier specified by the customer. Used for referencing a jobfield identifier known in another external system for integration purposes.	X	X	X	X
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Locked	Boolean	Indicates if jobfield is locked or not	X			
Name	String	Name of the composite (multilingual)	X	X	X	X
Number	Integer	Unique identifier generated by the system	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Children	BaseComposite	Reference to the children of a specific composite. This list of composite is read-only	0..N	X	X				
NetworkJobField	NetworkJobField	Associated Network JobField for this Company JobField	0..1	X	X	X	X	X	
Parent	BaseComposite	Reference to the parent of a specific composite	0..1	X	X	X	X		
Sequence	BaseCompositeSequence	Sequence of the composite	0..1	X					
Status	AdminEntityStatus	Reference to the Administration Entity Status of the composite	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.
- This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

- 3. String length : min (0), max (250).
- 4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CustomerID

Description

The JobField internal identifier specified by the customer. Used for referencing a jobfield identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- 1. String length : min (0), max (50).
- 2. [CieJobFieldCustomerIDUniqueRule]

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Locked

Description

Indicates if jobfield is locked or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

Name of the composite (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Children

Description

Reference to the children of a specific composite. This list of composite is read-only.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: NetworkJobField

Description

Associated Network JobField for this Company JobField.

Specifications

Name	Value
Related Entity	NetworkJobField
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [MandatoryForActivationRule]. This rule is used to validate that a field is not empty when the entity is activated. It can be used only on any entity that extends BaseAdminEntity or BaseComposite.
- 2.

Relation: Parent

Description

Reference to the parent of a specific composite.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Sequence

Description

Sequence of the composite.

Specifications

Name	Value
Related Entity	BaseCompositeSequence
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity Status of the composite.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [BaseCompositeStatusLifecycleRule] makes sure the composite is active before inactive.
2. [BaseCompositeStatusRule] makes sure the composite status is active/inactive/draft only since other status are not supported.

JobFieldEval

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

JobFieldLevel

Description

Company JobField specific level.

Specifications

Name	Value
Parent Entity	StructureLevel
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Level	Integer	Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)	X	X	X	X
Name	String	Name of the level (multilingual)	X	X	X	X
Visible	Boolean	Indicates whether the level is visible or not	X	X	X	X

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.

Field: Level

Description

Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- The value must be unique across all other instances of this entity type.

Field: Name

Description

Name of the level (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [StructureLevelNameTranslatedRule] Checks if for all available content languages {@link StructureLevel#getName(Locale)} there are translations.

Field: Visible

Description

Indicates whether the level is visible or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

JobFieldQuestion

Description

This is the association between a company job field and a question. This information is pertinent for Pre-screening and Disqualification questions. It indicates the pertinence of a question according to associated job fields.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [NonDraftAndActiveQuestionJobFieldChangeRule] ensures that the job fields of a non-draft and non-active question can not be changed.
2. [JobFieldQuestionCreationHistoryEventRule] tracks the [JobFieldQuestion] entity creation.
3. [JobFieldQuestionRemovalHistoryEventRule] tracks the [JobFieldQuestion] entity removal.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsInModel	Boolean	Indicates if the association between the job field and the question is pertinent for a Prescreening Model. This information is applicable only to Prescreening questions.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
IsInProfiler	Boolean	Indicates if the association between the job field and the question is pertinent for a Candidate Profiler. This information is applicable only to Prescreening questions.	X	X	X	X
ModelDisplaySequence	Integer	Indicates the sequence ordering of the question in a Prescreening Model when this question appears to be pertinent according to the associated job field.	X	X	X	X
ProfilerDisplaySequence	Integer	Indicates the sequence ordering of the question in a Candidate Profiler when this question appears to be pertinent according to the associated job field.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobField	JobField	This is the associated company job field.	1	X	X	X	X		
Question	Question	This is the associated question.	1	X	X	X	X		

Field Details

Field: IsInModel

Description

Indicates if the association between the job field and the question is pertinent for a Prescreening Model. This information is applicable only to Prescreening questions.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobFieldQuestionModelDisplaySequenceRule] ensures that the [JobFieldQuestion]s will always have correct model display sequence after creation and model update.

Field: IsInProfiler

Description

Indicates if the association between the job field and the question is pertinent for a Candidate Profiler. This information is applicable only to Prescreening questions.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobFieldQuestionProfilerDisplaySequenceRule] ensures that the [JobFieldQuestion]s will always have correct profiler display sequence after creation and profiler update.

Field: ModelDisplaySequence

Description

Indicates the sequence ordering of the question in a Prescreening Model when this question appears to be pertinent according to the associated job field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ProfilerDisplaySequence

Description

Indicates the sequence ordering of the question in a Candidate Profiler when this question appears to be pertinent according to the associated job field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: JobField

Description

This is the associated company job field.

Specifications

Name	Value
Related Entity	JobField
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Question

Description

This is the associated question.

Specifications

Name	Value
Related Entity	Question
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

JobFieldSequence

Description

Company JobField specific sequence.

Specifications

Name	Value
Parent Entity	BaseCompositeSequence
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	Specified sorting order, overriding the default sorting order	X	X		

Field Details

Field: Sequence

Description

Specified sorting order, overriding the default sorting order.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. Sequence value must be unique within all direct children of a parent.
- 2.

JobFieldSkill

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobFieldSkillCreationHistoryEventRule] tracks the [JobFieldSkill] entity creation.
2. [JobFieldSkillRemovalHistoryEventRule] tracks the [JobFieldSkill] entity removals.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsInModel	Boolean		X	X	X	X
IsInProfiler	Boolean		X	X	X	X
ModelDisplaySequence	Integer		X	X	X	X
ProfilerDisplaySequence	Integer		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobField	JobField		1	X	X	X	X		
Skill	Skill		1	X	X	X	X		

Field Details

Field: IsInModel

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [JobFieldSkillModelDisplaySequenceRule] ensures that the [JobFieldSkill]s will always have correct model display sequence after creation and model update.

Field: IsInProfiler

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobFieldSkillProfilerDisplaySequenceRule] ensures that the [JobFieldSkill]s will always have correct profiler display sequence after creation and profiler update.

Field: ModelDisplaySequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ProfilerDisplaySequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: JobField

Description

Specifications

Name	Value
Related Entity	JobField
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Skill

Description

Specifications

Name	Value
Related Entity	Skill
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

JobInformation

Description

Represents data that is common to Requisition and Job Template.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [JobInformationLastModifiedDate]
- [JobInformationBonusBudgetCurrencyComputationRule] fills the budgetCurrency, bonus-Currency fields whenever JobInformation is saved and these fields are empty.
- [JobInformationCheckCSWorkflowIsNotNullRule] Check if CSWorkflow is set.
- [JobInformationMustHaveBaseLocaleRule] ensures that there is one and only one baseLocale.
- [JobInformationBaseLocaleIsActiveRule] ensures that the baseLocale is active.
- [RequisitionJobInformationSalaryFieldsChangeRerouteRule]
- [UDFMaximumTextLengthRule] Rule to check if the text length of UDF field has exceeded the maximum number of characters.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AdditionalInformation	String	Additional information regarding JobInformation.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
AutoDeclineCandidates	Boolean	This field indicates if candidates are to be declined on other requisitions when the requisition is closed (fill).	X	X	X	X
AutoRejectCandidates	Boolean		X	X	X	X
BillRateMedian	Float	Median bill rate of a requisition.	X	X	X	X
BillRateNotToExceed	Float	Bill rate not to exceed (maximum).	X	X	X	X
CreationDate	DateTime	The creation date of JobInformation.	X	X	X	X
CreationFlowTypeDimensionNo	Integer	Identifies the flow type dimension from which the job information has been created.	X	X		
DepartmentString	String	The department string value of JobInformation (used when Department is not enabled).	X	X	X	X
DescriptionActive	Boolean	Indicates the languages activated for JobInformation.	X	X	X	X
DescriptionBaseLocale	Boolean	The base locale for the JobInformation description.	X	X	X	X
DescriptionExternalHTML	String	The external description of JobInformation (multilingual).	X	X	X	X
DescriptionInternalHTML	String	The internal description of JobInformation (multilingual).	X	X	X	X
EmploymentEquityJobCategory	Long		X			
EmploymentEquityJobGroup	Long		X			
EmploymentEquityOccupationalGroup	Long		X			
ExternalBonusAmount	Float	Public Referral Bonus Amount.	X	X	X	X
ExternalBonusTracking	Boolean	Indicates if Public Referral Bonus is enabled.	X	X	X	X
ExternalQualificationHTML	String	The external qualification of JobInformation (multilingual).	X	X	X	X
HighQuartileSalary	Float	The high quartile salary of JobInformation. Marketplace comparisons for comparable jobs; usually from salary surveys from HR consulting companies such as Mercer.	X	X	X	X
InternalBonusAmount	Float	Employee Referral Bonus Amount.	X	X	X	X
InternalBonusTracking	Boolean	Indicates that the Employee Referral Bonus is enabled.	X	X	X	X
InternalQualificationHTML	String	The internal qualification of JobInformation (multilingual).	X	X	X	X
IsAutoRejectCancelled	Boolean	This field indicates if candidates are to be rejected when the requisition is cancel.	X	X	X	X
IsAutoRejectFilled	Boolean	This field indicates if candidates are to be rejected when the requisition is filled.	X	X	X	X
JobBoardDescription	String	The Job Board Description of JobInformation (multilingual).	X	X	X	X
JobGrade	String	The job grade of JobInformation. Standard level of job or job series within the pay structure of an organization.	X	X	X	X
LastModifiedDate	DateTime	The last modification date of JobInformation.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
LowQuartileSalary	Float	The low quartile salary of JobInformation. Marketplace comparisons for comparable jobs; usually from salary surveys from HR consulting companies such as Mercer. Added to RS based on contractual obligation to FESCO.	X	X	X	X
MidPointSalary	Float	The mid-point salary of JobInformation. Marketplace comparisons for comparable jobs; usually from salary surveys from HR consulting companies such as Mercer. Added to RS based on contractual obligation to FESCO.	X	X	X	X
NumberToHire	Integer	Indicates the number of people to hire.	X	X	X	X
OtherCosts	String	The others costs of JobInformation.	X	X	X	X
RelocationCosts	String	The relocation costs of JobInformation.	X	X	X	X
SourcingBudget	String	The sourcing budget of JobInformation.	X	X	X	X
SubmissionValidityPeriod	Integer	Indicates the number of day(s) a submission is valid for the requisition.	X		X	X
SubmissionValidityPeriodEnabled	Boolean	Indicates if the submissions on this requisition must have a validity period. See validityPeriod for the number of day(s) a submission is valid for the requisition	X		X	X
Title	String	The JobInformation title (multilingual).	X	X	X	X
TravelCosts	String	The travel costs of JobInformation.	X	X	X	X
UnlimitedHire	Boolean	Indicates if the requisition has an unlimited number of hires.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
BonusCurrency	Currency	JobInformation bonus currency.	1	X	X	X	X		
BudgetCurrency	Currency	JobInformation budget currency.	1	X	X	X	X		
CitizenshipStatus	CitizenshipStatus	The citizenship status of the JobInformation.	0..1	X	X	X	X	X	
ContingentCurrency	Currency	Link to JobInformation contingent currency rate values.	0..1	X	X	X	X		
Creator	User	The creator of JobInformation.	1	X	X	X			
CSWorkflow	CSWorkflow	Link to the candidate selection workflow of the requisition.	0..1	X	X	X	X		
EmployeeStatus	EmploymentStatus		0..1	X	X	X	X	X	
EmploymentEquityEstablishment	EmploymentEquityEstablishment	The employment equity establishment of JobInformation.	0..1	X	X	X	X	X	

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
EmploymentEquityJobCategories	EmploymentEquityJobCategory	The employment equity job category of JobInformation.	0..N	X	X	X	X	X	X
HireType	HireType	Link to the hire type of JobInformation .	1	X	X	X	X		
JobField	JobField	The job field of JobInformation.	1	X	X	X	X		
JobInformationGroup	Group	Link to the group of job information.	0..1	X	X	X	X	X	X
JobLevel	JobLevel	Link to the job level of JobInformation .	0..1	X	X	X	X	X	
JobRole	JobRole	Link to JobInformation job role value associated to requisition.	0..1	X	X	X	X	X	
JobSchedule	JobSchedule	The schedule of JobInformation.	0..1	X	X	X	X	X	
JobShift	JobShift	The job shift of JobInformation.	0..1	X	X	X	X	X	
JobType	JobType	The job type of JobInformation.	0..1	X	X	X	X	X	
LocaleCompletionStatusObject	LocaleCompletionStatus		1	X	X	X	X		
OfferParameter	RequisitionOfferParameter	Link to the requisition offer parameter of JobInformation.	1	X	X	X	X		
Organization	Organization	The organization of JobInformation.	1	X	X	X	X		
OtherLocations	Location	The other lcoations of JobInformation.	0..N	X	X	X	X	X	
OvertimeStatus	OvertimeStatus	The overtime status of JobInformation.	0..1	X	X	X	X	X	X
PrescreeningForm	PrescreeningForm	The meta prescreening form (same value as the non meta).	0..1	X	X	X	X		
PrimaryLocation	Location	The primary location of JobInformation.	1	X	X	X	X		
Program	CieProgram	The education program of JobInformation.	0..1	X	X	X	X	X	
RecruiterOwner	User	The recruiter owner of JobInformation.	1	X	X	X	X		
StudyLevel	StudyLevel	JobInformation education level.	0..1	X	X	X	X	X	
WillingnessToTravel	WillingnessToTravel	JobInformation will travel link.	0..1	X	X	X	X	X	

Field Details

Field: AdditionalInformation

Description

Additional information regarding JobInformation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (1000).

Field: AutoDeclineCandidates

Description

This field indicates if candidates are to be declined on other requisitions when the requisition is closed (fill).

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: AutoRejectCandidates

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: BillRateMedian

Description

Median bill rate of a requisition.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: BillRateNotToExceed

Description

Bill rate not to exceed (maximum).

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CreationDate

Description

The creation date of JobInformation.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CreationFlowTypeDimensionNo

Description

Identifies the flow type dimension from which the job information has been created.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: DepartmentString

Description

The department string value of JobInformation (used when Department is not enabled).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. Must be translated in all active languages of JobInformation if a value exists in the base language.

Field: DescriptionActive

Description

Indicates the languages activated for JobInformation.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	Yes

Constraints

1. [RequisitionDescriptionActiveInSyncWithJobInformationRule] synchronise tables fields [requisitionDescription.IsActive] and [jobInformationDescription.IsActive].
2. [RequisitionDescriptionActiveApplicationRule].

Field: DescriptionBaseLocale

Description

The base locale for the JobInformation description.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionBaseLocaleInSyncWithJobInformationBaseRule] synchronise tables fields [requisitionDescription.IsBase] and [jobInformationDescription.IsBase].

Field: DescriptionExternalHTML

Description

The external description of JobInformation (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. Must be translated into all active JobInformation languages if a value exists in the base language.
3. [RequisitionHTMLFieldsConverterRule]
4. String length : min (0), max (16000).
5. [XSSFreeMultilingualRule]. This rule is used to validate that a multilingual field is exempt of XSS content.

Field: DescriptionInternalHTML

Description

The internal description of JobInformation (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. Must be translated into all active JobInformation languages if a value exists in the base language..
3. [RequisitionHTMLFieldsConverterRule]
4. String length : min (0), max (16000).

5. [XSSFreeMultilingualRule]. This rule is used to validate that a multilingual field is exempt of XSS content.

Field: EmploymentEquityJobCategory

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EmploymentEquityJobGroup

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EmploymentEquityOccupationalGroup

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ExternalBonusAmount

Description

Public Referral Bonus Amount.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This number value can have a maximum of 15 digits and 15 decimal places.
2. Must have a value if ERTEExternalBonusTracking is enabled.

Field: ExternalBonusTracking

Description

Indicates if Public Referral Bonus is enabled.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExternalQualificationHTML

Description

The external qualification of JobInformation (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. Must be translated into all active JobInformation languages if a value exists in the base language.
3. [RequisitionHTMLFieldsConverterRule]
4. String length : min (0), max (16000).
5. [XSSFreeMultilingualRule]. This rule is used to validate that a multilingual field is exempt of XSS content.

Field: HighQuartileSalary

Description

The high quartile salary of JobInformation. Marketplace comparisons for comparable jobs; usually from salary surveys from HR consulting companies such as Mercer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This number value can have a maximum of 15 digits and 15 decimal places.

Field: InternalBonusAmount

Description

Employee Referral Bonus Amount.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This number value can have a maximum of 15 digits and 15 decimal places.
2. Must have a value if ERTInternalBonusTracking is enabled.

Field: InternalBonusTracking

Description

Indicates that the Employee Referral Bonus is enabled.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: InternalQualificationHTML

Description

The internal qualification of JobInformation (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (4000).
2. Must be translated into all active JobInformation languages if a value exists in the base language.
3. [RequisitionHTMLFieldsConverterRule]
4. String length : min (0), max (16000).

- [XSSFreeMultilingualRule]. This rule is used to validate that a multilingual field is exempt of XSS content.

Field: IsAutoRejectCancelled

Description

This field indicates if candidates are to be rejected when the requisition is cancel.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: IsAutoRejectFilled

Description

This field indicates if candidates are to be rejected when the requisition is filled.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: JobBoardDescription

Description

The Job Board Description of JobInformation (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (1000).

Field: JobGrade

Description

The job grade of JobInformation. Standard level of job or job series within the pay structure of an organization.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: LastModifiedDate

Description

The last modification date of JobInformation.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LowQuartileSalary

Description

The low quartile salary of JobInformation. Marketplace comparisons for comparable jobs; usually from salary surveys from HR consulting companies such as Mercer. Added to RS based on contractual obligation to FESCO.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This number value can have a maximum of 15 digits and 15 decimal places.

Field: MidPointSalary

Description

The mid-point salary of JobInformation. Marketplace comparisons for comparable jobs; usually from salary surveys from HR consulting companies such as Mercer. Added to RS based on contractual obligation to FESCO.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This number value can have a maximum of 15 digits and 15 decimal places.

Field: NumberToHire

Description

Indicates the number of people to hire.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionNbToHireRule]
2. String length : min (0), max (3).

Field: OtherCosts

Description

The others costs of JobInformation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: RelocationCosts

Description

The relocation costs of JobInformation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: SourcingBudget

Description

The sourcing budget of JobInformation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: SubmissionValidityPeriod

Description

Indicates the number of day(s) a submission is valid for the requisition.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. The number value must be between 1 and 730.
2. [RequisitionValidityPeriodRule]

Field: SubmissionValidityPeriodEnabled

Description

Indicates if the submissions on this requisition must have a validity period.

See validityPeriod for the number of day(s) a submission is valid for the requisition.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [RequisitionValidityPeriodEnabledRule]
2. [RequisitionValidityPeriodRule]
3. [RequisitionCSWorkflowAVPRule]

Field: Title

Description

The JobInformation title (multilingual).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).

Field: TravelCosts

Description

The travel costs of JobInformation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: UnlimitedHire

Description

Indicates if the requisition has an unlimited number of hires.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: BonusCurrency

Description

JobInformation bonus currency.

Specifications

Name	Value
Related Entity	Currency
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: BudgetCurrency

Description

JobInformation budget currency.

Specifications

Name	Value
Related Entity	Currency
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: CitizenshipStatus

Description

The citizenship status of the JobInformation.

Specifications

Name	Value
Related Entity	CitizenshipStatus
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: ContingentCurrency

Description

Link to JobInformation contingent currency rate values.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Creator

Description

The creator of JobInformation.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Relation: CSWorkflow

Description

Link to the candidate selection workflow of the requisition.

Specifications

Name	Value
Related Entity	CSWorkflow
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionCSWorkflowAVPRule]
2. [JobTemplateStateValidationRule]

Relation: EmployeeStatus

Description

Specifications

Name	Value
Related Entity	EmploymentStatus
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: EmploymentEquityEstablishment

Description

The employment equity establishment of JobInformation.

Specifications

Name	Value
Related Entity	EmploymentEquityEstablishment
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: EmploymentEquityJobCategories

Description

The employment equity job category of JobInformation.

Specifications

Name	Value
Related Entity	EmploymentEquityJobCategory
Cardinality	0..N

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: HireType

Description

Link to the hire type of JobInformation .

Specifications

Name	Value
Related Entity	HireType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: JobField

Description

The job field of JobInformation.

Specifications

Name	Value
Related Entity	JobField
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Constraints

1. [RequisitionOLFTrackingRule] adds the OLF (L = Primary Location) tracking items for Requisitions.

Relation: JobInformationGroup

Description

Link to the group of job information.

Specifications

Name	Value
Related Entity	Group
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: JobLevel

Description

Link to the job level of JobInformation .

Specifications

Name	Value
Related Entity	JobLevel
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: JobRole

Description

Link to JobInformation job role value associated to requisition.

Specifications

Name	Value
Related Entity	JobRole
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [RequisitionJobRoleRule]

Relation: JobSchedule

Description

The schedule of JobInformation.

Specifications

Name	Value
Related Entity	JobSchedule
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: JobShift

Description

The job shift of JobInformation.

Specifications

Name	Value
Related Entity	JobShift
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: JobType

Description

The job type of JobInformation.

Specifications

Name	Value
Related Entity	JobType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: LocaleCompletionStatusObject

Description

Specifications

Name	Value
Related Entity	LocaleCompletionStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: OfferParameter

Description

Link to the requisition offer parameter of JobInformation.

Specifications

Name	Value
Related Entity	RequisitionOfferParameter
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Organization

Description

The organization of JobInformation.

Specifications

Name	Value
Related Entity	Organization
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionOLFTrackingRule] adds the OLF (L = Primary Location) tracking items for Requisitions.

Relation: OtherLocations

Description

The other loations of JobInformation.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [RequisitionOtherLocationsTrackingRule] adds the Other Locations tracking items for Requisitions.

Relation: OvertimeStatus

Description

The overtime status of JobInformation.

Specifications

Name	Value
Related Entity	OvertimeStatus
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: PrescreeningForm

Description

The meta prescreening form (same value as the non meta).

Specifications

Name	Value
Related Entity	PrescreeningForm
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PrimaryLocation

Description

The primary location of JobInformation.

Specifications

Name	Value
Related Entity	Location
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. The primary location must belong to the current group.
2. [RequisitionOLFTrackingRule] adds the OLF (L = Primary Location) tracking items for Requisitions.

Relation: Program

Description

The education program of JobInformation.

Specifications

Name	Value
Related Entity	CieProgram
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: RecruiterOwner

Description

The recruiter owner of JobInformation.

Specifications

Name	Value
Related Entity	User

Name	Value
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

- [RequisitionRecruiterOwnerChangeRule].

Relation: StudyLevel

Description

JobInformation education level.

Specifications

Name	Value
Related Entity	StudyLevel
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: WillingnessToTravel

Description

JobInformation will travel link.

Specifications

Name	Value
Related Entity	WillingnessToTravel
Cardinality	0..1
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

JobLevel

Description

Job Level lookup values. It determines the available job levels in the system.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for JobLevel.

Number	Name
1	EntryLevel
2	IndividualContributor

Number	Name
3	TeamLeader
4	Manager
5	Director
6	Executive
7	ManagerWithDirectReports
8	ManagerWithoutDirectReports
9	SeniorExecutive

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

JobRole

Description

A job role is a generic definition of job that applies to all employees - as

Opposed to a position, which is a specific instance of a job. Actually, a

Position can be defined as a job role joined to an organization and a location.

A job role has a code, name and definition for documentation purposes and also

Supports the concept of a job profile that specifies the requirements to

Execute the job.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobRoleCompetencyStatusRule]
2. [JobRoleJobFieldStatusRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
CustomerID	String	The JobRole internal identifier specified by the customer. Used for referencing a job role identifier known in another external system for integration purposes.	X	X	X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobField	JobField	The job field of the job role.	1	X	X	X	X		
JobLevel	JobLevel	The job level of the job role.	1	X	X	X	X		
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: CustomerID

Description

The JobRole internal identifier specified by the customer. Used for referencing a job role identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
- 2.

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: JobField

Description

The job field of the job role.

Specifications

Name	Value
Related Entity	JobField
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: JobLevel

Description

The job level of the job role.

Specifications

Name	Value
Related Entity	JobLevel
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

JobSchedule

Description

Job Schedule lookup values. It determines the available job schedule types in the system.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for JobSchedule.

Number	Name
1	FullTime
2	PartTime

Number	Name
3	Worksharing
4	PerDiem
5	Contingent

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

JobShift

Description

Job Shift lookup values. It determines the available job shifts in the system.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for JobShift.

Number	Name
1	DayJob
2	EveningJob

Number	Name
3	NightJob
4	OnCall
5	Variable
6	FlexTime
7	Weekend
8	Rotating

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

JobTemplate

Description

JobTemplate represents a model for creating requisitions or other templates.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobTemplateValidationRule]
2. [JobTemplateLastModifiedDate]
3. [JobTemplateDepartmentActiveRule]
4. [JobTemplateDepartmentEffectivenessValidationRule]
5. [JobTemplateDepartmentExpiredRule]
6. [JobTemplateEffectivenessValidationRule]
7. [JobTemplateHireTypeActiveRule]
8. [JobTemplateJobFieldValidationRule]
9. [JobTemplateLocationValidationRule]
10. [JobTemplateOrganizationValidationRule]
11. [JobTemplatePrimaryLocationValidationRule]
12. [JobTemplateRecruiterOwnerValidationRule]
13. [JobTemplateStateValidationRule]
14. [IntegrationEditableFieldValidationRule].
15. [JobTemplateLocaleActivation] updates inactive locales properly.

16. [OfferPayFrequencyBasisRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
EffectiveFrom	DateTime	The start date for the template.	X	X	X	X
EffectiveTill	DateTime	The end date for the template.	X	X	X	X
JobCode	String	The job code (unique identifier) for JobTemplate that can be assigned by clients.	X	X	X	X
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
BaseJobTemplate	JobTemplate	Reference to a base job template.	0..1	X	X	X	X		
Department	Department	JobTemplate department link.	0..1	X	X	X	X	X	X
DepartmentInformation	DepartmentInformation	JobTemplate department information.	1	X	X	X	X		
JobInformation	JobInformation	Reference to the job information.	1	X	X	X	X		
State	JobTemplateState	Reference to the job template state.	1	X	X	X	X		

Field Details

Field: EffectiveFrom

Description

The start date for the template.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: EffectiveTill

Description

The end date for the template.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- 1.

Field: JobCode

Description

The job code (unique identifier) for JobTemplate that can be assigned by clients.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (150).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: BaseJobTemplate

Description

Reference to a base job template.

Specifications

Name	Value
Related Entity	JobTemplate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Department

Description

JobTemplate department link.

Specifications

Name	Value
Related Entity	Department
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: DepartmentInformation

Description

JobTemplate department information.

Specifications

Name	Value
Related Entity	DepartmentInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: JobInformation

Description

Reference to the job information.

Specifications

Name	Value
Related Entity	JobInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: State

Description

Reference to the job template state.

Specifications

Name	Value
Related Entity	JobTemplateState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

JobTemplateState

Description

Represents the different states of a job template: active, draft, inactive, deleted.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for JobTemplateState.

Number	Name
1	Active
2	Draft
3	Inactive
10	Deleted

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

JobType

Description

Job Type lookup values. It determines the available job types in the system.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for JobType.

Number	Name
1	Standard
2	Internship

Number	Name
3	Cooperative
4	SummerJob
5	GraduateJob
6	TemporaryWork
7	Experienced
8	Apprenticeship

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Justification

Description

Represents the justification for a requisition: new position, replacement, etc.

Specifications

Name	Value
Parent Entity	BaseEditableResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for Justification.

Number	Name
1	NewPosition

Number	Name
2	Replacement
3	Modification
4	Extension
5	Audits
6	Backfill
7	JuryDuty
8	SpecialProject
9	Vacation
10	LeaveAbsence
11	SucessionPlanning

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Language

Description

This entity represent a language that is supported by our applications.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the language.	X	X		
Description	String	Textual representation of the entity.	X	X		
ISO	String	The ISO code of the language.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for Language.

Number	Name
-1	X
1	French

Number	Name
2	English
3	Spanish
4	German
5	Italian
6	Dutch
7	FrenchFr
8	EnglishUk
9	SimplifiedChinese
10	Japanese
11	PortugueseBr
12	Swedish
13	Danish
14	Polish
15	Russian
16	Finnish
17	Czech
18	TraditionalChinese
19	Korean
20	Thai
21	Malay
22	Catalan
23	Turkish
24	Slovak
25	Estonian
26	Norwegian
27	Bulgarian
28	Croatian
29	Hungarian
30	Romanian
31	Greek
32	Serbian
33	Lithuanian

Field Details

Field: Code

Description

Public identifier of the language.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: ISO

Description

The ISO code of the language.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

LinkedInLink

Description

This class holds the values for the linkedIn link for a talent user.

RemoveCheckOnCreate=true, removeCheckOnUpdate=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- 1.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	This field represent the date of the creation of the LinkedIn link.	X		X	
Id	String	This represent the LinkedIn unique ID.	X	X	X	X
LastModifiedDate	DateTime	This field represents the last time an operation occur on the linkedIn link.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
LinkedInStatus	LinkedInLinkStatus	The linkedin status	1	X	X	X	X		

Field Details

Field: CreationDate

Description

This field represent the date of the creation of the LinkedIn link.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	No
Search	No

Field: Id

Description

This represent the LinkedIn unique ID.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

This field represents the last time an operation occur on the linkedIn link.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Relation Details

Relation: LinkedInStatus

Description

The linkedin status.

Specifications

Name	Value
Related Entity	LinkedInLinkStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

LinkedInLinkStatus

Description

The class represents the status of the LinkedIn link. The status can be one of these possible values: Linked, Not Linked, Unlinked.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	This field hold the unique code value for each LinkedIn status.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for LinkedInLinkStatus.

Number	Name
1	Linked

Number	Name
0	NotLinked
2	Unlinked

Field Details

Field: Code

Description

This field hold the unique code value for each LinkedIn status.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

LocaleCompletionStatus

Description

This is the locale completion status. It indicates the completion status of a locale for a given multilingual element.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for LocaleCompletionStatus.

Number	Name
10	Undetermined
20	Incomplete

Number	Name
30	MinimumComplete
40	HiringComplete
50	Complete

Field Details

Field: Code

Description

Public identifier of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Location

Description

Class that represents a company's specific location.

A company location represents a geographical region. Only locations that are

Useful to the company are present in this structure. Location is used in the

Application to define a country; it could also define a State (or province), a

Region and a city. It usually describes locations where activities happen

Within the company. As far as country, state and region are concerned, they

Should be a subset of the reference location structure.

Specifications

Name	Value
Parent Entity	BaseLocation
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CieLocationNetworkLocationMandatoryRule] The field CieLocation.NetworkLocation is mandatory when {@link CieLocation} is Active.
2. [CieLocationWorkLocationRule] if the CieLocationLevel is a Work then {@link CieLocation} must contain a WorkLocation.
3. [LastModifiedOnCieLocationComputationRule]
4. Validate on CieLocation creation and update we validate if worklocation (if any) are allowed at this level. Prevent worklocation to be created at any level via integration.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Abbreviation	String	Abbreviation of the location	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
CustomerID	String	The Location internal identifier specified by the customer. Used for referencing a location identifier known in another external system for integration purposes.	X	X	X	X
LastModifiedOn	DateTime		X	X	X	X
Latitude	Float	Latitude of the location	X	X	X	X
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Longitude	Float	Longitude of the location	X	X	X	X
Name	String	Name of the composite (multilingual)	X	X	X	X
Number	Integer	Unique identifier generated by the system	X	X		
ZipCode	String	Zip code of the location	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Children	BaseComposite	Reference to the children of a specific composite. This list of composite is read-only	0..N	X	X				
NetworkLocation	NetworkLocation	Associated Network Location for this Company Location	0..1	X	X	X	X	X	
Parent	BaseComposite	Reference to the parent of a specific composite	0..1	X	X	X	X		
Sequence	BaseCompositeSequence	Sequence of the composite	0..1	X					
Status	AdminEntityStatus	Reference to the Administration Entity Status of the composite	1	X	X	X	X		
WorkLocation	WorkLocation		0..1	X	X	X	X	X	X

Field Details

Field: Abbreviation

Description

Abbreviation of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (15).

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.

2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (250).
4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CustomerID

Description

The Location internal identifier specified by the customer. Used for referencing a location identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [CieLocationCustomerIDUniqueRule]

Field: LastModifiedOn

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Latitude

Description

Latitude of the location.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Longitude

Description

Longitude of the location.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Name

Description

Name of the composite (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ZipCode

Description

Zip code of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).

Relation Details

Relation: Children

Description

Reference to the children of a specific composite. This list of composite is read-only.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: NetworkLocation

Description

Associated Network Location for this Company Location.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1.

Relation: Parent

Description

Reference to the parent of a specific composite.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Sequence

Description

Sequence of the composite.

Specifications

Name	Value
Related Entity	BaseCompositeSequence
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity Status of the composite.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [BaseCompositeStatusLifecycleRule] makes sure the composite is active before inactive.
2. [BaseCompositeStatusRule] makes sure the composite status is active/inactive/draft only since other status are not supported.

Relation: WorkLocation

Description

Specifications

Name	Value
Related Entity	WorkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

LocationEval

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

LocationLevel

Description

Company location specific level.

Specifications

Name	Value
Parent Entity	StructureLevel
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [CieLocationWorkLocationRule] if the CieLocationLevel is a Work then {@link CieLocationLevel} must be the last level active.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Level	Integer	Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)	X	X	X	X
Name	String	Name of the level (multilingual)	X	X	X	X
Visible	Boolean	Indicates whether the level is visible or not	X	X	X	X

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.

Field: Level

Description

Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The value must be unique across all other instances of this entity type.

Field: Name

Description

Name of the level (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [StructureLevelNameTranslatedRule] Checks if for all available content languages {@link StructureLevel#getName(Locale)} there are translations.

Field: Visible

Description

Indicates whether the level is visible or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

LocationQuestion

Description

This is the association between a company location and a question. This information is pertinent for Pre-screening and Disqualification questions. It indicates the pertinence of a question according to associated locations.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [NonDraftAndActiveQuestionLocationChangeRule] ensures that the locations of a non-draft and non-active question can not be changed.
2. [LocationQuestionCreationHistoryEventRule] tracks the [LocationQuestion] entity creation.
3. [LocationQuestionRemovalHistoryEventRule] tracks the [LocationQuestion] entity removal.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsInModel	Boolean	Indicates if the association between the location and the question is pertinent for a Prescreening Model. This information is applicable only to Prescreening questions.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
IsInProfiler	Boolean	Indicates if the association between the location and the question is pertinent for a Candidate Profiler. This information is applicable only to Prescreening questions.	X	X	X	X
ModelDisplaySequence	Integer	Indicates the sequence ordering of the question in a Prescreening Model when this question appears to be pertinent according to the associated location.	X	X	X	X
ProfilerDisplaySequence	Integer	Indicates the sequence ordering of the question in a Candidate Profiler when this question appears to be pertinent according to the associated location.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Location	Location	This is the associated company location.	1	X	X	X	X		
Question	Question	This is the associated question.	1	X	X	X	X		

Field Details

Field: IsInModel

Description

Indicates if the association between the location and the question is pertinent for a Prescreening Model. This information is applicable only to Prescreening questions.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [LocationQuestionModelDisplaySequenceRule] ensures that the [LocationQuestion]s will always have correct model display sequence after creation and model update.

Field: IsInProfiler

Description

Indicates if the association between the location and the question is pertinent for a Candidate Profiler. This information is applicable only to Prescreening questions.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [LocationQuestionProfilerDisplaySequenceRule] ensures that the [LocationQuestion]s will always have correct profiler display sequence after creation and profiler update.

Field: ModelDisplaySequence

Description

Indicates the sequence ordering of the question in a Prescreening Model when this question appears to be pertinent according to the associated location.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ProfilerDisplaySequence

Description

Indicates the sequence ordering of the question in a Candidate Profiler when this question appears to be pertinent according to the associated location.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Location

Description

This is the associated company location.

Specifications

Name	Value
Related Entity	Location
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Question

Description

This is the associated question.

Specifications

Name	Value
Related Entity	Question
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

LocationSequence

Description

Company Location specific sequence.

Specifications

Name	Value
Parent Entity	BaseCompositeSequence
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	Specified sorting order, overriding the default sorting order	X	X		

Field Details

Field: Sequence

Description

Specified sorting order, overriding the default sorting order.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. Sequence value must be unique within all direct children of a parent.
- 2.

LocationSkill

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [LocationSkillCreationHistoryEventRule] tracks the [LocationSkill] entity creation.
2. [LocationSkillRemovalHistoryEventRule] tracks the [LocationSkill] entity removals.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsInModel	Boolean		X	X	X	X
IsInProfiler	Boolean		X	X	X	X
ModelDisplaySequence	Integer		X	X	X	X
ProfilerDisplaySequence	Integer		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Location	Location		1	X	X	X	X		
Skill	Skill		1	X	X	X	X		

Field Details

Field: IsInModel

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [LocationSkillModelDisplaySequenceRule] ensures that the [LocationSkill]s will always have correct model display sequence after creation and model update.

Field: IsInProfiler

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [LocationSkillProfilerDisplaySequenceRule] ensures that the [LocationSkill]s will always have correct profiler display sequence after creation and profiler update.

Field: ModelDisplaySequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ProfilerDisplaySequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Location

Description

Specifications

Name	Value
Related Entity	Location
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Skill

Description

Specifications

Name	Value
Related Entity	Skill
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Lookup

Description

Base entity type for all lookup entities in this model.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Meeting

Description

The meeting represents an assembly of users (attendees) at a given place at a given time. The meeting contains all the required information for the encounter. A meeting can have one or more MeetingAttendees, each MeetingAttendee links an Attendee to the role (MeetingAttendeeRole) he/she will play during the meeting.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CandidateFileAttached	Boolean	Flag used to determinate if the candidate file is attached (to the email or to the response center).	X			
Comments	String	The comments are provided by the meeting organizer and are useful to give instructions or extra information about the meeting.	X			
CreationDate	DateTime	Date of the meeting creation.	X			
EndTime	DateTime	Date defining when the meeting will end.	X			
LastUpdate	DateTime	Date of the last update.	X			
Location	String	Defines the place where the meeting will occur.	X			
RequisitionFileAttached	Boolean	Flag used to determinate if the requisition file is attached (to the email or to the response center).	X			
StartTime	DateTime	Date defining when the meeting will start.	X			
Subject	String	Defines what the meeting is about.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ICalendar	ICalendar	Zero or one ICalendar is associated to each meeting.	0..1	X					
MeetingAttendees	MeetingAttendee	The MeetingAttendee is always associated with one Meeting.	1..N	X					
MeetingReminderDuration	MeetingReminderDuration	A MeetingReminderDuration can be associated with a meeting.	0..1	X					
MeetingType	MeetingType	A MeetingType is associated to each meeting (presently only INTERVIEW is supported).	1	X					
PreselectionApplication	Application	A Meeting can be associated or not to a PreselectionApplication.	1	X					
TaleoTimeZone	TaleoTimeZone	A meeting always refers to one RSTimeZone, eventually this relation is considered when a reminder is sent.	1	X					

Field Details

Field: CandidateFileAttached

Description

Flag used to determinate if the candidate file is attached (to the email or to the response center).

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

- [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Field: Comments

Description

The comments are provided by the meeting organizer and are useful to give instructions or extra information about the meeting.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Field: CreationDate

Description

Date of the meeting creation.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: EndTime

Description

Date defining when the meeting will end.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [StartTimeValidationRule] ensures that the startTime is greater than the current time.
3. [StartEndTimeRelationValidationRule] ensures that the start time is always smaller than the end time.

Field: LastUpdate

Description

Date of the last update.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Location

Description

Defines the place where the meeting will occur.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Field: RequisitionFileAttached

Description

Flag used to determinate if the requisition file is attached (to the email or to the response center).

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Field: StartTime

Description

Date defining when the meeting will start.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [StartTimeValidationRule] ensures that the startTime is greater than the current time.
3. [StartEndTimeRelationValidationRule] ensures that the start time is always smaller than the end time.

Field: Subject

Description

Defines what the meeting is about.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Relation Details

Relation: ICalendar

Description

Zero or one ICalendar is associated to each meeting.

Specifications

Name	Value
Related Entity	ICalendar
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: MeetingAttendees

Description

The MeetingAttendee is always associated with one Meeting.

Specifications

Name	Value
Related Entity	MeetingAttendee
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [MandatoryOrganizerNumberRule] assures that the [Meeting] always has exactly N organizer(s).

2. [MandatoryNonOrganizerNumberRule] assures that the [Meeting] always has exactly N attendee(s) with non-organizer role.
3. [MandatoryMaximumCandidateNumberRule] assures that the [Meeting] has at most N candidate(s).
4. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Relation: MeetingReminderDuration

Description

A MeetingReminderDuration can be associated with a meeting.

Specifications

Name	Value
Related Entity	MeetingReminderDuration
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

Relation: MeetingType

Description

A MeetingType is associated to each meeting (presently only INTERVIEW is supported).

Specifications

Name	Value
Related Entity	MeetingType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No

Name	Value
Reset	No
Remove	No

Relation: PreselectionApplication

Description

A Meeting can be associated or not to a PreselectionApplication.

Specifications

Name	Value
Related Entity	Application
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: TaleoTimeZone

Description

A meeting always refers to one RSTimeZone, eventually this relation is considered when a reminder is sent.

Specifications

Name	Value
Related Entity	TaleoTimeZone
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [StartTimeValidationRule] ensures that the startTime is greater than the current time.

MeetingAttendee

Description

The MeetingAttendee links the Attendee and the MeetingAttendeeRole; it determines what role the attendee will play during the meeting.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Attendee	Attendee	One of three possible types of attendees--CSUserAttendee, UserAttendee, and UnregisteredAttendee--associated with the MeetingAttendee.	1	X					
Meeting	Meeting	The Meeting to which this MeetingAttendee is associated.	1	X					
MeetingAttendeeRole	MeetingAttendeeRole	To each MeetingAttendee there is always a MeetingAttendeeRole associated.	1	X					

Relation Details

Relation: Attendee

Description

One of three possible types of attendees--CSUserAttendee, UserAttendee, and UnregisteredAttendee--associated with the MeetingAttendee.

Specifications

Name	Value
Related Entity	Attendee
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Meeting

Description

The Meeting to which this MeetingAttendee is associated.

Specifications

Name	Value
Related Entity	Meeting
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: MeetingAttendeeRole

Description

To each MeetingAttendee there is always a MeetingAttendeeRole associated.

Specifications

Name	Value
Related Entity	MeetingAttendeeRole
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [MandatoryOrganizerNumberRule] assures that the [Meeting] always has exactly N organizer(s).
2. [MandatoryNonOrganizerNumberRule] assures that the [Meeting] always has exactly N attendee(s) with non-organizer role.
3. [MandatoryMaximumCandidateNumberRule] assures that the [Meeting] has at most N candidate(s).

MeetingAttendeeRole

Description

The MeetingAttendeeRole is a multilingual lookup entity that describes the attendee's role at the meeting. Values can be 'organizer,' 'candidate,' etc.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for MeetingAttendeeRole.

Number	Name
1	Organizer
2	Attendee
3	Candidate

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

MeetingReminderDuration

Description

The MeetingReminderDuration is a multilingual lookup entity that defines when the user will be reminded of the meeting.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
MeetingDuration	Integer	The MeetingReminderDuration specifies how many minutes before the meeting the user will be warned.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for MeetingReminderDuration.

Number	Name
1	5Minutes
2	10Minutes

Number	Name
3	15Minutes
4	30Minutes
5	1Hour
6	2Hours

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: MeetingDuration

Description

The MeetingReminderDuration specifies how many minutes before the meeting the user will be warned.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

MeetingType

Description

The MeetingType is a multilingual lookup entity proposing the type of meeting (currently only INTERVIEW is allowed).

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for MeetingType.

Number	Name
1	Interview

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Message

Description

Log message.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
BccText	String		X	X		
Body	String		X	X		
CcText	String		X	X		
Comment	String		X	X		
DateSent	DateTime		X	X		
FromText	String		X	X		
Locale	Locale		X	X		
Number	Integer		X	X		
PlainText	String		X	X		
Subject	String		X	X		
TemplateName	String		X	X		
ToText	String		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DeliveryTransport	MessageDeliveryTransport		1	X					
MessageTemplate	MessageTemplate		0..1	X	X	X	X		

Field Details

Field: BccText

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [EmailRecipientMandatoryRule] Check if the Message has a least one recipient in To, Cc or Bcc field.
2. String length : min (0), max (1000).
3. Parse a String value and check if it is compliant with supported email format. This may be a valid email address or a variable {DataViewId.fieldId}.

Field: Body

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CcText

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [EmailRecipientMandatoryRule] Check if the Message has a least one recipient in To, Cc or Bcc field.
2. String length : min (0), max (1000).
3. Parse a String value and check if it is compliant with supported email format. This may be a valid email address or a variable {DataViewId.fieldId}.

Field: Comment

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. String length : min (0), max (765).

Field: DateSent

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: FromText

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Locale

Description

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: PlainText

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Subject

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: TemplateName

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ToText

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [EmailRecipientMandatoryRule] Check if the Message has a least one recipient in To, Cc or Bcc field.
2. String length : min (0), max (1000).
3. Parse a String value and check if it is compliant with supported email format. This may be a valid email address or a variable {DataViewId.fieldId}.

Relation Details

Relation: DeliveryTransport

Description

Specifications

Name	Value
Related Entity	MessageDeliveryTransport
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: MessageTemplate

Description

Specifications

Name	Value
Related Entity	MessageTemplate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

MessageDeliveryTransport

Description

Email, fax.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for MessageDeliveryTransport.

Number	Name
2	PrintedLetter
1	Email
3	Fax

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

MessageTemplate

Description

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [MessageTemplateMandatoryDocumentCreationRule] TODO: R.C. + J.J: transaction must be dirty.
2. [MessageTemplateMandatoryContentTypeRule] TODO: R.C. + J.J: remove this BR. init must be done in entity service list.
- 3.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer		X	X		
Subject	String		X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Subject

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. String length : min (0), max (765).
2. [VariablesFormatIntegrityRule] TODO: R.C. + J.J: unify with BR from DM (i.e. com.taleo.systemcomponent.dm.rule.VariablesFormatIntegrityRule)

MilitaryService

Description

This class represents the details about the military service that the candidate has done or is currently active.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [CBRMilitaryServiceAddedOrDeleted] is a computational rule that is responsible to create a tracking item when an [MilitaryService] is created.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Branch	String	This field holds the branch of military service(navy, air force, etc)	X		X	X
Country	String	This field holds the country where the candidate execute his military service.	X		X	X
DischargeStatus	String	This field holds the dischrge status of the military service.	X		X	X
DisplaySequence	Integer	This field determines the order to display this military service among the candidate's military services.	X		X	X
EndDate	DateTime	This field holds the end date of the military service..	X		X	X
RankAchieved	String	This field holds the rank achieved in the military service.	X		X	X

Field Name	Type	Description	Export	Search	Create	Update
ServiceNumber	String	This field holds the service number the candidate is assign to.	X		X	X
ServiceStatus	String	This field holds the service status of the military service.	X		X	X
StartDate	DateTime	This field holds the start date of the military service.	X		X	X

Field Details

Field: Branch

Description

This field holds the branch of military service(navy, air force, etc)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (50).
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceBranchModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fBranch] is modified.

Field: Country

Description

This field holds the country where the candidate execute his military service.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBMilitaryServiceCountryModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fCountry] is modified.

Field: DischargeStatus

Description

This field holds the dischrge status of the military service.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (50).

2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceDischargeStatusModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fDischargeStatus] is modified.

Field: DisplaySequence

Description

This field determines the order to display this military service among the candidate's military services.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. The number value must be between 1 and 99999.
2. [MilitaryServiceDisplaySequenceValidationRule] is responsible to validate that all military services of a user has unique DisplaySequence.

Field: EndDate

Description

This field holds the end date of the military service..

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Constraints

1. [MilitaryServiceStartDateEndDateValidationRule] is responsible to validate that the start date is not after than the end date.
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceEndDateModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fEndDate] is modified.

Field: RankAchieved

Description

This field holds the rank achieved in the military service.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (50).
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceRankAchievedModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fRankAchieved] is modified.

Field: ServiceNumber

Description

This field holds the service number the candidate is assign to.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (30).
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceServiceNumberModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fServiceNumber] is modified.

Field: ServiceStatus

Description

This field holds the service status of the military service.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (50).
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceServiceStatusModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fServiceStatus] is modified.

Field: StartDate

Description

This field holds the start date of the military service.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [MilitaryServiceStartDateEndDateValidationRule] is responsible to validate that the start date is not after than the end date.
2. [CBRMilitaryServiceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [MilitaryService] is modified.
3. [CBRMilitaryServiceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [MilitaryService] is modified.
4. [CBRMilitaryServiceStartDateModified] is a computational rule that is responsible to create a tracking item when the field [MilitaryService.fStartDate] is modified.

NetworkJobField

Description

Class that represents network Job Field.

This is the list of employment domains, with a hierarchical view.

Specifications

Name	Value
Parent Entity	BaseJobField
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Name	String	Name of the composite (multilingual)	X	X	X	X
Number	Integer	Unique identifier generated by the system	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (250).
4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	Yes

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the composite (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

NetworkJobFieldLevel

Description

Network JobField specific level.

Specifications

Name	Value
Parent Entity	StructureLevel
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Level	Integer	Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)	X	X	X	X
Name	String	Name of the level (multilingual)	X	X	X	X
Visible	Boolean	Indicates whether the level is visible or not	X	X	X	X

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.

Field: Level

Description

Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- The value must be unique across all other instances of this entity type.

Field: Name

Description

Name of the level (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [StructureLevelNameTranslatedRule] Checks if for all available content languages {@link StructureLevel#getName(Locale)} there are translations.

Field: Visible

Description

Indicates whether the level is visible or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

NetworkJobFieldSequence

Description

Network JobField specific sequence.

Specifications

Name	Value
Parent Entity	BaseCompositeSequence
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	Specified sorting order, overriding the default sorting order	X	X		

Field Details

Field: Sequence

Description

Specified sorting order, overriding the default sorting order.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. Sequence value must be unique within all direct children of a parent.
- 2.

NetworkLocation

Description

Class that represents a network-specific location.

Taleo locations are a list of locations from around the world. They are usually used to generate the locations of a company, and they are also used in the Career Section to help a candidate select the actual location. They also represent the location used to do a posting, since posting is often done based on a "region" (which is less detailed than the city used in Location). The reference location structure has 3 levels: country, province/state and region.

Specifications

Name	Value
Parent Entity	BaseLocation
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Abbreviation	String	Abbreviation of the location	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
ISO3166Alpha3	String	ISO3166Alpha3 code of the location	X	X		
LastModifiedOn	DateTime		X	X	X	X
Latitude	Float	Latitude of the location	X	X	X	X
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Longitude	Float	Longitude of the location	X	X	X	X
Name	String	Name of the composite (multilingual)	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer	Unique identifier generated by the system	X	X		
ZipCode	String	Zip code of the location	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Children	BaseComposite	Reference to the children of a specific composite. This list of composite is read-only	0..N	X	X				
CountryLocation	NetworkLocation		0..1	X					
Parent	BaseComposite	Reference to the parent of a specific composite	0..1	X	X	X	X		
RegionLocation	NetworkLocation		0..1	X					
Sequence	BaseCompositeSequence	Sequence of the composite	0..1	X					
StateLocation	NetworkLocation		0..1	X					
Status	AdminEntityStatus	Reference to the Administration Entity Status of the composite	1	X	X	X	X		
TimeZone	TaleoTimeZone		0..1	X	X	X	X		

Field Details

Field: Abbreviation

Description

Abbreviation of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (15).

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (250).
4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ISO3166Alpha3

Description

ISO3166Alpha3 code of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastModifiedOn

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: Latitude

Description

Latitude of the location.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Longitude

Description

Longitude of the location.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Name

Description

Name of the composite (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success if FIELD does not contain any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ZipCode

Description

Zip code of the location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).

Relation Details

Relation: Children

Description

Reference to the children of a specific composite. This list of composite is read-only.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: CountryLocation

Description

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Parent

Description

Reference to the parent of a specific composite.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RegionLocation

Description

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Sequence

Description

Sequence of the composite.

Specifications

Name	Value
Related Entity	BaseCompositeSequence
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: StateLocation

Description

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity Status of the composite.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [BaseCompositeStatusLifecycleRule] makes sure the composite is active before inactive.
2. [BaseCompositeStatusRule] makes sure the composite status is active/inactive/draft only since other status are not supported.

Relation: TimeZone

Description

Specifications

Name	Value
Related Entity	TaleoTimeZone
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

NetworkLocationLevel

Description

Network location specific level.

Specifications

Name	Value
Parent Entity	StructureLevel
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Level	Integer	Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)	X	X	X	X
Name	String	Name of the level (multilingual)	X	X	X	X
Visible	Boolean	Indicates whether the level is visible or not	X	X	X	X

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.

Field: Level

Description

Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- The value must be unique across all other instances of this entity type.

Field: Name

Description

Name of the level (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [StructureLevelNameTranslatedRule] Checks if for all available content languages {@link StructureLevel#getName(Locale)} there are translations.

Field: Visible

Description

Indicates whether the level is visible or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

NetworkLocationSequence

Description

Network Location specific sequence.

Specifications

Name	Value
Parent Entity	BaseCompositeSequence
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	Specified sorting order, overriding the default sorting order	X	X		

Field Details

Field: Sequence

Description

Specified sorting order, overriding the default sorting order.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. Sequence value must be unique within all direct children of a parent.
- 2.

NonElectronicMedia

Description

Non-Electronic Media are newspapers, magazines, etc. in which requisitions can be posted.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Address	String	This field is the address of the media. It contains the civic number, the street name, the city, the state/ province, the zip/postal code and the country.	X	X	X	X
CorporateName	String	This field is the organization name of the newspaper, broadcast, billboard, magazine, or trade publication.	X	X	X	X
IsEnable	Boolean	This field indicates if the media is enabled or not.	X	X	X	X
PhoneNumber	String	This field is the phone number of the media.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
NonElectronicMediaType	NonElectronicMediaType	This field indicates the type of the non-electronic media. The possible values are 1 = Newspapers, 2 = Magazines and Trade Publications, 3 = Broadcast, 4 = Direct Sourcing.	1	X	X	X	X		
RecruitmentSource	RecruitmentSource	This field is the related source.	1	X	X				

Field Details

Field: Address

Description

This field is the address of the media. It contains the civic number, the street name, the city, the state/province, the zip/postal code and the country.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CorporateName

Description

This field is the organization name of the newspaper, broadcast, billboard, magazine, or trade publication.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: IsEnable

Description

This field indicates if the media is enabled or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PhoneNumber

Description

This field is the phone number of the media.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: NonElectronicMediaType

Description

This field indicates the type of the non-electronic media. The possible values are 1 = Newspapers, 2 = Magazines and Trade Publications, 3 = Broadcast, 4 = Direct Sourcing.

Specifications

Name	Value
Related Entity	NonElectronicMediaType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RecruitmentSource

Description

This field is the related source.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No

Name	Value
Remove	No

NonElectronicMediaType

Description

This entity describes the type of Non-Electronic Media. It determines if the non-electronic media is a newspaper, a magazine or another form of non-electronic media.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for NonElectronicMediaType.

Number	Name
1	Newspapers
2	MagazinesAndTradePublications

Number	Name
3	Broadcast
4	Billboards

Field Details

Field: Code

Description

Public identifier of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number**Description**

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber**Description**

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Offer

Description

ArtOffer represents an employment proposition to be eventually communicated to a specific candidate.

Specifications

Name	Value
Parent Entity	OfferLinkedToApplication
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CurrentOfferTitleComputationRule]
2. [CreateOfferRule] is a constraint rule to check if we already have an active offer for the current application.
3. [OfferSequenceApplicationStateRule] This rule is responsible to catch possible corrupted value when an offer is created. This problem is reported by TT152863, when no sequence number is affected to the offer, and the application's state isn't up to date. This BR check if the sequence number is correctly affected to an offer, and on offer creation he verify if the application's state is 'Offer'.
4. [DraftOfferUpdateRule] validates that the offer is draft. Otherwise, the offer cannot be updated. We can specify an offer for which bypass the validation in OfferValidationByRuleRequiredExtension class.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AcceptedDate	DateTime	The date the candidate accepted the offer. This happens usually after the extendedDate.	X	X		X
ActualStartDate	DateTime	The date the candidate is supposed to start his/her new job.	X	X	X	X
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
ApprovedDate	DateTime	Indicates if the offer has been approved and when.	X	X		X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
ExpirationDate	DateTime	Represents the date the offer will cease to be valid.	X	X	X	X
ExtendDate	DateTime	The date the offer was communicated to the candidate.	X	X		X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RefusedDate	DateTime	The date the candidate refused the offer. This happens usually after the extendedDate.	X	X		X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
Sequence	Integer	The sequence is an incremented value used to generate the offer name. It is also useful for finding the current or last offer. It is a sequence formed by the offers made to the same candidate on the same application.	X			
SignedOfferLetter	Base64Gzip		X	X		
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Tentative	Boolean	A flag indicating if the start date is final or tentative.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	Application	The PreselectionApplication associated with this offer.	1	X	X	X	X		
ApprovalContext	ApprovalContext	The [ApprovalContext] links the Offer to the whole approbation process defined by the [ProcessDefinition].	0..1	X					
CommissionType	UDSElement	Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.	0..1	X	X	X	X	X	
Currency	Currency	Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.	0..1	X	X	X	X	X	
EOfferType	EOfferType		0..1	X	X				
ExtensionMechanism	ExtensionMechanism	Reference to the ArtExtensionMechanism, when the offer has been communicated to the candidate this defines the extension mechanism which can be E_MAIL, VERBALLY or LETTER.	0..1	X					
OfferLetter	Message		0..1	X	X	X	X		
OfferTitle	OfferTitle	Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.	1	X	X	X	X		
PayFrequencyBasis	PayFrequencyBasis	Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.	0..1	X	X	X	X	X	X

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
RelocationType	UDSElement	Link to a user-defined selection which represents the possible relocation types.	0..1	X	X	X	X	X	
Status	OfferStatus	Refence to the ArtOfferStatus, determines the current state of the offer which can be DRAFT, CANCELED, APPROVAL_IN_PROGRESS, APPROVAL_REJECTED, APPROVED, EXTENDED, RESCINDED,IN_NEGOTIATION, REFUSED, ACCEPTED, RENEGED.	1	X	X				
StockOptionType	UDSElement	Link to a user-defined selection which represents the possible stock option types.	0..1	X	X	X	X	X	
StockType	UDSElement	Link to a user-defined selection which represents the possible stock types.	0..1	X	X	X	X	X	
UserAfterApprovalSuccess	User	User for which an action is required when the approbation ends successfully.	0..1	X	X	X	X		
VacationType	VacationType	Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.	0..1	X	X	X	X	X	

Field Details

Field: AcceptedDate

Description

The date the candidate accepted the offer. This happens usually after the extendedDate.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	Yes
Search	Yes

Field: ActualStartDate

Description

The date the candidate is supposed to start his/her new job.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ApprovedDate

Description

Indicates if the offer has been approved and when.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpirationDate

Description

Represents the date the offer will cease to be valid.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExtendDate

Description

The date the offer was communicated to the candidate.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RefusedDate

Description

The date the candidate refused the offer. This happens usually after the extendedDate.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Sequence

Description

The sequence is an incremented value used to generate the offer name. It is also useful for finding the current or last offer. It is a sequence formed by the offers made to the same candidate on the same application.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: SignedOfferLetter

Description

Specifications

Name	Value
Data Type	Base64Gzip
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Tentative

Description

A flag indicating if the start date is final or tentative.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Application

Description

The PreselectionApplication associated with this offer.

Specifications

Name	Value
Related Entity	Application
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [UpdateOfferRequisitionComputationRule] is a computation rule used to update offers' requisitionNo to match the said offer's application.

Relation: ApprovalContext

Description

The [ApprovalContext] links the Offer to the whole approbation process defined by the [ProcessDefinition].

Specifications

Name	Value
Related Entity	ApprovalContext
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: CommissionType

Description

Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Currency

Description

Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: EOfferType

Description

Specifications

Name	Value
Related Entity	EOfferType
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ExtensionMechanism

Description

Reference to the ArtExtensionMechanism, when the offer has been communicated to the candidate this defines the extension mechanism which can be E_MAIL, VERBALLY or LETTER.

Specifications

Name	Value
Related Entity	ExtensionMechanism

Name	Value
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: OfferLetter

Description

Specifications

Name	Value
Related Entity	Message
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: OfferTitle

Description

Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.

Specifications

Name	Value
Related Entity	OfferTitle
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	No

Relation: PayFrequencyBasis

Description

Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.

Specifications

Name	Value
Related Entity	PayFrequencyBasis
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RelocationType

Description

Link to a user-defined selection which represents the possible relocation types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Status

Description

Reference to the ArtOfferStatus, determines the current state of the offer which can be DRAFT, CANCELED, APPROVAL_IN_PROGRESS, APPROVAL_REJECTED, APPROVED, EXTENDED, RESCINDED, IN_NEGOTIATION, REFUSED, ACCEPTED, RENEGED.

Specifications

Name	Value
Related Entity	OfferStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

- 1.

Relation: StockOptionType

Description

Link to a user-defined selection which represents the possible stock option types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockType

Description

Link to a user-defined selection which represents the possible stock types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: UserAfterApprovalSuccess

Description

User for which an action is required when the approbation ends successfully.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: VacationType

Description

Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.

Specifications

Name	Value
Related Entity	VacationType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

OfferLinkedToApplication

Description

Specifications

Name	Value
Parent Entity	AbstractOffer
Abstract	Yes
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

OfferLinkedToCandidate

Description

Specifications

Name	Value
Parent Entity	AbstractOffer
Abstract	Yes
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X
LastModifiedDate	DateTime		X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate		1	X	X	X	X		
CommissionType	UDSElement	Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.	0..1	X	X	X	X	X	
Currency	Currency	Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.	0..1	X	X	X	X	X	
OfferTitle	OfferTitle	Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.	1	X	X	X	X		
PayFrequencyBasis	PayFrequencyBasis	Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.	0..1	X	X	X	X	X	X
RelocationType	UDSElement	Link to a user-defined selection which represents the possible relocation types.	0..1	X	X	X	X	X	

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
StockOptionType	UDSElement	Link to a user-defined selection which represents the possible stock option types.	0..1	X	X	X	X	X	
StockType	UDSElement	Link to a user-defined selection which represents the possible stock types.	0..1	X	X	X	X	X	
VacationType	VacationType	Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.	0..1	X	X	X	X	X	

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: CommissionType

Description

Link to the commissionType which is a user-defined selection. The commissionType and the commissionAmount together represent the desired commission.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Currency

Description

Links to currency. An offer can or cannot have an associated currency. It is editable lookup entity and represents, for example, the currency of the salary.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: OfferTitle

Description

Link to an offerTitle. This is a lookup entity expressing the different titles an offer can have.

Specifications

Name	Value
Related Entity	OfferTitle

Name	Value
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PayFrequencyBasis

Description

Link to the ArtPayFrequencyBasis. This is a lookup entity expressing the different possibilities of pay basis.

Specifications

Name	Value
Related Entity	PayFrequencyBasis
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RelocationType

Description

Link to a user-defined selection which represents the possible relocation types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	Yes

Relation: StockOptionType

Description

Link to a user-defined selection which represents the possible stock option types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: StockType

Description

Link to a user-defined selection which represents the possible stock types.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: VacationType

Description

Link to ArtVacationType which represents the following vacation types: WEEKS, DAYS or PERCENT.

Specifications

Name	Value
Related Entity	VacationType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

OfferStatus

Description

The ArtOfferStatus represents the possible states of the offer; these are only applicable for an ArtOffer since it is the only one that can evolve. When an ArtOffer is created, the default value is DRAFT. The process starts till a final state, such as REFUSED or ACCEPTED. Many other states are possible.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for OfferStatus.

Number	Name
1	Draft
2	Canceled
3	ApprovalInProgress
4	ApprovalRejected
5	Approved
6	Extended
7	Rescinded
8	InNegotiation
9	Refused
10	Accepted
11	Reneged

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

OfferTitle

Description

The ArtOfferTitle is a multilingual representation of the different titles that An Offer can have. These titles provide descriptive information.

The initial values are "Current Offer," "Offer," "Requisition," "Will Refuse," "Current Job," "Will Accept," "Competitive Offer Terms," "Extended Offer," "Counter Offer," etc.. Please refer to the database for currently used values.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for OfferTitle.

Number	Name
1	CurrentOffer
2	Offer
3	Requisition
4	WillRefuse
5	CurrentJob
6	WillAccept
7	CompetitiveOffer
8	Desires

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

OLFCoverageArea

Description

Regroupment of Organization(s), Location(s) and JobField(s)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [OLFCoverageAreaMainCoverageAreaRule] Return failure if Main Coverage Area BR Used to enforce: - Main Coverage Area could not be deleted.
- [OLFCoverageAreaCoverageAreaMandatory] makes sure that an OLF Coverage Area as a CoverageArea assigned.

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CoverageArea	CoverageArea		1	X	X	X	X		
JobFields	JobField		0..N	X	X	X	X	X	X
Locations	Location		0..N	X	X	X	X	X	X
Organizations	Organization		0..N	X	X	X	X	X	X

Relation Details

Relation: CoverageArea

Description

Specifications

Name	Value
Related Entity	CoverageArea
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: JobFields

Description

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CieJobFieldValidReferenceRule] To be referred in another entity, OLF composite must be complete.

- [OLFCoverageAreaMainCoverageAreaRule] Return failure if Main Coverage Area BR Used to enforce: - Main Coverage Area could not be deleted.

Relation: Locations

Description

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

- [CieLocationValidReferenceRule] To be referred in another entity, OLF composite must be complete.
- [OLFCoverageAreaMainCoverageAreaRule] Return failure if Main Coverage Area BR Used to enforce: - Main Coverage Area could not be deleted.

Relation: Organizations

Description

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes

Name	Value
Remove	Yes

Constraints

1. [OrganizationValidReferenceRule] To be referred in another entity, OLF composite must be complete.
2. [OLFCoverageAreaMainCoverageAreaRule] Return failure if Main Coverage Area BR Used to enforce: - Main Coverage Area could not be deleted.

Organization

Description

Class that represents a company-specific Organization.

It describes the divisional structure of the company. This includes, but is not restricted to, company, location, division, area, department and workgroup.

Specifications

Name	Value
Parent Entity	BaseComposite
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [OrganizationBusinessOrgDefaultValueComputationRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Complete	Boolean		X	X		
CustomerID	String	The Organization internal identifier specified by the customer. Used for referencing an organization identifier known in another external system for integration purpose	X	X	X	X
Level	Integer	Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.	X	X		
Name	String	Name of the composite (multilingual)	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer	Unique identifier generated by the system	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Children	BaseComposite	Reference to the children of a specific composite. This list of composite is read-only	0..N	X	X				
Industry	Industry	Associated Industry for this Organization	1	X	X	X	X		
Parent	BaseComposite	Reference to the parent of a specific composite	0..1	X	X	X	X		
Sequence	BaseCompositeSequence	Sequence of the composite	0..1	X					
Status	AdminEntityStatus	Reference to the Administration Entity Status of the composite	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Code must be unique (case insensitive) if not empty.
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.
3. String length : min (0), max (250).
4. This field is mandatory, a value must be supplied.

Field: Complete

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CustomerID

Description

The Organization internal identifier specified by the customer. Used for referencing an organization identifier known in another external system for integration purpose.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [OrganizationCustomerIDUniqueRule]

Field: Level

Description

Indicates the level where the composite is located in the tree structure. The level of the root of the tree structure is 0. It's a read-only calculated field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the composite (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Name of children of a similar parent must be unique (case insensitive through all brother and all languages)
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Number

Description

Unique identifier generated by the system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Children

Description

Reference to the children of a specific composite. This list of composite is read-only.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Industry

Description

Associated Industry for this Organization.

Specifications

Name	Value
Related Entity	Industry
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [MandatoryForActivationRule]. This rule is used to validate that a field is not empty when the entity is activated. It can be used only on any entity that extends BaseAdminEntity or BaseComposite.

Relation: Parent

Description

Reference to the parent of a specific composite.

Specifications

Name	Value
Related Entity	BaseComposite
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Sequence

Description

Sequence of the composite.

Specifications

Name	Value
Related Entity	BaseCompositeSequence
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity Status of the composite.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [BaseCompositeStatusLifecycleRule] makes sure the composite is active before inactive.

2. [BaseCompositeStatusRule] makes sure the composite status is active/inactive/draft only since other status are not supported.

OrganizationLevel

Description

Organization specific level.

Specifications

Name	Value
Parent Entity	StructureLevel
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Level	Integer	Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)	X	X	X	X
Name	String	Name of the level (multilingual)	X	X	X	X
Visible	Boolean	Indicates whether the level is visible or not	X	X	X	X

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.

Field: Level

Description

Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- The value must be unique across all other instances of this entity type.

Field: Name

Description

Name of the level (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [StructureLevelNameTranslatedRule] Checks if for all available content languages {@link StructureLevel#getName(Locale)} there are translations.

Field: Visible

Description

Indicates whether the level is visible or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

OrganizationSequence

Description

Organization specific sequence.

Specifications

Name	Value
Parent Entity	BaseCompositeSequence
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Sequence	Integer	Specified sorting order, overriding the default sorting order	X	X		

Field Details

Field: Sequence

Description

Specified sorting order, overriding the default sorting order.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. Sequence value must be unique within all direct children of a parent.
- 2.

Origin

Description

Object origin entity.

Determines the origin of an entity.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Code of the Object origin entity	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for Origin.

Number	Name
1	System
2	UserDefined

Field Details

Field: Code

Description

Code of the Object origin entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

OtherRecruitmentSource

Description

This entity represents a source that is not a job board, an agency, an agent
And a non-electronic media. It is one of the others.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
OtherRecruitmentSourceType	OtherRecruitmentSourceType	Link to the known types of other recruitment sources.	1	X	X	X	X		
RecruitmentSource	RecruitmentSource	Link to related recruitment source.	1	X	X				

Relation Details

Relation: OtherRecruitmentSourceType

Description

Link to the known types of other recruitment sources.

Specifications

Name	Value
Related Entity	OtherRecruitmentSourceType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: RecruitmentSource

Description

Link to related recruitment source.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

OtherRecruitmentSourceType

Description

Contains the known types of other recruitment sources.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for OtherRecruitmentSourceType.

Number	Name
1	OurWebSite
2	CareerFair
3	DirectMail

Number	Name
4	DirectSourcing
5	Other
6	ProfessionalAssociations
7	Referral
8	UniversityRecruiting
9	Unsolicited
10	TaleoPerformance
11	TalentExchange
12	SocialNetworkService

Field Details

Field: Code

Description

Public identifier of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

OvertimeStatus

Description

Represents the different overtime statuses (exempt, non exempt).

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for OvertimeStatus.

Number	Name
1	Exempt
2	NonExempt

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PassportConfiguration

Description

Aggregation of Passport partner configurable settings such as partner

Availability, description, name, etc...

Specifications

Name	Value
Parent Entity	BaseMultilingualEntity
Abstract	Yes
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerPropertyTrackingFieldRule] is a validation rule that tracks the modification of properties or settings of a partner.
- 2.
3. [PassportEntityComputationRule] is a computation rule that revert any values set to custom fields of a {@link PassportEntity} that do not "belong" to the entity associated partner. This ensures we do not populate data in PSPxxxCFV tables that are unnecessary. Such custom fields are typically automatically set when invoking the setDefaultValues() methods on the entity.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Description	String	Taleo description for provider service.	X	X		
Name	String	Taleo name for provider service.	X	X		
ProviderDescription	String	Provider description for service, may be different than Taleo description.	X	X		
ProviderName	String	Provider name for service, may be different than Taleo name.	X	X		
TimeoutDelay	Integer	Time period in hours for a started process instance to expire.	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported

By the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

Taleo description for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Taleo name for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: ProviderDescription

Description

Provider description for service, may be different than Taleo description.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderName

Description

Provider name for service, may be different than Taleo name.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: TimeoutDelay

Description

Time period in hours for a started process instance to expire.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PassportConnection

Description

Partner credentials and connection information used to access partner system

From Taleo product and exchange data.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	Yes
Search	Yes

Constraints

1. [ConnectionTrackingFieldRule] is a validation rule that tracks the modification of the connection url.
2. [ConnectionTrackingRule] is a validation rule that tracks the creation and deletion of connection.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Identifier	String	Passport connection unique identifier.	X	X		
Password	String	Passport connection password.	X	X		
URI	String	End point URI.	X	X		X
Username	String	Passport connection user name.	X	X		

Field Details

Field: Identifier

Description

Passport connection unique identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Password

Description

Passport connection password.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: URI

Description

End point URI.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	Yes
Search	Yes

Field: Username

Description

Passport connection user name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PassportController

Description

Provides a way to interact asynchronously with Passport API. Importing this Entity does not create an object but an operation to be executed at a later Time.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	No
Import	No
Create	Yes
Update	No
Search	No

PassportFieldMapping

Description

Passport partner defined field.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [FieldMappingMandatoryRule] This rule is used to make sure that the mandatory attribute of the field mapping entity is not set to false when the certification has defined the field associated to this mapping as being mandatory.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Mandatory	Boolean	True indicates that Passport partner field must contain a value.	X	X		
Name	String	Passport partner defined field name.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Partner	PassportPartner	Passport partner associated to field.	1	X	X				

Field Details

Field: Mandatory

Description

True indicates that Passport partner field must contain a value.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Passport partner defined field name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Relation Details

Relation: Partner

Description

Passport partner associated to field.

Specifications

Name	Value
Related Entity	PassportPartner
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

PassportPartner

Description

External service provider offering its services to Taleo customers through a Taleo product.

Specifications

Name	Value
Parent Entity	BaseAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerSourcingComputationRule] is a computation rule that is executed only when sourcing a {@link Partner} (otherwise the rule is discarded). If all configuration mandatory fields are filled, partner is marked as valid and its status will be ACTIVE. If the partner being sourced has some missing mandatory configuration fields, it will be marked as invalid and its status as INACTIVE if its current status is not DRAFT (otherwise will remain as DRAFT). A partner may be activated with only some of the content locales being activated on its configuration. In order to activate a new locale on the configuration, all the mandatory configuration multilingual fields must be translated in this locale.
2. [SubscriptionsUniquenessRule] provides a nice error message if it detects that PPSUBS_U unique key is going to croak.
3. The [CreateCSWAutoFlowConstraints] rule creates [ExternalServicePossibleResultState] and [ExternalServiceRequestState] CSW auto-flow constraints for a partner. If the partner is created then all required constraints (for all result fields and all request statuses) are created. If the partner is updated (re-deployed) then the missing constraints are created (if any).
4. [ActivatePartnerRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Version	String	Deployed provider service version.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CandidateSourcing Configuration	CandidateSourcingConfiguration		0..1	X	X				
Connections	PassportConnection	Passport connection associated to partner.	0..N	X	X				
ScreeningConfiguration	ScreeningConfiguration		0..1	X	X				
ScreeningType	ScreeningType		0..1	X	X				
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Version

Description

Deployed provider service version.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: CandidateSourcingConfiguration

Description

Specifications

Name	Value
Related Entity	CandidateSourcingConfiguration
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Connections

Description

Passport connection associated to partner.

Specifications

Name	Value
Related Entity	PassportConnection
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ScreeningConfiguration

Description

Specifications

Name	Value
Related Entity	ScreeningConfiguration
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ScreeningType

Description

Specifications

Name	Value
Related Entity	ScreeningType
Cardinality	0..1

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

PassportPartnerType

Description

Passport partner type identifies the partner category. Each Taleo product have a range of supported partner types.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Partner type unique identifier.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Field Details

Field: Code

Description

Partner type unique identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PayFrequencyBasis

Description

The ArtPayFrequencyBasis is used to express the frequency the user will be Paid. Many values are possible from DAILY to YEARLY.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for PayFrequencyBasis.

Number	Name
1	Yearly
2	Weekly
3	Hourly
4	Biweekly

Number	Name
5	Semimonthly
6	Monthly
7	Total
8	Daily

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PhoneType

Description

This class is a lookup that display the phone type.

I.e Home Phone, Work Phone, etc.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for PhoneType.

Number	Name
1	Home
2	Work
3	Cell

Number	Name
4	Pager
5	Fax

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PoolAction

Description

It indicates the actions that a pool is made for. Example the pool can be for succession planning.

Specifications

Name	Value
Parent Entity	BaseEditableResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for PoolAction.

Number	Name
1	Succession

Number	Name
2	Development
3	Matrix

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

PoolType

Description

It indicates the type of the pool item that the pool will contains.

Specifications

Name	Value
Parent Entity	BaseEditableResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for PoolType.

Number	Name
1	Person

Number	Name
2	Nomination

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Position

Description

A position is an occurrence of a Job Role. It can also be represented by the Chair.

Positions are hierarchical. It defines the business employee structure.

Typically, the topmost positions are managed by HR team in the system. Other

Positions can be managed by managers.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [JobPositionApplyModelComputation] Parent cannot be itself or one of its children.
2. [JobPositionCompetencyStatusRule]
3. [JobPositionLocationStatusRule]
4. [JobPositionOrganizationStatusRule]
5. [JobPositionJobRoleStatusRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Criticality	Integer	The criticality on a scale of 1 to 5. However, in the current products, only a criticality level of 5 is considered "critical".	X		X	X
CustomerID	String	The JobPosition internal identifier specified by the customer. Used for referencing a job position identifier known in another external system for integration purposes.	X	X	X	X
Description	String	The description of the position.	X		X	X
IsOpen	Boolean	Flag indicating if the position is open (without an incumbent employee)	X		X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
NbEmployees	Integer	The number of employees for the position	X		X	X
Number	Integer	The unique internal identifier of this entity.	X	X		
TargetStartDate	DateTime	The target start date of the position - typically use to manage new positions.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Department	Department	The department associated to the position.	0..1	X	X	X	X	X	X
HiringManager	User		1	X	X	X	X	X	X
JobRole	JobRole	The job role associated to the position.	1	X	X	X	X		
Location	Location	The location associated to the position.	0..1	X	X	X	X	X	X

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Organization	Organization	The organization associated to the position.	0..1	X	X	X	X	X	X
ParentPosition	Position	The parent position in the position hierarchy.	0..1	X	X	X	X	X	X
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Criticality

Description

The criticality on a scale of 1 to 5. However, in the current products, only a criticality level of 5 is considered "critical".

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- 1.

Field: CustomerID

Description

The JobPosition internal identifier specified by the customer. Used for referencing a job position identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

2. [JobPositionCustomerIDUniqueRule]

Field: Description**Description**

The description of the position.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- String length : min (0), max (1000).

Field: IsOpen**Description**

Flag indicating if the position is open (without an incumbent employee)

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: NbEmployees

Description

The number of employees for the position.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- 1.

Field: Number

Description

The unique internal identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: TargetStartDate

Description

The target start date of the position - typically use to manage new positions.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Relation Details

Relation: Department

Description

The department associated to the position.

Specifications

Name	Value
Related Entity	Department
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [JobPositionUpdateDepartmentComputation] Updating the position department must update the position organization and location.
2. [JobPositionDepartmentRule] - This rule insures that a JobPosition's associated department is active.

Relation: HiringManager

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: JobRole

Description

The job role associated to the position.

Specifications

Name	Value
Related Entity	JobRole
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Location

Description

The location associated to the position.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Organization

Description

The organization associated to the position.

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: ParentPosition

Description

The parent position in the position hierarchy.

Specifications

Name	Value
Related Entity	Position
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [JobPositionParentRule] Parent cannot be itself or one of its children.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.

3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

PossibleAnswer

Description

This is a possible answer. It is associated to only one question and represents One of the possible answers a candidate can choose from when answering to a Question. The format of the question must be single or multiple answer, not Text answer.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [QuestionLastModifiedDateComputationRule] Updates the LastModifiedDate field upon committing the Question/PossibleAnswer changes.
2. [MandatoryAnswerExplanationNeededRule] ensures that the explanation needed value in [PossibleAnswer] is setted properly.
3. [NonDraftAndActiveQuestionAnswerChangeRule] ensures that the possible answers of a non-draft and non-active question can not be changed.
4. [PossibleAnswerCreationHistoryEventRule] tracks the [PossibleAnswer] entity creation.
5. [PossibleAnswerRemovalHistoryEventRule] tracks the [PossibleAnswer] entity removal.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	This is the description of this possible answer.	X	X	X	X
DisplaySequence	Integer	This is the sequence ordering of this possible answer among all other possible answers of the same question.	X	X	X	X
ExplanationNeeded	Boolean	Indicates if answer expects an explanation Note this only apply for Disqualification Questions	X		X	X
NotSpecified	Boolean	Indicates if this possible answer is the "not specified" value	X	X	X	X
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DisqualifierResult	DisqualifierResult	This is the associated disqualifier result for this possible answer. This information is set when the format of the question is disqualification question.	0..1	X	X	X	X		
Question	Question	This is the associated question for this possible answer.	1	X	X	X	X		

Field Details

Field: Description

Description

This is the description of this possible answer.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (1), max (1000).

Field: DisplaySequence

Description

This is the sequence ordering of this possible answer among all other possible answers of the same question.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [DisplaySequenceMustBePositive] checks, if the displaySequence is positive (i.e. greater than zero).

Field: ExplanationNeeded

Description

Indicates if answer expects an explanation.

Note this only apply for Disqualification Questions.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: NotSpecified

Description

Indicates if this possible answer is the "not specified" value.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Relation Details

Relation: DisqualifierResult

Description

This is the associated disqualifier result for this possible answer. This information is set when the format of the question is disqualification question.

Specifications

Name	Value
Related Entity	DisqualifierResult
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [NonDraftQuestionAnswerDisqualificationResultChangeRule] ensures that the possible answers disqualifier result of a non-draft question can not be changed.

Relation: Question

Description

This is the associated question for this possible answer.

Specifications

Name	Value
Related Entity	Question
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

PreferredApprover

Description

Specifications

Name	Value
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

PrescreeningForm

Description

Represents the collection of questions and skills used for prescreening the Candidates.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [PrescreeningFormLastModifiedDate]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IgnoreSimpleSkillFormat	Boolean	Tell if this form ignores the simple skill format setting to use the detailed format	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Questions	PrescreeningFormQuestion	The collection of Question of the Prescreening Form	0..N	X	X	X	X		
Skills	PrescreeningFormSkill	The collection of Skills of the Prescreening Form	0..N	X	X	X	X		

Field Details

Field: IgnoreSimpleSkillFormat

Description

Tell if this form ignores the simple skill format setting to use the detailed format.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Questions

Description

The collection of Question of the Prescreening Form.

Specifications

Name	Value
Related Entity	PrescreeningFormQuestion
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [PrescreeningFormQuestionDisplaySequenceRule] computation rule ensures that the displaySequence of the PrescreeningFormQuestions of the given PrescreeningForm is continuous.

Relation: Skills

Description

The collection of Skills of the Prescreening Form.

Specifications

Name	Value
Related Entity	PrescreeningFormSkill
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [PrescreeningFormSkillDisplaySequenceRule] computation rule ensures that the displaySequence of the PrescreeningFormQuestions of the given PrescreeningForm is continuous.

PrescreeningFormPossibleAnswer

Description

A Possible Answer to a Question linked to a prescreening form.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsAsset	Boolean	Tells if the Answer is a "asset"	X	X	X	X
IsRequired	Boolean	Tells if the Answer is a "required"	X	X	X	X
Weight	Integer	The weight of the answer in %	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
PossibleAnswer	PossibleAnswer	The possible Answer	1	X	X	X			
PrescreeningFormQuestion	PrescreeningFormQuestion	The Prescreening Question to which the answer is linked	1	X					

Field Details

Field: IsAsset

Description

Tells if the Answer is a "asset"

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequiredAssetExclusivelyInPrescreeningFormPossibleAnswerRule].

Field: IsRequired

Description

Tells if the Answer is a "required"

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequiredAssetExclusivelyInPrescreeningFormPossibleAnswerRule].

Field: Weight

Description

The weight of the answer in %

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: PossibleAnswer

Description

The possible Answer.

Specifications

Name	Value
Related Entity	PossibleAnswer
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Relation: PrescreeningFormQuestion

Description

The Prescreening Question to which the answer is linked.

Specifications

Name	Value
Related Entity	PrescreeningFormQuestion
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

PrescreeningFormQuestion

Description

A Question linked to a prescreening form.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [PrescreeningFormQuestionDefaultVisibility] sets the default value of the visibility attribute ([PrescreeningFormQuestion.visibilityForCandidate]) according to the following rules:

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
DisplaySequence	Integer	The display sequence of the question in the prescreening form	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
PossibleAnswers	PrescreeningFormPossibleAnswer	The Possible Answers of the Question	0..N	X	X	X	X		
PrescreeningForm	PrescreeningForm	The Prescreening Form to which the skill is linked	1	X					
Question	Question		1	X	X	X			
VisibilityForCandidate	VisibilityForCandidate	This is the visibility for candidates associated with this prescreeningFormQuestion.	1	X	X	X	X		

Field Details

Field: DisplaySequence

Description

The display sequence of the question in the prescreening form.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. [DisplaySequenceMustBePositive] checks, if the displaySequence is positive (i.e. greater than zero).

Relation Details

Relation: PossibleAnswers

Description

The Possible Answers of the Question.

Specifications

Name	Value
Related Entity	PrescreeningFormPossibleAnswer
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: PrescreeningForm

Description

The Prescreening Form to which the skill is linked.

Specifications

Name	Value
Related Entity	PrescreeningForm
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Question

Description

Specifications

Name	Value
Related Entity	Question
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [ActivePrescreeningFormQuestionRule]. The question must be ACTIVE.

Relation: VisibilityForCandidate

Description

This is the visibility for candidates associated with this prescreeningFormQuestion.

Specifications

Name	Value
Related Entity	VisibilityForCandidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [PrescreeningFormQuestionVisibilityChangeOnPostedRequisitionRule] ensures that visibility can change from ALL to INTERNAL/EXTERNAL only once the Requisition has been posted (i.e. visibility cannot be modified from INTERNAL/EXTERNAL). TAS 79 - 3.1.13. MUST – Cannot change candidate target when job is posted Similar to the actual restriction where you can remove questions but not add any, we need to remain fair to candidates after the job has been posted. The rule must prevent changes that will ask a question to new applicants compared to previous ones. So a question can change from all to internal, all to external, or be removed, but cannot expand to new candidates, thus cannot change from internal to external, external to internal or move from a certain restriction to all.

PrescreeningFormSkill

Description

A Skill linked to a prescreening form.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [PrescreeningFormSkillDefaultVisibility] sets the default value of the visibility attribute ([PrescreeningFormSkill.visibilityForCandidate]) according to the following rules:

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
DisplaySequence	Integer	The display sequence of the skill in the prescreening form	X	X	X	X
IsAsset	Boolean	Tells if the skill is a asset	X	X	X	X
IsRequired	Boolean	Tells if the skill is a "required"	X	X	X	X
Weight	Integer	The weight of the skill in %	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Experience	RatingValue	The experience level used as a minimum level in the detailed format	0..1	X	X	X	X		
PrescreeningForm	PrescreeningForm	The Prescreening Form to which the skill is linked	1	X					
Proficiency	RatingValue	The proficiency level used as a minimum level in the detailed format	0..1	X	X	X	X		
Skill	Skill	The skill	1	X	X	X			
VisibilityForCandidate	VisibilityForCandidate	This is the visibility for candidates associated with this prescreeningFormSkill.	1	X	X	X	X		

Field Details

Field: DisplaySequence

Description

The display sequence of the skill in the prescreening form.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. [DisplaySequenceMustBePositive] checks, if the displaySequence is positive (i.e. greater than zero).

Field: IsAsset

Description

Tells if the skill is a asset.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequiredAssetExclusiveInPrescreeningFormSkillRule].

Field: IsRequired

Description

Tells if the skill is a "required"

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequiredAssetExclusiveInPrescreeningFormSkillRule].

Field: Weight

Description

The weight of the skill in %

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Experience

Description

The experience level used as a minimum level in the detailed format.

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [ExperiencePrescreeningFormSkillRangeRule] checks if the experience value is in the proper range.

Relation: PrescreeningForm

Description

The Prescreening Form to which the skill is linked.

Specifications

Name	Value
Related Entity	PrescreeningForm
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Proficiency

Description

The proficiency level used as a minimum level in the detailed format.

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [ExperiencePrescreeningFormSkillRangeRule] checks if the experience value is in the proper range.

Relation: Skill

Description

The skill.

Specifications

Name	Value
Related Entity	Skill
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [ActivePrescreeningFormSkillRule]. The skill must be ACTIVE.

Relation: VisibilityForCandidate

Description

This is the visibility for candidates associated with this prescreeningFormSkill.

Specifications

Name	Value
Related Entity	VisibilityForCandidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [PrescreeningFormSkillVisibilityChangeOnPostedRequisitionRule] ensures that visibility can change from ALL to INTERNAL/EXTERNAL only once the Requisition has been posted (i.e. visibility cannot be modified from INTERNAL/EXTERNAL).

PreselectionApplicationResults

Description

Contains all the information about the results of the candidate when he/she applied on a requisition. The following information is kept: whether the candidate is an ace, the number of assets the candidate has, the number of required criteria the candidate has, and whether or not the candidate has all the required criteria specified in the requisition he/she applied on.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
HasAllRequired	Boolean	Indicates if the candidate has all the required criteria specified in the requisition that he/she applied on.	X	X	X	X
IsAceCandidate	Boolean	Indicates if the candidate is an ace.	X	X	X	X
NbAchievedAssets	Integer	The number of assets that the candidate meets for the requisition he/she applies on.	X	X	X	X
NbAchievedRequired	Integer	The number of required criteria that the candidate meets for the requisition he/she applies on.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Score	Integer	The score the candidate obtained when he/she applied on an application.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	Application	The application for which we have the results.	1	X	X	X	X		

Field Details

Field: HasAllRequired

Description

Indicates if the candidate has all the required criteria specified in the requisition that he/she applied on.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: IsAceCandidate

Description

Indicates if the candidate is an ace.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: NbAchievedAssets

Description

The number of assets that the candidate meets for the requisition he/she applies on.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: NbAchievedRequired

Description

The number of required criteria that the candidate meets for the requisition he/she applies on.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: Score

Description

The score the candidate obtained when he/she applied on an application.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Application

Description

The application for which we have the results.

Specifications

Name	Value
Related Entity	Application
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

PrivacyStatement

Description

This class represents the candidate's privacy statement of the document agreement when he submit a profile or apply on a requisition.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Agreed	Boolean	This field hold the value to inform if a candidate has agree or not to the disclaimer document associated to flow. The disclaimer document can be approve either in a profile flow or requisition specific flow.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
PrivacyStatementDocuments	Document		1..N	X	X				

Field Details

Field: Agreed

Description

This field hold the value to inform if a candidate has agree or not to the disclaimer document associated to flow.

The disclaimer document can be approve either in a profile flow or requisition specific flow.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: PrivacyStatementDocuments

Description

Specifications

Name	Value
Related Entity	Document
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes

Name	Value
Reset	No
Remove	No

Constraints

1. [PrivacyStatementValidationRule] is a business rule that validates the field aPrivacyStatementDocuments of a preselection application. The aPrivacyStatementDocuments must not be null or empty.

Profile

Description

The profile is the set of information describing the person.

At a professional and educational level. The profile is not related to any Specific job posting.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Copy the field "locale" from the ProfileInformation in relation with the profile to the field "locale" of the Profile.
2. This field is mandatory, a value must be supplied.
3. Validates that the field "locale" of the profile is equal to the field "locale" of the ProfileInformation.

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ProfileInformation	ProfileInformation	The ProfileInformation	1	X		X	X		

Relation Details

Relation: ProfileInformation

Description

The ProfileInformation.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

ProfileInformation

Description

Application is the centerpiece of the selection process. All actions and events are based and take place on the application. An application is created as soon as a candidate is matched to a requisition, whatever the way (mail application, use of career section, automatic match, reference).

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [IsCompletedComputationRule] is responsible to sets the field completedDate when the the field isCompleted is set to [true].
2. [UpdateProfileInformationApplicationDateRule] is a computational rule that is responsible to update the field [ProfileInformation.fApplicationDate] when some other fields of the class are modified.
3. [UpdateCSUserLastActivityDateRule] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] as soon has a modification occurs on one of its [Profile-Information].
4. ProfileInformation recruitment source must be equal to ProfileInformation recruitment source event recruitment source.
5. [ProfileIsInternalRule] Updates the Profile IsInternal field based on the associated candidate.
6. [CBRTXIntegratorUserTalentExchangeMedium] description_here.
7. [ProfileInformationSetActiveProfile] description_here.
8. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ApplicationDate	DateTime	The date of the last modification of the application.	X	X	X	X
BlockCoverage	String	The block that the user has completed while entering an application via a career site or the capture resume.	X	X	X	X
CandidateNumber	Long		X	X		
Completed	Boolean	Indicate if the application is complete or not. An application is consider has completed if the candidate, who applied online, and has reached the end of the application process, or the candidate is matched to a requisition by an operator, or the candidate is capture by an operator via the capture resume, or the candidate is imported via the integration process.	X	X	X	X
CompletedDate	DateTime	This is the date when the application became completed.	X		X	X
CreationDate	DateTime	The date on which the application has been created.	X	X	X	X
ExperienceValidated	Boolean	Indicate if the experiences has been validated or not by the candidate.	X	X	X	X
IsInternal	Boolean	Indicate if the application has been made by an internal employee. True if the employee was an internal one at the moment he applies on the requisition, false otherwise.	X	X	X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X	X	X
LastTrackingDate	DateTime	This attribute will be made to hold the creation date of the last ApplicationTrackingHistoryItem that was recorded for an application.	X			
Locale	Locale	Indicates the language in which the person's profile has been filled.	X	X	X	
Number	Integer	The unique internal id of the entity	X			
RecruitmentSourceAutoFilled	Boolean	Indicate if recruitment source has been auto detected to filled.	X	X	X	X
RecruitmentSourceDetail	String	This fields hold the value for the more detail information on a recruitment source. If the user select "Other source" in the drop down value, then we offer to enter the detail about is source that is not available in the drop down list.	X		X	X
RequestedLocale	String	The language of the career site on which the candidate created his application.	X	X	X	X
ResumeValidated	Boolean	Indicate if the pasted resume has been validated or not by the candidate. See ApplicationText.pastedResume for the business rules that applies.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
SendAcknowledgement	DateTime	The date on which an acknowledgement letter has been sent. An acknowledgement letter can be a request more information acknowledgement letter, a capture resume letter acknowledgement letter or a profiler acknowledgement letter.	X	X	X	X
StudyValidated	Boolean	Indicate if the studies has been validated or not by the candidate.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ApplicationCertifications	ApplicationCertification	This relation define the certifications related to the application.	0..N	X	X	X	X	X	X
ApplicationText	ApplicationText	All the text datas that a candidate can add to his application. For now the candidate can submit his pasted resume, career objectives, cover letter and additional information.	1	X	X	X	X		
AttachedFiles	Attachment		0..N	X					
BackgroundCheckConsent	BackgroundCheckConsent	This relation represents the information that the candidate has agree during his application.	0..1	X		X	X		
Candidate	Candidate	Link to the candidate associated to the person's profile.	0..1	X	X	X	X		
ErtAcknowledgementStatus	EmailState	The status of the acknowledgement letter, namely if it were sent or not to the candidate.	1	X	X	X	X		
ErtThankyouStatus	EmailState	The status of the "Thank you" letter, namely if it were sent or not to the candidate.	1	X	X	X	X		
ESignatureDocument	ElectronicSignature	This relation define the electronic signature document that the candidate has filled during the application process.	0..1	X					
Experiences	Experience	This is the talent user profile list of experiences.	0..N	X	X	X	X	X	X
HistoryItems	AbstractApplicationTrackingHistoryItem	The list of history items related to the profile information.	0..N	X		X			

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
InfoFeeder	InfoFeeder	Indicate who has entered the information about the application, the candidate, a referrer, a agent or a recruiter.	1	X	X	X	X		
InitialApplicationMedium	ApplicationMedium	Since the application medium attribute in the application can be changed after the application creation by the user, it is not reliable to determine if the candidate was matched or not. The last resort is to check in the tracking history to see if the application was created on Match. We need to add the initialMedium attribute to the application.	1	X	X	X			
Medium	ApplicationMedium	The medium (online, paper resume, email, etc.) by which the candidate made his profile information.	1	X	X	X	X		
PrivacyStatement	PrivacyStatement		0..1	X	X				
PrivacyStatements	PrivacyStatement	This relation define the privacy statement document that the candidate agreed during the application process.	0..N	X	X				
RecruitmentSource	RecruitmentSource	The source (carerr site, a friend, website, newspaper, etc.) by which the candidate heard about the job.	0..1	X	X	X	X	X	X
RecruitmentSourceEvent	RecruitmentSourceEvent	The event for which the application is related to.	0..1	X	X	X	X	X	X
References	Reference	This relation define the references the candidate will attach to his application or profile.	0..N	X		X	X	X	X
Requests	ScreeningRequest		0..N	X	X				
Studies	Study	The list of the candidate studies, educations, related to the application.	0..N	X	X	X	X	X	X

Field Details

Field: ApplicationDate

Description

The date of the last modification of the application.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: BlockCoverage

Description

The block that the user has completed while entering an application via a career site or the capture resume.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The string contains a list of number between 0 to 2. Each number indicates if the corresponding block is : 0=Missing, 1=Present or 2=completed.
2. String length : min (0), max (765).

Field: CandidateNumber

Description

Specifications

Name	Value
Data Type	Long
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Completed

Description

Indicate if the application is complete or not. An application is consider has completed if the candidate, who applied online, and has reached the end of the application process, or the candidate is matched to a requisition by an operator, or the candidate is capture by an operator via the capture resume, or the candidate is imported via the integration process.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.
2. This field is mandatory, a value must be supplied.
3. [IsCompletedMustStayTrue] is responsible to validate that if the attribute isCompleted of the class AbstractApplication is set to [true] that it cannot be set back to [false]. A completed application cannot be set back to say that it is not completed.
4. [CompletedDateUnModifiableRule] is a business rule that verify that the completed date of a profile has not been changed if the date was previously set and that the boolean "isCompleted" is set to true. Thus the completed date cannot be null if the boolean "isCompleted" is set to true.

5. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.
6. This rule is responsible for incrementing an CSUser's fActiveApplicationCount if the cieSetting "DisplayIncompleteApplication" is set to [false] and this application becomes completed. It works in tandem with BR [CBRAApplicationCreationUpdateCSUserApplicationActiveCount.java]

Field: CompletedDate

Description

This is the date when the application became completed.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. This date is set when the attribute isCompleted is set to true.
2. [CompletedDateUnModifiableRule] is a business rule that verify that the completed date of a profile has not been changed if the date was previously set and that the boolean "isCompleted" is set to true. Thus the completed date cannot be null if the boolean "isCompleted" is set to true.

Field: CreationDate

Description

The date on which the application has been created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Must be later than the candidate creation date.
2. [CreationDateValidationRule] is in charge to validate the creation date of an application. An application cannot be created before a candidate, therefore the application's creation date must be younger than the candidate's creations.
3. This is a business rule that checks that the ProfileInformation's creation is not modified. The creation date CAN ONLY, AND ONLY in one case be modified. The case is when the ProfileInformation is being merge with another. Otherwise the creation date should not be change.

Field: ExperienceValidated

Description

Indicate if the experiences has been validated or not by the candidate.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Field: IsInternal

Description

Indicate if the application has been made by an internal employee. True if the employee was an internal one

at the moment he applies on the requisition, false otherwise.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [ProfileInformationLastModifiedDateRule] - This rule ensures that the lastModifiedDate of an Application is set correctly when its ProfileInformation changed.

Field: LastTrackingDate

Description

This attribute will be made to hold the creation date of the last ApplicationTrackingHistoryItem that was

recorded for an application.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Locale

Description

Indicates the language in which the person's profile has been filled.

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	No
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: Number

Description

The unique internal id of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: RecruiementSourceAutoFilled

Description

Indicate if recruiement source has been auto detected to filled.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Field: RecruitmentSourceDetail

Description

This fields hold the value for the more detail information on a recruitment source.

If the user select "Other source" in the drop down value, then we offer to enter the detail about is source that is not available in the drop down list.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [RecruitmentSourceDetailValidationRule] is in charge of validating the source detail of an application. This field can only have a value for two specific "placeholder" sources, Other Source and Other Referral.
2. [MaximumFieldMultiByteLengthRule] Validates that a String is no more than a specified number of BYTES. Rule parameters: name="max-length" (mandatory) Must be a number.
3. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.

Field: RequestedLocale

Description

The language of the career site on which the candidate created his application.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If it's present, it must be an integer representing a language supported by the company.

Field: ResumeValidated

Description

Indicate if the pasted resume has been validated or not by the candidate. See ApplicationText.paste-dResume for the business rules that applies.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Field: SendAcknowledgement

Description

The date on which an acknowledgement letter has been sent. An acknowledgement letter can be a request more information acknowledgement letter, a capture resume letter acknowledgement letter or a profiler acknowledgement letter.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StudyValidated

Description

Indicate if the studies has been validated or not by the candidate.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Relation Details

Relation: ApplicationCertifications

Description

This relation define the certifications related to the application.

Specifications

Name	Value
Related Entity	ApplicationCertification
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: ApplicationText

Description

All the text datas that a candidate can add to his application. For now the candidate can submit his pasted resume, career objectives, cover letter and additional information.

Specifications

Name	Value
Related Entity	ApplicationText
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: AttachedFiles

Description

Specifications

Name	Value
Related Entity	Attachment
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: BackgroundCheckConsent

Description

This relation represents the information that the candidate has agree during his application.

Specifications

Name	Value
Related Entity	BackgroundCheckConsent
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: Candidate

Description

Link to the candidate associated to the person's profile.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ErtAcknowledgementStatus

Description

The status of the acknowledgement letter, namely if it were sent or not to the candidate.

Specifications

Name	Value
Related Entity	EmailState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: ErtThankyouStatus

Description

The status of the "Thank you" letter, namely if it were sent or not to the candidate.

Specifications

Name	Value
Related Entity	EmailState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: ESignatureDocument

Description

This relation define the electronic signature document that the candidate has filled during the application

process.

Specifications

Name	Value
Related Entity	ElectronicSignature
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.

Relation: Experiences

Description

This is the talent user profile list of experiences.

Specifications

Name	Value
Related Entity	Experience
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [DeletingExperienceRule] is called when an [Experience] is deleted. It will update the right instance of a [DenormalizedApplication] to update the field [currentEmployerNo] and [currentEmployerDisplaySeq].

Relation: HistoryItems

Description

The list of history items related to the profile information.

Specifications

Name	Value
Related Entity	AbstractApplicationTrackingHistoryItem
Cardinality	0..N
Export	Yes
Create	Yes
Update	No
Search	No
Reset	No
Remove	No

Relation: InfoFeeder

Description

Indicate who has entered the information about the application, the candidate, a referrer, a agent or a recruiter.

Specifications

Name	Value
Related Entity	InfoFeeder
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: InitialApplicationMedium

Description

Since the application medium attribute in the application can be changed after the application creation by the user, it is not reliable to determine if the candidate was matched or not. The last resort is to check in the tracking history to see if the application was created on Match. We need to add the initialMedium attribute to the application.

Specifications

Name	Value
Related Entity	ApplicationMedium
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.

Relation: Medium

Description

The medium (online, paper resume, email, etc.) by which the candidate made his profile information.

Specifications

Name	Value
Related Entity	ApplicationMedium
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.
3. [ProfileInformationMediumRule] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the medium of a [ProfileInformation].

Relation: PrivacyStatement

Description

Specifications

Name	Value
Related Entity	PrivacyStatement
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: PrivacyStatements

Description

This relation define the privacy statement document that the candidate agreed during the application process.

Specifications

Name	Value
Related Entity	PrivacyStatement
Cardinality	0..N
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes
Reset	No
Remove	No

Constraints

1. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.

Relation: RecruitmentSource

Description

The source (carerr site, a friend, website, newspaper, etc.) by which the candidate heard about the job.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.
2. This rule set the recruitment source event to null if the recruitment source is not set.

Relation: RecruitmentSourceEvent

Description

The event for which the application is related to.

Specifications

Name	Value
Related Entity	RecruitmentSourceEvent
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [UpdateCSUserLastModifiedDateRule] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when some other fields of the [ProfileInformation] are modified.
2. [ApplicationUpdateEventRule] is called when a ProfileInformation is updated. If a source event is assigned or changed, the current date must be within event date range. Working with a precision of days, not considering time.

Relation: References

Description

This relation define the references the candidate will attach to his application or profile.

Specifications

Name	Value
Related Entity	Reference
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	Yes

Relation: Requests

Description

Specifications

Name	Value
Related Entity	ScreeningRequest
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Studies

Description

The list of the candidate studies, educations, related to the application.

Specifications

Name	Value
Related Entity	Study
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

ProfileSource

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

ProfileSourceType

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

ProgramType

Description

This is a lookup class. It contains the possible values that can be given to the type of program for a Study.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ProgramType.

Number	Name
1	General
2	Major
3	Minor

Field Details

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

QCPossibleAnswer

Description

This is the generic abstract entity providing the specification of a possible answer.

It is associated with only one question and represents one of the possible answers that can be chosen from when answering a question. The format of the question must be single or multiple answer, not text answer.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. PossibleAnswer must be translated in all the active locales of the question to activate the question.
2. [PossibleAnswerWhenFormNotDraftRule] Only Description and DisplaySequence could be changed.
3. [CannotAddRemoveAnswerRule] Can add/remove PossibleAnswer only on a Question DRAFT or on a Form DRAFT.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String		X		X	X
Sequence	Integer	This is the sequence of the possible answers for a specific question.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Question	QCQuestion	This is the associated question for this answer	1	X	X	X	X		
QuestionType	QuestionType	This is the associated type for this possible answer.	1	X	X	X	X		

Field Details

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- String length : min (0), max (1000).

Field: Sequence

Description

This is the sequence of the possible answers for a specific question.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: Question

Description

This is the associated question for this answer.

Specifications

Name	Value
Related Entity	QCQuestion
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: QuestionType

Description

This is the associated type for this possible answer.

Specifications

Name	Value
Related Entity	QuestionType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

QCQuestion

Description

This is the generic abstract entity providing the specification of a question.

A given question can only be used in one type of question. When the format of the question is not Text Answer, the question comes with a set of possible answers from which the user can choose.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [QuestionWhenFormNotDraftRule]
2. [CannotRemoveQuestionRule] Can remove Question only on a Form DRAFT, or if question is DRAFT.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
QuestionFormat	QuestionFormat	This is the associated format of question for this question.	1	X	X	X	X		
QuestionType	QuestionType	This is the associated type for this question.	1	X	X	X	X		
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: QuestionFormat

Description

This is the associated format of question for this question.

Specifications

Name	Value
Related Entity	QuestionFormat
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [QuestionMaxLineRangeRule] Question MaxLineAnswer must be compliant with Question-Format.
2. This rule validate if the QuestionDisplay is compatible with the QuestionFormat.

Relation: QuestionType

Description

This is the associated type for this question.

Specifications

Name	Value
Related Entity	QuestionType
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

QCQuestionAnswer

Description

This is the generic abstract entity providing the specification of an answer to a question. This is the entity a concrete answer must inherit from and define other associations.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	Indicates when the answer has been provided.	X			
PerformerKey	Integer	The performer key associated to the answer. It indicates who has entered the answer for the provider. For example, a recruiter may enter an answer for a candidate. The candidate is the provider but the recruiter is the performer.	X			
PerformerType	String	The performer type of the answer. It indicates the type of who has entered the answer for the provider.	X			
ProviderKey	Integer	The provider key associated to the answer. It indicates who has answered or for whom the answer is provided. For example, a candidate may be the provider of an answer.	X			
ProviderType	String	The provider type of the answer. It indicates the type of who has answered or for whom the answer is provided.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Origin	Origin	This is the origin of the answer. An answer populated by the system after a conversion or an answer directly fed by the end user.	1	X					
PossibleAnswer	QCPossibleAnswer	<p>This possible answer associated to the answer. This is one of the answer choices.</p> <p>A single answer question must have only one possible answer associated to the Answer. The TextAnswer attribute is ignored.</p> <p>A multiple answer question may lead to multiple answers. The TextAnswer Attribute is ignored.</p> <p>A text answer question must not have any possible answer associated to the Answer. The TextAnswer attribute must be filled.</p>	0..1	X	X	X	X	X	
Question	QCQuestion	The question associated to the answer.	1	X	X	X	X	X	
QuestionType	QuestionType	The question type associated to the answer. The type associated to the question and the possible answer must be of the same type for this answer.	1	X					

Field Details

Field: CreationDate

Description

Indicates when the answer has been provided.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PerformerKey

Description

The performer key associated to the answer. It indicates who has entered the answer for the provider. For example, a recruiter may enter an answer for a candidate. The candidate is the provider but the recruiter is the performer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PerformerType

Description

The performer type of the answer. It indicates the type of who has entered the answer for the provider.

Specifications

Name	Value
Data Type	String
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProviderKey

Description

The provider key associated to the answer. It indicates who has answered or for whom the answer is provided. For example, a candidate may be the provider of an answer.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: ProviderType

Description

The provider type of the answer. It indicates the type of who has answered or for whom the answer is provided.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Origin

Description

This is the origin of the answer. An answer populated by the system after a conversion or an answer directly fed by the end user.

Specifications

Name	Value
Related Entity	Origin
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: PossibleAnswer

Description

This possible answer associated to the answer. This is one of the answer choices.

A single answer question must have only one possible answer associated to the Answer. The TextAnswer attribute is ignored.

A multiple answer question may lead to multiple answers. The TextAnswer Attribute is ignored.

A text answer question must not have any possible answer associated to the Answer. The TextAnswer attribute must be filled.

Specifications

Name	Value
Related Entity	QCPossibleAnswer
Cardinality	0..1
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Question

Description

The question associated to the answer.

Specifications

Name	Value
Related Entity	QCQuestion
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: QuestionType

Description

The question type associated to the answer. The type associated to the question and the possible answer must be of the same type for this answer.

Specifications

Name	Value
Related Entity	QuestionType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No

Name	Value
Remove	No

QCQuestionForm

Description

This is the generic abstract entity providing the specification of a question form. A form is a set of questions.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [QuestionFormWhenFormNotDraftRule] Only Name and Summary could be changed.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer		X			

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Question

Description

This is a question. Question can be used for many purposes but a given question

Is used in only one creno. The TypeOfQuestion indicates the creno

(Prescreening, Disqualification, Employment Equity, etc.)

When the format of the question is not Text Answer, the question comes with a

Set of possible answers from which the user can choose from.

If it is a disqualification question, each possible answer comes with a

Disqualifier result. A disqualifer question its format cannot be Text Answer.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [QuestionLastModifiedDateComputationRule] Updates the LastModifiedDate field upon committing the Question/PossibleAnswer changes.
2. [ActivateKOQuestionAllSupportedLocaleComputationRule] sets a KO question all supported locale to active.
3. [InitQuestionNameComputationalRule]
4. [AnswerExplanationNeededComputationRule] sets [PossibleAnswer] explanationNeeded fields to null, if the [Question] is not-DQ.
5. [MaximumQuestionDescriptionLengthRule] ensures that the current Question has a correct description length.

6. [MandatoryKOQuestionTranslationForAllSupportedLanguageRule] ensures that the current [Question] has been translated to all supported languages.
7. [MaximumKOQuestionExplanationIntroLengthRule] ensures that the current Question has a correct explanation intro length if it is a DQ one.
8. [MandatoryQuestionDescriptionForActiveLocaleRule] ensures that active locales always have non-blank descriptions in Questions.
9. [MandatoryQuestionDescriptionForDraftLocaleRule] ensures that draft locales always have non-blank descriptions in Questions.
10. [MandatoryAnswerDescriptionForActiveLocaleRule] ensures that the description of [PossibleAnswer] is not blank for any locale, which has been activated on the current [Question].
11. [NonDraftAndActiveQuestionChangeRule] ensures that a non-draft and non-active question can not be changed (except its status and lastModifiedDate).
12. [MandatoryAnswerDescriptionForActiveLocaleRule] ensures that the explanation intro of [Question] is not blank for any locale, which has been activated, if one of the [PossibleAnswer] needs it.
13. [QuestionCreationHistoryEventRule] tracks the [Question] entity creation.
14. [QuestionChangeHistoryEventRule] tracks the [Question] entity changes.
- 15.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
CreationDate	DateTime	Indicates the creation date of this question.	X	X	X	X
Description	String	Indicates the description in all defined languages for this question.	X	X	X	X
EmploymentEquityDisplaySequence	Integer	Indicates the sequence ordering of this question. This information is applicable only for employment equity questions.	X	X	X	X
ExplanationIntro	String	Introduction text to invite candidate to provide explanation when a Disqualification answer need explanation Note this only apply for Disqualification Questions	X		X	X

Field Name	Type	Description	Export	Search	Create	Update
LastModifiedDate	DateTime	Indicates the last modification date of this question.	X	X	X	X
MaxLineAnswer	Integer	Indicates the number of lines of text allowed for this question. this information is applicable only to Text Answer type of questions.	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Creator	User		1	X	X	X			
DisplayObject	DisplayObject	This is the associated display option for this question.	1	X	X	X			
EEOUSAVersion	EEOUSAVersion		0..1	X	X	X			
EmploymentEquityQuestionType	EmploymentEquityQuestionType		0..1	X	X		X		
Format	FormatOfQuestion	This is the associated format of question for this question.	1	X	X	X			
NetworkLocation	NetworkLocation	This is the associated network location for this question. A location is associated only to employment equity questions.	0..1	X	X	X			
PossibleAnswers	PossibleAnswer	This is the associated list of possible answers for this question. There are possible answers only to single and multiple answers question.	0..N	X	X	X	X		
Scope	QuestionScope	This is the associated scope for this question.	1	X	X	X			
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		
TypeOfQuestion	TypeOfQuestion	This is the associated type of question for this question.	1	X	X	X			
VisibilityForCandidate	VisibilityForCandidate	This is the visibility for candidates associated with this question.	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: CreationDate

Description

Indicates the creation date of this question.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Field: Description

Description

Indicates the description in all defined languages for this question.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (1), max (1000).

Field: EmploymentEquityDisplaySequence

Description

Indicates the sequence ordering of this question. This information is applicable only for employment equity questions.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Value mandatory if question type is EEO.
2. Value must be null if question type is not EEO.

Field: ExplanationIntro

Description

Introduction text to invite candidate to provide explanation when a

Disqualification answer need explanation.

Note this only apply for Disqualification Questions.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (1), max (255).
2. [SolelyKOQuestionExplanationIntroRule] ensures that the explanation intro of [Question] is mandatory for DQ type and empty for non-DQ.

Field: LastModifiedDate

Description

Indicates the last modification date of this question.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: MaxLineAnswer

Description

Indicates the number of lines of text allowed for this question. this information is applicable only to Text Answer type of questions.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 100.
2. [QuestionMaxAnswerLineRangeRule] ensures the valid value of the maxLineAnswer property of the Question (which MUST be only set if format is text).

Field: Name

Description

Name of the Administration Entity (mutllilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Creator

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	Yes
Update	No

Name	Value
Search	Yes
Reset	No
Remove	No

Relation: DisplayObject

Description

This is the associated display option for this question.

Specifications

Name	Value
Related Entity	DisplayObject
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. If question format is Text Answer then possible values are: VarChar24000.
2. If question format is Single Answer then possible values are: Popup list, Radio Buttons or Single Check Box.
3. If question format is Multiple Answer then possible values are: Popup list or Multiple Check Boxes.
4. [QuestionDisplayObjectRangeRule] ensures that the current Question has a correct DisplayObject set defined its format value. Current mapping: SINGLE_ANSWER => RADIO_BUTTONS, POP_UP_LIST MULTIPLE_ANSWERS => POP_UP_LIST, MANY_CHECKBOX TEXT_ANSWER => VARCHAR2_4000_AREA.

Relation: EEOUSAVersion

Description

Specifications

Name	Value
Related Entity	EEOUSAVersion
Cardinality	0..1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Relation: EmploymentEquityQuestionType

Description

Specifications

Name	Value
Related Entity	EmploymentEquityQuestionType
Cardinality	0..1
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Format

Description

This is the associated format of question for this question.

Specifications

Name	Value
Related Entity	FormatOfQuestion
Cardinality	1

Name	Value
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [MandatoryAnswerNumberRule] ensures that the current [Question] has enough [PossibleAnswer] based on its format.
2. [QuestionMaxAnswerLineRangeRule] ensures the valid value of the maxLineAnswer property of the Question (which MUST be only set if format is text).
3. [QuestionDisplayObjectRangeRule] ensures that the current Question has a correct DisplayObject set defined its format value. Current mapping: SINGLE_ANSWER => RADIO_BUTTONS, POP_UP_LIST MULTIPLE_ANSWERS => POP_UP_LIST, MANY_CHECKBOX TEXT_ANSWER => VARCHAR2_4000_AREA.
4. [NonDraftQuestionFormatChangeRule] ensures that the format of a non-draft question can not be changed.

Relation: NetworkLocation

Description

This is the associated network location for this question. A location is associated only to employment equity questions.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. Value is mandatory if question type is EEO.

- Value is null if question type is not EEO.

Relation: PossibleAnswers

Description

This is the associated list of possible answers for this question. There are possible answers only to single and multiple answers question.

Specifications

Name	Value
Related Entity	PossibleAnswer
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

- [MandatoryAnswerNumberRule] ensures that the current [Question] has enough [PossibleAnswer] based on its format.
- [PossibleAnswerDisplaySequenceRule] computation rule ensures that the displaySequence of the PossibleAnswers of the given question is continuous.
- [NonDraftQuestionAnswerNumberChangeRule] ensures that the answer number of a non-draft question can not be changed.

Relation: Scope

Description

This is the associated scope for this question.

Specifications

Name	Value
Related Entity	QuestionScope
Cardinality	1
Export	Yes
Create	Yes
Update	No

Name	Value
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active.
 It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

Relation: TypeOfQuestion

Description

This is the associated type of question for this question.

Specifications

Name	Value
Related Entity	TypeOfQuestion
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Relation: VisibilityForCandidate

Description

This is the visibility for candidates associated with this question.

Specifications

Name	Value
Related Entity	VisibilityForCandidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [NoVisibilityChangeOnActiveDQ] ensures that the visibility of a non-draft KO question can not be changed.

QuestionAnswer

Description

Represents an answer to a question by a given candidate.

If the answer has a textual explanation, then there is no possible answer nor disqualifier result associated to it.

Otherwise, the answer has a possible answer which corresponds to a choice presented to the candidate. A disqualifier result may be associated when the question is a disqualification question type.

The question answer can be provided by the candidate or by any user of the system owning the required privileges.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [QAExplanationMaximumLength] is a rule that checks if explanation is shorter than the length specified in parameter 'max-length'
2. [QAExplanationIsMandatory] is a rule that checks if explanation has been given for an answer, which expects it.
3. [QADisqualificationResultComputation] Copies disqualification result from answer's possible answer into answer.
4. [QAAnswerWhenQuestionIsNotText] Check answer is text or answer is null.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	The date at which the answer was given.	X	X	X	X
Explanation	String	The answer given by the candidate or an operator to a text question.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Answer	PossibleAnswer	The answer to the question that the candidate or the operator gave.	0..1	X	X	X	X	X	
Candidate	Candidate	The candidate to which the answer belong.	1	X	X	X	X		
DisqualifierResult	DisqualifierResult	Indicates the behavior result to the system when the candidate provides its answers to disqualification questions.	0..1	X	X	X	X		
InfoFeeder	InfoFeeder	Indicate who has provided the answer. The candidate himself, a recruiter or an agent.	0..1	X	X	X	X		
Question	Question	The question to which the candidate has answered.	1	X	X	X	X	X	

Field Details

Field: CreationDate

Description

The date at which the answer was given.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: Explanation

Description

The answer given by the candidate or an operator to a text question.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (1000).
2. No explanation should be given if the question is not of type text.
3. [QAExplanationNotGiven] is a rule that check that no explanation has been given for an answer that is not of type Text.

Relation Details

Relation: Answer

Description

The answer to the question that the candidate or the operator gave.

Specifications

Name	Value
Related Entity	PossibleAnswer
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. It must not be null if the answer is not a text format.
2. [QANoPossibleAnswerWhenQuestionIsText] is a rule that check that no [PossibleAnswer] has been given for an answer that is of type Text.
3. [QAAnswerRelatedToQuestion] is responsible to check that the possible answer is related to the question.

Relation: Candidate

Description

The candidate to which the answer belong.

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: DisqualifierResult

Description

Indicates the behavior result to the system when the candidate provides its answers to disqualification questions.

Specifications

Name	Value
Related Entity	DisqualifierResult
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: InfoFeeder

Description

Indicate who has provided the answer. The candidate himself, a recruiter or an agent.

Specifications

Name	Value
Related Entity	InfoFeeder
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Question

Description

The question to which the candidate has answered.

Specifications

Name	Value
Related Entity	Question
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. This field is mandatory, a value must be supplied.

QuestionDisplay

Description

This is a display option. It defines how answer choice entries will be displayed and entered.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for QuestionDisplay.

Number	Name
1	RadioButtons
2	PopUpList
4	Checkboxes
5	Text

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

QuestionFormat

Description

This is the format of Question. It indicates how it can be answered. Possible values are Single Answer, Multiple Answer and Text Answer.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for QuestionFormat.

Number	Name
1	SingleAnswer
2	MultipleAnswers
3	TextAnswer

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

QuestionFormType

Description

This is the type of question form. It determines the usage of the question form.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for QuestionFormType.

Number	Name
1	RegulationForm
2	RegulationTemplateForm

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

QuestionScope

Description

This is the question scope. It indicates the scope of the question and where it can be used. Possible values are Global, Local and Not Applicable. Global (or Generic) : The question can be managed and used in many contexts globally throughout the application. Questions created in the Precreening Question Library are set Global. Local (or Specific) : The question only exists in a specific area and is not used in any other context. For example, a question can be created and used for a single requisition and cannot be used for any other requisitions. Not Applicable : The question scope has no signification for the given question. It is useless.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for QuestionScope.

Number	Name
1	NotApplicable
2	Global
3	Local

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

QuestionType

Description

This is the type of question. It determines the usage of the question. Prescreening, Security and EmploymentEquity are some examples.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for QuestionType.

Number	Name
1	Prescreening
2	EmploymentEquity
3	Disqualification

Number	Name
4	Security

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RaterType

Description

Rater type lookup values. The rater type determines who has provided the competency answer.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The unique code of the rater type.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RaterType.

Number	Name
1	Employee
2	Manager
3	Partner

Field Details

Field: Code

Description

The unique code of the rater type.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RatingDimension

Description

A rating dimension offers a scale of values to select from to evaluate a Competency or goal.

The rating dimension type determines the usage pattern of this part of the Evaluation.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RatingDimensionDeleteRule] A Ratingdimension cannot be deleted if linked to at least one CompetencyGuidancePlan.
2. [RatingDimensionDeleteRule] RatingDimension cannot be deleted if linked to at least one RatingModel.
3. [RatingDimensionActivateNoRatingValuesRule] A rating dimension with less than two rating values cannot be activated.
4. [CompetencyEntityActivatedEditRule] BaseAdminEntity cannot be deleted or modified when status is ACTIVE.
5. [RatingDimensionActivationValuesTranslatedRule] The RatingValues of a RatingDimension must be translated in all supported locales to activate the RatingDimension.
6. A business rule validate that RatingDimension is linked to the customer provider.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CompetencyProvider	CompetencyProvider	The provider of the Rating Dimension	0..1	X	X				
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean

Name	Value
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: CompetencyProvider

Description

The provider of the Rating Dimension.

Specifications

Name	Value
Related Entity	CompetencyProvider
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. All customer created competency data must be linked to customer service provider.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

RatingDimensionType

Description

The rating dimension type determines the usage pattern of this part of the evaluation.

The types LEVEL, INTEREST, EXPERIENCE and LAST_USED represent the dimensions also used in the recruiting product and candidate profiles. The SCORE dimension is the one mainly used in the Performance Management product for performance reviews.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RatingDimensionType.

Number	Name
1	Level

Number	Name
2	Score
3	Other
4	Experience
5	Interest
6	LastUsed
7	Assessment

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RatingModel

Description

A rating model is a set of rating dimensions each representing an aspect of the Evaluation. A rating model is used to evaluate a business item, typically a Competency but other uses are supported.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RatingModelCompetencyDeleteRule] RatingModel cannot be delete if linked to at least one Competency.
2. [RatingModelActivationScoreMandatoryRule] An active RatingModel must have one RatingDimension of type Score.
3. [CompetencyEntityActivatedEditRule] BaseAdminEntity cannot be deleted or modified when status is ACTIVE.
4. A business rule validate that RatingModel is linked to the customer provider.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CompetencyProvider	CompetencyProvider	The provider of the Rating Model	0..1	X	X				
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean

Name	Value
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name of the Administration Entity (mutlilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (200).

Relation Details

Relation: CompetencyProvider

Description

The provider of the Rating Model.

Specifications

Name	Value
Related Entity	CompetencyProvider
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. All customer created competency data must be linked to customer service provider.

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

RatingValue

Description

The rating value is a qualitative and quantitative (numerical) way of describing an evaluation state on a rating dimension scale.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RatingValueSequenceComputation] Computation that defrags the sequences of the RatingValues of a RatingDimension.
2. [RatingDimensionActiveRatingValueRule] Cannot modify the rating values of an active rating dimension.
3. [RatingDimensionEditRule] A RatingValue cannot be deleted if linked to at least one CompetencyGuidance.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
DisplaySequence	Integer	Defines the order in which to display the rating values (may or may not correspond to the numerical value sequence)	X	X	X	X
Name	String	The name or display label of the rating value.	X	X	X	X
Number	Integer	The internal unique identifier.	X	X		

Field Name	Type	Description	Export	Search	Create	Update
NumericValue	Float	The numerical value corresponding to this rating value - mandatory as it is used in the aggregation and normalization calculations.	X	X	X	X

Field Details

Field: DisplaySequence

Description

Defines the order in which to display the rating values (may or may not correspond to the numerical value sequence)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: Name

Description

The name or display label of the rating value.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (100).

Field: Number

Description

The internal unique identifier.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: NumericValue

Description

The numerical value corresponding to this rating value - mandatory as it is used in the aggregation and normalization calculations.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
- 2.
3. [RatingDimensionDistinctRatingValuesRule] A dimension's rating values must be unique.

Reassignment

Description

Reassignment lookup values. It determines the level of readiness for a person in being assigned for a different job.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for Reassignment.

Number	Name
1	NotSpecified
2	YesAnswer

Number	Name
3	NoAnswer

Field Details

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RecruitingDocumentFile

Description

Represent the document file for the recruiting process.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String		X	X		
Filecontent	Base64Gzip		X	X		
Filedate	DateTime		X	X		
Filename	String		X	X		
ID	String		X	X		
IsActive	Boolean		X	X		
Mimetype	String		X	X		
Number	Integer		X	X		
Title	String		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
DocumentFileType	DocumentFileType		1	X	X				

Field Details

Field: Description

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Filecontent

Description

Specifications

Name	Value
Data Type	Base64Gzip
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Filedate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Filename

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: ID

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: IsActive

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Mimetype

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Title

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Relation Details

Relation: DocumentFileType

Description

Specifications

Name	Value
Related Entity	DocumentFileType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

RecruitingPosition

Description

Make a link between a JobPosition and a JobTemplate, used in recruiting.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
HiringManager	User		0..1	X	X	X	X	X	
JobPosition	Position		1	X	X	X	X	X	X
JobTemplate	JobTemplate		0..1	X	X	X	X	X	X

Relation Details

Relation: HiringManager

Description

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: JobPosition

Description

Specifications

Name	Value
Related Entity	Position
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: JobTemplate

Description

Specifications

Name	Value
Related Entity	JobTemplate
Cardinality	0..1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [PositionJobTemplateRule] - This rule insures that a Position's associated JobTemplate is active.

RecruitmentSource

Description

A Source is a medium or event through which a candidate has heard about the job you are posting or about your company. The candidate may also have applied on a job through different sources.

Sources may be as diverse as Internet job boards, job fairs, magazines and specialized trade publications, newspapers, professional associations, mailing lists, recruiting agencies, etc.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ActiveDescription	Boolean	This field indicates if the name is active or not in this language. The base language must be active.	X	X	X	X
Description	String	This field is the name of the source. Depending of the source type, It represents the name of an Agency or an Agent or a Job board or a Non-Electronic Media or etc... There must be a description in at least the base language.	X	X	X	X
DescriptionBaseLocale	Locale	This field indicates which language is the base one for the source name.	X	X	X	X
Identifier	String	This field is the unique identifier representing the source.	X	X	X	X
Number	Integer	The unique internal identifier of this entity.	X	X		

Field Name	Type	Description	Export	Search	Create	Update
PartnerId	String	This field indicates to which partner (ex: USAJobs, CareerBuilder, Monster, ...) the RecruitmentSource is linked.	X	X	X	X
TableName	String	This field indicates in which table the additional information of the source is. The table name depends on the source type.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CieJobFields	JobField	This field represents the list of the job fields related to the source.	0..N	X	X		X	X	X
CieLocations	Location	This field represents the list of the locations related to the source.	0..N	X	X		X	X	X
Events	RecruitmentSourceEvent	This field is the list of the events related to the source.	0..N	X	X	X	X		
NetworkLocation	NetworkLocation	This field represents the network location associated to the source. The value is set to -1 for all sources except for the non-Electronic Media sources where its origin is system (not user defined).	1	X	X	X	X		
ObjectOrigin	Origin	Link that indicates whether the object is a system or a user defined object.	1	X	X	X	X		
Organizations	Organization	This field represents the list of the organizations related to the source.	0..N	X	X		X	X	X
ParentSource	RecruitmentSource	This field is the parent of the source. When it is null it means that this source is a parent.	0..1	X	X	X	X		
State	RecruitmentSourceState	This relation defines the state of a recruitment source. The possible states are active or inactive.	0..1	X	X				
Type	RecruitmentSourceType	The recruitment source type	0..1	X	X			X	X
Visibility	RecruitmentSourceVisibility	This relation defines the type of the visibility the recruitment source has. The possible values are Internal or Public.	0..1	X	X				

Field Details

Field: ActiveDescription

Description

This field indicates if the name is active or not in this language. The base language must be active.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

This field is the name of the source. Depending of the source type, It represents the name of an Agency or an Agent or a Job board or a Non-Electronic Media or etc...

There must be a description in at least the base language.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DescriptionBaseLocale

Description

This field indicates which language is the base one for the source name.

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: Identifier

Description

This field is the unique identifier representing the source.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (50).

Field: Number

Description

The unique internal identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: PartnerId

Description

This field indicates to which partner (ex: USAJobs, CareerBuilder, Monster, ...) the RecruitmentSource is linked.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TableName

Description

This field indicates in which table the additional information of the source is. The table name depends on the source type.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. String length : min (0), max (30).

Relation Details

Relation: CieJobFields

Description

This field represents the list of the job fields related to the source.

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: CieLocations

Description

This field represents the list of the locations related to the source.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Events

Description

This field is the list of the events related to the source.

Specifications

Name	Value
Related Entity	RecruitmentSourceEvent
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: NetworkLocation

Description

This field represents the network location associated to the source. The value is set to -1 for all sources except for the non-Electronic Media sources where its origin is system (not user defined).

Specifications

Name	Value
Related Entity	NetworkLocation

Name	Value
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: ObjectOrigin

Description

Link that indicates whether the object is a system or a user defined object.

Specifications

Name	Value
Related Entity	Origin
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Organizations

Description

This field represents the list of the organizations related to the source.

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	No
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: ParentSource

Description

This field is the parent of the source. When it is null it means that this source is a parent.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: State

Description

This relation define the state of a recruitment source. The possible state are active or inactive.

Specifications

Name	Value
Related Entity	RecruitmentSourceState
Cardinality	0..1

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Type

Description

The recruitment source type.

Specifications

Name	Value
Related Entity	RecruitmentSourceType
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Visibility

Description

This relation define the type of the visibility the recruitment source has. The possible values are Internal or Public.

Specifications

Name	Value
Related Entity	RecruitmentSourceVisibility
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

RecruitmentSourceEvent

Description

An Event is a specific advertisement in a trade magazine, a recruiting event on a university campus (job fair), or a special recruiting event at your organization.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- [RecruitmentSouceEventDescriptionMandatoryRule] is a business rule that validates that the [RecruitmentSouceEvent] has at least on description.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Cost	Float	This field represents the cost of the event.	X	X	X	X
Description	String	This field is the name of the event.	X	X	X	X
EndDate	DateTime	This field is the date of the end of the event. When it is null, it means that the event is ongoing.	X	X	X	X
ExternalContactEmail	String	This field is the email address of the external contact of the event.	X	X	X	X
ExternalContactName	String	This field is the external contact name of the event.	X	X	X	X
ExternalContactPhone	String	This field is the phone number of the external contact of the event.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
ID	String	This field is theEvent ID. It's an advertisement number that you may find on the job offer in a newspaper, for example. It is NOT the job offer number. An event number may have been given to you while attending a job fair.	X	X	X	X
Number	Integer	The unique internal identifier of this entity.	X	X		
StartDate	DateTime	This field is the date of the beginning of the event.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Source	RecruitmentSource	This field is the related source.	1	X	X	X	X		

Field Details

Field: Cost

Description

This field represents the cost of the event.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 999999999.
2. This number value can have a maximum of 10 digits and 2 decimal places.

- [PositiveNumberRule] - A [FieldRule] to validate that a given [Number] is positive.

Field: Description

Description

This field is the name of the event.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- There must be a name in at least one language.
- String length : min (1), max (50).
- String length : min (0), max (50).

Field: EndDate

Description

This field is the date of the end of the event. When it is null, it means that the event is ongoing.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If the close date is present then it must be greater or equal than the start date.
2. [RecruitmentSourceEventEndDateAfterTodayRule] is a business rule that validates that the [MetaField] [RecruitmentSourceEvent.fEndDate] is after today's date.
3. [RecruitmentSourceEventEndDateAfterStartDateRule] is a business rule that ensure that the end date is after the start date of the [RecruitmentSourceEvent].

Field: ExternalContactEmail

Description

This field is the email address of the external contact of the event.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. String length : min (0), max (100).
3. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").

Field: ExternalContactName

Description

This field is the external contact name of the event.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. String length : min (0), max (255).

Field: ExternalContactPhone

Description

This field is the phone number of the external contact of the event.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).
2. String length : min (0), max (50).

Field: ID

Description

This field is theEvent ID. It's an advertisement number that you may find on the job offer in a newspaper, for

example. It is NOT the job offer number. An event number may have been given to you while attending a job fair.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (1), max (15).
2. The value must be unique across all other instances of this entity type.
3. String length : min (0), max (50).
4. [RecruitmentSourceEventIdUniqueRule] is a business rule that validate if the event ID [RecruitmentSourceEvent.Id] is unique in the database.

Field: Number

Description

The unique internal identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: StartDate

Description

This field is the date of the beginning of the event.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If the close date is present then the start date must be lower or equal than the close date.
2. [RecruitmentSourceEventEndDateAfterStartDateRule] is a business rule that ensure that the end date is after the start date of the [RecruitmentSourceEvent].

Relation Details

Relation: Source

Description

This field is the related source.

Specifications

Name	Value
Related Entity	RecruitmentSource
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

RecruitmentSourceState

Description

This Class is a lookup class that define all the recruitment state (active/ inactive) for a recruitment source.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The unique identifier of this entity.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RecruitmentSourceState.

Number	Name
2	Active
1	Inactive

Field Details

Field: Code

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RecruitmentSourceType

Description

This Class is a lookup class that define all the recruitment source type available for a recruitment source.

Specifications

Name	Value
Parent Entity	BaseEditableResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
CustomDescription	String	This field store the custom description associated to a recruitment source type.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for RecruitmentSourceType.

Number	Name
1	Agency
2	Billboards
3	Broadcast
4	OurWebSite
5	CareerFair
6	DirectMail
7	DirectSourcing
8	JobBoard
9	MagazineAndTradePublications
10	NewsGroup
11	NewsPapers
12	Other
13	ProfessionalAssociations
14	Referral
15	UniversityRecruiting
16	Unsolicited
17	MailingList
18	Agent
19	PerformanceManagement
20	TalentExchange
21	SocialNetworkService

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CustomDescription

Description

This field store the custom description associated to a recruitment source type.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RecruitmentSourceVisibility

Description

This class define the visibility associated with recruitment source.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The unique code.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RecruitmentSourceVisibility.

Number	Name
1	Internal
2	Public

Field Details

Field: Code

Description

The unique code.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Reference

Description

Minimal information enabling to identify or reach a person.

A reference can be a person a supervisor or boss in the case of work experience.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Constraints

1. [BaseApplicationUpdateComputationalRule] is a computational rule that will recalculate the display sequence of the [Experience/Certification/Reference/Study] in a manner the the display sequence will start from 1 to the number of [Experience/ApplicationCertification/Reference/Study] that are linked to the application.
- 2.
3. [DefaultApplicationReferencesUpdateTrackingRule] is a computational rule that will track updates of the [Reference] entity. Instead of let all fields manage their own history tracking, this class will track only fields which have tracking activated.
4. [CBRRferenceAdded] is a computational rule that is responsible to create a tracking item when an [Reference] is created.
5. [CBRRferenceDeleted] is a computational rule that is responsible to create a tracking item when an [Reference] is deleted.
6. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Company	String	This field hold the value for the company name the reference work.	X		X	X
DisplaySequence	Integer	This field determines the order to display this reference among the candidate's references.	X		X	X
EmailAddress	String	This field hold the value for the email of the reference.	X		X	X
Fax	String	This field hold the value for the fax number of the reference.	X	X	X	X
FirstName	String	This field hold the first name of the reference.	X		X	X
LastName	String	This field hold the last name of the reference.	X		X	X
MiddleInitial	String	This field hold the middle Initial of the reference.	X		X	X
Number	Integer	This entity key	X			
PhoneNumber	String	This field hold the value for the phone number of the reference.	X		X	X
Relationship	String	This field hold the value for the relationship of the reference. I.e Boss, mother, etc.	X		X	X
Title	String	This field hold the value for the job function title of reference	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	ProfileInformation	The application on which the reference is associated.	1	X	X	X	X		
Country	NetworkLocation	This relation defines the country of the reference.	0..1	X	X	X	X		
ReferenceType	ReferenceType	This relation define the type of relation the reference is associated.	0..1	X	X	X	X		
RelationshipLength	RelationshipLength	This relation define the length of relationship that the candidate has with the reference is entered.	0..1	X	X	X	X		

Field Details

Field: Company

Description

This field hold the value for the company name the reference work.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
3. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Field: DisplaySequence

Description

This field determines the order to display this reference among the candidate's references.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. The number value must be between 1 and 99999.
2. This field is mandatory, a value must be supplied.
- 3.

Field: EmailAddress

Description

This field hold the value for the email of the reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").
3. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
4. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Field: Fax

Description

This field hold the value for the fax number of the reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [CBRReferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
3. [CBRReferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Field: FirstName

Description

This field hold the first name of the reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (255).
2. [CBRReferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.

- [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Field: LastName

Description

This field hold the last name of the reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- String length : min (0), max (255).
- [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
- [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Field: MiddleInitial

Description

This field hold the middle Initial of the reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	No

Constraints

1. String length : min (0), max (60).
2. [CBRReferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
3. [CBRReferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Field: Number

Description

This entity key.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: PhoneNumber

Description

This field hold the value for the phone number of the reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	No

Constraints

1. String length : min (0), max (50).
2. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.flLastModifiedDate] when an [Reference] is modified.
3. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.flLastActivityDate] when an [Reference] is modified.

Field: Relationship

Description

This field hold the value for the relationship of the reference. I.e Boss, mother, etc.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.flLastModifiedDate] when an [Reference] is modified.
3. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.flLastActivityDate] when an [Reference] is modified.

Field: Title

Description

This field hold the value for the job function title of reference.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).
2. [CBRReferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
3. [CBRReferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Relation Details

Relation: Application

Description

The application on which the reference is associated.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: Country

Description

This relation defines the country of the reference.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
2. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Relation: ReferenceType

Description

This relation define the type of relation the reference is associated.

Specifications

Name	Value
Related Entity	ReferenceType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Name	Value
Reset	No
Remove	No

Constraints

1. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
2. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

Relation: RelationshipLength

Description

This relation define the length of relationship that the candidate has with the reference is entered.

Specifications

Name	Value
Related Entity	RelationshipLength
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [CBRRferenceUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when an [Reference] is modified.
2. [CBRRferenceUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when an [Reference] is modified.

ReferenceType

Description

This class define the type of reference the candidate can have.

I.e Personal, Occupational, etc.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ReferenceType.

Number	Name
1	Academic
2	Occupational
3	Personal

Number	Name
4	Other
5	Emergency

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ReferralStatus

Description

This class define the possible referral status a candidate can have according the referral process.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Use as unique ID for the sourcing values.	X			
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ReferralStatus.

Number	Name
1	Effective
2	Expired

Field Details

Field: Code

Description

Use as unique ID for the sourcing values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RelationshipLength

Description

This class is use to define the default values use to fill the field length of relationship in the reference class.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RelationshipLength.

Number	Name
1	LessThanYear
2	OneYear
3	TwoToFour
4	FiveOrMore

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RequestMoreInfoState

Description

This class contains all the states for the "Request More Info" letter.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for RequestMoreInfoState.

Number	Name
1	ARequestForInformationWasNotP rocessed
2	TheCandidateWasScheduledForA Test

Number	Name
3	TheCandidateSubmissionDoesNotMeetTheRequiredPrescreeningCriteriaAndAssets
4	TheCandidateSubmissionIsComplete
5	ARequestForInformationWasSent
6	TheCandidateCompletedTheMissingInformation
7	TheTestWasCancelled

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

RequestState

Description

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RequestState.

Number	Name
1	InProgress
2	Batch
3	Terminate
4	Error

Number	Name
5	Retry
6	Cancel
7	Stop

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RequiredLanguages

Description

Indicates which languages are required to be filled for a user defined selection. This value can be one of: both content and webtop languages, or webtop languages only.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Public identifier of the required languages.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for RequiredLanguages.

Number	Name
1	None
2	ApplicationLanguages

Number	Name
3	ContentLanguages
4	All

Field Details

Field: Code

Description

Public identifier of the required languages.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Requisition

Description

Represents a requisition.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionValidationRule]
2. [RequisitionLastModifiedDate]
3. [RequisitionLocaleActivation] updates inactive locales properly.
4. [RequisitionCreationRule]
5. [OfferPayFrequencyBasisRule]
6. [RequisitionCSWorkflowComputationRule] We must set a default CSWorkflow for any requisition created or updated, except for templates.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AbstractInfo	String	Abstract information of the requisition.	X	X	X	X
AceCandidateAlertChoice	Integer	The configuration of choice for Ace Candidate Alerts.	X	X	X	X
AceCandidateAlertEnabled	Boolean	Indicates if the Ace Candidate Alert is enabled.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
AceCandidateMinimalScore	Integer	The minimal score for the Ace Candidate Alert.	X	X	X	X
AceCandidateNumberRelevant	Integer	The number of relevant assets for the Ace Candidate Alert.	X	X	X	X
ClosingDateExternal	DateTime	The external closing date of the requisition.	X	X	X	X
ClosingDateInternal	DateTime	The internal closing date of the requisition.	X	X	X	X
ContestNumber	String	The requisition number.	X	X	X	X
DailyRecruitingReportEnabled	Boolean	Indicates if the daily recruiting report is enabled.	X	X	X	X
DescriptionBaseLocale	Boolean	The base locale for the requisition description.	X	X	X	X
ExtendMoreOffers	Boolean	This field indicates if it is allowed to make more offers than positions available for this requisition.	X	X	X	X
HasBeenApproved	Boolean	Indicates if the requisition has been approved.	X			
HotJob	Boolean	Indicates if the requisition is posted as "urgent need."	X	X	X	X
ManagerRequisitionTitle	String	The title of the requisition provided by the manager.	X	X	X	X
MixedPostedJobState	Integer	Calculated field indicating the most relevant posted job status for the requisition. The status can be Scheduled, Posted, Unposted or Expired.	X	X		
Number	Integer	This is the entity key	X	X		
OpeningDateExternal	DateTime	The external opening date of the requisition.	X	X	X	X
OpeningDateInternal	DateTime	The internal opening date of the requisition.	X	X	X	X
PositionString	String	The position of the requisition (used if Position is not enabled in the application).	X	X	X	X
PreventPosting	Boolean	This is a new Requisition field that is related to, but separate from, Status and Status Detail. "Do Not Post" is a value that can be selected to stop a Requisition from being posted. The flag may be set and will persist through Draft, Pending, Open (pre-posting) and On-Hold statuses. It is a separate data field.	X	X	X	X
RequestMoreInfo	Integer	Determines the logical operator between the asset and the score for "request more info."	X	X	X	X
RequestMoreInfoAssetValue	Integer	Indicates the value of the asset criteria for "request more info."	X	X	X	X
RequestMoreInfoByAssetEnabled	Boolean	Indicates if the by asset criteria is enabled for "request more info."	X	X	X	X
RequestMoreInfoByScoreEnabled	Boolean	Indicates if the by score criteria is enabled for "request more info."	X	X	X	X
RequestMoreInfoScoreValue	Integer	Indicates the score criteria value for "request more info."	X	X	X	X
TargetStartDate	DateTime	The target start date of the requisition.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
AceCandidateAlert Recipients	User	The recipients for the Ace Candidate Alert.	0..N	X	X	X	X		
ApprovalContext	ApprovalContext		0..1	X					
AttachedFiles	Attachment		0..N	X	X				
BaseJobTemplate	JobTemplate		0..1	X	X	X	X		
Collaborators	User	The collaborators for the requisitions.	0..N	X	X	X	X	X	
CompletionLevel	CompletionLevel	Link to the completion level of the requisition.	1	X	X				
ContactEmailExternal	User	The external contact email of the requisition.	0..1	X	X	X	X		
ContactEmailInternal	User	The internal contact email of the requisition.	0..1	X	X	X	X		
ContactNameExternal	User	The external contact name of the requisition.	0..1	X	X	X	X		
ContactNameInternal	User	The internal contact name of the requisition.	0..1	X	X	X	X		
Department	Department	Link to the department of the requisition.	0..1	X	X	X	X		
DepartmentInformation	DepartmentInformation	Link to the department information related to the requisition.	1	X	X	X	X		
HiringManager	User	The hiring manager for the requisition.	0..1	X	X	X	X		
HiringManagerAssistant	User	The hiring manager assistant for the requisition.	0..1	X	X	X	X		
HRMS	HRMS	Link to the origin of the requisition (from Taleo or imported).	1	X	X	X	X		
JobInformation	JobInformation	Link to the job information of the requisition.	1	X	X	X	X		
Justification	Justification	The justification for the requisition.	0..1	X	X	X	X		
Position	RecruitingPosition	Link to the position of the requisition.	0..1	X	X	X	X		
RecruiterAssistant	User	The recruiter assistant for the requisition.	0..1	X	X	X	X		
RecruitingReportRecipients	User	The recipients of the daily recruiting report.	0..N	X	X	X	X		
RequisitionEvent	RequisitionEvent		0..N	X	X				

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ResumeState	RequisitionState	The resume state of the requisition (used when we reactivate a requisition that is "on hold").	0..1	X					
State	RequisitionState	The requisition state of the requisition.	1	X	X	X	X		

Field Details

Field: AbstractInfo

Description

Abstract information of the requisition.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (1000).

Field: AceCandidateAlertChoice

Description

The configuration of choice for Ace Candidate Alerts.

Specifications

Name	Value
Data Type	Integer
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [InconsistentACEAlertConfiguration] logs a warning, if the ACE alert configuration is inconsistent.

Field: AceCandidateAlertEnabled

Description

Indicates if the Ace Candidate Alert is enabled.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [InconsistentACEAlertConfiguration] logs a warning, if the ACE alert configuration is inconsistent.

Field: AceCandidateMinimalScore

Description

The minimal score for the Ace Candidate Alert.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: AceCandidateNumberRelevant

Description

The number of relevant assets for the Ace Candidate Alert.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ClosingDateExternal

Description

The external closing date of the requisition.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionEODDateRule]

Field: ClosingDateInternal

Description

The internal closing date of the requisition.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionEODDateRule]

Field: ContestNumber

Description

The requisition number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionContestNumberUnicityRule]
2. [RequisitionContestNumberRule]
3. String length : min (0), max (20).

Field: DailyRecruitingReportEnabled

Description

Indicates if the daily recruiting report is enabled.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DescriptionBaseLocale

Description

The base locale for the requisition description.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	Yes

Field: ExtendMoreOffers

Description

This field indicates if it is allowed to make more offers than positions available for this requisition.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Default value is provided by Cie Setting ExtendMoreOffersThanPositions. (AWT --> Global Setup --> Process --> Offers --> Customization).

Field: HasBeenApproved

Description

Indicates if the requisition has been approved.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: HotJob

Description

Indicates if the requisition is posted as "urgent need."

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ManagerRequisitionTitle

Description

The title of the requisition provided by the manager.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (80).
2. String length : min (0), max (255).

Field: MixedPostedJobState

Description

Calculated field indicating the most relevant posted job status for the requisition. The status can be Scheduled, Posted, Unposted or Expired.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

This is the entity key.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OpeningDateExternal

Description

The external opening date of the requisition.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionOpeningDatesRule]

Field: OpeningDateInternal

Description

The internal opening date of the requisition.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionOpeningDatesRule]

Field: PositionString

Description

The position of the requisition (used if Position is not enabled in the application).

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).

Field: PreventPosting

Description

This is a new Requisition field that is related to, but separate from, Status and Status Detail. "Do Not Post" is a value that can be selected to stop a Requisition from being posted. The flag may be set and will persist through Draft, Pending, Open (pre-posting) and On-Hold statuses. It is a separate data field.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RequestMoreInfo

Description

Determines the logical operator between the asset and the score for "request more info."

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RequestMoreInfoAssetValue

Description

Indicates the value of the asset criteria for "request more info."

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RequestMoreInfoByAssetEnabled

Description

Indicates if the by asset criteria is enabled for "request more info."

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: RequestMoreInfoByScoreEnabled

Description

Indicates if the by score criteria is enabled for "request more info."

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RequestMoreInfoScoreValue

Description

Indicates the score criteria value for "request more info."

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The target start date of the requisition.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionTargetStartDateRule] This rule updates the target start date in [Requisition] type offer ([RequisitionOfferParameter]) when the target start date was changed in [Requisition] in order to keep the sync.

Relation Details

Relation: AceCandidateAlertRecipients

Description

The recipients for the Ace Candidate Alert.

Specifications

Name	Value
Related Entity	User
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ApprovalContext

Description

Specifications

Name	Value
Related Entity	ApprovalContext
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: AttachedFiles

Description

Specifications

Name	Value
Related Entity	Attachment
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: BaseJobTemplate

Description

Specifications

Name	Value
Related Entity	JobTemplate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Collaborators

Description

The collaborators for the requisitions.

Specifications

Name	Value
Related Entity	User
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Constraints

1. [RequisitionCollaboratorChangeRule].

Relation: CompletionLevel

Description

Link to the completion level of the requisition.

Specifications

Name	Value
Related Entity	CompletionLevel
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ContactEmailExternal

Description

The external contact email of the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ContactEmailInternal

Description

The internal contact email of the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ContactNameExternal

Description

The external contact name of the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: ContactNameInternal

Description

The internal contact name of the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Department

Description

Link to the department of the requisition.

Specifications

Name	Value
Related Entity	Department
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionDepartmentRule]

Relation: DepartmentInformation

Description

Link to the department information related to the requisition.

Specifications

Name	Value
Related Entity	DepartmentInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: HiringManager

Description

The hiring manager for the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. Must belong to the requisition group.
2. [RequisitionHiringManagerChangeRule]

Relation: HiringManagerAssistant

Description

The hiring manager assistant for the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionHiringManagerAssistantChangeRule]

Relation: HRMS

Description

Link to the origin of the requisition (from Taleo or imported).

Specifications

Name	Value
Related Entity	HRMS
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: JobInformation

Description

Link to the job information of the requisition.

Specifications

Name	Value
Related Entity	JobInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionIsExpenseReimbursableRule]

2. [RequisitionAutoRejectCandidatesRule] This rule is trigger on create + update on JobInformation.
3. [RequisitionAutoDeclineCandidatesRule]

Relation: Justification

Description

The justification for the requisition.

Specifications

Name	Value
Related Entity	Justification
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Position

Description

Link to the position of the requisition.

Specifications

Name	Value
Related Entity	RecruitingPosition
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RecruiterAssistant

Description

The recruiter assistant for the requisition.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionRecruiterAssistantChangeRule].

Relation: RecruitingReportRecipients

Description

The recipients of the daily recruiting report.

Specifications

Name	Value
Related Entity	User
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: RequisitionEvent

Description

Specifications

Name	Value
Related Entity	RequisitionEvent
Cardinality	0..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: ResumeState

Description

The resume state of the requisition (used when we reactivate a requisition that is "on hold").

Specifications

Name	Value
Related Entity	RequisitionState
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: State

Description

The requisition state of the requisition.

Specifications

Name	Value
Related Entity	RequisitionState
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [RequisitionTrackingRequisitionState]
2. [CBRRquisitionHasChangedStateUpdateCSUserApplicationActiveCount]. Updates the number of active applications for the requisition's candidate who applied on the requisition when the state changes.
3. [RequisitionHasBeenApprovedRule]

RequisitionEvent

Description

The History Event is the main piece of information of the history. A History Event represents an occurrence of an event type. The list of the History Events constitutes the System History.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Comments	String		X	X		
EventDate	Date		X	X		
WorkActionNumber	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Operator	User		1	X	X				
SubstituteOperator	User		0..1	X	X				

Field Details

Field: Comments

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: EventDate

Description

Specifications

Name	Value
Data Type	Date
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: WorkActionNumber

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Operator

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: SubstituteOperator

Description

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

RequisitionHistory

Description

Represents an element of the history of a requisition.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CreationDate	DateTime	The creation date of the Requisition History.	X			
EndDate	DateTime	The date the status (Draft, Save as Open, etc.) was last changed..	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Creator	User	The user who created the Requisition History.	1	X					
RecruiterOwner	User	The recruiter for the Requisition History.	1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Requisition	Requisition	Reference of the requisition to which the Requisition History refers.	1	X					
RequisitionState	RequisitionState		1	X	X				

Field Details

Field: CreationDate

Description

The creation date of the Requisition History.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

- [RequisitionHistoryRule] Prevent data corruption in the requisitionhistory table. Make sure that we do not duplicate a row with same Requisition, RequisitionState and CreationDate.

Field: EndDate

Description

The date the status (Draft, Save as Open, etc.) was last changed..

Specifications

Name	Value
Data Type	DateTime
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Creator

Description

The user who created the Requisition History.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: RecruiterOwner

Description

The recruiter for the Requisition History.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No

Name	Value
Search	No
Reset	No
Remove	No

Relation: Requisition

Description

Reference of the requisition to which the Requisition History refers.

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [RequisitionHistoryRule] Prevent data corruption in the requisitionhistory table. Make sure that we do not duplicate a row with same Requisition, RequisitionState and CreationDate.

Relation: RequisitionState

Description

Specifications

Name	Value
Related Entity	RequisitionState
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes

Name	Value
Reset	No
Remove	No

Constraints

1. [RequisitionHistoryRule] Prevent data corruption in the requisitionhistory table. Make sure that we do not duplicate a row with same Requisition, RequisitionState and CreationDate.

RequisitionListOpti

Description

Contains each owner of a requisition and the role he played.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
OperatorType	Integer	Indicates the Role played from the user for this requisition 1 = recruiter owner of the requisition 2 = hiring manager of the requisition 3 = recruiter assistant of the requisition 4 = hiring manager assistant of the requisition	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobInformation	JobInformation	Link to the role of the user for the requisition	1	X	X				
Operator	User	Reference to the operator	1	X					

Field Details

Field: OperatorType

Description

Indicates the Role played from the user for this requisition.

- 1 = recruiter owner of the requisition.
- 2 = hiring manager of the requisition.
- 3= recruiter assistant of the requisition.
- 4= hiring manager assistant of the requisition.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: JobInformation

Description

Link to the role of the user for the requisition.

Specifications

Name	Value
Related Entity	JobInformation
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Operator

Description

Reference to the operator.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

RequisitionOfferParameter

Description

The ArtRequisitionOfferParameter represents a meta-entity encapsulating the Offer parameters and behavior of the Offer aspects for a Requisition.

Specifications

Name	Value
Parent Entity	AbstractOffer
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [RequisitionOfferParameterLastModifiedDate]
2. [RequisitionOfferSalaryFieldsChangeRerouteRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AnnualBonus	String	A multilingual string specifying the annual bonus.	X	X	X	X
CaptureDate	DateTime	The captureDate represents the creation date of the offer.	X	X	X	X
CarAllowance	String	Multilingual string specifying the car allowance.	X	X	X	X
CommissionAmount	String	Multilingual string specifying the commission amount.	X	X	X	X
DaysPerWeek	Float	Specifies the number of working days per week.	X	X	X	X
ExpenseAccount	String	Multilingual string specifying the expense account.	X	X	X	X
HoursPerDay	Float	The hoursPerDay represents the number of hours per day the candidate will work.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
LastModifiedDate	DateTime		X			
MaximumSalary	Float	The ArtRequisitionOfferParameter represents a meta-entity encapsulating the offer parameters and behavior of the Offer aspects of a Requisition.	X	X	X	X
MaximumSalaryReference	Float	An attribute that calculates the maximum annual salary in the reference currency (USD).	X			
Name	String	System generated. Every offer is given a unique sequential name.	X			
Notes	String	Entry allowing the user who creates the offer to provide some information.	X	X	X	X
Number	Integer		X	X		
OtherBonus	String	Multilingual string specifying other bonus values.	X	X	X	X
OtherCompensation	String	Multilingual string specifying other compensation.	X	X	X	X
PayValue	Float	Value resulting from the calculation of the salary divided by the pay period.	X	X	X	X
RelocationAmount	Float	Specifies the amount allocated if relocation is required.	X	X	X	X
Salary	Float	The salary represents the employee's wage.	X	X	X	X
SignOnBonus	Float	The signOnBonus represents the amount offered to the candidate when signing the offer.	X	X	X	X
StockAmount	String	Multilingual string specifying the stock amount.	X	X	X	X
StockOption	String	Multilingual string specifying the stock option.	X	X	X	X
TargetStartDate	DateTime	The targetStartDate specifies the date the candidate is scheduled to start working.	X	X	X	X
Vacation	Integer	Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.	X	X	X	X

Field Details

Field: AnnualBonus

Description

A multilingual string specifying the annual bonus.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: CaptureDate

Description

The captureDate represents the creation date of the offer.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CarAllowance

Description

Multilingual string specifying the car allowance.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CommissionAmount

Description

Multilingual string specifying the commission amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DaysPerWeek

Description

Specifies the number of working days per week.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExpenseAccount

Description

Multilingual string specifying the expense account.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: HoursPerDay

Description

The hoursPerDay represents the number of hours per day the candidate will work.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	No

Field: MaximumSalary

Description

The ArtRequisitionOfferParameter represents a meta-entity encapsulating the offer parameters and behavior of the Offer aspects of a Requisition.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: MaximumSalaryReference

Description

An attribute that calculates the maximum annual salary in the reference currency (USD).

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Name

Description

System generated. Every offer is given a unique sequential name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Notes

Description

Entry allowing the user who creates the offer to provide some information.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OtherBonus

Description

Multilingual string specifying other bonus values.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OtherCompensation

Description

Multilingual string specifying other compensation.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: PayValue

Description

Value resulting from the calculation of the salary divided by the pay period.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: RelocationAmount

Description

Specifies the amount allocated if relocation is required.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Salary

Description

The salary represents the employee's wage.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SignOnBonus

Description

The signOnBonus represents the amount offered to the candidate when signing the offer.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockAmount

Description

Multilingual string specifying the stock amount.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: StockOption

Description

Multilingual string specifying the stock option.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: TargetStartDate

Description

The targetStartDate specifies the date the candidate is scheduled to start working.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	Yes

Field: Vacation

Description

Vacation is an integer value. In the UI, this is combined with the vacation type to express the desired value.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

RequisitionParentState

Description

The general status (more of a global state) of the requisition.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for RequisitionParentState.

Number	Name
1	Draft
2	Pending
3	Open
4	Canceled
5	Deleted

Number	Name
6	OnHold
7	Filled

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

RequisitionScreeningPartner

Description

Defines the activation of a given partner on a given requisition. Use its BaseAdminEntity.status to manage activation.

One instance of this class per Partner, per Requisition.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

1. [RequisitionScreeningPartnerHashCalculationRule]
2. [RequisitionScreeningPartnerActivateIfNotPostedRule]
3. [RequisitionScreeningPartnerActivateIfPartnerActiveRule]

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobInformation	JobInformation		1	X	X				
Parameters	ExtensionParameter		1	X	X				
Partner	PassportPartner		1	X	X				
Status	AdminEntityStatus		1	X	X				

Relation Details

Relation: JobInformation

Description

Specifications

Name	Value
Related Entity	JobInformation
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Parameters

Description

Specifications

Name	Value
Related Entity	ExtensionParameter
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Partner

Description

Specifications

Name	Value
Related Entity	PassportPartner
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Status

Description

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

RequisitionState

Description

The detailed status (a more specific state) of the requisition.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ParentState	RequisitionParentState	Reference to the general status of the requisition state.	1	X	X				

Lookup Values

Here are the possible lookup values for RequisitionState.

Number	Name
1	Draft
2	ToBeApproved
3	Approved
7	OnHold
8	Filled
10	Deleted
12	Canceled
13	Sourcing
15	Rejected

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: ParentState

Description

Reference to the general status of the requisition state.

Specifications

Name	Value
Related Entity	RequisitionParentState
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ResourceLookup

Description

Base entity type for all resource based lookup entities in this model.

Specifications

Name	Value
Parent Entity	Lookup
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Role

Description

A role in an application.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- [LegacyJuniorRoleDeletionRule]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	The multilingual description of a role	X	X		
Name	String	The name of a role	X	X		

Field Details

Field: Description

Description

The multilingual description of a role.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

The name of a role.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. The role name must be unique for a context path.
2. This field is mandatory, a value must be supplied.
3. String length : min (0), max (255).

RoleAssignment

Description

The regional assignee represent a user map on a userdefined role.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [CreateRegionalAssigneeExtensionRule] is a rule that is use when a functional role is added to a user via integration. When we pass by the integration the extension CreateRegionalAssigneeExtension is set by the import service and we then set the user assignee to the new RegionalAssignee. We also create the history item needed.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CieJobFields	JobField		0..N	X	X	X	X	X	X
CieLocations	Location		0..N	X	X	X	X	X	X
FunctionalRole	FunctionalRole		1	X	X	X	X	X	
Organizations	Organization		0..N	X	X	X	X	X	X
RegionalAssignee	User		1	X	X	X	X		

Field Details

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: CieJobFields

Description

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: CieLocations

Description

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: FunctionalRole

Description

Specifications

Name	Value
Related Entity	FunctionalRole
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Organizations

Description

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: RegionalAssignee

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Salary

Description

This lookup entity represents the list of possible salary ranges from which the Candidate can choose.

Specifications

Name	Value
Parent Entity	BaseEditableResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for Salary.

Number	Name
1	\$0
2	\$5000
3	\$10000
4	\$15000
5	\$20000
6	\$25000
7	\$30000
8	\$35000
9	\$40000
10	\$45000
11	\$50000
12	\$60000
13	\$70000
14	\$80000
15	\$90000
16	\$100000
17	\$125000
18	\$150000

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code**Description****Specifications**

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description**Description**

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number**Description**

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

ScreeningConfiguration

Description

Specifications

Name	Value
Parent Entity	ExtensionConfiguration
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Description	String	Taleo description for provider service.	X	X		
EmailTimeoutDelay	Integer		X	X		
MandatoryOnRequisition	Boolean		X	X		
Name	String	Taleo name for provider service.	X	X		
PopupFullscreen	Boolean		X	X		
ProviderDescription	String	Provider description for service, may be different than Taleo description.	X	X		

Field Name	Type	Description	Export	Search	Create	Update
ProviderName	String	Provider name for service, may be different than Taleo name.	X	X		
TimeoutDelay	Integer	Time period in hours for a started process instance to expire.	X	X		
ValidityPeriod	Integer	Time period in days for request and associated results to remain valid. Validity period is ignored when validity period type is PARTNER_DEFINED.	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Description

Description

Taleo description for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: EmailTimeoutDelay

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: MandatoryOnRequisition

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Taleo name for provider service.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: PopupFullscreen

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderDescription

Description

Provider description for service, may be different than Taleo description.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: ProviderName

Description

Provider name for service, may be different than Taleo name.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Constraints

1. [PartnerOverviewComputationRule] is a computation rule that is executed at creation or update of a partner entity. It creates or updates the correspondent partner overview entity and synchronise its information with the partner ones.

Field: TimeoutDelay

Description

Time period in hours for a started process instance to expire.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ValidityPeriod

Description

Time period in days for request and associated results to remain valid. Validity period is ignored when validity period type is PARTNER_DEFINED.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ScreeningRequest

Description

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Constraints

- [ScreeningRequestHashCalculationRule]

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Candidate	Candidate		1	X	X				
Request	ExtensionRequest		1	X	X				
Requester	User		1	X	X				
Requisition	Requisition		0..1	X	X				

Relation Details

Relation: Candidate

Description

Specifications

Name	Value
Related Entity	Candidate
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Request

Description

Specifications

Name	Value
Related Entity	ExtensionRequest
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requester

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Specifications

Name	Value
Related Entity	Requisition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

ScreeningType

Description

Specifications

Name	Value
Parent Entity	PassportPartnerType
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Partner type unique identifier.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ScreeningType.

Number	Name
1	Assessment
2	Regulatoryservice
3	Backgroundcheck

Number	Name
4	Other
5	Schedulingcenter

Field Details

Field: Code

Description

Partner type unique identifier.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ShiftAvailability

Description

This class represents the availability of the candidate for different days and periods. For each pair of day-period we have a flag that reflect is availability.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Constraints

1. [ShiftAvailabilityRule] checks that at least one field has been set in a [ShiftAvailability] instance.
2. [CBRShiftAvailabilityUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [ShiftAvailability].
3. [CBRShiftAvailabilityUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [ShiftAvailability].
4. [CBRShiftAvailabilityModified] is a computational rule that is responsible to create a tracking item that indicate that the [ShiftAvailability] has been modified.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Day1Period1	Boolean	Represent the availability of the candidate for the day of the week #1 and the period of the day #1.	X		X	X
Day1Period2	Boolean	Represent the availability of the candidate for the day of the week #1 and the period of the day #2.	X		X	X
Day1Period3	Boolean	Represent the availability of the candidate for the day of the week #1 and the period of the day #3.	X		X	X
Day1Period4	Boolean	Represent the availability of the candidate for the day of the week #1 and the period of the day #4.	X		X	X
Day1Period5	Boolean	Represent the availability of the candidate for the day of the week #1 and the period of the day #5.	X		X	X
Day2Period1	Boolean	Represent the availability of the candidate for the day of the week #2 and the period of the day #1.	X		X	X
Day2Period2	Boolean	Represent the availability of the candidate for the day of the week #2 and the period of the day #2.	X		X	X
Day2Period3	Boolean	Represent the availability of the candidate for the day of the week #2 and the period of the day #3.	X		X	X
Day2Period4	Boolean	Represent the availability of the candidate for the day of the week #2 and the period of the day #4.	X		X	X
Day2Period5	Boolean	Represent the availability of the candidate for the day of the week #2 and the period of the day #5.	X		X	X
Day3Period1	Boolean	Represent the availability of the candidate for the day of the week #3 and the period of the day #1.	X		X	X
Day3Period2	Boolean	Represent the availability of the candidate for the day of the week #3 and the period of the day #2.	X		X	X
Day3Period3	Boolean	Represent the availability of the candidate for the day of the week #3 and the period of the day #3.	X		X	X
Day3Period4	Boolean	Represent the availability of the candidate for the day of the week #3 and the period of the day #4.	X		X	X
Day3Period5	Boolean	Represent the availability of the candidate for the day of the week #3 and the period of the day #5.	X		X	X
Day4Period1	Boolean	Represent the availability of the candidate for the day of the week #4 and the period of the day #1.	X		X	X
Day4Period2	Boolean	Represent the availability of the candidate for the day of the week #4 and the period of the day #2.	X		X	X
Day4Period3	Boolean	Represent the availability of the candidate for the day of the week #4 and the period of the day #3.	X		X	X
Day4Period4	Boolean	Represent the availability of the candidate for the day of the week #4 and the period of the day #4.	X		X	X
Day4Period5	Boolean	Represent the availability of the candidate for the day of the week #4 and the period of the day #5.	X		X	X
Day5Period1	Boolean	Represent the availability of the candidate for the day of the week #5 and the period of the day #1.	X		X	X

Field Name	Type	Description	Export	Search	Create	Update
Day5Period2	Boolean	Represent the availability of the candidate for the day of the week #5 and the period of the day #2.	X		X	X
Day5Period3	Boolean	Represent the availability of the candidate for the day of the week #5 and the period of the day #3.	X		X	X
Day5Period4	Boolean	Represent the availability of the candidate for the day of the week #5 and the period of the day #4.	X		X	X
Day5Period5	Boolean	Represent the availability of the candidate for the day of the week #5 and the period of the day #5.	X		X	X
Day6Period1	Boolean	Represent the availability of the candidate for the day of the week #6 and the period of the day #1.	X		X	X
Day6Period2	Boolean	Represent the availability of the candidate for the day of the week #6 and the period of the day #2.	X		X	X
Day6Period3	Boolean	Represent the availability of the candidate for the day of the week #6 and the period of the day #3.	X		X	X
Day6Period4	Boolean	Represent the availability of the candidate for the day of the week #6 and the period of the day #4.	X		X	X
Day6Period5	Boolean	Represent the availability of the candidate for the day of the week #6 and the period of the day #5.	X		X	X
Day7Period1	Boolean	Represent the availability of the candidate for the day of the week #7 and the period of the day #1.	X		X	X
Day7Period2	Boolean	Represent the availability of the candidate for the day of the week #7 and the period of the day #2.	X		X	X
Day7Period3	Boolean	Represent the availability of the candidate for the day of the week #7 and the period of the day #3.	X		X	X
Day7Period4	Boolean	Represent the availability of the candidate for the day of the week #7 and the period of the day #4.	X		X	X
Day7Period5	Boolean	Represent the availability of the candidate for the day of the week #7 and the period of the day #5.	X		X	X

Field Details

Field: Day1Period1

Description

Represent the availability of the candidate for the day of the week #1 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Field: Day1Period2

Description

Represent the availability of the candidate for the day of the week #1 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day1Period3

Description

Represent the availability of the candidate for the day of the week #1 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day1Period4

Description

Represent the availability of the candidate for the day of the week #1 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day1Period5

Description

Represent the availability of the candidate for the day of the week #1 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day2Period1

Description

Represent the availability of the candidate for the day of the week #2 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day2Period2

Description

Represent the availability of the candidate for the day of the week #2 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day2Period3

Description

Represent the availability of the candidate for the day of the week #2 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Field: Day2Period4

Description

Represent the availability of the candidate for the day of the week #2 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day2Period5

Description

Represent the availability of the candidate for the day of the week #2 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day3Period1

Description

Represent the availability of the candidate for the day of the week #3 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day3Period2

Description

Represent the availability of the candidate for the day of the week #3 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day3Period3

Description

Represent the availability of the candidate for the day of the week #3 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day3Period4

Description

Represent the availability of the candidate for the day of the week #3 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day3Period5

Description

Represent the availability of the candidate for the day of the week #3 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Field: Day4Period1

Description

Represent the availability of the candidate for the day of the week #4 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day4Period2

Description

Represent the availability of the candidate for the day of the week #4 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day4Period3

Description

Represent the availability of the candidate for the day of the week #4 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day4Period4

Description

Represent the availability of the candidate for the day of the week #4 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day4Period5

Description

Represent the availability of the candidate for the day of the week #4 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day5Period1

Description

Represent the availability of the candidate for the day of the week #5 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day5Period2

Description

Represent the availability of the candidate for the day of the week #5 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Field: Day5Period3

Description

Represent the availability of the candidate for the day of the week #5 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day5Period4

Description

Represent the availability of the candidate for the day of the week #5 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day5Period5

Description

Represent the availability of the candidate for the day of the week #5 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day6Period1

Description

Represent the availability of the candidate for the day of the week #6 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day6Period2

Description

Represent the availability of the candidate for the day of the week #6 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day6Period3

Description

Represent the availability of the candidate for the day of the week #6 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day6Period4

Description

Represent the availability of the candidate for the day of the week #6 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes

Name	Value
Create	Yes
Update	Yes
Search	No

Field: Day6Period5

Description

Represent the availability of the candidate for the day of the week #6 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day7Period1

Description

Represent the availability of the candidate for the day of the week #7 and the period of the day #1.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day7Period2**Description**

Represent the availability of the candidate for the day of the week #7 and the period of the day #2.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day7Period3**Description**

Represent the availability of the candidate for the day of the week #7 and the period of the day #3.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day7Period4**Description**

Represent the availability of the candidate for the day of the week #7 and the period of the day #4.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: Day7Period5

Description

Represent the availability of the candidate for the day of the week #7 and the period of the day #5.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Skill

Description

This is a skill. A skill is defined in the system by Taleo. A client has the ability to build its own list of skills based on all skills provided by Taleo.

Taleo skills are linked to network job fields and are not editable by the client.

The visibility for candidates is editable by the client.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Competency	Competency	The competency corresponding to this skill.	1	X	X				
VisibilityForCandidate	VisibilityForCandidate	This is the associated visibility for candidate for this skill.	1	X	X				

Relation Details

Relation: Competency

Description

The competency corresponding to this skill.

Specifications

Name	Value
Related Entity	Competency
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: VisibilityForCandidate

Description

This is the associated visibility for candidate for this skill.

Specifications

Name	Value
Related Entity	VisibilityForCandidate
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

SourcingRequest

Description

This entity represents a requisition posted on a specific job board for a determined period of time.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Constraints

1. [PreventDuplicatedPostingRule] business rule ensures that only one CS SourcingRequest entity exists for a given Requisition/CS JobBoard pair. This rule only applies to career section postings and will always return success for external system postings.
2. This computation rule sets/updates the SourcingRequest's "fCreationDate" field (DB field "POSTEDJOB.LastModifiedDate").

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
ApplyOnlineEnabled	Boolean	This field indicates if the Apply Online button is to be displayed in the Career Section. The option is set at posting. Default value set to true when the associated CareerSite has a job specific application flow.	X	X		
CloseDate	DateTime	This field represents the end of the requisition availability on the job board. When null, the posting is always available on the job board (ongoing).	X			
CreationDate	DateTime	This field is the date when the posting was done by the user. It is updated each time the status changes.	X			

Field Name	Type	Description	Export	Search	Create	Update
OpenDate	DateTime	This field represents the date when the requisition is available on the job board.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobBoard	JobBoard		1	X	X				
Requisition	Requisition	Link to the requisition related to the sourcing request.	1	X	X				
SourcingRequestStatus	SourcingRequestStatus	This field represents the status of the posting. Possible values are: 1=scheduled, 2=posted, 3=unposted, 4=expired.	1	X					

Field Details

Field: ApplyOnlineEnabled

Description

This field indicates if the Apply Online button is to be displayed in the Career Section. The option is set at posting. Default value set to true when the associated CareerSite has a job specific application flow.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: CloseDate

Description

This field represents the end of the requisition availability on the job board. When null, the posting is always available on the job board (ongoing).

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: CreationDate

Description

This field is the date when the posting was done by the user. It is updated each time the status changes.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OpenDate

Description

This field represents the date when the requisition is available on the job board.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [RequisitionCSPostingOpenDateRule] validates that an open date must be provided when posting on a career section.

Relation Details

Relation: JobBoard

Description

Specifications

Name	Value
Related Entity	JobBoard
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Link to the requisition related to the sourcing request.

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: SourcingRequestStatus

Description

This field represents the status of the posting. Possible values are: 1=scheduled, 2=posted, 3=unposted, 4=expired.

Specifications

Name	Value
Related Entity	SourcingRequestStatus
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. [RequisitionPostingHistoryRule]

SourcingRequestAgent

Description

This entity represents a requisition posted for a period of time for which an agency portal and a specific agent are invited to refer candidates.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Constraints

- [PreventDuplicatedAgentInvitationRule] business rule ensures that only one SourcingRequestAgent entity exists for a given Requisition and Agent pair.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CloseDate	DateTime	This field represents the end of the requisition availability on the agency portal. When null, the posting is available on the agency portal (ongoing).	X			
OpenDate	DateTime	This field represents the date when the requisition is available on the agency portal.	X			
SearchRelevancy	Integer	Attribute required for the search feature.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Agent	Agent	Link to the agent who was invited to refer a candidate for the requisition.	1	X	X				
Requisition	Requisition	Link to the requisition related to the posting.	1	X	X				
SourcingRequestStatus	SourcingRequestStatus	This field indicates the posting status of the requisition on the agency portal. Possible values are: 1 = scheduled, 2 = posted, 3 = unposted or 4 = expired, 6 = error, 20 = new.	1	X					

Field Details

Field: CloseDate

Description

This field represents the end of the requisition availability on the agency portal. When null, the posting is available on the agency portal (ongoing).

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OpenDate

Description

This field represents the date when the requisition is available on the agency portal.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: SearchRelevancy

Description

Attribute required for the search feature.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: Agent

Description

Link to the agent who was invited to refer a candidate for the requisition.

Specifications

Name	Value
Related Entity	Agent

Name	Value
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Link to the requisition related to the posting.

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: SourcingRequestStatus

Description

This field indicates the posting status of the requisition on the agency portal. Possible values are: 1=scheduled, 2=posted, 3=unposted or 4=expired, 6=error, 20=new.

Specifications

Name	Value
Related Entity	SourcingRequestStatus
Cardinality	1
Export	Yes
Create	No
Update	No

Name	Value
Search	No
Reset	No
Remove	No

Constraints

1. [RequisitionPostingHistoryRule]

SourcingRequestHistory

Description

This entity represents the history of a requisition posted on a specific job board. Each time the posted job status changes, an entity is created with the last posted job status.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CloseDate	DateTime	The date the posting requisition becomes unavailable on the job board. When null, the requisition is always available (ongoing).	X			
CreationDate	DateTime	The date the posting status changed.	X			
OpenDate	DateTime	The date the posting requisition becomes available on the job board.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobBoard	JobBoard	Link to the job board where the requisition was posted at a specific moment.	1	X	X				
Requisition	Requisition	Link to the requisition related to the posting.	1	X	X				
SourcingRequestStatus	SourcingRequestStatus	Indicates the posting status of the requisition on the job board at a specific moment. Possible values are: 1=scheduled, 2=posted, 3=unposted or 4=expired.	1	X					

Field Details

Field: CloseDate

Description

The date the posting requisition becomes unavailable on the job board. When null, the requisition is always available (ongoing).

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: CreationDate

Description

The date the posting status changed.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OpenDate

Description

The date the posting requisition becomes available on the job board.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: JobBoard

Description

Link to the job board where the requisition was posted at a specific moment.

Specifications

Name	Value
Related Entity	JobBoard

Name	Value
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Requisition

Description

Link to the requisition related to the posting.

Specifications

Name	Value
Related Entity	Requisition
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: SourcingRequestStatus

Description

Indicates the posting status of the requisition on the job board at a specific moment. Possible values are: 1=scheduled, 2=posted, 3=unposted or 4=expired.

Specifications

Name	Value
Related Entity	SourcingRequestStatus
Cardinality	1
Export	Yes
Create	No
Update	No

Name	Value
Search	No
Reset	No
Remove	No

SourcingRequestStatus

Description

This entity indicates the status of a posted job. A requisition can, for instance be posted, be unposted, or be expired on a job board.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
StatusLongDescription	String		X			

Lookup Values

Here are the possible lookup values for SourcingRequestStatus.

Number	Name
1	Scheduled
2	Posted
3	Unposted

Number	Name
4	Expired
5	ClosedNotice
6	Error
7	Rejected
8	OnHold
9	InternalError
10	IncorrectUserAccount
11	IncorrectPassword
12	InvalidMapping
13	ErrorField
14	ScheduledForPosting
15	ScheduledForUpdate
16	ScheduledForUnposting
17	OnHoldForPosting
18	OnHoldForUpdate
19	OnHoldForUnposting
20	New
21	ErrorOnPost
22	ErrorOnUpdate
23	ErrorOnUnpost
24	ExtJobboardNotPostedIncomplete
25	ExtJobboardNotPostedAuthRequired
26	ExtJobboardScheduledForPosting
27	ExtJobboardBeingProcessed
28	ExtJobboardPostingInProgress
29	ExtJobboardPosted
30	ExtJobboardPostedUpdateIncomplete
31	ExtJobboardPostedUnpostInProcess
32	ExtJobboardPostedUpdateInProcess
33	ExtJobboardPostedUpdateAuthRequired
34	ExtJobboardUnposted
35	ExtJobboardExpired
36	ExtJobboardError

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: StatusLongDescription

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	No

StartDate

Description

This is a lookup class. It contains the possible values that can be given by a Candidate or an operator for the advanced notice that the candidate must give to his current employer.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for StartDate.

Number	Name
1	NoNoticeNecessary
2	2Weeks
3	3Weeks
4	4Weeks
5	Negotiable
6	2Months
7	3Months

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Status

Description

This class define the possible referral status a candidate can have according
The referral process.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for Status.

Number	Name
1	Effective
2	Expired

Field Details

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Step

Description

This entity represents one of the workflow elements. When all the elements are completed, the workflow is considered completed. The steps are built based on an StepDefinition. The steps can be processed by Users or Systems and can have specializations and also different durations.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

- 1.

StepApplicationDefinition

Description

The StepApplicationDefinition represents a specialization of the StepDefinition; StepTaskDefinition is the only specialization of the StepApplicationDefinition.

Specifications

Name	Value
Parent Entity	StepDefinition
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
ExecutionSequence	Integer	ExecutionSequence is arbitrary index (nullable) not used directly by the workflow engine. Two or more activities definition can have the same executionSequence inside one process definition. Application can set this sequence in order to have logical suite of activities (approval path use this sequence).	X	X		

Field Name	Type	Description	Export	Search	Create	Update
Name	String	Name identifying the step definition.	X	X	X	X
Number	Integer	The physical key of the entity.	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are

Seen only when administering an entity, and are not considered usable

Throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported

By the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No

Name	Value
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExecutionSequence

Description

ExecutionSequence is arbitrary index (nullable) not used directly by the workflow engine. Two or more activities definition can have the same executionSequence inside one process definition.

Application can set this sequence in order to have logical suite of activities (approval path use this sequence).

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name identifying the step definition.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (150).
2. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

StepDefinition

Description

The step definition is the super interface of all definitions. The step definition only specifies the incoming transitions, the outgoing ones and the process to which the step is linked. All other possible attributes for a step are delegated to the specializations.

Specifications

Name	Value
Parent Entity	BaseMultilingualEntity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
ExecutionSequence	Integer	ExecutionSequence is arbitrary index (nullable) not used directly by the workflow engine. Two or more activities definition can have the same executionSequence inside one process definition. Application can set this sequence in order to have logical suite of activities (approval path use this sequence).	X	X		
Name	String	Name identifying the step definition.	X	X	X	X
Number	Integer	The physical key of the entity.	X	X	X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity.
The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExecutionSequence

Description

ExecutionSequence is arbitrary index (nullable) not used directly by the workflow engine. Two or more activities definition can have the same executionSequence inside one process definition.

Application can set this sequence in order to have logical suite of activities (approval path use this sequence).

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name identifying the step definition.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (150).
2. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

StepTaskDefinition

Description

The step task definition represents the definition of which task will be executed when the StepTask will be reached.

Specifications

Name	Value
Parent Entity	StepApplicationDefinition
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
ExecutionSequence	Integer	ExecutionSequence is arbitrary index (nullable) not used directly by the workflow engine. Two or more activities definition can have the same executionSequence inside one process definition. Application can set this sequence in order to have logical suite of activities (approval path use this sequence).	X	X		

Field Name	Type	Description	Export	Search	Create	Update
Name	String	Name identifying the step definition.	X	X	X	X
Number	Integer	The physical key of the entity.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
TaskApproval	Approval		0..1	X	X			X	X
TaskPerformer	User		1..N	X	X			X	X

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported
By the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: ExecutionSequence

Description

ExecutionSequence is arbitrary index (nullable) not used directly by the workflow engine. Two or more activities definition can have the same executionSequence inside one process definition.

Application can set this sequence in order to have logical suite of activities (approval path use this sequence).

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Name identifying the step definition.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (150).
2. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: TaskApproval

Description

Specifications

Name	Value
Related Entity	Approval
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	Yes
Remove	Yes

Relation: TaskPerformer

Description

Specifications

Name	Value
Related Entity	User
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	Yes
Reset	Yes
Remove	Yes

StructureLevel

Description

Generic entity to provide specification of the different levels of any tree structure.

Specifications

Name	Value
Parent Entity	Entity
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [OLFLevelDeleteWithCompositeRule] Could not remove level if it contains composite.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Unique identifier allowing providing a meaningful key	X	X	X	X
Level	Integer	Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)	X	X	X	X
Name	String	Name of the level (multilingual)	X	X	X	X
Visible	Boolean	Indicates whether the level is visible or not	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Status	AdminEntityStatus	Reference to the Administration Entity Status of the structure level.	1	X	X	X	X		

Field Details

Field: Code

Description

Unique identifier allowing providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- Code must be unique (case insensitive) if not empty.

Field: Level

Description

Refers to the level of depth in the tree structure. First visible level will be 1 and root is considered as being at level 0 (not visible)

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The value must be unique across all other instances of this entity type.

Field: Name

Description

Name of the level (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [StructureLevelNameTranslatedRule] Checks if for all available content languages {@link StructureLevel#getName(Locale)} there are translations.

Field: Visible

Description

Indicates whether the level is visible or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Status

Description

Reference to the Administration Entity Status of the structure level.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. [OLFLevelActiveOnlyRule]. This rule is used to validate that the status of an OLFLevel is only active.

Study

Description

This entity represents a part of candidate's resume. It describes one of His/her educational degree and history.

(removeCheckOnCreate=true,removeCheckOnRead=true, removeCheckOnUpdate=true, RemoveCheckOnDelete=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	Yes
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [IsGraduatedComputationRule] is responsible to sets the field isGraduated when the the field graduatedDate is not [null].
2. [BaseApplicationUpdateComputationalRule] is a computational rule that will recalculate the display sequence of the [Experience/Certification/Reference/Study] in a manner the the display sequence will start from 1 to the number of [Experience/ApplicationCertification/Reference/Study] that are linked to the application.
- 3.
4. [DefaultApplicationStudyUpdateTrackingRule] is a computational rule that will track updates of the [Study] entity. Instead of let all fields manage their own history tracking, this class will track only fields which have tracking activated.
5. [CBRStudyAdded] is a computational rule that is responsible to create a tracking item when a [Study] is created.
6. [CBRStudyDeleted] is a computational rule that is responsible to create a tracking item when a [Study] is deleted.

7. [CBRStudyUDFUpdateLastModifiedDate] is responsible to update the fields [CSUser.fLast-ModifiedDate] and [CSUser.fLastActivityDate] when some custom fields of the [Study] entity change.
8. [UpdateLastModifiedDateStudy]
9. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
DisplaySequence	Integer	This field determines the order to display this study among the candidate's studies. It's also a part of the key (Candidate, Requisition, ProfileLanguage, displaySequence) identifying a specific candidate's study for a specific application and for a specific profile language.	X	X	X	X
Gpa	Float	This field (Grade Point Average) is a number that represents the average of a student's grades during his or her time at an institution. Usually it is weighted by number of credits given for the course.	X	X	X	X
GpaRange	Float	This field is the maximum grade value at the institution.	X	X	X	X
Graduated	Boolean	This field holds the value if the candidate graduate from high school or receive a GED (General Education Development)	X		X	X
GraduationDate	DateTime	This field is the date when the candidate has received his academic degree.	X	X	X	X
GraduationDateProjected	Boolean	This field holds the value to identify if the graduated date is a projected date.	X		X	X
LastModifiedDate	DateTime	The last modification date of the entity	X			
NameWhileAttending	String	This fields hold the value for the name use by the candidate when attending at the time of education.	X		X	X
Number	Integer	The unique internal identifier of this entity.	X			
OtherCourseTitle	String	This field is used when the candidate's program is not listed in the programs list. It contains the candidate's program name.	X	X	X	X
OtherInstitutionCity	String	This field holds the value for the other location city if the institution list doesn't contains the value the candidate need.	X		X	X
OtherInstitutionName	String	This field is used when the candidate's institution is not listed in the institutions list. It contains the candidate's institution name.	X	X	X	X
StartDate	DateTime	This field contains the date of the beginning of the candidate's program.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Application	ProfileInformation	This field represents the application related to the candidate's study.	1	X	X	X	X		
Institution	CieInstitution	This field represents the institution where the candidate studied.	0..1	X	X	X	X	X	X
OtherInstitutionLocation	NetworkLocation	This relation define the location for the other institution if not available in the selector.	0..1	X		X	X	X	X
Program	CieProgram	This field represents the program related to the candidate's study.	0..1	X	X	X	X	X	X
ProgramType	ProgramType	Contains the type of the program : General, Major or Minor.	0..1	X	X	X	X		X
StudyLevel	StudyLevel	This field represents the education level related to the study. For example: High school diploma.	0..1	X	X	X	X	X	X

Field Details

Field: DisplaySequence

Description

This field determines the order to display this study among the candidate's studies. It's also a part of the key (Candidate, Requisition, ProfileLanguage, displaySequence) identifying a specific candidate's study for a specific application and for a specific profile language.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 1 and 99999.
- 2.
3. This field is mandatory, a value must be supplied.

Field: Gpa

Description

This field (Grade Point Average) is a number that represents the average of a student's grades during his or her time at an institution. Usually it is weighted by number of credits given for the course.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 99999.99.
2. This number value can have a maximum of 5 digits and 2 decimal places.
3. This field must not be higher than the GPA range.
- 4.
5. [StudyGPAGPARangeRule] is responsible to validate that the study GPA is not greater than the study GPARange.
6. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
7. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Field: GpaRange

Description

This field is the maximum grade value at the institution.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 99999.99.
2. This number value can have a maximum of 5 digits and 2 decimal places.
3. This field must not be lower than the GPA.
- 4.
5. [StudyGPAGPARangeRule] is responsible to validate that the study GPA is not greater than the study GPARange.
6. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
7. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Field: Graduated

Description

This field holds the value if the candidate graduate from high school or receive a GED (General Education Development)

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: GraduationDate

Description

This field is the date when the candidate has received his academic degree.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The Graduation Date must be later than the Start Date.
2. [StudyStartDateGraduationDateRule] is responsible to validate that the study start date is not after than the study graduation date.
3. [StudyGraduationDateGraduationDateProjectedRule] validate that there is a a graduation date when GraduationDateProjected is selected (TT106521).
4. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
5. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Field: GraduationDateProjected

Description

This field holds the value to identify if the graduated date is a projected date.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes

Name	Value
Update	Yes
Search	No

Constraints

1. [StudyGraduationDateGraduationDateProjectedRule] validate that there is a graduation date when GraduationDateProjected is selected (TT106521).

Field: LastModifiedDate

Description

The last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: NameWhileAttending

Description

This fields hold the value for the name use by the candidate when attending at the time of education.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).

Field: Number

Description

The unique internal identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: OtherCourseTitle

Description

This field is used when the candidate's program is not listed in the programs list. It contains the candidate's program name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field must be null if the program field is not null.
2. String length : min (0), max (100).

3. String length : min (0), max (255).
4. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
5. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Field: OtherInstitutionCity

Description

This field holds the value for the other location city if the institution list doesn't contains the value the candidate need.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. String length : min (0), max (100).

Field: OtherInstitutionName

Description

This field is used when the candidate's institution is not listed in the institutions list. It contains the candidate's institution name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	Yes

Constraints

1. This field must be null if the institution field is not null.
2. String length : min (0), max (100).
3. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
4. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Field: StartDate

Description

This field contains the date of the beginning of the candidate's program.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The Start Date cannot be later than the Graduation Date.
2. [StudyStartDateGraduationDateRule] is responsible to validate that the study start date is not after than the study graduation date.
3. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
4. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Relation Details

Relation: Application

Description

This field represents the application related to the candidate's study.

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Institution

Description

This field represents the institution where the candidate studied.

Specifications

Name	Value
Related Entity	CieInstitution
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. This field must be null if the otherInstitutionName field is not null.

2. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
3. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Relation: OtherInstitutionLocation

Description

This relation define the location for the other institution if not available in the selector.

Specifications

Name	Value
Related Entity	NetworkLocation
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	Yes

Relation: Program

Description

This field represents the program related to the candidate's study.

Specifications

Name	Value
Related Entity	CieProgram
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. This field must be null if the otherCourseTitle field is not null.
2. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
3. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

Relation: ProgramType

Description

Contains the type of the program : General, Major or Minor.

Specifications

Name	Value
Related Entity	ProgramType
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	No

Relation: StudyLevel

Description

This field represents the education level related to the study. For example: High school diploma.

Specifications

Name	Value
Related Entity	StudyLevel
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a [Study] is modified.
2. [CBRUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a [Study] is modified.

StudyLevel

Description

Study Level lookup values. It determines the education levels a person has or intends to reach.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		

Lookup Values

Here are the possible lookup values for StudyLevel.

Number	Name
1	None
2	HighSchoolDiplomaGed11Years

Number	Name
3	TechnicalDiploma12Years
4	AssociateSDegreeCollegeDiploma13Years
5	NonDegreeProgram14Years
6	BachelorSDegree16Years
7	MasterSDegree18Years
8	DoctorateDegreeOver19Years
9	HigherDegree
10	Other

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

SubCompetency

Description

A sub-competency is a constituent element of a competency. It describes a Competency with more granularity.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Constraints

1. [SubCompetencyRemoveRule] A Sub-competency cannot be removed if the status of the competency is Active or if the competency is flagged as used.
2. [SubCompetencyDeleteRule] A SubCompetency cannot be deleted if linked to at least one CompetencyGuidance.
3. [SubCompetencySequenceComputation] Defrags the sequences of the SubCompetencies of a Competency.
4. A business rule validate that SubCompetency is linked to the customer provider.

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CompetencyProvider	CompetencyProvider	The provider of the SubCompetency	0..1	X	X				

Relation Details

Relation: CompetencyProvider

Description

The provider of the SubCompetency.

Specifications

Name	Value
Related Entity	CompetencyProvider
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. All customer created competency data must be linked to customer service provider.

TalentCompetency

Description

The talent competency determines the set of answers provided for a competency.

A competency can be rated on many dimensions.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [TalentCompetencyTalentUserUnicity] is in charge of verifying that there is only one [TalentCompetency] associated with a Competency for a [TalentUser].
2. [TalentCompetencyStatusRule] This rule validate that the competency that we are linking to a TalUser is ACTIVE.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AssessedSSA	Boolean	Indicates if the answer has been provided in a simple or detailed manner.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
AssessmentRating	RatingValue		0..1	X		X	X		
Competency	Competency	The competency associated to the talent competency.	1	X		X	X		
EmployeePerformanceRating	RatingValue		0..1	X		X	X		
ExperienceRating	RatingValue		0..1	X		X	X		
InterestRating	RatingValue		0..1	X		X	X		
LastUsedRating	RatingValue		0..1	X		X	X		
ManagerPerformanceRating	RatingValue		0..1	X		X	X		
ProficiencyRating	RatingValue		0..1	X		X	X		
TalentUser	TalentUser	Link to the the talent user.	0..1	X		X	X		

Field Details

Field: AssessedSSA

Description

Indicates if the answer has been provided in a simple or detailed manner.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The number value must be between 0 and 1.

Relation Details

Relation: AssessmentRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: Competency

Description

The competency associated to the talent competency.

Specifications

Name	Value
Related Entity	Competency
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: EmployeePerformanceRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: ExperienceRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: InterestRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: LastUsedRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: ManagerPerformanceRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: ProficiencyRating

Description

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Relation: TalentUser

Description

Link to the the talent user.

Specifications

Name	Value
Related Entity	TalentUser
Cardinality	0..1

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

TalentCompetencyValue

Description

The talent competency value represents one answer provided for a competency.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [TalentCompetencyValueSSARule] Sets the talent competency rated value to the minimal value if the SSA feature is enabled and value exceeds the SSA expected value.
2. [TalentCompetencyDefaultRatedValueRule] Sets the talent competency rated value to the default minimal value based on the rated dimension.
3. [TalentCompetencyValueDimensionTypeRule] A TalentCompetencyValue must allow only one rating value for the following dimension types: Level (Proficiency), Experience, Last Used, Interest.
4. [TalentCompetencyValueScoreRaterRule] A TalentCompetencyValue must not allow more than one Score rating for the same rater type. It means that the employee can rate only one score rating and the manager can rate only one score rating.
5. [TalentCompetencyValueRaterTypeComputation] A TalentCompetencyValue must have a rater type. This rule sets a default rater type value based on the rated dimension if no rater type is defined.

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
RatedDimension	RatingDimension	The rating dimension associated to the talent competency value. It indicates which dimension of the competency is rated.	1	X		X	X		
RatedValue	RatingValue	The rating value associated to the talent competency value. It indicates the rating value provided for the rated dimension.	1	X		X	X		
RaterType	RaterType	The rater type associated to the talent competency value.	1	X					
TalentCompetency	TalentCompetency	The talent competency associated to the talent competency value.	1	X		X	X		

Relation Details

Relation: RatedDimension

Description

The rating dimension associated to the talent competency value. It indicates which dimension of the competency is rated.

Specifications

Name	Value
Related Entity	RatingDimension
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: RatedValue

Description

The rating value associated to the talent competency value. It indicates the rating value provided for the rated dimension.

Specifications

Name	Value
Related Entity	RatingValue
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: RaterType

Description

The rater type associated to the talent competency value.

Specifications

Name	Value
Related Entity	RaterType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.

Relation: TalentCompetency

Description

The talent competency associated to the talent competency value.

Specifications

Name	Value
Related Entity	TalentCompetency
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

TalentUser

Description

The talent user is the common person information layer. A person can be a Candidate, an employee, a contact, or any combination of these types.

The talent user also contains a part of the person's profile and job Preferences. Remaining part of the profile is found via the profile Relationship.

RemoveCheckOnCreate=true)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [EmployeeUserRealmRule] validates the relation Employee.TalentUser.User is in the realm in which the application is supporting.
2. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
LastModifiedDate	DateTime	Holds the last modification date of the entity.	X	X		
Number	Integer	The unique internal identifier of this entity.	X	X		
YearsInIndustry	Integer	Number of years in the current industry field.	X		X	X
YearsOfManagementExperience	Integer	Number of years of management experience.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ArUser	User	Link to the user associated to the TalentUser). The user entity provides common information and access to the products via the user accounts.	0..1	X	X	X			
EmploymentStatus	EmploymentStatus	The desired employee statuses associated to the person.	0..N	X	X	X	X	X	X
InterestInInternationalAssignment	InterestInternationalAssignment	The level of interest associated to the person in being relocated internationally.	0..1	X	X	X	X	X	X
JobFields	JobField	The desired or preferred job fields associated to the person.	0..N	X	X	X	X	X	X
JobLevels	JobLevel	The desired job levels associated to the person.	0..N	X	X	X	X	X	X
JobSchedules	JobSchedule	The desired job schedules associated to the person.	0..N	X	X	X	X	X	X
JobTypes	JobType	The desired job types associated to the person.	0..N	X	X	X	X	X	X
LinkedInLink	LinkedInLink	This relation represent the link between the talent user profile and the LinkedInLink entity.	0..1	X	X	X	X		
Locations	Location	The desired or preferred locations associated to the person.	0..N	X	X	X	X	X	X
Organizations	Organization	The desired or preferred organizations associated to the person.	0..N	X	X	X	X	X	X
Preferences	TalentUserPreferences	The talent user preferences associated to the person.	1	X		X	X		

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Profile	ProfileInformation		1	X	X	X	X		
Profiles	Profile		1..N	X	X	X	X	X	X
Reassignment	Reassignment	The level of readiness associated to the person in being reassigned.	0..1	X	X	X	X	X	X
StudyLevels	StudyLevel	The desired study levels associated to the person.	0..N	X	X	X	X	X	X
TalentCompetencies	TalentCompetency	Link to the the talent user rated competencies. It contains all the competency answers provided by the person itself or by another person.	0..N	X	X	X	X	X	X
WillingnessToTravel	WillingnessToTravel	The desired travel options associated to the person.	0..1	X	X	X	X	X	X
WillRelocate	WillRelocate	The level of interest associated to the person in being relocated.	0..1	X	X	X	X	X	X

Field Details

Field: LastModifiedDate

Description

Holds the last modification date of the entity.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The unique internal identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: YearsInIndustry

Description

Number of years in the current industry field.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- 1.

Field: YearsOfManagementExperience

Description

Number of years of management experience.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

- 1.

Relation Details

Relation: ArUser

Description

Link to the user associated to the TalentUser). The user entity provides common information and access to the products via the user accounts.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [SynchronizeCSUserComputationRule] is a computational rule that synchronise the EmployeeNumber between CSUser and User. Synchronisation is triggered in 2 cases:
 - a)When TalentUser#arUser is created/modified - then fields (check UserCSUserSynchronizationUtils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and

- related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value.
- b)When User#employeeId/User#personalEmail is updated - then OVERRIDE employeeNumber/emailAddress of related CSUser with this new value.
2. [ArUserLinkedToOnlyOneTalentUserRule] is in charge of verifying that a [User] is not linked to more than one [TalentUser].

Relation: EmploymentStatus

Description

The desired employee statuses associated to the person.

Specifications

Name	Value
Related Entity	EmploymentStatus
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRTrackingEmployeeStatus] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change on the employee status of a [TalentUser].

Relation: InterestInInternationalAssignment

Description

The level of interest associated to the person in being relocated internationally.

Specifications

Name	Value
Related Entity	InterestInternationalAssignment
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: JobFields

Description

The desired or preferred job fields associated to the person.

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [DeactivatedJobFieldComputationRule] removes the deactivated job fields from the TalentUser.
2. [TaluserJobFieldTracking] is a computational rule that is responsible to add an [ApplicationHistoryFieldUpdateItem] that tracks the change on the job fields of a [TalentUser].
3. [JobFieldRootRemovalComputationRule] is a Computation Rule that find and remove the [JobField]'s Root only if the [JobField] [Collection] contains at least one other [JobField] that the Root.
4. [JobFieldParentRemovalComputationRule] is a Computation Rule that find and remove a [JobField]'s Parent to keep only the leaf of [JobField]'s tree.

- [JobFieldRootMustExistComputationRule] is a Computation Rule that ensure [JobField]'s Root to be present if the [JobField] [Collection] is empty.

Relation: JobLevels

Description

The desired job levels associated to the person.

Specifications

Name	Value
Related Entity	JobLevel
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

- [CBRTrackingJobLevels] is a computational rule that is responsible to add an [Application-TrackingHistoryItem] that tracks the change on the job levels of a [TalentUser].

Relation: JobSchedules

Description

The desired job schedules associated to the person.

Specifications

Name	Value
Related Entity	JobSchedule
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRTrackingJobSchedules] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change on the job schedules of a [TalentUser].

Relation: JobTypes

Description

The desired job types associated to the person.

Specifications

Name	Value
Related Entity	JobType
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRTrackingJobTypes] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change on the job types of a [TalentUser].

Relation: LinkedInLink

Description

This relation represent the link between the talent user profile and the LinkedInLink entity.

Specifications

Name	Value
Related Entity	LinkedInLink
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No

Name	Value
Remove	No

Relation: Locations

Description

The desired or preferred locations associated to the person.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [DeactivatedLocationComputationRule] removes the deactivated locations from the TalentUser.
2. [TaluserLocationTracking] is a computational rule that is responsible to add an [ApplicationHistoryFieldUpdateItem] that tracks the change on the locations of a [TalentUser].
3. [LocationRootRemovalComputationRule] is a Computation Rule that find and remove the [Location]'s Root only if the [Location] [Collection] contains at least one other [Location] that the Root.
4. [LocationParentRemovalComputationRule] is a Computation Rule that find and remove a [Location]'s Parent to keep only the leaf of [Location]'s tree.
5. [LocationRootMustExistComputationRule] is a Computation Rule that ensure [Location]'s Root to be present if the [Location] [Collection] is empty.

Relation: Organizations

Description

The desired or preferred organizations associated to the person.

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [DeactivatedOrganizationComputationRule] removes the deactivated Organizations from the TalentUser.
2. [TaluserOrganizationTracking] is a computational rule that is responsible to add an [ApplicationHistoryFieldUpdateItem] that tracks the change on the organizations of a [TalentUser].
3. [OrganizationRootRemovalComputationRule] is a Computation Rule that find and remove the [Organization]'s Root only if the [Organization] [Collection] contains at least one other [Organization] that the Root.
4. [OrganizationParentRemovalComputationRule] is a Computation Rule that find and remove a [Organization]'s Parent to keep only the leaf of [Organization]'s tree.
5. [OrganizationRootMustExistComputationRule] is a Computation Rule that ensure [Organization]'s Root to be present if the [Organization] [Collection] is empty.

Relation: Preferences

Description

The talent user preferences associated to the person.

Specifications

Name	Value
Related Entity	TalentUserPreferences
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	No

Name	Value
Reset	No
Remove	No

Relation: Profile

Description

Specifications

Name	Value
Related Entity	ProfileInformation
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Relation: Profiles

Description

Specifications

Name	Value
Related Entity	Profile
Cardinality	1..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: Reassignment

Description

The level of readiness associated to the person in being reassigned.

Specifications

Name	Value
Related Entity	Reassignment
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: StudyLevels

Description

The desired study levels associated to the person.

Specifications

Name	Value
Related Entity	StudyLevel
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRTTrackingStudyLevels] is a computational rule that is responsible to add an [Application-TrackingHistoryItem] that tracks the change on the study levels of a [TalentUser].

Relation: TalentCompetencies

Description

Link to the the talent user rated competencies. It contains all the competency answers provided by the person itself or by another person.

Specifications

Name	Value
Related Entity	TalentCompetency
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Relation: WillingnessToTravel

Description

The desired travel options associated to the person.

Specifications

Name	Value
Related Entity	WillingnessToTravel
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [CBRTrackingWillTravel] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change on the will travel flag of a [TalentUser].

Relation: WillRelocate

Description

The level of interest associated to the person in being relocated.

Specifications

Name	Value
Related Entity	WillRelocate
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

TalentUserPreferences

Description

Represents the preferences that the candidate can configure from the Career Site. The candidate selects the values that fit him best and save them in the database via this entity. These preferences are later checked by the process that must take them into account. For example, the "sendApplicationAcknowledgement" attribute must be checked to determine if the related corresponding must be sent to a candidate.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
CareerSiteLanguage	Locale	Contains the language in which the Career Site must be displayed to the candidate or agent.	X	X	X	X
CorrespondenceLanguage	Locale	Contains the language in which the correspondence must be sent to the candidate or agent. When no value is selected, the language of the last general application is used instead.	X	X	X	X
DoNotEmail	Boolean	Indicate the the TalentUser does not want to receive any email.	X	X	X	X
LastReferralListAccessDate	DateTime	Last referral list access date	X	X	X	X
LastSubmissionListAccessDate	DateTime	Last submission list access date	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
PreferredTimeZone	String	Contains the time zone selected by the candidate or agent. If the candidate or agent did not select a time zone, the system will use the time zone corresponding to the candidate's residence. If the residence has not been provided by the candidate, the system will take the time zone of the browser. Finally, if no time zone can be deducted from the request, the default time zone (company setting) will be taken into account.	X	X	X	X
SendApplicationAcknowledgement	Boolean	Determines if the Acknowledgement Letter must be sent to the candidate or not.	X	X	X	X
SendJobPostingNotification	Boolean	Determines if the Job Posting Notification must be sent to the candidate or not. If yes, it takes the value of attribute "jobPostingNoticeFrequency" into account.	X		X	X
SendMyJobAgentsNotice	Boolean	Determines if the Job Agent Notification(s) must be sent to the candidate or not. If yes, it takes the value of attribute "jobPostingNoticeFrequency" into account, unless it has been explicitly overridden in the job agent itself.	X	X	X	X
SendRejectionLetterNotice	Boolean	Determines if the Rejection Letter (sent when a requisition is filled or canceled) must be sent to a candidate.	X	X	X	X

Field Details

Field: CareerSiteLanguage

Description

Contains the language in which the Career Site must be displayed to the candidate or agent.

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CorrespondenceLanguage

Description

Contains the language in which the correspondence must be sent to the candidate or agent. When no value is selected, the language of the last general application is used instead.

Specifications

Name	Value
Data Type	Locale
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: DoNotEmail

Description

Indicate the the TalentUser does not want to receive any email.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastReferralListAccessDate

Description

Last referral list access date.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: LastSubmissionListAccessDate

Description

Last submission list access date.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: PreferredTimeZone

Description

Contains the time zone selected by the candidate or agent. If the candidate or agent did not select a time zone, the system will use the time zone corresponding to the candidate's residence. If the residence has not been provided by the candidate, the system will take the time zone of the browser. Finally, if no time zone can be deduced from the request, the default time zone (company setting) will be taken into account.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SendApplicationAcknowledgement

Description

Determines if the Acknowledgement Letter must be sent to the candidate or not.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SendJobPostingNotification

Description

Determines if the Job Posting Notification must be sent to the candidate or not. If yes, it takes the value of attribute "jobPostingNoticeFrequency" into account.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Field: SendMyJobAgentsNotice

Description

Determines if the Job Agent Notification(s) must be sent to the candidate or not. If yes, it takes the value of attribute "jobPostingNoticeFrequency" into account, unless it has been explicitly overridden in the job agent itself.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: SendRejectionLetterNotice

Description

Determines if the Rejection Letter (sent when a requisition is filled or canceled) must be sent to a candidate.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

TaleoTimeZone

Description

Timezone accordingly to the meridian you are living.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
IsDisplacementOnly	Boolean		X	X		
JavaTimeZone	String		X	X		
Number	Integer	Unique identifier generated by system	X	X		
Offset	Float		X	X		
OffsetDescription	String		X	X		
OracleTimeZone	String		X	X		
TaleoTimezoneldDesc	String		X	X		
TimezoneDescription	String		X	X		
Timezoneld	String	Identification of the timezone	X	X		

Field Details

Field: IsDisplacementOnly

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: JavaTimeZone

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Unique identifier generated by system.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Offset

Description

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OffsetDescription

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes

Name	Value
Create	No
Update	No
Search	Yes

Field: OracleTimeZone

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: TaleoTimezoneIdDesc

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: TimezoneDescription

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: TimezoneId

Description

Identification of the timezone.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

TypeOfInstitution

Description

This entity is a lookup representing the list of possible type of institution: for example: University, College, school, etc.,,

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The public identifier of the type of institution.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for TypeOfInstitution.

Number	Name
1	College
2	University

Number	Name
3	CollegeAndUniversity
4	EngineeringSchool
5	BusinessSchool
6	VocationalCollege

Field Details

Field: Code

Description

The public identifier of the type of institution.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

TypeOfQuestion

Description

This is the type of question. It indicates the purpose of the question, what it is used for. Possible values can be For Prescreening, For Employment Equity, For Disqualification, etc, as configured in the system.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for TypeOfQuestion.

Number	Name
1	ForPrescreening
2	EmploymentEquityQuestion
3	DisqualificationQuestion
4	SecurityQuestion

Number	Name
5	InterviewQuestion

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

UDFDefinition

Description

This entity contains the definition of a user-defined field.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Cardinality	Integer	Indicates how many values a given UDF can contain. This field only applies to UDFs of the selection and lookup types.	X	X		
Description	String	A textual description of the user-defined field. This description can be completed in one or more languages.	X	X		
Entity	String	Indicates which metaclass this user-defined field is defined on. For example, CSUser, Requisition, Offer are entities that support UDFs.	X	X		
ID	String	An alphanumeric identifier that is unique across all user-defined field definitions.	X	X		
Lookup	String	Links the UDF of the lookup type to its lookup entity. The lookup entity provides the selection of values presented to the user.	X	X		
Number	Integer		X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
OwnedUDS	UserDefinedSelection	For user-defined fields of type "Selection", this relation indicates that the UDF uses a private selection. As such, the values of that selection can only be used by this UDF.	0..1	X	X				
Type	UDFType	Indicates the type of user-defined field for this UDF definition.	1	X	X				
UDS	UserDefinedSelection	For user-defined fields of type "Selection," this relation indicates that the UDF uses a shared selection. A shared selection exists independently of the UDFs that use it, and can be used by multiple UDFs.	0..1	X	X				

Field Details

Field: Cardinality

Description

Indicates how many values a given UDF can contain. This field only applies to UDFs of the selection and lookup types.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

A textual description of the user-defined field. This description can be completed in one or more languages.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Entity

Description

Indicates which metaclass this user-defined field is defined on. For example, CSUser, Requisition, Offer are entities that support UDFs.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ID

Description

An alphanumeric identifier that is unique across all user-defined field definitions.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Lookup

Description

Links the UDF of the lookup type to its lookup entity.

The lookup entity provides the selection of values presented to the user.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No

Name	Value
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: OwnedUDS

Description

For user-defined fields of type "Selection", this relation indicates that the UDF uses a private selection. As such, the values of that selection can only be used by this UDF.

Specifications

Name	Value
Related Entity	UserDefinedSelection
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Relation: Type

Description

Indicates the type of user-defined field for this UDF definition.

Specifications

Name	Value
Related Entity	UDFType
Cardinality	1
Export	Yes
Create	No
Update	No

Name	Value
Search	Yes
Reset	No
Remove	No

Relation: UDS

Description

For user-defined fields of type "Selection," this relation indicates that the UDF uses a shared selection.

A shared selection exists independently of the UDFs that use it, and can be used by multiple UDFs.

Specifications

Name	Value
Related Entity	UserDefinedSelection
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

UDFType

Description

Defines the possible types of User Defined Fields.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Number	Integer	The unique identifier of the UDF type.	X			

Field Details

Field: Number

Description

The unique identifier of the UDF type.

Specifications

Name	Value
Data Type	Integer

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

UDSElement

Description

The UDSElement entity models user-defined selection elements. A selection element is a possible value of the selection (discrete value). A selection element may then be used as a UDF (user-defined field) value.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UDSElementCompleteRule] Sets the UDSElement Complete field based on UDSElement content. - UDSElement description must be filled in the indicated required languages (None, All, Content, Webtop) to be complete. - UDSElement must be linked to at least one OLF if it requires OLF linking to be complete. Sets the UDSElement Active field to false if not complete.
2. [UDSElementStandardCreationRule] Validates that standard UDSElement cannot be created or deleted.
3. [UDSElementStandardUpdateRule] Validates that only Sequence, Active, Description and CustomerID fields can be updated in a standard UDSElement.
4. [UDSElementSmallOLFRule] Validates that a small UDSElement does not have OLF set.
5. [UDSElementSmallDatesRule] Validates that a small UDSElement does not have effective dates set.
6. [UDSElementLargeOLFComputationRule] checks whether a large UDSElement requiring an OLF has at least one of the required type. If this is not the case we set the UDSElement as "inactive" and raise a warning explaining this.
7. [UDSElementEffectiveDatesComputationRule] checks whether a UDSElement has values in its "EffectiveFrom" and/or "EffectiveUntil" fields when the parent UDS is flagged with the field "EffectiveDatingEnabled" set to "False". When such a case is encountered the UDSElement

fields ("EffectiveFrom" and/or "EffectiveUntil") are simply wiped and a warning message is raised to explain this.

- 8. [UpdateLastModifiedDateUDSElement]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if this selection element is active. An inactive element will normally be hidden in the user interface.	X	X	X	X
Code	String	An alphanumeric code that uniquely identifies the element.	X	X	X	X
Complete	Boolean	Indicates if the selection element has all the required information entered. The required information is the description for all content languages. An incomplete element should not be shown in the UI.	X	X	X	X
CustomerID	String	The UDSElement internal identifier specified by the customer. Used for referencing a UDSElement identifier known in another external system for integration purposes.	X	X	X	X
Description	String	The descriptive name of the selection element.	X	X	X	X
EffectiveFrom	DateTime	The date from element takes effect, if any. The effectiveFrom and effectiveTill fields are considered by the system only if their parent selection enables effective dates.	X	X	X	X
EffectiveUntil	DateTime	The date the element becomes inactive, if any.	X	X	X	X
LastModifiedDate	DateTime	The last modification date of the UDSElement	X			
Number	Integer	The unique identifier of this entity.	X	X		
Sequence	Integer	The default display sequence of the element.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
JobFields	JobField	JobFields for which this selection element is active.	0..N	X	X	X	X	X	
Locations	Location	Locations for which this selection element is active.	0..N	X	X	X	X	X	
Organizations	Organization	Organizations for which this selection element is active.	0..N	X	X	X	X	X	

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
UserDefinedSelection	UserDefinedSelection	Indicates in which selection this element belongs. That selection's attributes influence how an element is to be used and displayed in the user interface.	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if this selection element is active. An inactive element will normally be hidden in the user interface.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. In small list check that at least one UDS element is active [UserDefinedSelectionSmallActiveElementRule]

Field: Code

Description

An alphanumeric code that uniquely identifies the element.

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The value must be unique across all other instances of this entity type.
2. String length : min (0), max (50).
3. This field is mandatory, a value must be supplied.

Field: Complete

Description

Indicates if the selection element has all the required information entered. The required information is the description for all content languages. An incomplete element should not be shown in the UI.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CustomerID

Description

The UDSElement internal identifier specified by the customer. Used for referencing a UDSElement identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (50).
- Rule validates if customerID in UDSElement is unique in space of {@linkplain UserDefinedSelection}. In other words, an UserDefinedSelection class instance can have many UDSElement, but each of UDSElements must have an unique customerID field value.

NOTE: uniqueness check is case-sensitive. CustomerID 'foo' is different than 'FOO'.

Field: Description

Description

The descriptive name of the selection element.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- This field is mandatory, a value must be supplied.

Field: EffectiveFrom

Description

The date from element takes effect, if any. The effectiveFrom and effectiveTill fields are considered by the system only if their parent selection enables effective dates.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. If both the effectiveFrom and effectiveTill fields contain dates, effectiveFrom must contain a date earlier than effectiveTill.
2. [UDSElementEffectiveDatesRule] Validates Effective From date is before Effective Till date when effective dating is enabled.

Field: EffectiveUntil

Description

The date the element becomes inactive, if any.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UDSElementEffectiveDatesRule] Validates Effective From date is before Effective Till date when effective dating is enabled.

Field: LastModifiedDate

Description

The last modification date of the UDSElement.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

The default display sequence of the element.

Specifications

Name	Value
Data Type	Integer
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Relation Details

Relation: JobFields

Description

JobFields for which this selection element is active.

Specifications

Name	Value
Related Entity	JobField
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Locations

Description

Locations for which this selection element is active.

Specifications

Name	Value
Related Entity	Location
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Organizations

Description

Organizations for which this selection element is active.

Specifications

Name	Value
Related Entity	Organization
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: UserDefinedSelection

Description

Indicates in which selection this element belongs. That selection's attributes influence how an element is to be used and displayed in the user interface.

Specifications

Name	Value
Related Entity	UserDefinedSelection
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. In small list check that at least one UDS element is active [UserDefinedSelectionSmallActiveElementRule]
3.

Rule validates if customerID in UDSElement is unique in space of {@linkplain UserDefinedSelection}. In other words, an UserDefinedSelection class instance can have many UDSElement, but each of UDSElements must have an unique customerID field value.

NOTE: uniqueness check is case-sensitive. CustomerID 'foo' is different than 'FOO'.

UnregisteredAttendee

Description

The UnregisteredAttendee represents the attendee who is unknown to the system. It is the opposite of User-Attendee. The only available information about the attendee is his/her email address.

Specifications

Name	Value
Parent Entity	Attendee
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
UnregisteredAttendeeEmail	String	The email address of the unregistered attendee.	X			

Field Details

Field: UnregisteredAttendeeEmail

Description

The email address of the unregistered attendee.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Constraints

1. [EmailAddressFieldRule] This rule validate that a string value is a valid email address. The string may contain more than one email address separated by a delimiter. If this is the case you should specify the delimiter parameter. If no delimiter is specified the string will not be tokenized. So the string "patate@patate.com,toto@toto.com" will be valid if you use the ',' delimiter. It will fail if no delimiter are specified. Rule parameters: name="delimiter" (optional) The delimiter will be used to tokenize the string. This can be usefull if there is multiple email addresses in the string. Note that multiple delimiter can be used (ex: delimiter=";").

User

Description

The user is the entity that defines a system user with his information.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UserCreateRule] .
2. [UserLastModifiedDateRule]
- 3.
4. This computational rule is triggered When a User is updated. When a User is updated, we need to update the last modified date of the Employee, if any, that is related to the User.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
City	String	User's city	X	X	X	X
CompensationEmployeeId	String		X	X	X	X
CompensationSystemId	String		X	X	X	X
CorporateEmail	String	User's corporate email address	X	X	X	X
CorrespondenceEmail	String	User's correspondence email address	X	X	X	X
Country	String	User's country	X	X	X	X

Field Name	Type	Description	Export	Search	Create	Update
DepartmentName	String	User's department name	X	X	X	X
DepartmentNumber	Integer	User's department number	X	X	X	X
EmployeeID	String	User's Employee ID	X	X	X	X
Fax	String	User's fax number	X	X	X	X
FirstName	String	User's first name	X	X	X	X
HomePhone	String	User's home phone number	X	X	X	X
Initial	String	User's initial	X	X	X	X
LastModifiedDate	DateTime		X	X		
LastName	String	User's last name	X	X	X	X
MobilePhone	String	User's mobile phone number	X	X	X	X
Pager	String	User's pager number	X	X	X	X
PersonalEmail	String	User's personal email address	X	X	X	X
Prefix	String	User's prefix	X	X	X	X
State	String	User's state	X	X	X	X
StreetAddress	String	User's street address line 1	X	X	X	X
StreetAddress2	String	User's street address line 2	X	X	X	X
StreetAddress3	String	User's street address line 3	X	X	X	X
Suffix	String	User's suffix	X	X	X	X
SystemUser	Boolean	Flags that tells if this user is a system user or a standard user	X	X	X	X
Title	String	User's title	X	X	X	X
UserNo	Integer		X	X		
WorkPhone	String	User's work phone number	X	X	X	X
WorkphoneExtension	String	User's work phone number extension	X	X	X	X
Zipcode	String	User's zipcode	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
UserAccount	UserAccount		1	X	X	X			

Field Details

Field: City

Description

User's city.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: CompensationEmployeeId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CompensationSystemId

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: CorporateEmail

Description

User's corporate email address.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).
2. [UserCorporateEmailAddressRule]. This rule makes sure that the corporate email is a valid email address.

Field: CorrespondenceEmail

Description

User's correspondence email address.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).
2. [UserCorrespondenceEmailAddressRule]. This rule makes sure that the correspondence email is a valid email address.
3. This field is mandatory, a value must be supplied.

Field: Country

Description

User's country.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: DepartmentName

Description

User's department name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).

Field: DepartmentNumber

Description

User's department number.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Must be a valid department number found in ATS.

Field: EmployeeID

Description

User's Employee ID.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. String length : min (0), max (50).
3. [SynchronizeCSUserComputationRule] is a computational rule that synchronise the EmployeeNumber between CSUser and User. Synchronisation is triggered in 2 cases:
 - a)When TalentUser#arUser is created/modified - then fields (check UserCSUserSynchronizationUtils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value.
 - b)When User#employeeId/User#personalEmail is updated - then OVERRIDE employeeNumber/emailAddress of related CSUser with this new value.

Field: Fax

Description

User's fax number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: FirstName

Description

User's first name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (255).
2. [SynchronizeCSUserFieldsWithARUserComputationRule] is a computational rule that synchronise CSUser and User. It is same as candidate.SynchronizeARUserWithCSUserComputationRule but the pObject is User instead of CSUser.
3. This field is mandatory, a value must be supplied.

Field: HomePhone

Description

User's home phone number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: Initial

Description

User's initial.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (3).
2. String length : min (0), max (60).

- [SynchronizeCSUserFieldsWithARUserComputationRule] is a computational rule that synchronise CSUser and User. It is same as candidate.SynchronizeARUserWithCSUserComputationRule but the pObject is User instead of CSUser.

Field: LastModifiedDate

Description

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: LastName

Description

User's last name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (255).

2. [SynchronizeCSUserFieldsWithARUserComputationRule] is a computational rule that synchronise CSUser and User. It is same as candidate.SynchronizeARUserWithCSUserComputationRule but the pObject is User instead of CSUser.
3. This field is mandatory, a value must be supplied.

Field: MobilePhone

Description

User's mobile phone number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: Pager

Description

User's pager number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: PersonalEmail

Description

User's personal email address.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).
2. [UserPersonalEmailAddressRule]. This rule makes sure that the personal email is a valid email address.
3. [SynchronizeCSUserComputationRule] is a computational rule that synchronise the EmployeeNumber between CSUser and User. Synchronisation is triggered in 2 cases:
 - a)When TalentUser#arUser is created/modified - then fields (check UserCSUserSynchronizationUtils.ONE_TIME_COPY_FIELDS for full list of them) between CSUser entity and related - through TalentUser - User entity are synchronised (of course if both entities exist). For each pair of related fields algorithm is checking if one of them is empty - if yes then it's filled with value of the second field. So in other words copying without overriding is taking place. Exception is in case of User personal/correspondence email and CSUser email - personal email has precedence over correspondence when both are existing and when filling empty CSUser email. Also second exception is if both - CSUser email address and User personal email address - exist then override personal email with CSUser email value.
 - b)When User#employeeId/User#personalEmail is updated - then OVERRIDE employeeNumber/emailAddress of related CSUser with this new value.

Field: Prefix

Description

User's prefix.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (3).
2. String length : min (0), max (30).
3. [SynchronizeCSUserFieldsWithARUserComputationRule] is a computational rule that synchronise CSUser and User. It is same as candidate.SynchronizeARUserWithCSUserComputationRule but the pObject is User instead of CSUser.

Field: State

Description

User's state.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: StreetAddress

Description

User's street address line 1.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: StreetAddress2

Description

User's street address line 2.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: StreetAddress3

Description

User's street address line 3.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (100).

Field: Suffix

Description

User's suffix.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (3).
2. String length : min (0), max (30).

- [SynchronizeCSUserFieldsWithARUserComputationRule] is a computational rule that synchronise CSUser and User. It is same as candidate.SynchronizeARUserWithCSUserComputationRule but the pObject is User instead of CSUser.

Field: SystemUser

Description

Flags that tells if this user is a system user or a standard user.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Title

Description

User's title.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (255).

Field: UserNo

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: WorkPhone

Description

User's work phone number.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: WorkphoneExtension

Description

User's work phone number extension.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).

Field: Zipcode

Description

User's zipcode.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (20).
2. String length : min (0), max (100).

Relation Details

Relation: UserAccount

Description

Specifications

Name	Value
Related Entity	UserAccount
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

UserAccount

Description

The userAccount is the authentication entity that defines a system user.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UserAccountCreateRule]
2. [UserLastModifiedDateRule]
- 3.

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AccountCreationDate	DateTime	Account creation date	X	X	X	
AccountEndValidity	DateTime	The account validity end date	X	X	X	X
AccountStartValidity	DateTime	The account validity start date	X	X	X	X
ForceChangePassword	Boolean	Indicates whether the user must change his or her password at next login.	X	X	X	X
LastPasswordModification	DateTime	Last date when the user changed his or her password.	X			
Loginname	String	The user's login name	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
CoverageAreas	CoverageArea		0..N	X	X	X	X	X	X
Groups	Group	User accounts that belongs to this group	0..N	X	X	X	X	X	X

Field Details

Field: AccountCreationDate

Description

Account creation date.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	No
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.
2. [UserCreationDateUnmodifiableRule]. This rule makes sure that we do not modify the user creation date.

Field: AccountEndValidity

Description

The account validity end date.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Account end validity must be after the account start validity.
2. [UserAccountActiveToActiveFromRule]. This rule makes sure that the activeTo date is after activeFrom date.

Field: AccountStartValidity

Description

The account validity start date.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. Account start validity must be before Account end validity.
2. [UserAccountActiveToActiveFromRule]. This rule makes sure that the activeTo date is after activeFrom date.

Field: ForceChangePassword

Description

Indicates whether the user must change his or her password at next login.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. This field is mandatory, a value must be supplied.

Field: LastPasswordModification

Description

Last date when the user changed his or her password.

Specifications

Name	Value
Data Type	DateTime
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Loginname

Description

The user's login name.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (1), max (255).
2. [UserLoginNameRule]. This rule makes sure that we have a loginName if the user is not deleted. It also makes sure that the length of this field is correct and that the login name is unique.

Relation Details

Relation: CoverageAreas

Description

Specifications

Name	Value
Related Entity	CoverageArea
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

Constraints

1. [UserCoverageAreaFunctionalDomainValidation] validates domains assigned to the newly assigned coverage areas to the user.

Relation: Groups

Description

User accounts that belongs to this group.

Specifications

Name	Value
Related Entity	Group
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	Yes
Remove	Yes

UserAttendee

Description

The UserAttendee is a meeting attendee who is known by the system. For example, the meeting organizer is a UserAttendee.

Specifications

Name	Value
Parent Entity	Attendee
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Constraints

1. [UserAttendeeInternalRule] ensures that the [UserAttendee] is in one of the groups of the current [User].

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
MeetingAttendees	MeetingAttendee	There is always an associated Attendee for each MeetingAttendee.	1..N	X					
User	User	The user attendee always refers to a known system user.	1	X	X				

Relation Details

Relation: MeetingAttendees

Description

There is always an associated Attendee for each MeetingAttendee.

Specifications

Name	Value
Related Entity	MeetingAttendee
Cardinality	1..N
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: User

Description

The user attendee always refers to a known system user.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

Constraints

1. [UserAttendeesInternalRule] ensures that the [UserAttendee] is in one of the groups of the current [User].

UserDefinedSelection

Description

The UserDefinedSelection entity models user-defined selections. A selection (domain of discrete values) may then be used to define user-defined fields.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [UserDefinedSelectionDefaultValueRule] sets default value according to specific rules.
2. [UserDefinedSelectionLargeCodeRule]
3. [UserDefinedSelectionLargeOLFLinkingRule]
4. [UserDefinedSelectionLargeRequiredLanguageRule]
5. [UserDefinedSelectionLargeRule]
6. [UserDefinedSelectionOLFLinkingMandatoryRule]
7. [UserDefinedSelectionOLFMetaClassRule]
8. [UserDefinedSelectionOriginRule]
9. [UserDefinedSelectionRequiredLanguagesRule]
10. [UserDefinedSelectionSmallCodeRule]
11. [UserDefinedSelectionSmallEffectiveDatingRule]
12. [UserDefinedSelectionSmallNameRule]
13. [UserDefinedSelectionSmallOLFLinkingRule]
14. [UserDefinedSelectionSmallOLFMetaClassRule]

- 15. [UserDefinedSelectionSmallRequiredLanguageRule]
- 16. [UserDefinedSelectionStandardRule] validates that standard selection cannot be created, modified or deleted.
- 17. The rule [UserDefinedSelectionRequiredLanguagesRule] validate that there is at least one name is filled in the large selection otherwise it's impossible to edit the selection in the list.
- 18. [UpdateLastModifiedDateUserDefinedSelection]

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	Alphanumeric code that uniquely identifies the selection.	X	X	X	X
CustomerID	String	The UserDefinedSelection internal identifier specified by the customer. Used for referencing a UserDefinedSelection identifier known in another external system for integration purposes.	X	X	X	X
EffectiveDatingEnabled	Boolean	Indicates if the elements of this selection can specify an activation period. If this field is set to false, any dates in the 'effectiveFrom' and 'effectiveTill' fields of the elements will not be considered.	X	X	X	X
Large	Boolean	Indicates that this selection handles a large amount of elements.	X	X	X	
Name	String	Descriptive name of the selection.	X	X	X	X
Number	Integer	The unique identifier of this entity.	X	X		
OLFLinkingMandatory	Boolean	Indicates if all elements of this selection must be linked to at least one structure element.	X	X	X	X
OLFMetaClass	String	The meta-class of one of the following: Organization, Location, JobField. Elements linked to this selection must only be linked to that type of structure.	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Elements	UDSElement	Contains the elements of this selection.	0..N	X	X	X	X	X	
Origin	Origin	Indicates the origin of this selection (either built in by Taleo, or company-specific data).	1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
RequiredLanguages	RequiredLanguages	Indicates which languages are required to make this user-defined selection complete.	1	X	X	X			
UDFDefinition	UDFDefinition		0..1	X	X				

Field Details

Field: Code

Description

Alphanumeric code that uniquely identifies the selection.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. The value must be unique across all other instances of this entity type.
2. String length : min (0), max (50).

Field: CustomerID

Description

The UserDefinedSelection internal identifier specified by the customer. Used for referencing a UserDefined-Selection identifier known in another external system for integration purposes.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. [UserDefinedSelectionCustomerIDUniqueRule]

Field: EffectiveDatingEnabled

Description

Indicates if the elements of this selection can specify an activation period. If this field is set to false, any dates in the 'effectiveFrom' and 'effectiveTill' fields of the elements will not be considered.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Large

Description

Indicates that this selection handles a large amount of elements.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	No
Search	Yes

Constraints

1. Check that object user defined selection has at least one active UDS element.

Field: Name

Description

Descriptive name of the selection.

Specifications

Name	Value
Data Type	String
Mandatory	Yes
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: Number

Description

The unique identifier of this entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: OLFLinkingMandatory

Description

Indicates if all elements of this selection must be linked to at least one structure element.

Specifications

Name	Value
Data Type	Boolean
Mandatory	Yes
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: OLFMetaClass

Description

The meta-class of one of the following: Organization, Location, JobField. Elements linked to this selection must only be linked to that type of structure.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No

Name	Value
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Relation Details

Relation: Elements

Description

Contains the elements of this selection.

Specifications

Name	Value
Related Entity	UDSElement
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	Yes

Relation: Origin

Description

Indicates the origin of this selection (either built in by Taleo, or company-specific data).

Specifications

Name	Value
Related Entity	Origin
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No

Name	Value
Reset	No
Remove	No

Relation: RequiredLanguages

Description

Indicates which languages are required to make this user-defined selection complete.

Specifications

Name	Value
Related Entity	RequiredLanguages
Cardinality	1
Export	Yes
Create	Yes
Update	No
Search	Yes
Reset	No
Remove	No

Relation: UDFDefinition

Description

Specifications

Name	Value
Related Entity	UDFDefinition
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

UserType

Description

User Roles are sets of Functional Permissions that can be attributed to Users.

Specifications

Name	Value
Parent Entity	BaseMultilingualAdminEntity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	Yes
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean	Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.	X	X	X	X
Base	Boolean	Indicates if the given language is the base language for this entity. The entity must have a base language, and that language must also be supported by the entity.	X	X	X	X
Code	String	Unique identifier providing a meaningful key	X	X	X	X
Name	String	Name of the Administration Entity (multilingual)	X	X	X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Domains	FunctionalDomain		0..N	X		X	X	X	X
Status	AdminEntityStatus	Reference to the Administration Entity status of the administration entity	1	X	X	X	X		

Field Details

Field: Active

Description

Indicates if the given language is active (or usable). Inactive languages are seen only when administering an entity, and are not considered usable throughout the system.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [MandatoryForBaseLocaleRule]. This rule is used to validate that a multilingual-field is not empty for the base and active locale.

Field: Base

Description

Indicates if the given language is the base language for this entity.

The entity must have a base language, and that language must also be supported by the entity.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. [BaseLocaleOnActiveEntityRule] implements the following business rule: "The base locale of a non-draft entity cannot be changed."

Field: Code

Description

Unique identifier providing a meaningful key.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (50).
2. This Rule checks if the FIELD contains space character at the beginning or at the end.
Return Success FIELD do not contains any space character at the beginning or at the end.
Return Failure if FIELD contains space character at the beginning or at the end.

Field: Name

Description

Name of the Administration Entity (multilingual)

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (200).

Relation Details

Relation: Domains

Description

Specifications

Name	Value
Related Entity	FunctionalDomain
Cardinality	0..N
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	Yes
Remove	Yes

Relation: Status

Description

Reference to the Administration Entity status of the administration entity.

Specifications

Name	Value
Related Entity	AdminEntityStatus
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No

Constraints

1. This field is mandatory, a value must be supplied.
2. [AdminEntityLifecycleRule]. This rule is used to validate that the lifecycle of an administration entity is respected. It enforces the following rules on the given field, which must be an AdminEntityStatus value:
 - From Draft, the status can be changed to either Active or Inactive.
 - From Active, the status can only be changed to Inactive.
 - From Inactive, the status can only be changed to Active. It can be used only on any entity that has an AdminEntityStatus field.
3. A rule that ensure that an active selection must have an active element.
4. A rule that ensure that a selection in used may not be made inactive.

VacationType

Description

The ArtVactionType is a multilingual lookup entity representing the different

Possible vacation units: weeks, days, percent.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for VacationType.

Number	Name
1	Weeks
2	Days
3	Percent

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

ValidityPeriodType

Description

Lookup values for request validity period type. Always valid never expires. User defined expires after the number of days specified by the user. Partner defined ignores validity expiration date and expires after partner defined validity period for request.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for ValidityPeriodType.

Number	Name
2	AlwaysValid
3	UserDefined

Number	Name
4	PartnerDefined

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

VisibilityForCandidate

Description

This is the visibility for candidates. It indicates the availability of the associated element for internal candidates, external candidates, or for all candidates.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for VisibilityForCandidate.

Number	Name
1	AllCandidates
2	ExternalCandidates
3	InternalCandidates

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WillingnessToTravel

Description

Will Travel lookup values. It determines the person's likeliness to travel.

Specifications

Name	Value
Parent Entity	BaseEditableDatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Active	Boolean		X	X		
Code	String		X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
Sequence	Integer		X	X		
Value	Integer	This a value associated to a WillTravel record used for computation.	X	X		

Lookup Values

Here are the possible lookup values for WillingnessToTravel.

Number	Name
1	Not
2	Yes25OfTheTime
3	Yes50OfTheTime
4	Yes75OfTheTime
5	Yes100OfTheTime
6	Yes5OfTheTime
7	Yes10OfTheTime
8	Yes15OfTheTime
9	Yes20OfTheTime

Field Details

Field: Active

Description

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Code

Description

Specifications

Name	Value
Data Type	String

Name	Value
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Sequence

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Value

Description

This is a value associated to a WillTravel record used for computation.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WillRelocate

Description

Will Relocate lookup values. It determines the level of interest for a person in being relocated.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Code	String	The unique code of this enumeration value.	X	X		
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for WillRelocate.

Number	Name
2	YesAnswer
3	NoAnswer
4	DependsOnLocation

Field Details

Field: Code

Description

The unique code of this enumeration value.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WorkAction

Description

Available task to process (work action) .

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	Yes
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AutoComment	String		X			
Description	String	Textual representation of the entity.	X	X		
Name	String		X			
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		
TrackingDesc	String		X			

Lookup Values

Here are the possible lookup values for WorkAction.

Number	Name
2	Delete

Number	Name
4	RequestContribution
5	ReturnContribution
6	PutOnHold
7	Reactivate
8	SaveAsOpen
9	CancelRequisition
10	RequestApproval
11	Reject
12	Approve
13	TerminateApprovalProcess
14	RequestSourcingConfiguration
16	Fill
17	OnScheduledEvent
18	PostingAndSourcing
19	OnUnpostedEvent
20	OnExpiredEvent
24	OnExtend
34	ReopenRequisition
35	AmendApprovalPath
36	RequestApprovalpathAmendment
39	Pass
50	DecideOnApproval
56	PreventPosting
57	AllowPosting
75	SendApprovalRequestReminder

Field Details

Field: AutoComment

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	No

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Name

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: TrackingDesc

Description

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

WorkCondition

Description

This class represents the work conditions in the hourly world of the candidate. (Job Shift class is similar in the professional world)

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	No

Constraints

1. [AutoProgressionUpdateRule] is a computation rule which is responsible to trigger auto-progression after some metafields update or some candidate actions (change step/status, bypass, match, revert, ...).

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
AvailableHolidays	Boolean	The field set if the candidate is willing to work on holidays.	X		X	X
AvailableWeekends	Boolean	The field set if the candidate is willing to work on weekends.	X		X	X
HourlyPayRateExpected	Float	The field set the amount of money expected based on a hourly pay rate.	X		X	X

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
HourlyPayRateCurrency	Currency	This relation define the pay rate currency for the current workconditions.	0..1	X		X	X		
HoursPerWeekPreferred	WorkConditionHourLevel	The field set the number of hours the candidate preferred to work per week. The possible values are defined in the WorkConditionHourLevel class.	0..1	X		X	X		
HoursPerWeekWilling	WorkConditionHourLevel	The field set the number of hours the candidate is willing to work per week. The possible values are defined in the WorkConditionHourLevel class.	0..1	X		X	X		

Field Details

Field: AvailableHolidays

Description

The field set if the candidate is willing to work on holidays.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [CBRWorkConditionUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [WorkCondition].

2. [CBRWorkConditionUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [WorkCondition].
3. [CBRWorkConditionAvailableHolidaysModified] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the field [WorkConditions.fAvailableHolidays].

Field: AvailableWeekends

Description

The field set if the candidate is willing to work on weekends.

Specifications

Name	Value
Data Type	Boolean
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [CBRWorkConditionUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [WorkCondition].
2. [CBRWorkConditionUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [WorkCondition].
3. [CBRWorkConditionAvailableWeekendsModified] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the field [WorkConditions.fAvailableWeekends].

Field: HourlyPayRateExpected

Description

The field set the amount of money expected based on a hourly pay rate.

Specifications

Name	Value
Data Type	Float
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	No

Constraints

1. [PositiveNumberRule] - A [FieldRule] to validate that a given [Number] is positive.
- 2.
3. [CBRWorkConditionUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [WorkCondition].
4. [CBRWorkConditionUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [WorkCondition].
5. [CBRWorkConditionHourlyPayRateExpectedModified] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the field [WorkConditions.fHourlyPayRateExpected].

Relation Details

Relation: HourlyPayRateCurrency

Description

This relation define the pay rate currency for the current workconditions.

Specifications

Name	Value
Related Entity	Currency
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes

Name	Value
Search	No
Reset	No
Remove	No

Constraints

1. [CBRWorkConditionUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [WorkCondition].
2. [CBRWorkConditionUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [WorkCondition].
3. [CBRWorkConditionHourlyPayRateCurrencyModified] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the field [WorkConditions.fHourlyPayRateCurrency].

Relation: HoursPerWeekPreferred

Description

The field set the number of hours the candidate preferred to work per week. The possible values are defined in the WorkConditionHourLevel class.

Specifications

Name	Value
Related Entity	WorkConditionHourLevel
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. [CBRWorkConditionUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [WorkCondition].
2. [CBRWorkConditionUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [WorkCondition].

3. [CBRWorkConditionHoursPerWeekPreferredModified] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the field [WorkConditions.fHoursPerWeekPreferred].

Relation: HoursPerWeekWilling

Description

The field set the number of hours the candidate is willing to work per week. The possible values are defined in the WorkConditionHourLevel class.

Specifications

Name	Value
Related Entity	WorkConditionHourLevel
Cardinality	0..1
Export	Yes
Create	Yes
Update	Yes
Search	No
Reset	No
Remove	No

Constraints

1. [CBRWorkConditionUpdateCSUserLastModifiedDate] is a computational rule that is responsible to update the field [CSUser.fLastModifiedDate] when a change happen in the [WorkCondition].
2. [CBRWorkConditionUpdateCSUserLastActivityDate] is a computational rule that is responsible to update the field [CSUser.fLastActivityDate] when a change happen in the [WorkCondition].
3. [CBRWorkConditionHoursPerWeekWillingModified] is a computational rule that is responsible to add an [ApplicationTrackingHistoryItem] that tracks the change of the field [WorkConditions.fHoursPerWeekWilling].

WorkConditionHourLevel

Description

This class is a lookup to display the value of the following fields.

WorkingCondition - hoursPerWeekWilling.

WorkingCondition - hoursPerWeekPreferred.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for WorkConditionHourLevel.

Number	Name
1	UpTo10

Number	Name
2	UpTo20
3	UpTo30
4	UpTo40
5	Over40

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WorkerType

Description

This class is use in the contingent world and define a US income tax distinction as to how the contractor is paid.

Specifications

Name	Value
Parent Entity	ResourceLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		
ResourceNumber	Integer	The physical identifier for this resource lookup.	X	X		

Lookup Values

Here are the possible lookup values for WorkerType.

Number	Name
1	W2Employee
2	W1099Worker

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Field: ResourceNumber

Description

The physical identifier for this resource lookup.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WorkItem

Description

A work item represents a task that is assigned to a user of the Taleo system.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	No

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Comment	String	A comment entered by the user who created the work item.	X			
CreationDate	DateTime	The date and time the work item was created.	X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Assignee	User	The user to whom this workitem is assigned.	1	X					
Originator	User	The user who created the workitem.	0..1	X					

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ResumeState	WorkItemState	The state of the work item before being put on hold.	0..1	X					
State	WorkItemState	The current state of the work item.	1	X					
Type	WorkItemType	The type of work item.	1	X					

Field Details

Field: Comment

Description

A comment entered by the user who created the work item.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Field: CreationDate

Description

The date and time the work item was created.

Specifications

Name	Value
Data Type	DateTime
Mandatory	Yes
Multilingual	No
Export	Yes
Create	No

Name	Value
Update	No
Search	No

Relation Details

Relation: Assignee

Description

The user to whom this workitem is assigned.

Specifications

Name	Value
Related Entity	User
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Originator

Description

The user who created the workitem.

Specifications

Name	Value
Related Entity	User
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: ResumeState

Description

The state of the work item before being put on hold.

Specifications

Name	Value
Related Entity	WorkItemState
Cardinality	0..1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: State

Description

The current state of the work item.

Specifications

Name	Value
Related Entity	WorkItemState
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

Relation: Type

Description

The type of work item.

Specifications

Name	Value
Related Entity	WorkItemType
Cardinality	1
Export	Yes
Create	No
Update	No
Search	No
Reset	No
Remove	No

WorkItemCategory

Description

Defines categories in which work items can be classified. Currently two categories exist: Assignable and Automatic.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for WorkItemCategory.

Number	Name
1	Automatic
2	Assignable

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WorkItemState

Description

Defines states in which a work item can be. There are currently two possible states.

Active, which indicates that the workitem is ready to be read and realized. This is the initial status. The second state is On Hold, which suspends a work item.

For example, when a requisition is put on hold, all its related workitems are automatically put on hold. They are resumed as soon as the requisition is resumed.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Lookup Values

Here are the possible lookup values for WorkItemState.

Number	Name
1	Active
2	OnHold

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

WorkItemType

Description

Defines the kinds of work items that exist in the Taleo system. Each type of work item is also associated to a category.

Specifications

Name	Value
Parent Entity	DatabaseLookup
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	No
Update	No
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Description	String	Textual representation of the entity.	X	X		
NextExpectedActionDescription	String	Describes the action that the user receiving this type of work item is expected to take.	X	X		
Number	Integer	The physical key of the entity.	X	X		

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
Category	WorkItemCategory	The category in which this work item type is classified.	1	X	X				

Lookup Values

Here are the possible lookup values for WorkItemType.

Number	Name
1	ToBeCompleted
2	ReadyForSourcing
3	Contribute
4	ApproveRequisition
5	SourcingStrategyToBeDefined
7	ExtendPosting
8	AmendApprovalPath
9	Verify
10	ToBeFilled
11	ApproveOffer
12	ExtendOffer
13	FinalizeStartDate
14	ConfirmEmployeePresence
15	CompleteSelectionProcess

Field Details

Field: Description

Description

Textual representation of the entity.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: NextExpectedActionDescription

Description

Describes the action that the user receiving this type of work item is expected to take.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	Yes
Export	Yes
Create	No
Update	No
Search	Yes

Field: Number

Description

The physical key of the entity.

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	Yes

Relation Details

Relation: Category

Description

The category in which this work item type is classified.

Specifications

Name	Value
Related Entity	WorkItemCategory
Cardinality	1
Export	Yes
Create	No
Update	No
Search	Yes
Reset	No
Remove	No

WorkLocation

Description

Represent the Work Location of the latest location level.

Specifications

Name	Value
Parent Entity	Entity
Abstract	No
Supports Custom Fields	No
Export	Yes
Import	No
Create	Yes
Update	Yes
Search	Yes

Field Summary

Field Name	Type	Description	Export	Search	Create	Update
Address1	String	The address of the work location	X	X	X	X
Address2	String	The address of the work location	X	X	X	X
City	String	The city of the work location	X	X	X	X
Code	String	The code of the work location	X	X	X	X
no	Integer		X			

Relation Summary

Relation Name	Related Class	Description	Cardinality	Export	Search	Create	Update	Remove	Reset
ManagedLocation	Location		1	X	X	X	X		

Field Details

Field: Address1

Description

The address of the work location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (400).

Field: Address2

Description

The address of the work location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

- String length : min (0), max (400).

Field: City

Description

The city of the work location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Constraints

1. String length : min (0), max (400).

Field: Code

Description

The code of the work location.

Specifications

Name	Value
Data Type	String
Mandatory	No
Multilingual	No
Export	Yes
Create	Yes
Update	Yes
Search	Yes

Field: no

Description

Specifications

Name	Value
Data Type	Integer
Mandatory	No
Multilingual	No
Export	Yes
Create	No
Update	No
Search	No

Relation Details

Relation: ManagedLocation

Description

Specifications

Name	Value
Related Entity	Location
Cardinality	1
Export	Yes
Create	Yes
Update	Yes
Search	Yes
Reset	No
Remove	No